



Minneapolis Police Department Policy and Procedure Manual

Number:
2-100

Volume Two – Personnel Administration

Misconduct Prevention, Reporting and Investigation

2-108 Member Complaint and Disciplinary History

(xx/xx/25)

I. Purpose

Complaint and discipline history is utilized in a variety of ways including for non-disciplinary corrective action routing, aggravating factors for discipline decisions, consideration for promotion or transfer, consideration for award, Brady requests, and public transparency.

II. Policy/Procedures

A. The routing and conclusion of the case determines what information is available to share on the various member complaint history cards and dashboards.

1. The following routings **shall not** be on the Employee Disciplinary Record, the Police Discipline Decision Dashboard, or the Officer Complaint History Dashboard:

- a. No Jurisdiction according to P&P 2-106.
- b. Failure to State a Claim according to P&P 2-106.
- c. Duplicate according to P&P 2-106.

2. The following routing and dispositions shall be on the internal-facing non-public Employee Disciplinary Record:

- a. No Basis according to P&P 2-106.
- b. Unfounded according to P&P 2-106.
- c. Cleared by Exception according to P&P 2-106.
- d. Sustained according to P&P 2-106.
- e. Not Sustained according to P&P 2-106.
- f. Exonerated according to P&P 2-106.
- g. Non-disciplinary corrective action according to P&P 2-106.

3. The following disposition shall be on the Police Discipline Decision Dashboard:

- a. Sustained according to P&P 2-106.
 - i. This does not include cases that are sustained with non-disciplinary corrective action imposed.
 4. The following disposition shall be on the Officer Complaint History Dashboard:
 - a. Open.
 - i. This disposition includes any open cases that have not received the final closure status. Cases could be anywhere in the process from intake all the way to grievance.
 - b. Closed- No Discipline.
 - ii. This disposition includes the following routings:
 - aa. No Basis Dismissal according to P&P 2-106.
 - ab. Cleared by Exception Dismissal according to P&P 2-106.
 - ac. Not Sustained according to P&P 2-106.
 - ad. Unfounded according to P&P 2-106.
 - c. Exonerated according to P&P 2-106.
 - d. Closed- Final Discipline.
 - i. This disposition includes the following routings:
 - aa. Sustained according to P&P 2-106.
- B.** All public facing reported shall follow the Minnesota Government Data Practices Act.

III. Definitions

Employee Disciplinary Record: The Employee Disciplinary Record is a record of information concerning complaints against members. The Employee Disciplinary Record is internal-facing as it contains non-public information.

Police Discipline Decision Dashboard: The Police Discipline Decision Dashboard is a public-facing dashboard that contains cases in which the Chief imposed discipline after the conclusion of the investigation. This dashboard only contains discipline imposed for sworn members that have reached their final disposition status. The dashboard complies with the Minnesota Government Data Practices Act.

Officer Complaint History Dashboard: The Officer Complaint History Dashboard is a public-facing dashboard that contains a history of complaints made against a sworn member and the current case status, subject to the Minnesota Government Data Practices Act.

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