



Human Resources

**Job Comparison Questionnaire**

**The City of Minneapolis Human Resource Department would** like to learn about your experiences and perceptions of working for the City. We hope to understand the factors that may have led to your choice to leave the City. Your responses are confidential and will be used to improve the City's work environment.

*Thank you for taking the time to share your thoughts with us!*

**How to Complete the Form:**

Option 1: Please complete and return the form using the enclosed postage paid return envelope.

Name (optional): \_\_\_\_\_  
Phone Number (optional): \_\_\_\_\_  
Department: \_\_\_\_\_  
Date: \_\_\_\_\_

**REASON FOR LEAVING:** (Mark an 'X' beside as many reasons that may apply)

- Secured a different job
- Dissatisfied with pay
- Moving from area
- Family circumstances
- Health reasons
- Dissatisfied with type of work
- Dissatisfied with immediate supervisor
- Other (please specify): \_\_\_\_\_

**Please rate the City and, if applicable, your new employer on the following categories.** Circle the rating that best reflect your experiences. Note that the rating scale range is from 0 (unacceptable) to 5 (acceptable).

How do you rate the City?		How do you rate your new employer?
0 1 2 3 4 5	Career Opportunities	0 1 2 3 4 5
0 1 2 3 4 5	Benefits	0 1 2 3 4 5
0 1 2 3 4 5	Training	0 1 2 3 4 5
0 1 2 3 4 5	Working Conditions	0 1 2 3 4 5
0 1 2 3 4 5	Supervision	0 1 2 3 4 5
0 1 2 3 4 5	Pay for Work Required	0 1 2 3 4 5
0 1 2 3 4 5	Type of Work Performed	0 1 2 3 4 5
0 1 2 3 4 5	Work Schedule	0 1 2 3 4 5
0 1 2 3 4 5	Employee Morale	0 1 2 3 4 5

**1. Did you receive feedback from your manager? (circle one) YES NO**

**2. If you did receive feedback from your manager, how helpful was it? Explain why it was or was not helpful.**

**3. If you could change anything about this organization/your department what would it be?**

Comment(s):

**4. Would you recommend the City to friends or relatives looking for a job?**

- Yes
- No

Comment(s):

**5. What would attract you back to work for the City?**

Comment(s):

**6. Is there anything else you would like to add or anything we should be aware of that will help us to improve our organization?**

Comment(s):