



HIRE/PERSONNEL ACTION FORM

Employee Information

Employee: Wilson, Chaz N

Address 1:

Address 2:

City:

Phone:

Gender:

13.43 - Personnel Data

Hire Information

Person ID: 31264392

Job Class #: 08173C

Job Class: Police Officer

Hire Date: 07/29/19

Pay Rate: \$31.45

Department: Police

Division: Police

Hire Req. #: 2019-00206

Job Term: Full-time

Comments: ceid 007796 badge 7796

Additional Information

Action/Action Reason:

Promotion, Central HR Staffing Process

Date of Birth:

13.43

Marital Status:

Salary Step:

16

Earnings Distribution % - 1:

100

Earnings Distribution % - 2:

Combo Code - 1:

Combo Code - 2:

Probationary Date:

07/29/2020

Supervisor ID (hiring Job Code only):

Expected End Date:

FILED BY MHAUG 12 2019



*Serving Community.
Building Careers.*

Police Department – Medaria Arradondo, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415

July 11, 2019

Chaz Wilson

13.43 - Personnel Data

Dear Chaz,

Congratulations! I am pleased to extend a final job offer to you, for the position of Police Recruit with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into our Police Academy.

Salary: You will begin at the Recruit Step on our salary schedule, which is \$31.45 per hour. Thereafter, eligibility for subsequent step progression shall be as established by the Labor Agreement, assuming successful completion of performance requirements.

Probation: Your probationary period will end upon having serviced 12 months as a sworn Police Officer with MPD. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

Vacation: Vacation time is determined on the basis of continuous years of service. You are eligible for 12 days of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation after 6 months of service.

Holidays: Full time employees receive eleven (11) paid holidays per year (New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Indigenous Peoples Day (aka Columbus Day), Veterans Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day.)

Sick Leave: Full time employees earn up to twelve (12) days of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave (immediately or on what date).

Union: Your job classification is represented by the Police Officers Federation. Their main number is 612-788-8484. You can review your contract at <http://www.minneapolismn.gov/hr/laboragreements/index.htm>.

Healthcare: Your current election with the City Medical Plan will continue. Changes can be made during Open Enrollment. You may also contact our Benefit Division at 612-673-2282 for assistance with your benefit questions.

Revised March, 2019

1917822

Pension: Enrollment in the Public Employees Retirement Association (PERA) Coordinated Plan is automatic. Currently the City's contribution rate is 7.50% and the employee's rate is 6.50%.

Orientation: Monday, July 29, 2019 - Please report to the MPD Strategic Operations Center located at 4119 DuPont Avenue North, Minneapolis, no later than 0800 hours. Come dressed in business attire and bring your Physical Training (PT) gear. Your first Academy PT test will be given that afternoon.

Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete the remainder of your employee paperwork.

Academy: The Police Academy is 19 full weeks of training. Except for the first day, your hours during the Recruit Academy will be Monday through Friday from 0730 – 1600 hours.

Uniforms and Equipment: See enclosed provided document.

Contacts: If you have questions or concerns, feel free to call either of the following:

- Sergeant Adrian Infante (612) 673-5779
- Omaar Balton, Human Resources Consultant (612) 673-2713

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,



Henry Halvorson
Deputy Chief
Office of Professional Standards
Minneapolis Police Department

Cc: Employee Personnel file
Dept. HRIS administrator

I have reviewed this offer of employment with the City of Minneapolis and accept the terms and conditions outlined herein.

Signature

Date

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Henry Halvorson
Deputy Chief
Office of Professional Standards
Minneapolis Police Department

Cc: Employee Personnel file
Dept. HRIS administrator

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Signature

7-12-2019
Date

Nepotism Acknowledgement Form

FILED BY M R JAN 09 2018

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: Chaz Nicholas Wilson
Job Title: Community Service Officer Department/Division: MPP
Signature: [Handwritten Signature] Date: 11/27/2017

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100

Training Records

Training History for: Chaz Wilson

Employee Id: 007796

Total Continued Education Credits: 119.0

Total Instructor Credits: 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Comment
Edit	Delete	2021 TASER Re-Certification, Multiple Dates	12/13/2021	12/14/2021	Not Applicable	4.00					
Edit	Delete	2021 Annual In-Service, Phase II, Multiple Dates	11/16/2021	11/16/2021	Not Applicable	7.00					
Edit	Delete	2021 EVOG Training Program, Multiple Dates	10/25/2021	10/25/2021	Not Applicable	8.00					
Edit	Delete	2021 Police Bike Certification Course, September Dates	9/17/2021	9/17/2021	Not Applicable	7.00					
Edit	Delete	2021 Police Bike Certification Course, September Dates	9/16/2021	9/16/2021	Not Applicable	7.00					
Edit	Delete	2021 Police Bike Certification Course, September Dates	9/15/2021	9/15/2021	Not Applicable	7.00					
Edit	Delete	2021 Police Bike Certification Course, September Dates	9/14/2021	9/14/2021	Not Applicable	7.00					
Edit	Delete	2021 Encrypted Radio Training, Multiple Dates	8/12/2021	8/12/2021	Not Applicable	1.00					
Edit	Delete	2021 Annual In-Service, Phase I, Use of Force, Multiple Dates	6/23/2021	6/23/2021	Not Applicable	3.00					
Edit	Delete	2021 Annual Semi-Automatic	1/25/2021	1/26/2021	PASS	1.00					

<http://appwidprod.wfd.EventManagement.EmployeeTrainingHistory.aspx?header=false...> 12/27/2021

		Handgun Qualification								
Edit	Delete	2020 Use of Force Policy Updates, December 2020	12/21/2020	12/21/2020	Not Applicable	2.00				
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	11/19/2020	11/19/2020	Not Applicable	7.00				
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	11/18/2020	11/18/2020	Not Applicable	7.00				
Edit	Delete	2020 Shotgun Training Program	11/17/2020	11/18/2020	PASS	1.00				
Edit	Delete	2020 Mobile Field Force Training Program, October	10/19/2020	10/19/2020	Not Applicable	7.00				
Edit	Delete	2020 Taser 7 Re-Certification Training Program, Multiple Dates	4/30/2020	4/30/2020	Not Applicable	4.00				
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/11/2020	2/11/2020	Not Applicable	7.00				
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/10/2020	2/10/2020	Not Applicable	7.00				
13.43 - Personnel Data										
Edit	Delete	2020 Annual Semi-Automatic Handgun Qualification Only (var dates)	2/7/2020	2/7/2020	PASS	1.00				

