
CITY OF MINNEAPOLIS

and

**INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL UNION NO. 49, AFL-CIO**

LABOR AGREEMENT

**CONSTRUCTION EQUIPMENT OPERATORS
AND MECHANICS UNIT**

For the Period: January 1, 2015 through December 31, 2017

Section 7.06 - Permits (Casuals) and Details

Subd. 1. Use of Casual Employees

Casual employees are to supplement the City of Minneapolis's permanent workforce. The Union shall make its best effort to maintain a list of employees in accordance with its hiring hall practices. The City agrees to access casual employees from the Local 49 hiring hall and to pay the wages and benefits in accordance with Article VI of the Highway and Heavy Agreement now in effect between the Union and the Associated General Contractors of Minnesota is hereby incorporated by reference. The intention of this incorporation is as follows:

- a) To provide qualified operators to the City for requisite tasks
- b) To provide individuals who want to work for the City in a timely fashion
- c) To allow City preferences in selection under enumerated circumstances
- d) To utilize the benefits of the Union's hiring hall

All casual employees serve at the pleasure of the City of Minneapolis. Casual employees provided by the union shall be paid the appropriate wage rates established by the Highway and Heavy Agreement then in effect between the Union and the Associated General Contractors of Minnesota (AGC), and appropriate AGC fringe benefit contributions shall also be paid to the jointly trusted funds identified therein

The term "casual" employee replaces the term "permit" or temporary employee used in previous labor agreements.