<http://appwflprod.wfd.EventManagement.EmployeeTrainingHistory.aspx?header=false...> 12/27/2021

		2019 X-CEL Energy Active Shooter Exercise, December 14, 2019	12/14/2019	12/14/2019	Not Applicable	7.00					
Edit	Delete	2019 Procedural Justice III for Cadets (Dec 12)	12/12/2019	12/12/2019	Not Applicable	0.00					***Academy Course
Edit	Delete	2019 SFST Training Program for Cadets (Nov 04-05)	11/4/2019	11/5/2019	Not Applicable	0.00					***Academy Course
Edit	Delete	2019 Cadet Academy #1 (Sep 05) EVOC Trng	9/5/2019	9/5/2019	Not Applicable	8.00					
Edit	Delete	2019 Introduction to PIMS for Cadets (Aug 19-22)	8/19/2019	8/22/2019	Not Applicable	0.00					**Academy Course August 19, 21 & 22 only.
Edit	Delete	2018 PIMS Basic Training-CSO's-Group 2 (May 22)	5/22/2018	5/22/2018	Not Applicable	8.00					

FILED BY MR JAN 09 2018


**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: Chaz Nicholas Wilson
(Please print)

SIGNED: 

BADGE/EMPLOYEE #: 7796

DATE: 11/27/2017

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY



Police Department - Medaria Arradondo, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55404
TEL: 612.673.2200
www.minneapolismn.gov

RECEIVED BY M R JAN 09 2018

All MPD Personnel:

RE: Important Message Concerning Email

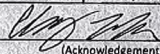
This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic Communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to the City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing; threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

My Best,

Medaria Arradondo
Chief

Name Chaz Nicholas Wilson Employee Number 7796
Signature  Date 11/27/2017
(Acknowledgement Receipt)

FILED BY M.R. JAN 09 2018

ACKNOWLEDGMENT
OF
Special Order S13-047

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Chaz Nicholas Wilson
(please print)

EMPLOYEE SIGNATURE [Signature] Date: 11/27/2017

BADGE/IDENTIFICATION NUMBER: 7796

SUPERVISOR'S NAME AND SIGNATURE H. Penke Date: 11/28/17

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

FILED BY M R JAN 0 2018

Electronic Communication Policy

Employee Acknowledgement

I have received an electronic or paper copy of,
or reviewed the CityTalk version of

the revised City's Electronic Communication Policy

approved by the Council on September 2, 2005

and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*

(If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)

I understand that this receipt is filed with my personnel records

Signature



Date

11/27/2017

TRANSCRIPT OF ACADEMIC RECORD

Name: Wilson, Chaz N SSN: 13.355

Winona State University
Undergraduate Academic Record
8TH AND JOHNSON ST
WINONA, MN 55987-0838

Date of Issue: 05/30/2017 Page: 1 of 1
Student Campus ID: [REDACTED]

Subj Nbr	Title	Course Cr/Hr	Grade	Cr/Hr Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Cr/Hr	Grade	Cr/Hr Earned	GPA Credit	GPA Pts
**** Winona State University ****													
Spring 2017													
Major: Sociology: Crim Justice/Law/Enf/Loss Prv													
Freshman													
SOC	150	Introduction to Sociology											
ENG	111	College Rdg/Wrtg											
SOC	210	Crime/Justice in America											
STAT	110	Fund of Statistics											
UNDG Term Acc: 13.43 - Personnel Data													
**** Cum Acc: 13.43 - Personnel Data ****													

*** END OF ACADEMIC TRANSCRIPT ***



THE WORD COPY APPEARS WHEN PHOTOCOPIED

Pursuant to the Family Educational Rights and Privacy Act, this information cannot be released to any other party without written consent of the learner.

WINONA STATE UNIVERSITY WINONA, MINNESOTA 55987-5838
OFFICIAL TRANSCRIPTS ARE PRINTED ON SECURITY PAPER AND DO NOT REQUIRE A RAISED SEAL.
SEE REVERSE SIDE FOR EXPLANATION OF GRADES, COURSE LEVEL, AND SEMESTER SYSTEM.

Lori L. Beseler
Senior Associate Registrar

NOTE: A WHITE SIGNATURE MUST BE PRESENT FOR TRANSCRIPT TO BE VALID

WINONA STATE UNIVERSITY, P.O. Box 5838, Winona, MN 55987
 Ph: 507-457-2800 Fax: 507-457-5578 www.winona.edu
 FICE No. 002394

Name History

Winona State University was founded on August 2, 1858.
 First State Normal School 1858 - 1904
 Winona State Normal School 1905 - 1920
 Winona State Teachers College 1921 - 1956
 Winona State College 1957 - 1974
 Winona State University 1975 - Present

Accreditation

ABET (Accreditation Board for Engineering and Technology)
 ACS (American Chemical Society)
 CAATE (Commission for Accreditation of Athletic Training Education)
 CACREP (Council for Accreditation of Counseling and Related Ed. Programs)
 CCNE (Commission on Collegiate Nursing Education)
 CSWE (Council on Social Work Education)
 HLC (Higher Learning Comm/North Central Assoc. of Colleges and Schools)
 NASM (National Association of Schools of Music)
 NAST (National Association of Schools of Theatre)
 NCATE (National Council for Accreditation of Teacher Education)

Calendar

Quarter system from 1975 through the 1997-98 academic year.
 Semester system from 1998-99 academic year to present.

Grades & Administrative Indicators

Letter	Grd Pt	Description	Letter	Grd Pt	Description
A	4.00	Excellent	IP		In Progress
B	3.00	Very Good	AU		Audit (effective 8/98)
C	2.00	Average	V		Audit (prior to 8/98)
D	1.00	Below Average	S		Satisfactory (Hour based courses only.)
E	0.00	Failing (prior to 8/98)	R		Repeat Course
F	0.00	Failing (effective 8/98)	W		Withdrew
HA	4.00	Honors A	Z		No Grade Reported
HB	3.00	Honors B	EX		Non-WSU Tracked
P		Pass			Enrollment (e.g., Consortium Credit)
NC		No Credit			
I		Incomplete			

Transcript Symbols

Code	Represents	Code	Represents
t	Travel Study	#	Akita International University
C	Continuing Education Unit	@	Common Market
^	Dual Enrollment	+	Cooperative Program (St.Mary's)
Q	Equivalency Credit	O	Study Abroad
X	Credit by Examination	S	Exchange Program
J	Joint Educational Opportunity		

Student Classification

First Year 0 - 29 semester credits earned
 Sophomores 30 - 59 semester credits earned
 Juniors 60 - 89 semester credits earned
 Seniors 90 or more semester credits earned
 Graduate Graduate degree seeking student
 Undergraduate and Graduate Specials are non-degree seeking students.

GPA

The GPA is computed by dividing the total number of GPA quality points by the total number of GPA credits completed. GPA does not include withdrawals, incompletes, or in-progress courses. Courses taken on a pass/no credit (P/NC) basis grant credit toward graduation but do not affect GPA.

Attempted and Transfer Courses

- Courses dropped prior to refund date are not recorded. All others count as attempted.
- Courses dropped prior to the withdrawal deadline date count as attempted and are indicated with a W. Withdrawals are not calculated in the GPA.
- Transfer course and credits are recorded in the header for the term they are accepted. They do not count in the WSU GPA, but are used for calculating graduation honors.

Incompletes and In-Progress

- Incompletes remain on the transcript until the midpoint of the following fall or spring term. Unresolved incompletes are administratively converted to F.
- In-Progress indicators remain on the transcript for one year. Unresolved In-Progress indicators are administratively converted to F.

Repeats

Courses that are repeated and not counted in a GPA calculation are denoted by being placed in parentheses (). Repeats that are counted in the GPA calculation may be denoted with an R or by slash marks // or both.

Academic Forgiveness

The terms Academic Forgiveness, Fresh Start, and Academic Renewal refer to institutional policies whereby the previous credits and grades that a student has earned are ignored in the calculation of the student's cumulative credits attempted, cumulative credits earned, and GPA. The course(s), however, remains on the transcript and a reviewer must have some way of knowing that these credits are being ignored. The bracket symbol [] shall be placed around all courses an institution includes in a student's Academic Forgiveness.

Course Numbering

Beginning Fall Semester, 1998-99, the following course numbering system is used to identify course level:

00-99	Includes Remedial & Non-credit courses	400-499	Senior courses
100-199	First Year courses	500-599	Seniors & Graduate Students
200-299	Sophomore courses	600-699	Graduate courses
300-399	Junior courses	700+	Doctoral courses

Minimum Degree Requirements

Associate of Arts Degree prior to Fall 2010: 64 semester credits
 Associate of Arts Degree effective Fall 2010: 60 semester credits
 Bachelor's Degree prior to Fall 2010: 128 or more semester credits
 Bachelor's Degree effective Fall 2010: 120 or more semester credits
 Master's Degree: 30 or more semester graduate credits
 Specialist Degree: 63 or more semester graduate credits
 Doctor of Nursing Practice: 72 or more semester graduate credits

Graduation with Honors

Honor Standards' through Fall 2008

Cum Laude	Overall GPA between 3.250 and 3.499
Magna Cum Laude	Overall GPA between 3.500 and 3.749
Summa Cum Laude	Overall GPA between 3.750 and 4.000

Honors Standards Effective Spring 2009

Cum Laude	Overall GPA between 3.600 and 3.749
Magna Cum Laude	Overall GPA between 3.750 and 3.899
Summa Cum Laude	Overall GPA between 3.900 and 4.000

Eligibility for honors requires a minimum WSU GPA of 3.600 and a combined overall GPA, including transfer courses, of 3.600.

ADA Statement

This University abides by the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973, which stipulates that no student shall be denied the benefits of an education "solely by reason of a handicap."

Test of Authenticity (Verify First Technologies)

The face of this document has a purple background and the name of the institution is printed across the face. Also note this security paper is produced with the highest level of security available. Verification of some of these security features can be accomplished by:

- Note this *SafeImage*® security paper is watermarked. Hold up to transit light to verify.
- Identifying visible blue and red fibers embedded into the paper.
- Inspecting with a UV black light to view invisible fluorescent blue fibers.
- Applying fresh liquid bleach to activate color stain chemical protection reaction.
- Inspect background with a magnifier to verify the encrypted *NaNOcopy*™ algorithm.
- Photocopying this document produces the word "copy" across the face.

(U.S. Security Patent-*NaNOcopy*™ 6,692,030, *SafeImage*®)

The Family Educational Rights and Privacy act of 1974 as amended prohibits the release of this record or disclosure of its contents to any third party without the written consent of the student.



A Member of the Minnesota State Colleges and Universities System
 An Equal Opportunity Employer and Educator

(June 2010)
 REORDER FROM www.isp-vt.com

Enrollment

Brooklyn Park Campus - North Hennepin CC
Student Schedule
For Fall 2017

Student Name: Chaz Wilson
Student ID: 13.43
Advisor: None
Major: 13.43

Registered

Course ID / Section / Title	Dates	Days	Times	Building/ Room	Instructor	Cr/Hr	Grading Method	Last Dates to Drop/Withdraw
000027 SOC 1720 01 Police and Community	08/21/2017 - 12/15/2017							
13.43 - Personnel Data								
Course Notes: 1. Knowledge of Human Cultures and the Physical and Natural World--Through study in the sciences, mathematics, social sciences, humanities, histories, languages, the arts, technology and professions. 2. Intellectual and Practical Skills--Including: Inquiry and analysis; Critical and creative thinking; Written and oral communication; Quantitative literacy; Information literacy; Teamwork and problem solving. 3. Personal and Social Responsibility and Engagement--Including: Civic knowledge a								
000400 COMM 1110 10 Principles of Interpersonal Communication	08/22/2017 - 12/14/2017							
13.43 - Personnel Data								
Course Notes: 1. Knowledge of Human Cultures and the Physical and Natural World --Through study in the sciences, mathematics, social sciences, humanities, histories, languages, the arts, technology and professions. 2. Intellectual and Practical Skills - Including: Inquiry and analysis; Critical and creative thinking; Written and oral communication; Quantitative literacy; Information literacy; Teamwork and problem solving. 3. Personal and Social Responsibility and Engagement - Including: Civic knowledg								
000508 ENGL 1202 08 College Writing II	08/21/2017 - 12/13/2017							
13.43 - Personnel Data								
Course Notes: 2. Intellectual and Practical Skills--Including: Inquiry and analysis; Critical and creative thinking; Written and oral communication; Quantitative literacy; Information literacy; Teamwork and problem solving. 4. Integrative and Applied Learning--Including: Synthesis and advanced accomplishment across general education, liberal studies, specialized studies and activities in the broader campus community. Prerequisite: Engl 1200 or 1201 with a grade of C or higher								
000892 EXSC 1010 04 Physical Fitness	08/22/2017 - 12/14/2017							
13.43 - Personnel Data								

l m

ME

Course Notes: 1. Knowledge of Human Cultures and the Physical and Natural World--Through study in the sciences, mathematics, social sciences, humanities, histories, languages, the arts, technology and professions.

2. Intellectual and Practical Skills--Including: Inquiry and analysis; Critical and creative thinking; Written and oral communication; Quantitative literacy; Information literacy; Teamwork and problem solving.

3. Personal and Social Responsibility and Engagement--Including: Civic knowledge and involvement--campus, local and global; Intercultural knowledge and competence; Ethical reasoning and action; Foundations and skills for lifelong learning.

4. Integrative and Applied Learning - Including: Synthesis and advanced accomplishment across general education, liberal studies, specialized studies and activities in the broader campus community.

000996 SOC 2210 01
Social Inequality

08/21/2017 -
12/14/2017

13.43 - Personnel Data

Course Notes: 1. Knowledge of Human Cultures and the Physical and Natural World--Through study in the sciences, mathematics, social sciences, humanities, histories, languages, the arts, technology and professions.

2. Intellectual and Practical Skills--Including: Inquiry and analysis; Critical and creative thinking; Written and oral communication; Quantitative literacy; Information literacy; Teamwork and problem solving.

3. Personal and Social Responsibility and Engagement--Including: Civic knowledge and involvement--campus, local and global; Intercultural knowledge and competence; Ethical reasoning and action; Foundations and skills for lifelong learning.

NOTE: Room locations and instructor assignments may be subject to change. You are advised to check your class schedule for changes just prior to the start of the term.

Days: M=Monday; T=Tuesday; W=Wednesday; Th=Thursday; F=Friday; Sa=Saturday; Su=Sunday

Printed: 05/11/2017 9:43 AM

FILED BY MR JAN 09 2018



HIRE/PERSONNEL ACTION FORM

Employee Information

Employee: Wilson, Chaz Nicholas

Address 1:

Address 2:

City:

Phone:

Gender:

13.43 - Personnel Data

Hire Information

Person ID: 31264392

Job Class #: 02350C

Job Class: Community Service Officer

Hire Date: 12/18/17

Pay Rate: \$17.51

Department: Police

Division: Police

Hire Req. #: 2017-00094

Job Term: Part-time

Comments: EEID 007796 Badge 7796

Additional Information

Action/Action Reason: Hire, New Hire - Regular

Salary Step: 1

Earnings Distribution % - 1: 100

Earnings Distribution % - 2:

Combo Code - 1:

13.43

Combo Code - 2:

Probationary Date:

Expected End Date:

Printed on December 08, 2017

13.43 - Personnel Data

FILED BY MRMAR 12 2018

Community Service Officer Education Plan Policy
Minneapolis Police Department

Purpose

The purpose of the Minneapolis Police Education Plan is to provide tuition assistance to those individuals who have been hired by the MPD as a Community Service Officer (CSO) and: 1) are enrolled in the Law Enforcement Program at a program approved by the Minneapolis Police Department (MPD); or 2) have graduated with a 2-year or higher degree from a Law Enforcement Program approved by the MPD.

Program

The program must be an accredited program that prepares you to become POST-license eligible. The program must consist of generals, theories, and Integrated Practicum (Skills).

Eligibility

All CSOs who are not POST eligible and are currently enrolled and/or will enroll within three months of hire.

Covered Expenses

The City agrees to lend up to \$12,000.00 to cover the costs of tuition, text books and parking – if applicable. Any remaining costs will be the responsibility of the CSO. The City will not pay for courses that a student needs to retake in order to graduate or to obtain a grade of C or higher.

Requirements

- Coursework must be completed with a minimum grade of C and with a minimum combined GPA of 2.50 on a 4.0-point scale in the overall program.
- Grade audits will be conducted on a regular and unannounced basis.
- Students must submit proof of grades to the MPD at the end of each class session.
- Should a CSO not meet the minimum grade expectations – the student will be placed on an academic review.*
- CSO must maintain full semester credits (this may vary for summer session). If for some unforeseeable circumstances, i.e., personal/family illness, etc., the CSO must drop or can no longer enroll in the class— notification must be made to CSO Supervisor or Coordinator prior to withdrawal.
- Must graduate from the program within three (3) years of hire.
- Agree to the terms of the Loan Agreement.

*Academic review includes but is not limited to CSO Supervisor or Coordinator conducting a thorough investigation into the reason for not meeting expectations. Academic review findings may result in not passing probation or disciplinary action up to and including termination of employment.

Procedure for Payment/Reimbursement

The following must be submitted to the Training Development Supervisor:
The CSO will provide proof of enrollment and will obtain and complete the Third Party Billing Agreement form between the MPD and the educational institution. Should the CSO transfer institutions, it is the CSO's responsibility to provide notification and obtain and complete the Third Party Billing Agreement between the MPD and the new educational institution.

For the City to process the CSO's reimbursement request, the CSO must provide proof of purchase. Reimbursement will not be issued again for lost or stolen items.

Acknowledgment

I have read and understand the requirements of the CSO Education Plan Policy.

Chaz Wilson
Community Service Officer's printed name

12-18-17
Date

[Signature]
Community Service Officer's signature

[Signature]
Minneapolis Police Department Representative

12/18/17
Date

Cc: CSO Supervisor
Personnel File

FILED BY M R JAN 09 2018

EMPLOYMENT APPLICATION		
	CITY OF MINNEAPOLIS 250 South 4th Street Room #100 Minneapolis, Minnesota 55415 (612) 673-2282 http://www.minneapolismn.gov/jobs	Received: 4/15/17 7:42 PM For Official Use Only: QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____
	Wilson, Chaz Nicholas 2017-00094 COMMUNITY SERVICE OFFICER	

PERSONAL INFORMATION	
POSITION TITLE: COMMUNITY SERVICE OFFICER	EXAM ID#: 2017-00094
NAME: (Last, First, Middle) Wilson, Chaz Nicholas	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State, Zip Code)	

13.43 - Personnel Data

EDUCATION		
DATES: From: 1/2017 To: 5/2020	SCHOOL NAME: Winona State University	
LOCATION: (City, State) Winona , Minnesota	DID YOU GRADUATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Criminal justice/Law enforcement		UNITS COMPLETED:

WORK EXPERIENCE		
DATES: From: 1/2015 To: 5/2017	EMPLOYER: Target	POSITION TITLE: LOD supervisor
ADDRESS: (Street, City, State, Zip Code) 1500 109th ave ne , Blaine , Minnesota 55449		COMPANY URL: Target.com/Blaine
PHONE NUMBER: 7633541000	SUPERVISOR: Dannie young - LOD	MAY WE CONTACT THIS EMPLOYER? 13.43
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED: 20
DUTIES: Makes sure everyone is getting what they are looking for. Helping out whenever someone is in need. Cashiering when needed. Lifting heavy objects, and doing paperwork.		
REASON FOR LEAVING:		

13.43 - Personnel Data

CERTIFICATES AND LICENSES
Nothing Entered For This Section

SKILLS
Nothing Entered For This Section

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES

13.43 - Personnel Data

13.43 - Personnel Data

Agency-Wide Questions

1. **Have you ever been employed by the City of Minneapolis?**
No -- I have never been employed by the City
2. **For City of Minneapolis employees, in which department do you work?**
3. **For City of Minneapolis employees, please provide your job title.**
4. **For City of Minneapolis employees, please provide your employee ID or Badge number.**

13.43 - Personnel Data

Job Specific Supplemental Questions

13.43 - Personnel Data

13.43 - Personnel Data

The following terms were accepted by the applicant upon submitting the online application:

Please review your application to ensure that all sections have been completed. Incomplete applications will not be considered further. Although completing the demographics section is not required, we are requesting this data to help us measure our diversity efforts.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

By clicking on the "Accept" button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete information could result in the rejection of my application or dismissal if I am hired. I understand that if I do not fully complete the online application sections that my application may be considered incomplete and not further considered. I understand that I may be required to verify any and all information given on this application. I understand that I will have to produce documentation verifying identify and employment eligibility in the U.S. I understand that the City of Minneapolis may contact prior employers and other references.

This application was submitted by Chaz Nicholas Wilson on 4/15/17 7:42 PM

Signature _____

Date _____



FILED BY M R JAN 09 2018
Police Department – Medaria Arradondo, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415
TEL 612.673.3000
www.minneapolismn.gov

November 22, 2017

Chaz Wilson

13.43 - Personnel Data

Dear Chaz,

Congratulations! I am pleased to extend a final job offer to you, for the position of Community Service Officer with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into the Community Service Officer Academy.

Salary: Your starting salary will be Step 1 of the approved salary schedule for this position: \$17.50 per hour. City employees are paid bi-weekly. You will receive your first partial paycheck on January 5, 2018.

Benefits: you will receive benefits as dictated by City policy and existing law. This will be further discussed in the first week of academy.

Union: Your job classification is represented by the **AFSCME Local #9**. Their main number is 612-581-3840. You can review your contract at www.minneapolismn.gov/hr/laboragreements.

Orientation: The Community Service Officer Academy is three full weeks of training. On Monday, December 18, 2017, please report to the MPD Strategic Operations Center located at 4119 DuPont Avenue North, Minneapolis. Orientation begins at **0800 hours**. Arrive in business attire no later than 0745.

Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete the remainder of your employee paperwork.

Identity verification and employment eligibility to work in the United States is processed through Equifax with E-Verify. This is a paperless process in which you will complete section 1 of the I-9 form online, prior to your first day:

- Log onto www.newI9.com to complete section 1 of the I-9 Form
- User employer code **11468**
- You will see a link for instructions once you have signed in

Please note that you are also required to present the original documents (i.e. Driver's License and SS Card or Passport) to prove your identity and authorization to work in the United States on your first day of employment. Human Resources Representatives will be in attendance on your first day to verify your documents(s).

All MPD Personnel:

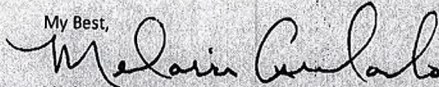
RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic Communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to the City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

My Best,



Medaria Arradondo
Chief

Name Chaz Nicholas Wilson Employee Number 7796

Signature  Date 11/27/2017

(Acknowledgement Receipt)

Rank History

Close

Rank History for: Chaz Wilson
Employee ID Number: 007796

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
Edit	Delete	Police Officer	12/15/2019		13.43		2019		Promotion
Edit	Delete	Police Recruit	7/29/2019	12/9/2019			2019		Promotion
Edit	Delete	Community Service Officer	12/18/2017	7/28/2019			2017		Hire

Unit Assignment History

Assignment(s) for: Chaz Wilson
Employee ID Number: 007796

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
	Delete	CSO Program	Primary	12/18/2017	7/28/2019	
		Academy	Primary	7/29/2019	12/14/2019	
		Pct 3 Middlewatch	Primary	12/15/2019	2/1/2020	
		Pct 5 Dogwatch	Primary	2/2/2020	2/29/2020	
		FTO Program	Secondary	12/15/2019	7/18/2020	
		Pct 5 Middlewatch	Primary	8/1/2020	7/18/2020	
Edit		Pct 1 Dogwatch	Primary	7/19/2020	1/1/2022	
Edit		BRR	Secondary	10/15/2021		
Edit		Pct 3 Dogwatch	Primary	1/2/2022		

POLICE COMMUNITY SERVICE OFFICER (CSO) LOAN AGREEMENT

THIS AGREEMENT, entered into this 18 day of December, 2017, by and between the City of Minneapolis (hereinafter called the "City") and Chaz Wilson (hereinafter called Community Service Officer (CSO)).

WHEREAS, the City is in need of Police Officer Standards and Training (POST) Board certified people to become police officers in the City of Minneapolis Police Department;

WHEREAS, the City is willing to assist people to become POST Board certified and to become police officers in the Minneapolis Police Department by assisting them in developing skills to become police officers, while they are performing CSO duties and providing education and training to interested and qualified candidates; and

WHEREAS, the City is willing to provide tuition to candidates for CSO for the costs of the education and training if the candidates, after being hired as Minneapolis CSO remain with the City for the duration of the CSO program and work as police officers for an additional two years after becoming a Police Officer;

NOW, THEREFORE, the City and the undersigned do mutually agree as follows:

1. The fair and reasonable cost and market value of the tuition portion of the POST training education and training program is \$12,000.00.
2. The City agrees to lend up to \$12,000.00 to the CSO to cover the costs of tuition. The CSO agrees to borrow up to \$12,000.00 from the City to pay for the costs of tuition.
3. For every month of full time service as a Minneapolis police officer that the employee works, the \$12,000.00 loan shall be reduced by \$500.00. For CSOs requiring less than one year of POST training and education, the repayment loan shall reflect the actual tuition amount, but not lower than \$3,000. For CSOs hired with their 2-year law enforcement degree, a separate Loan Agreement is required. At the end of the two full years of service working as a Minneapolis Police Officer, the entire \$12,000.00 loan (or actual loan amount) shall be considered satisfied and paid in full. However, if the CSO voluntarily separates from the Minneapolis Police Department prior to working two full years as a police officer, the CSO shall immediately pay to the City the entire balance owing on the loan.
4. If the undersigned CSO does not return equipment, the cost of the equipment will be taken from the undersigned's last check and/or legal action taken against the undersigned.
5. Any CSO or police officer who is released from probation, involuntarily terminated or resigns in lieu of termination from the program or from employment may by the Minneapolis Police Department be excused from repayment of any outstanding loan balance.
6. CSO agrees that as soon as the Police Community Service Officer program has been completed the CSO will complete the testing process required for the position of police officer and advance to the position of police officer for the City at the next available opportunity. CSO agrees that CSO will continue with the City in the capacity of CSO from the completion of the CSO program until the CSO begins employment as a police officer recruit.

12-18, 2017
 Date
Chaz Wilson
 Printed Name
 Applicant for Police Community Service Officer (CSO)

[Signature]
 Signature

CITY OF MINNEAPOLIS

 Pre-Service Training Lieutenant

[Signature]
 CSO Sergeant

PART B: Information About Health Coverage Offered by the City of Minneapolis

This section contains information about any health coverage offered by the City of Minneapolis. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. This information is numbered to correspond to the Marketplace application.

3. Employer Name: City of Minneapolis	4. Employer Identification Number (EIN) 41-6005375
5. Employer Address 350 South 5th Street	6. Employer Phone Number 612-673-3333
7. City Minneapolis	8. State MN
	9. ZIP Code 55415
10. Who can we contact about employee health coverage at this job? Human Resources Benefits Consultant	
11. Phone Number (if different from above) 612-673-3333	12. Email Address Benefits@minneapolismn.gov

Here is some basic information about health coverage offered by the City of Minneapolis:

- 1. As your employer, the City offers a health plan to certain employees. Eligible employees are employees who, at the time of hire, are regularly scheduled to work at least 30 hours per week or who average at least 30 hours of service per week during a 52 week measurement period.
- 2. For 2017, the City's lowest cost plan for an individual (non-wellness rate) has a monthly premium of \$20.00.
- 3. With respect to dependents, the City offers coverage. Eligible dependents include the eligible employee's spouse, the eligible employee's child, and any other person who qualifies as a dependent of the employee for the purposes of Sections 105 and 106 of the Internal Revenue Code of 1986, as amended from time to time, as clarified in Revenue Procedure 2009-48.
- 4. The City's coverage is designed to meet the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on employee wages.
- 5. Even though the City intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary from week to week (perhaps you are an hourly employee), if you are newly employed mid-year, or if you have other income losses, you may still qualify for a premium discount.
- 6. If you purchase a health plan through the Marketplace instead of accepting health coverage offered by the City, then you will lose the City's contribution to the City's health coverage. Also, this City contribution—as well as your employee contribution to the City's health coverage—is excluded from income for Federal and State income tax purposes. Your payments for health coverage through the Marketplace are made on an after-tax basis.

The Marketplace can help you evaluate your health coverage options, including your eligibility for health coverage through the Marketplace and its cost. For more information, including an online application for health coverage, please call 1-855-366-7873 or visit <http://www.mnsure.com/> if you are a Minnesota resident or, <https://www.healthcare.gov/> if you live in any other state for a Health Insurance Marketplace in your area.

I acknowledge receipt of this health insurance Marketplace notice.

Signature: [Signature] Date: 11/27/2017

Employee: Please return the original, signed form to your supervisor and keep a copy for your records.

Supervisor: Please ensure that the original, signed form is filed in the employee's personnel file.

From: Stewart, Joshua <Joshua.Stewart@minneapolismn.gov>
Sent: Thursday, March 9, 2023 3:46 AM
To: Matlon, Bryan <bryan.matlon@minneapolismn.gov>; Oppegard, Daniel <daniel.oppegard@minneapolismn.gov>; Reynolds, Alex <alexander.reynolds@minneapolismn.gov>; Spiczka, Cameron <cameron.spiczka@minneapolismn.gov>; Omar, Ismail <ismail.omar@minneapolismn.gov>; Wilson, Chaz <chaz.wilson@minneapolismn.gov>; Kapinos, Nicholas <nicholas.kapinos@minneapolismn.gov>; Alonso, Marisela <Marisela.PalapaAlonso@minneapolismn.gov>; Fairbanks, Tristan <tristan.fairbanks@minneapolismn.gov>
Cc: Gomez, Jose <Jose.Gomez@minneapolismn.gov>; Carroll, James <James.Carroll@minneapolismn.gov>; MacDonald, Kim <Kim.MacDonald@minneapolismn.gov>
Subject: Email of Appreciation

Subject: Email of Appreciation

Date composed: 3-9-23

Officer's names and badge number: Kapinos, Nicholas (003631); Palapa Alonso, Marisela (005428); Matlon, Bryan J (004440); Oppegard, Daniel P (005367); Reynolds, Alexander (005983); Spiczka, Cameron (006729); Omar, Ismail (005295); Wilson, Chaz N (007796); Fairbanks, Tristan A (001902)

Incident details: GO 23-056520

Incident date and time: 3-8-23 at 2300 hours

Officers were dispatched to an apartment building complex at [REDACTED] **Privacy Policy** remarks in the call stated a naked male was running in the hallways covered in blood. When Officers responded they found blood on the floor and followed the trail leading to the naked male. Officers were able to take the naked male into custody without incident and get him medical help. The naked male had cut on his wrists, has a history of mental health and a history of domestic assault. Officers learned from people in the building that a female lived in **Privacy Policy** with the male and had kicked the male out three days earlier. Officers checked **Privacy Policy** and it was in complete disarray with blood all over the floor. At this time Officers became concerned for the safety of

the female. Officers used the SIC, dispatch, PIMS and visnet to learn as much as they could about what female lived at this address. Officers were able to find three possible females. Officers checked the whole apartment building but did not locate the any of the females. Officers learned what cars the females drove and checked the parking lot and garage for them. They also had the SIC check LPR data to try and locate the vehicles. They also tracked down phone numbers calling the females but were unable to get a hold of any of them. Officers called the property manger and had him respond so they could learn what female if any was on the lease. After about an hour of investigation Officers were able to determine that two of the females were no longer in a relationship with the male and were not in danger. Officers were finally able to made contact with the female that was dating the male and learned she had left after the incident three days ago, this female was safe and staying with her father in another city.

Officers did a great job holding the scene in case it ended up being a crime, conducting a though and detailed preliminary investigation and showing care for the female who could have been in trouble.

These Officers actions bring credit to the MPD and the city of Minneapolis. Thank you for your hard work.

Sergeant Joshua Stewart | 3rd Precinct Dogwatch | Minneapolis Police Department

Officers Wright, Spiczka, Wilson, Bady and Xiong,

I wanted to personally recognize your courageous, professional, and impressive teamwork 07/2/2023 around 0345 hours. Officers responded 3550 Park AVE S on the report of a person with a gun. The remarks stated someone in the apartment building was being held hostage at gun point but no apartment number was given, and the caller was unable to stay on the phone with the call taker or answer on many call backs. Officers did their own call back and the caller answered but it was an open line and Officers were unable to communicate with the caller. Officers arrived as a team and created a cordon around the building. Officers observed a male in the rear parking lot standing next to a vehicle with the door to that vehicle open. Officers saw that this male had multiple knives, a tomahawk and sword on his person. Officers also noticed a firearm in the back seat of the vehicle. Officers detained this male due to the weapons seen and type of call they were on.

Officers entered the apartment building and located an apartment with the door open. For the safety of the public and possible victim Officers entered the apartment and found a male and female victim inside the apartment. The victim's told Officers that the suspect Officers had detained in the rear parking lot was the female victim's ex-boyfriend and that he had a key to her apartment. The suspect came to the female victim's apartment and held both her and her new boyfriend the male victim hostage until the female was able to secretly call the police. The suspect left once he found out the police had been called.

Officers searched the suspect incident to arrest and found suspected narcotics on his person. They also found out the suspect was a non-complaint sex offender. The suspect was booked for ASLT2, CSCREG and NARC.

The hard work of Officers Wright, Bady, Wilson, Spiczka and Xiong bring credit to the MPD, the dogwatch shift and the third precinct.

Sincerely,
Sergeant Stewart

**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

Commander Travis Glampe, Chair
Inspector Katie Blackwell, Co-Chair
Lieutenant Jon Hoff Lieutenant Marjane Khazraeinazmpour
Sgt. J. Huber (Park PD) Sgt. S. Klimpke Sgt. A. Lepinski Sgt. D. Misgen Sgt. J. Mohammad Sgt. C. Pickhardt
Off. Ibrahim Jedal Off. Brandon Noble Off. Andrew Ruden Officer Krystal Scott
Teryn Richsmann Jennifer Wells

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on March 23, 2022 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

13.43 - Personnel Data

The Committee recommends that the Award of Department Award of Merit be given to the listed nominee: Officer Chaz Wilson.

Respectfully submitted: Commander Travis Glampe, MPD Awards Committee Chair.

**** I have sent your award to your Commander for presentation to you. A copy has been sent to your Personnel file.**

MPD Award Number: 21-156



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Numerous - See Below <i>Officer Chaz Wilson</i>	EMPLOYEE NUMBER: <i>7796</i> Numerous	ASSIGNMENT: P1
RECOMMENDED BY: Sgt. Shawn Kelly	DATE RECOMMENDED: 01/08/2022	CASE CONTROL NUMBER: 21-229653

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)

13.43 - Personnel Data

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)

TYPE COMMENTS HERE:

On 10/06/2021 dispatch received a call from a stabbing victim at Privacy Policy. The caller stated that she had been stabbed in her head, neck, and side. The victim was not able to leave the apartment as her husband, later identified as the arrested party (AP), had barricaded the door to the studio apartment by placing a refrigerator in front of it. The victim told the call taker that she was going to pass out and stated that her head had been smashed in.

Officers immediately responded to the scene and announced their presence by knocking loudly on the apartment door and yelling police. A short time later a male voice could be heard from inside the apartment. This male/AP was uncooperative with officers, refused to open the door and at one point talked about suicide by cop. Officers continued to try and get the AP to open the door, but he refused. Officers could hear loud banging coming from inside the apartment. The caller could also be heard inside the apartment. A negotiator was requested to the scene to assist in getting the AP out so that medical aid could be provided to the victim.

Because of the immediate need to get the stabbing victim help, officers attempted to gain entry into the apartment. Security on site did not have keys so officers attempted to kick the door open. The door to the apartment was steel with a steel frame. Due to the high-quality construction of the apartment door officers were unable to kick it open. A supervisor responded to the scene with a ram, hooligan tool and bunker to assist on the call. Officers used a two-man ram technique dozens of times to try and open the door, but it still wouldn't open. Officers thought through the problem and decided to use the ram and hooligan tool to weaken the door frame around the deadbolt of the door. Once the doorframe was weakened officers were able to use the ram to breach the door. The door only opened about six inches as the AP had placed a refrigerator directly behind it. Officers could see the AP standing in the middle of the apartment with a stick in his hand. The AP was covered in blood and blood could be seen covering all the walls and the floor. Without regard for their own safety, officers forced the door open, pushing the refrigerator out of the way and then encountered a stove pushed into the middle of the walkway that lead to the AP. The AP was taken into custody without incident. The victim was sitting on a bed directly behind the AP. She was naked, covered from head to toe in blood and was extremely disoriented. Paramedics were called in and rendered aid to the victim who had to be rushed to the hospital.

The victim suffered seven stab wounds from the incident and trauma from being hit with a frying pan. She had trauma to her head and stab wounds to her head, neck, and torso. The victim's trachea had been damaged and she had to be intubated because of her injuries. The victim very easily could have died from her injuries if it wasn't for the bravery, heroic actions and quick thinking of all officers involved in this call.

The actions of the officers on this call not only saved the life of a citizen in grave danger but their professionalism and thorough policing lead the AP pleading guilty to second degree assault and getting multiple years in jail for his horrific actions.

It should be noted that two officers were injured as a result of this call. One had a significant blood exposure and the other injured their hand while attempting to gain access to the apartment.

Every officer on this call went above and beyond the normal call of duty and put aside their personal safety to help the victim. Sanctity of life goes to the very core of law enforcement. The actions of these officers not only saved the life of a true victim that had no way to help herself, but also assured that the suspect was treated in a professional and respectful manner despite his horrific acts. The actions of these officers are the epitome of what every officer should strive for. Their selfless acts brought great credit to our Department and reinforce the fact that every day Minneapolis Police Officers do amazing things to support the community they serve. For the above described reasons, I believe the following officers are deserving **13.43**:

- Lt. Kelly O'Rourke #5375
- Sgt. Ryan O'Hara #5270
- Off. Teena Curry #1374
- Off. Maiya Cain #0922
- Off. Chaz Wilson #7796
- Off. Evan Komarek #3769
- Off. Michael Wegner #7621

Respectfully submitted,

Sgt. Shawn Kelly

MPD - 1st Precinct

2/4/22 Per Inspector Peterson: Sgt. Shawn Kelly wrote this award recommendation and although his name isn't in the recipient list he should also be added and considered for this **13.43**. I believe that all of these officers did an incredible job of working together on this call and that they should all be recognized for their actions. Please let me know if you have any questions.

COMMANDING OFFICER: <i>Insp. Bill Peterson</i>	DATE: <i>02/04/22</i>	REMARKS:
MPD AWARDS COMMITTEE (ROOM 220 CITY HALL): <i>Travis [Signature]</i>	DATE: <i>3/23/22</i>	REMARKS:
DC OF PROFESSIONAL STANDARDS (DESIGNEE): <i>S 1124</i>	DATE: <i>4/13/22</i>	13.43 - Personnel Data
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: <i>21-156</i>	RECOMMENDATION: <i>Dept. Award of Merit</i>	DATE: <i>3/23/22</i>
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE: PLACED IN PERSONNEL FILE BY:

MINNEAPOLIS POLICE DEPARTMENT AWARDS COMMITTEE

Commander Travis Glampe, Chair

Commander Katie Blackwell, Co-Chair

Lt. Brian Anderson Lt. Clark Goset

Sgt. Deitan Dubuc Sgt. Anna Hedberg Sgt. James Huber (Park PD) Sgt. Chris Pickhardt Sgt. Thomas Schmid

Officer James Frost Off. Tracy Gross Off. Dennis Milner Off. Stephen Sporny Off. David Tschida

Teryn Richsmann Jennifer Wells

FROM: Minneapolis Police Department Awards Committee

RE: Recommendation for Departmental Awards

The MPD Awards Committee met on May 27, 2020 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

13.43 - Personnel Data

The Committee recommends that the Award of MERIT be given to the listed nominee:

Officer Chaz Wilson.

Respectfully submitted: Commander Travis Glampe, MPD Awards Committee Chair.

****This Award was sent to your Commander for presentation. A copy has been sent to Personnel for your file.**

MPD Award Number: 20-24



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Officer Chaz Wilson	EMPLOYEE NUMBER: 7796	ASSIGNMENT: 5th PCT Middlewatch
RECOMMENDED BY: Sergeant C. Tuma	DATE RECOMMENDED: 03-10-20	CASE CONTROL NUMBER: 20-060109

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)

13.43 - Personnel Data

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)

TYPE COMMENTS HERE:

On 03/06/2020 Officers E. Barlow and S. Woods were working marked squad 521. At approximately 0105 hours they responded to 3033 Grand Av S for an Unknown Trouble. As they were enroute to the address, dispatched aired that MPLS Fire was responding to a structure fire at 3030 Pleasant Av S directly across the alley from 3033 Grand Av S. When they arrived at 3033 Grand Av S, the address was a secure apartment building and they had no way of getting inside or knowing which apartment to go to.

Officer Woods walked around the north side of the building to see if he could hear any sounds of a disturbance from the apartments on the rear of the building. Officer Woods aired that he could see flames coming from an upper balcony at 3030 Pleasant Av S and a woman was standing on the balcony.

Officer Woods kept visual contact with the woman on the balcony and helped to direct Officer Sporny, Officer Ketchmark and Officer Seraphine to his location. All four of these officers quickly observed that this woman was trapped on her balcony due to the flames and needed to be rescued quickly. Because MPLS Fire had not arrived on scene yet, these officers quickly coordinated a plan to get the woman off the second-floor balcony. These Officers confirmed with the woman on the balcony that she was the only occupant of the apartment and efficiently went to work to rescue her with little regard to their own safety.

Officer Woods and Officer Ketchmark helped to boost Officer Sporny and Officer Seraphine up to the first-floor balcony. Flames were shooting out of the second-floor balcony while the woman started climbing down the outside of the balcony to the first-floor balcony where Officer Sporny and Officer Seraphine were waiting for her. Officer Sporny and Officer Seraphine helped the woman down onto the first-floor balcony while flames crackled above their heads on the second-floor balcony. Then Officer Sporny and Officer Seraphine helped lower the woman down to Officer Woods and Officer Ketchmark where they helped her to the ground. Officer Woods and Officer Ketchmark helped get their fellow officers down while flames and smoke poured out the windows of the second-floor balcony and ignited the roof.

All four of these officers along with other responding officers then entered the burning apartment building to evacuate the other apartments and ensure the safety of the rest of the apartment occupants who were unaware their building was on fire. All officers quickly and safely evacuated the apartment occupants and ensured all officers were safely out of the building and then MPLS Fire took over the scene.

Officer Ketchmark, Officer Seraphine, Officer Sporny and Officer Woods all worked selflessly and coordinated a plan to rescue the trapped woman. They demonstrated excellent teamwork, communication and bravery by putting their own lives in danger to climb up the side of a burning building to rescue the trapped woman. The woman suffered burns on her hands and legs and would have been unable to safely exit her apartment if these Officers had not worked so quickly and selflessly to rescue her.

BWC Synopsis of Officer Wilson

Arrives at 03:46 (BWC) hours can be seen looking at the back of the apartment building as the northside is covered in flames at 04:30 (BWC) officers enter the apartment building and start the evacuation process. At 08:25 (BWC) officers exit the apartment building.

COMMANDING OFFICER: <i>[Signature]</i>	DATE: 3/13/20	REMARKS: Great teamwork to save lives!
MPD AWARDS COMMITTEE (ROOM SECURITY HALL): <i>[Signature]</i>	DATE: 5/27/20	REMARKS:
COMMANDER OF INTERNAL AFFAIRS: <i>[Signature]</i>	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 20-24	RECOMMENDATION: Merit	DATE: 5/27/20
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY: