

Unit Assignment History

Close

Assignment(s) for: Jamal Mitchell

Employee ID Number: 004819

| Unit Assignment | Assignment Type | StartDate | EndDate | Name Change |
|-------------------|-----------------|------------|-----------|-------------|
| Academy | Primary | 10/11/2022 | 2/4/2023 | |
| Pct 5 Daywatch | Primary | 2/5/2023 | 2/25/2023 | |
| Pct 5 Middlewatch | Primary | 2/26/2023 | 3/25/2023 | |
| Pct 4 Middlewatch | Primary | 3/26/2023 | 5/20/2023 | |
| FTO Program | Secondary | 2/5/2023 | 7/15/2023 | |
| Pct 4 Daywatch | Primary | 5/21/2023 | 7/15/2023 | |
| Pct 5 Middlewatch | Primary | 7/16/2023 | | |



Human Resources
 350 S 5th St. - Room 100
 Minneapolis, MN 55415
 TEL 612.673.3000
 www.minneapolismn.gov

| Employee Wage Notice | | | |
|---|---|---|---------------------------------------|
| Employee Name: Jamal Mitchell | | Date employment began: 10/11/22 | |
| Employee ID: 004819 | | Legal name of employer: | |
| Department/Division: Police | | City of Minneapolis | |
| Job Classification Title: Police Recruit | | Main office/principle place of business address: 4100 Dupont Ave N, Minneapolis MN 55412 | |
| Employer's telephone number: (612) 673-3000 | | | |
| Full/Part/Int Status | <input checked="" type="checkbox"/> Full-Time | <input type="checkbox"/> Part-Time | <input type="checkbox"/> Intermittent |
| Employment status (exempt or non-exempt): | | | |
| <input type="checkbox"/> Employee is exempt from: minimum wage, overtime, other provisions of Minnesota Statute Chapter 177 | | | |
| Basis for exemption under Minnesota Statute Chapter 177: | | | |
| <input checked="" type="checkbox"/> Employee is non-exempt (entitled to overtime, minimum wage, other protections under Minn. Stat. Chapter 177) | | | |
| <input checked="" type="checkbox"/> Rate and Basis of Pay: \$33.87 As required by the Police Officers Federation of Minneapolis collective bargaining agreement. | | | |
| Paid by: | <input checked="" type="checkbox"/> Hour | <input type="checkbox"/> Shift | <input type="checkbox"/> Salary |
| <input type="checkbox"/> Other Method | | | |
| Additional rates (if applicable) and how the rate is applied. Overtime rules and rate of pay is governed by the Police Officers Federation of Minneapolis collective bargaining agreement. The applicable rules are attached for your review and acknowledgement signature. | | | |
| Paid time off accruals: Actual accrual rates are based on full-time work of 2,080 hours per year. | | | |
| <input checked="" type="checkbox"/> Sick leave <input checked="" type="checkbox"/> Paid vacation <input type="checkbox"/> Other paid-time off accruals | | | |
| How sick leave benefits are accrued: Number of hours <u>96</u> or days _____ | | | |
| <input checked="" type="checkbox"/> per year <input type="checkbox"/> per month <input type="checkbox"/> per pay period <input type="checkbox"/> per hours worked | | | |
| How paid vacation benefits are accrued: Number of hours <u>96</u> or days _____ | | | |
| <input checked="" type="checkbox"/> per year <input type="checkbox"/> per month <input type="checkbox"/> per pay period <input type="checkbox"/> per hours worked | | | |
| Terms of use: Accrual rate and terms of use for sick leave and paid vacation are governed by the rules of the Police Officers Federation of Minneapolis collective bargaining agreement. The applicable rules are attached for your review and acknowledgement signature. | | | |
| Deductions that may be made from employee's pay: | | | |
| a. Employment taxes and withholdings | t. Union dues | | |
| b. Insurance premiums | e. Garnishments/Court Orders | | |
| c. Retirement savings | h. Amounts permitted under Minn. Stat. Section 181.79 | | |
| d. Health and/or Dependent Care spending accounts | i. Any other amount the City of Minneapolis is permitted by law to withhold from your wages | | |
| e. Transportation/parking costs | | | |
| Number of days in the pay period: 14 | Regularly scheduled payday: Friday, bi-weekly | | |
| Date employee will receive first payment of wages earned: 11/4/22 | | | |
| In signing below, Employee acknowledges that: | | | |
| a. Employee has received a copy of this Employee Wage Notice; and | | | |
| b. This Employee Wage Notice is not a contract of employment or promise of employment for any specific term. | | | |
| c. This document does not represent your terms and conditions of employment. If there is a conflict between this summary and the official document governing your terms and conditions of employment, the latter prevails. | | | |
| Employee Signature: | Print employee name: | Date: | |
| | Jamal James Mitchell | 10/11/22 | |



Employee Wage Notice Addendum
Police Officers' Federation of Minneapolis
Additional Rates of Pay

Section 13.05 - Shift Differential

Employees in the Department who work a scheduled shift in which a majority of the work hours fall between the hours of 6:00 p.m. and 6:00 a.m., shall be paid a shift differential in the amount specified in the attached wage schedule for all hours worked on such shifts. The dollar amount specified in the wage schedule shall be adjusted by the same percentage and at the same time as across the board increases in the base wages for the seventh step of the Police Officer wage schedule. (See wage schedule for amount)

Section 20.01 - Overtime

This Article is intended to define and provide the basis for the calculation of overtime pay or compensatory time off, as applicable. Nothing herein shall be construed as a guarantee of overtime work. All employees may be required to work overtime.

Section 20.02 - Overtime and Overtime Pay

Subd. 1. Definition of Overtime

Overtime is defined as any hours of work which deviate from an employee's posted work schedule as described in Section 18.02 of this Agreement unless such deviation is voluntary on the part of the employee or is made necessary by required training activities as provided under Section 18.03, Subd. 2(a) (*Temporary Change in Shifts*).

Subd. 2. General Rules for Overtime Work

- (a) All overtime, with the exception of off-duty arrest and extension of duty to perform required job functions, must be approved prior to the employee working the overtime.
- (b) When an employee requests compensation for overtime worked and the Employer disputes whether the employee is entitled to compensation for such hours or to compensation for such hours at the overtime rate, the Employer shall notify the employee of the denial of the compensation request. The Employer shall not change an employee's hours in the timekeeping or payroll system without timely notice to the employee.
- (c) The department does not generally allow officers of a higher rank to work in an overtime capacity for officers of a lower rank. However, in instances where it becomes necessary for an officer to backfill for an officer in a lower rank taking compensatory time off under Section 20.02, Subd. 5, the officer of higher rank shall always be compensated in cash at 1.5 times the hourly rate for the top step of the wage schedule for the rank of the position being filled.

Subd. 3. Overtime Compensation

Employee Discretion. Except as otherwise specified in this Article, an employee shall be entitled to elect to receive compensatory time off in lieu of cash payment for overtime at any time the employee's compensatory time bank is fifty (50) hours or less.

When an employee works overtime for which the employee may elect to be compensated in cash or compensatory time off:

- i. If the employee elects cash, he/she shall be compensated for such overtime at the rate of one and one-half (1½) times the employee's regular hourly rate.
 - ii. If the employee elects compensatory time, one and one-half (1½) hours of compensatory time shall be accrued for each hour of overtime worked.
- (a) *Employer Discretion.* If the employee's compensatory time bank is more than fifty (50) hours, the Employer shall have the discretion to decide whether to grant or deny a request to receive additional compensatory time off for overtime work.

Subd. 4. Payment of Accumulated Compensatory Time

When an employee is promoted to the rank of lieutenant or above, the Employer, in its sole discretion, may liquidate all or any portion of the employee's entire compensatory time bank by paying the employee such hours at his/her current hourly rate (the rate in effect immediately prior to the promotion). When an employee separates from service, the Employer shall liquidate all of the employee's entire compensatory time bank by paying the employee for such hours at his/her current hourly rate (the rate in effect immediately prior to separation).

Subd. 5. Taking Compensatory Time Off

(a) *Prior to Scheduling Deadline.* Except as provided in subparagraph (d), below, an employee who gives notice of the intent to use compensatory time at prior to the deadline for requesting days off shall be granted compensatory time off in increments of a full shift on the requested date(s) without regard to whether granting such request would cause the employee's shift, precinct, unit or division to fall below the Department's minimum staffing levels.

(b) *After Scheduling Deadline.* Except as provided in subparagraph (d), a request under this subparagraph (b) shall be granted to an employee under the following conditions:

- i. the employee has given notice of the intent to use compensatory time at least seven (7) days prior to the requested day off;
- ii. the request is for a single full shift or not more than two non-consecutive full shifts;
- iii. an employee shall not be granted more than two shifts off under this paragraph (b) within the 28-day scheduling cycle;
- iv. the request will not cause the employee's shift, precinct, unit or division to fall below the lesser of: one below the minimum staffing level for the requested shift as noted on the posted schedule; or one below the scheduled staffing for the requested shift as noted on the posted schedule.

Even if the conditions in subparagraphs i. through iii. are satisfied, approval of a compensatory time off request is not required if scheduled staffing is below minimum staffing because of absences caused by the use of compensatory time or Federation time.

- (c) *Supervisor Discretion.* The Employer retains the sole discretion to grant or deny requests to take compensatory time off when the request is made:
- after the employee has already been granted two requests made after the posting of the 28-day schedule but 7 days in advance; or
 - on less than 7 days' advance notice; or
 - for less than a full shift off; or
 - when the request would reduce staffing below the levels referenced in paragraph (b).

However, it is the policy of the Employer to accommodate requests for compensatory time off when granting such request would not cause the employee's shift, precinct, unit or division to fall below the Department's consistently applied minimum staffing levels.

- (d) *Exception.* An advance request for compensatory time off may be denied for days on which days off and vacations have been cancelled for all of the personnel in the employee's shift, precinct, unit or division.

Section 20.03 - Special Overtime Practices

Subd. 1. Filling Shifts For Employees Using Compensatory Time.

Overtime worked by an employee to backfill for another employee who is using compensatory time off shall always be compensated in cash.

Subd. 2. Call-Back Minimum

Employees called to work during scheduled off-duty hours shall be compensated at the rate of one and one-half (1½) hours for each hour worked with a minimum of four (4) hours' earned for each such call to work. The minimum of four (4) hours shall not apply when such a call to work is an extension of or early report to a scheduled shift. This provision shall not apply to situations arising out of Section 18.03, *Temporary Change in Shifts*.

Subd. 3. Standby

Employees properly authorized and required by Department rules to standby for duty shall be compensated at the rate of one (1) times the regular hourly rate, except as specified in Subd. 4 or the attached Memorandum of Agreement regarding standby status for specialized investigators. Time shall be calculated to the nearest one-half (½) hour. If standby status is canceled prior to 6:00 p.m. on the day preceding the scheduled standby status, the Department shall not be obligated to compensate an employee for standby status. If standby status is canceled after 6:00 p.m. on the day preceding the scheduled standby status, but before 9:00 a.m. on the day of the scheduled standby status, the Department shall be required to compensate the employee for one (1) hour of standby. If standby status is canceled after 9:00 a.m. on the day of the scheduled standby status, the Department shall be required

to compensate the employee for the greater of: two (2) hours of standby; or the compensation specified under this Subd. 3 for time actually served on standby status.

The City shall have three business days to approve or deny the Officer's request for compensation. If not denied within three business days of an Officer's request for any court related compensation, such compensation shall be deemed approved.

Subd. 4. Court, Court Standby, OPCR and Preparation

- a. *Court and OPCR.* Employees will be compensated for all time required in court or proceedings of the Civilian Review Authority, including time required in *standby* status in anticipation of such appearances when:
 - i. The court case is within the scope of the employee's employment and the employee is under subpoena or trial notice for the appearance, a copy of which has been provided to the Department; or
 - ii. The employee's appearance is required by the OPCR.

Such compensation shall be at the overtime rate for hours that occur outside the employee's posted work schedule. The form of compensation for hours compensable at the overtime rate shall governed by Section 20.02, Subd. 3.

- b. *Consultation with Attorneys.* An employee will be permitted necessary time in consultation with attorneys while on-duty, provided the case is within the scope of the employee's employment and, prior approval of such on-duty consultation is received from the employee's immediate supervisor. Employees shall be compensated for all off- duty time spent in consultation with attorneys where:
 - i. The City (i.e., the Minneapolis City Attorney, an involved county attorney and/or federal authority) requires the employee's attendance at such meeting, and
 - ii. n. The consultation cannot reasonable be rescheduled to the involved employee's normal on-duty hours, and
 - i. The same *scope of employment and prior approval* criteria outlined in Paragraph b., above, are satisfied.

Subd. 5. Employees Serving in Other Agencies by Contract

The City may enter into an agreement with other law enforcement agencies or other governmental agencies, for the purpose of authorizing employees covered under this Agreement to provide services at the direction of such other agency. An employee who participates in such a program remains an employee of the City. Therefore, such an employee is subject to the rules and regulations of the Department and is entitled to the rights and benefits of this Agreement; except as follows:

- a. such assignment shall be considered "voluntary" so that the scheduling and shift change provisions of Sections 18.02 and 18.03 shall not apply; and
- b. the employee shall obtain prior approval of his/her supervisor in the Minneapolis Police Department before working overtime which would result in compensation to the employee in excess of any amount for which the agency to which he/she is assigned is obligated by contract to reimburse the City.
- c. All overtime earned in conjunction with such assignment shall be compensated in

cash.

Subd. 6. Field Training Officers

An employee who serves as a Field Training Officer (FTO) shall receive compensation for the duties associated with the FTO assignment, in addition to the employee's regular compensation for the hours actually worked, for each work day or part thereof in which he/she/she acts as an FTO with the responsibilities for reporting on the performance of the trainee. The employee may elect to be compensated for each FTO day by either: one and one-quarter (1¼) hours of compensatory time; or two hours cash compensation at his/her regular hourly rate. Such election shall be made at the beginning of the FTO program, or as soon thereafter as is practical, and shall be irrevocable for the duration of the FTO program for that class of recruits. The Department will attempt to staff its FTO program with volunteers, but reserves the right to reject a volunteer who it determines is not appropriate to serve as an FTO and to assign employees to FTO duties if the needs of the Department cannot be fully staffed by volunteers. The Department will use its best efforts to reasonably limit the number of consecutive months during which it will involuntarily assign an employee to FTO duties.

Subd. 7. Buy-Back Policing

Participation in the Department's *Buy-Back* is voluntary. An employee who works buy back shall be paid cash compensation for all hours worked therein at one and one-half (1½) times the employee's regular hourly rate or, if working under the contract between Hennepin County and the Department for the detox van or a contract between the Department and an officially recognized community organization under the Neighborhood Revitalization Program, the rate specified in such contract.

For purposes of this unique overtime practice, Buy-Back Policing shall mean community crime prevention, special investigative, and other law enforcement activities normally within the scope of the authority conferred upon the Department by the City Charter. Additional activities may be added only upon the express written agreement of the Parties.

Buy-back opportunities shall be available to all employees in the ranks of Police Officer, Sergeant and Lieutenant on a non-discriminatory, consistent basis. Each precinct shall maintain a system of posting buy-back opportunities that includes a description of the duties and the available dates and times so that any interested and eligible employee can sign-up for such duties. The employer shall designate a precinct affiliation for non-precinct employees who desire to work buy-back assignments. Buy-back assignments shall be available, subject to reasonable restrictions to ensure fairness to all eligible employees, on a "first-come, first-served" basis among the employees working at or affiliated with the posting precinct. If the buy-back assignments cannot be filled from within the precinct, the employer may fill such assignments by providing an equal opportunity for volunteers from outside the precinct.

Subd. 8. Canine Maintenance Compensation

- a. *Canine Maintenance Premium.* As compensation for the additional canine maintenance duties associated with the assignment to canine officer, an employee who serves as a canine officer shall be paid in cash as follows with regard to the one hour of required canine maintenance: on a day on which a canine officer is scheduled to work, the one (1) hour shall be paid at straight time (one times the officer's regular hourly rate); and on a day that the officer is not scheduled to work, the officer shall be paid at the premium rate of one and one-quarter (1¼) times the officer's regular

hourly rate.

- b. *Veterinary Care.* Time spent in obtaining veterinary care for a canine shall be treated as hours worked. A canine officer shall use his/her best efforts to arrange for veterinary care during his/her scheduled duty time. However, if the time of day during which the officer is obtaining veterinary care departs from his/her posted work schedule, such departure shall be considered as a "voluntary change of shift" under Section 18.03, Subd. 2(b) of the Labor Agreement.
- c. *Canine Squad Cars.* The parties acknowledge that to facilitate transportation of a canine and to provide an additional benefit to canine officers for canine maintenance at home and during off-duty hours, canine officers shall be provided with a squad car that may be used to transport the officer and his/her canine between work and home. The Department retains the discretion to determine the type of vehicle and the equipment installed thereon, except that the vehicle and equipment shall be consistent with Department standards for use in marked patrol and 911 response.

Subd. 9. Holidays

When an employee works "overtime," as defined by Section 20.02, Subd. 1, on one of the "Major Holidays" as defined by Section 23.03, or as an extension of a shift that begins on a Major Holiday; the effective rate of pay for such overtime hours is 2.25 times the employee's normal (non- holiday) hourly rate. The employee may, subject to the provisions of Section 20.02, elect to receive cash or compensatory time for overtime worked on a holiday.

Section 20.04 - No Duplication of Overtime

Compensation shall not be paid more than once for the same hours under any provision of this Agreement.

In signing below, Employee acknowledges receipt of the Additional Rates of Pay Addendum of the Employee Wage Notice.



Employee Signature

Jamal James Mitchell

Print Employee Name

10/11/22

Date

Employee Wage Notice Addendum
Police Officers' Federation of Minneapolis
Accrual Rate and Terms of Use for Vacation

Section 22.01 - Eligibility: Full-Time Employees

Vacations with pay shall be granted to permanent employees who work one-half ($\frac{1}{2}$) time or more. Vacation time will be determined on the basis of continuous years of service, including time in a classified or unclassified position immediately preceding appointment or reappointment to a classified position.

Section 22.03 - Vacation Accruals and Calculation

The following shall be applicable to the accrual and usage of accrued vacation benefits:

- a. **Accruals and Maximum Accruals.** Vacation benefits shall be calculated on a direct proportion basis for all hours of credited work other than overtime and without regard to the calendar year. Benefits may be cumulative up to and including four hundred (400) hours. Accrued benefits in excess of four hundred (400) hours shall not be recorded and shall be considered lost.
- b. **Negative Accruals Permitted.** Employees certified to permanent positions shall be allowed to accrue a negative balance in their vacation account. Such amount shall not exceed the anticipated earnings for the immediately succeeding twelve (12) month period. The anniversary date for increase in such employee's vacation allowance shall be January 1, of the year in which the employee's benefit level is changed. Employees separating from the service will be required to refund vacation used in excess of accrual at the time of separation, if any. Effective upon ratification by both parties, this provision shall be repealed and negative vacation accruals shall no longer be allowed. The Employer shall develop and implement a plan to reduce negative balances to zero with input from the Federation.
- c. **Vacation Usage and Charges Against Accruals.** Vacation shall begin on the first working day an employee is absent from duty. When said vacation includes a holiday, the holiday will not be considered as one of the vacation days.
- d. **Vacation Credit Pay.** All bargaining unit employees shall be entitled to elect to receive compensation for vacation time that will be earned in the subsequent year in accordance with the terms of this paragraph. Not less than thirty (30) days prior to the beginning of the payroll year during which the vacation subject to such election is accrued (hereafter the "Accrual Year"):
 - i. All employees may elect to receive payment for up to forty (40) hours of vacation time that will be accrued during the Accrual Year.
 - ii. Effective with regard to the 2017 election to receive payment for vacation to be accrued during 2018, and continuing thereafter; employees who accrue at least 128 hours per year or who have at least 120 hours in their vacation account as of the time of the election may elect to receive payment for up to eighty (80) hours of vacation time that will be accrued during the Accrual Year.

Such election, once made, shall be irrevocable. Thus, the hours elected for compensation shall not be eligible for use as vacation. Payment to the employee who has elected to receive payment shall be based on the employee's regular base rate of pay in effect on December 31 of the Accrual

Year. The vacation credit pay shall be paid to the employee within sixty (60) days after the end of the Accrual Year. Employees, at their sole option, may authorize and direct the Employer to deposit vacation credit pay to a deferred compensation plan administered by the Employer provided such option is exercised in a manner consistent with the provisions governing regular changes in deferred compensation payroll deductions.

Section 22.04 - Vacation Pay Rates

Subd. 1. Normal


The rate of pay for vacations shall be the rate of pay employees would receive had they been working at the position to which they have been permanently certified, except as provided in Subd. 2, below.

Subd. 2. Detailed Employees

Employees on detail (working out of class) for a period of less than thirty (30) calendar days immediately prior to vacation will be paid upon the basis of the position to which they have been permanently certified. Employees on detail for more than thirty (30) calendar days immediately prior to vacation will be paid upon the basis of the position to which they have been detailed.

Section 22.05 - Scheduling Vacations

Vacations are to be scheduled in advance and taken at such reasonable times as approved by the employee's immediate supervisor with particular regard for the needs of the Employer, the seniority of employee in his/her rank, and, insofar as practicable, the wishes of the employee. No vacation shall be assigned by the Employer or deducted from the employee's account as disciplinary action. Effective upon ratification of this Agreement by both parties, a vacation request may only be approved to the extent that the employee has sufficient time in his/her vacation account.

| | | |
|---|---|---------------------------------|
| In signing below, Employee acknowledges receipt of the Accrual Rate and Terms of Use for Vacation Addendum of the Employee Wage Notice. | | |
|  | <u> Jamal James Mitchell </u> | <u> 10/11/22 </u> |
| Employee Signature | Print Employee Name | Date |

Employee Wage Notice Addendum
Police Officers' Federation of Minneapolis
Accrual Rate and Terms of Use for Sick Leave

Section 27.01 - Sick Leave

Permanent employees who regularly work twenty (20) or more hours per week shall be entitled to leaves of absence with pay, for actual, bona fide illness, temporary physical disability, or illness in the immediate family, or quarantine. Such leaves shall be granted in accordance with the provisions of this Article.

Section 27.02 - Definitions

The term illness, where it occurs in this Article, shall include bodily disease or injury or mental affliction, whether or not a precise diagnosis is available, when such disease or affliction is, in fact, disabling. Other factors defining sick leave are as follows:

- (a) **Ocular and Dental**. Necessary ocular and dental care of the employee shall be recognized as a proper cause for granting sick leave.
- (b) **Chemical Dependency**. Alcoholism and drug addiction shall be recognized as an illness. However, sick leave pay for treatment of such illness shall be contingent upon two conditions: 1) the employee must undergo a prescribed period of hospitalization or institutionalization, and 2) the employee, during or following the above care, must participate in a planned program of treatment and rehabilitation approved by the Employer in consultation with the Employer's health care provider.
- (c) **Chiropractic and Podiatrist Care**. Absences during which ailments were treated by chiropractors or podiatrists shall constitute sick leave.
- (d) **Illness or Injury in the Immediate Family**. Employees may utilize accumulated sick leave benefits for reasonable periods of time when their absence from work is made necessary by the illness or injury of their: child; step-child; spouse; registered domestic partner within the meaning of Minneapolis Code or Ordinances Chapter 142; parent; spouse's parent; sibling; grandchild; grandparent; step-parent; dependents other than their children and/or members of their household. The utilization of sick leave benefits under the provisions of this paragraph shall be administered under the same terms as if such benefits were utilized in connection with the employee's own illness or injury. Additional time off without pay, or vacation, if available and requested in advance, shall be granted as may reasonably be required under individual demonstrated circumstances. Nothing in this subdivision limits the rights of employees under the provisions of Section 25.02, (d), (Family and Medical Leaves) or Minn. Stat. §181.9413.

Section 27.03 - Eligibility, Accrual and Calculation of Sick Leave

If permanent employees who regularly work more than twenty (20) hours per week, are absent due to illness, such absences shall be charged against their accumulated accrual of sick leave. Sick leave pay benefits shall be accrued by eligible employees at the rate of ninety-six (96) hours per calendar year worked and shall be calculated on a direct proportion basis for all hours of credited work time other than overtime.

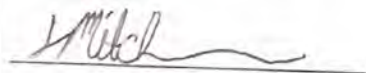
Section 27.04 - Sick Leave Bank - Accrual

All earned sick leave shall be credited to the employee's sick leave bank for use as needed. Ninety-six (96) hours of medically unverified sick leave may be allowed each calendar year. However, the Employer may require medical verification in cases of suspected fraudulent sick leave claims, including where the employee's use of sick leave appears systematic or patterned. Five (5) or more consecutive days of sick leave shall require an appropriate health care provider in attendance and verification of such attendance. The term in attendance shall include telephonically-prescribed courses of treatment by a physician which are confirmed by a prescription or a written statement issued by the physician.

Section 27.10 - Notification Required

Employees shall be required to notify their immediate supervisor as soon as possible of any occurrence within the scope of this Article which prevents work. If the Employer has provided pre-work shift contact arrangements, employees shall be required to provide such notification no later than one (1) hour before the start of the work shift. If no such arrangements have been made, employees shall be required to provide such notification as soon as possible but in no event later than one-half (½) hour after the start of the shift.

In signing below, Employee acknowledges receipt of the Accrual Rate and Terms of Use for Sick Leave Addendum of the Employee Wage Notice.



Employee Signature

Jamal James Mitchell

Print Employee Name

10/11/22

Date

Minneapolis Police Department

| Candidate Information | | | |
|-------------------------------|-----------------------------|------------------------------|------|
| First Name <i>Jamal</i> | Middle Name <i>James</i> | Last Name <i>Mitchell</i> | |
| Date of Birth | Marital Status | Social Security Number | |
| 13.43 - Personnel Data | | 13.355 - SSN | |
| 13.43 - Personnel Data | | | |
| Emergency Contacts | | | |
| Primary | | | |
| 13.43 - Personnel Data | | | |
| Driver's License Information | | | |
| 13.43 - Personnel Data | | | |
| Internal Only | | | |
| HR Approval | Date | HRIS | Date |
| Hire Date | Badge | Employee ID | |

Please type or print – must be legible

The above information is necessary to expedite the hiring process in the event you are selected for a final job offer.

By completing this form it does not promise and/or imply a final job offer. Final job offers will be made if you successfully pass all pre-employment exams. If you do not receive a final offer, this information will be destroyed.

MPD HR use only

PART B: Information About Health Coverage Offered by the City of Minneapolis

This section contains information about any health coverage offered by the City of Minneapolis. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. This information is numbered to correspond to the Marketplace application.

| | | |
|--|---|----------------------|
| 3. Employer Name: City of Minneapolis | 4. Employer Identification Number (EIN) 41-6005375 | |
| 5. Employer Address 350 South 5 th Street | 6. Employer Phone Number 612-673-2282 | |
| 7. City Minneapolis | 8. State MN | 9. ZIP Code 55415 |
| 10. Who can we contact about employee health coverage at this job? Human Resources Benefits | | |
| 11. Phone Number (if different from above) 612-673-2282 | 12. Email Address hrstaff@minneapolismn.gov | |

Here is some basic information about health coverage offered by the City of Minneapolis:

- As your employer, the City offers a health plan to certain employees. Eligible employees are employees who, at the time of hire, are regularly scheduled to work at least 30 hours per week or who average at least 30 hours of service per week during a 52 week measurement period.
- For 2022, the City's lowest cost plan for an individual (non-wellness rate) has a monthly premium of \$50.00.
- With respect to dependents, the City offers coverage. Eligible dependents include the eligible employee's spouse, the eligible employee's child, and any other person who qualifies as a dependent of the employee for the purposes of Sections 105 and 106 of the Internal Revenue Code of 1986, as amended from time to time, as clarified in Revenue Procedure 2008-48.
- The City's coverage is designed to meet the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on employee wages.
- Even though the City intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary from week to week (perhaps you are an hourly employee), if you are newly employed mid-year, or if you have other income losses, you may still qualify for a premium discount.
- If you purchase a health plan through the Marketplace instead of accepting health coverage offered by the City, then you will lose the City's contribution to the City's health coverage. Also, this City contribution—as well as your employee contribution to the City's health coverage—is excluded from income for Federal and State income tax purposes. Your payments for health coverage through the Marketplace are made on an after-tax basis.

The Marketplace can help you evaluate your health coverage options, including your eligibility for health coverage through the Marketplace and its cost. For more information, including an online application for health coverage, please call 1-855-366-7873 or visit <http://www.mnsure.com/> if you are a Minnesota resident or, <https://www.healthcare.gov/> if you live in any other state for a Health Insurance Marketplace in your area.

I acknowledge receipt of this health insurance Marketplace notice.

Signature:  Date: 10/8/22

Employee: Please return the original, signed form to your supervisor and keep a copy for your records.

Supervisor: Please ensure that the original, signed form is filed in the employee's personnel file.

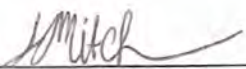
**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: Jamal Mitchell
(Please print)

SIGNED: 

BADGE/EMPLOYEE #: 4819

DATE: 10/8/22

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY



Police Department – Medaria Arradondo, Chief of Police
 350 S. Fifth St. – Room 130
 Minneapolis, MN 55415
 TEL 612.673.3000
 www.minneapolismn.gov

All MPD Personnel:

RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at:
http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic Communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to the City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

My Best,

Medaria Arradondo
 Chief

Name Jamal Mitchell Employee Number 4819

Signature [Handwritten Signature] Date 10/8/22
 (Acknowledgement Receipt)

ACKNOWLEDGMENT
OF
Special Order S13-047

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Jamal Mitchell
(please print)

EMPLOYEE SIGNATURE Mitchell Date: 10/8/22

BADGE/IDENTIFICATION NUMBER: 4819

SUPERVISOR'S NAME AND SIGNATURE: _____ Date: _____

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.


Nepotism Acknowledgement Form

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: Jamal Mitchell

Job Title: Recruit Police Officer Department/Division: MPD

Signature:  Date: 10/8/22

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100



*Serving Community.
Building Careers.*

Police Department – Amelia Huffman, Interim Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415

September 23, 2022

Jamal Mitchell

13.43

Dear Jamal,

Congratulations on your new position and welcome to the City of Minneapolis! I am pleased to extend a final job offer to you, for the position of Police Recruit with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into our Police Academy.

Salary: You will begin at the Recruit Step on our salary schedule, which is \$33.873 per hour. Thereafter, eligibility for subsequent step progression shall be as established by the Labor Agreement, assuming successful completion of performance requirements.

Probation: While in the Police Academy you are on probation. Upon successful completion of the Police Academy, your probationary period continues for 12 months serving as a sworn Police Officer with MPD. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

Vacation: Vacation time is determined on the basis of continuous years of service. You are eligible for 96 hours of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation after 6 months of service.

Holidays: Full time employees receive twelve (12) paid holidays per year (New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Indigenous Peoples Day (aka Columbus Day), Veterans Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day.)

Sick Leave: Full time employees earn up to 96 hours per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave as you accrue sick leave.

Union: Your job classification is represented by the Police Officers Federation. Their main number is 612-788-8444. You can review your contract at <http://www.minneapolismn.gov/hr/laboragreements/index.htm>.

Healthcare: You will be eligible for benefits and City paid contributions towards the cost of medical, dental, and life insurance plans effective November 1, 2022. Please visit <http://www.ci.minneapolis.mn.us/hr/benefits/index.htm> for more detailed plan information. You may also contact our Benefit Division at 612-673-2282 for assistance with your benefit questions.

Pension: Enrollment in the Public Employees Retirement Association (PERA) Coordinated Plan is automatic. Currently the City's contribution rate is 7.50% and the employee's rate is 6.50%.

Revised July, 2021

Orientation: Tuesday, October 11, 2022 - Please report to the MPD Strategic Operations Center located at 4119 DuPont Avenue North, Minneapolis, no later than 0800 hours. Come dressed in business attire and bring the following documents and equipment:

- Drivers license
- Social Security Card or Birth Certificate
- 2 blank checks (one for POST and one for direct deposit)
- Marriage Certificate (if married)
- Dependent Birth Certificate (if you have children)
- Eligible Dependents Supporting Documentation (see attachment Eligible Dependents and Supporting Documentation)
- Pen and Paper

Please note that you are also required to present the original documents to prove your identity and authorization to work in the United States on your first day of employment.

Identity verification and employment eligibility to work in the United States is now processed through Equifax with E-Verify. This is a paperless process in which you will complete section 1 of the I-9 form online, prior to your first day:

- Log onto www.newI9.com to complete section 1 of the I-9 Form
- Use employer code **11468**
- In the "Employment Date" field, enter your start date at the City
- You will see a link for instructions once you have signed in

Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete the remainder of your employee paperwork.

Academy: The Police Academy is 15 full weeks of training. Except for the first day, your hours during the Recruit Academy will be Monday through Friday from 0800 – 1600 hours.

Uniforms and Equipment: See enclosed provided document.

Contacts: If you have questions or concerns, feel free to call either of the following:

- Lt. Molly Fischer 612-919-9264
- Heather Rende, Human Resources Consultant (612) 439-9462

This is an exciting time in law enforcement and with the City of Minneapolis! We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,



Amelia Huffman
Interim Chief
Minneapolis Police Department

Cc: Employee Personnel file
Dept. HRIS administrator

Revised July, 2021

I have reviewed this offer of employment with the City of Minneapolis and accept the terms and conditions outlined herein.

Signature

Date

Revised July, 2021

From: Police <Police.Police@minneapolismn.gov>
Sent: Monday, October 9, 2023 8:31 AM
To: Nelson, Christie <Christie.Nelson@minneapolismn.gov>
Subject: FW: Online Feedback (MPD Compliment)

Insp.,

This email was sent to the MPD internet email address.

Sgt. Mark Koenig
Technology Unit
Minneapolis Police Department
505 4th Ave. S. # 970
Minneapolis, MN 55415

From: Dustin Artwohl via Smartsheet <automation@app.smartsheet.com>
Sent: Monday, October 9, 2023 8:24 AM
To: Police <Police.Police@minneapolismn.gov>
Subject: Online Feedback (MPD Compliment)



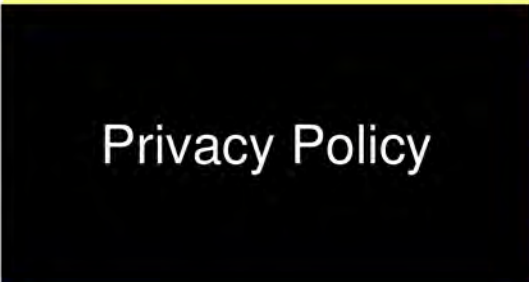
 [Compliment Police](#)

Changes since 10/9/23 6:21 AM

1 row added

1 row added or updated (shown in yellow)

Row 172

| | |
|-------------------|--|
| Created | 10/09/23 6:21 AM |
| First Name | Maureen |
| Last Name | Shaw |
| Email |  |
| Phone | |
| Phone Type | |
| Address | |
| Apt/Suite | |
| City | Minneapolis |
| State | MN |
| Zip Code | 55408 |
| Details | I am writing to send a letter of appreciation to an officer from the 5 th precinct badge number 4819. On September 5 2023 I had my purse stolen as my husband and I were walking home. It was early evening. The person that took my purse was masked and tore my shirt during the theft. It was a scary situation. The officer who responded to our call badge number 4819 could not have been more comforting, caring and efficient in his handling of the theft. He spent a long time with us always exhibiting the upmost professionalism and care. I felt like what happened to me was important and worthy of his time and expertise. The Minneapolis police department is lucky to have him on their force! |

Changes made by web-form@smartsheet.com

You are receiving this email because you are subscribed to a workflow "Notify MPD of compliment" (ID# 8648435235612548) on sheet [Compliment Police](#)

[Exclude your changes from all notifications](#) | [Unsubscribe](#)

Powered by Smartsheet Inc. | [Privacy Policy](#) | [Report Abuse/Spam](#)

13.43 - Personnel Data

Education **Associate of Applied Sciences, Law Enforcement**
Rasmussen College, Brooklyn Park, MN
Graduation Date – July 2021

High School Diploma
Wilbur Cross High School, New Haven, CT
Graduation Date - June, 2007

Experience **Realtor**
Pearce Realty, New Haven, CT
10/2017 – 07/2018

Realtor
Smart Start Realty, New Haven, CT
12/2016 – 10/2017

Operating Room Assistant
Yale New Haven Hospital, New Haven, CT
04/2011 – 10/2016

Certified Nursing Assistant
Yale New Haven Hospital, New Haven, CT
04/2011 – 10/2017

Patient Transporter

Yale New Haven Hospital, New Haven, CT

10/2010 – 03/2011

Lead Patient Transporter

Stamford Hospital, Stamford, CT

06/2008 – 02/2011

Patient Transporter

Griffin Hospital, Derby, CT

04/2007 – 06/2008

Customer Service Representative

Walmart, East Haven, CT

01/2007 – 04/2007

Freight Team Employee

Kohl's, West Haven, CT

03/2006 – 03/2007

13.43 - Personnel Data

2022-00201 - Police Officer (Recruit) AMENDED

Contact Information -- Person ID: 42822072

Name: Jamal J Mitchell Address: 13.43 - Personnel Data
 Home Phone: 13.43 - Personnel Data Alternate Phone: 13.43 - Personnel Data
 Email: 13.43 - Personnel Data

Personal Information

Driver's License: 13.43 - Personnel Data
 Can you, after employment, submit proof of your legal right to work in the United States? 13.43 - Personnel Data
 What is your highest level of education? Associate's Degree

Education

College/University
Rasmussen
 9/2021 - 6/2023
 Brooklyn Park, Minnesota
 Did you graduate: No
 Major/Minor: Criminal Justice
 Degree Received: Bachelor's

College/University
Rasmussen College/University
 7/2019 - 6/2021
 Brooklyn Park, Minnesota
 Did you graduate: Yes
 Major/Minor: Applied Sciences, Law Enforcement
 Degree Received: Associate's

High School
Wilbur Cross High School
 9/2002 - 11/2006
 New Haven, Connecticut
 Did you graduate: Yes
 Highest Level Completed: Other
 Did you receive a GED? No
 Degree Received: High School Diploma

Work Experience

Realtor
 10/2017 - 7/2018
 Pearce Realty
 New Haven , Connecticut 55311
 Hours worked per week: 20
 Monthly Salary: \$0.00
 Name of Supervisor: Nanette Pastore
 May we contact this employer? 13.43

Duties
Realtor

Reason for Leaving
13.43 - Personnel Data

Realtor
 1/2017 - 10/2017
 Smart Start Realty
 New Haven, Connecticut
 Hours worked per week: 20
 Monthly Salary: \$0.00
 May we contact this employer? 13.43

Duties
Realtor

Reason for Leaving
13.43 - Personnel Data

Operating Room Assistant
 4/2011 - 10/2016
 Hours worked per week: 40
 Monthly Salary: \$0.00

May we contact this employer? 13.43

Yale New Haven Hospital
New Haven, Connecticut

Duties

Operating Room Assistant. I helped with basic operating room duties, transporting patients, and I also served as a certified nursing assistant.

Reason for Leaving

13.43 - Personnel Data

Certificates and Licenses

13.43 - Personnel Data

Skills

13.43 - Personnel Data

Additional Information

13.43 - Personnel Data

13.43 - Personnel Data

References



13.43 - Personnel Data

Resume

Text Resume

City of Minneapolis has chosen not to collect this information for this job posting.

Attachments

| Attachment | File Name | File Type | Created By |
|------------|-----------|-----------|------------|
|------------|-----------|-----------|------------|

13.43 - Personnel Data

Agency-Wide Questions

- Q: Have you ever been employed by the City of Minneapolis?
A: No -- I have never been employed by the City
- Q: For City of Minneapolis employees, in which department do you work?
A:
- Q: For City of Minneapolis employees, please provide your job title.
A:
- Q: For City of Minneapolis employees, please provide your employee ID or Badge number.
A: 004819

13.43 - Personnel Data

13.43 - Personnel Data

13.43 - Personnel Data



| | | | | | |
|-----------------|--------------------------|--------------------------------|------------|-------------------------|------------|
| Employee | Mitchell, Jamal (004819) | From | 05/29/2014 | To | 05/29/2025 |
| | 0.00 | Training Category Hours | 104 | Salary Incentive | 0.00 |

| Training Records | | | | | | | | | | | |
|---|------------------|------------------------|------------------------|-------------|-------|---------------------------|------------------|----------------------|-----------------|--------------------|--------|
| Session Title | Training Records | Start Date Attended | End Date Attended | Total Hours | Grade | Result | Salary Incentive | Certificate Attached | Completion Date | Date of Expiration | Status |
| 2024 CIT Refresh-Group 10 | CIT | 07/11/2024 12:00 PM | 07/11/2024 09:00 PM | 8 hours | | | -- | No | | | N/A |
| 2023 Taser 7 Annual Recertification - Middlewatch | Taser | 09/14/2023 12:00 PM | 09/14/2023 08:00 PM | 8 hours | Pass | | -- | Yes | | | N/A |
| 2023 CIT MN Training Program | CIT | 08/21/2023 08:00 AM | 08/25/2023 04:00 AM | 35 hours | Pass | | -- | Yes | | | N/A |
| 2023 AED Training | Medical | 07/19/2023 05:30 PM | 07/19/2023 06:30 PM | 1 hours | Pass | HANDS-ON CPR ASSESSMENT = | -- | Yes | | | N/A |
| | | | | | | 13.43 | | | | | |
| 2023 VALOR Initiative- Safer Together | Classroom | 06/29/2023 08:00 AM | 06/29/2023 04:00 PM | 8 hours | Pass | | -- | Yes | | | N/A |
| 2023 Phase 2 In-Service | In-Service | 05/04/2023 04:00 PM | 05/05/2023 12:00 AM | 8 hours | Pass | | -- | Yes | | | N/A |
| 2023 Phase 1 In-Service | In-Service | 03/09/2023 04:00 PM | 03/10/2023 12:00 AM | 8 hours | Pass | | -- | Yes | | | N/A |
| 2023 Academy Procedural Justice 2 | Academy | 01/24/2023 08:00 AM | 01/24/2023 04:00 PM | 8 hours | Pass | | -- | Yes | | | N/A |
| 2022 Academy Procedural Justice Day 1 | Academy | 12/29/2022 08:00 AM | 12/29/2022 04:00 PM | 8 hours | Pass | | -- | Yes | | | N/A |
| 2022 Academy Narcan | Medical | 12/22/2022 12:00 AM | 12/22/2022 12:00 AM | 2 hours | Pass | | -- | Yes | | | N/A |
| 2022 Academy ICAT | Academy | 12/21/2022 08:00 AM | 12/21/2022 04:00 PM | 9 hours | Pass | | -- | Yes | | | N/A |
| 2022 Academy ICAT Part 1 | Academy | 12/20/2022 08:00 AM | 12/20/2022 04:00 PM | 9 hours | Pass | | -- | Yes | | | N/A |
| 2022 Academy Taser | Academy | 12/02/2022 08:00 AM | 12/02/2022 04:00 PM | 8 hours | Pass | | -- | Yes | | | N/A |





Employee Portfolio

| Training Records | | | | | | | | | | | |
|--|------------------|---------------------|---------------------|--------------------|--------|--------------|------------------|----------------------|---------------------|---------------------|--------|
| Session Title | Training Records | Start Date Attended | End Date Attended | Total Hours | Grade | Result | Salary Incentive | Certificate Attached | Completion Date | Date of Expiration | Status |
| 2022-4 Academy Recruit CPR/AED | Medical | 11/30/2022 12:00 AM | 11/30/2022 12:00 AM | 4 hours | Pass | | -- | Yes | | | N/A |
| 2022 Academy A.B.L.E. Training | ABLE | 11/08/2022 08:00 AM | 11/08/2022 04:00 PM | 8 hours | Pass | | -- | Yes | | | N/A |
| 2022 Academy Bloodborne Pathogens | Medical | 10/31/2022 12:30 PM | 10/31/2022 02:30 PM | 2 hours | Pass | | -- | Yes | | | N/A |
| 2022-4 Academy Recruit Curriculum | Academy | 10/11/2022 08:00 AM | 02/03/2023 06:00 AM | | Passed | Moved to FTO | -- | No | | | N/A |
| 2023 FEMA IS-800.D: National Response Framework, An Introduction | ICS | 09/21/2022 12:00 AM | 09/21/2022 12:00 AM | 3 hours | Pass | | -- | Yes | 09/21/2022 12:00 AM | 09/21/2025 12:00 AM | Active |
| 2023 FEMA IS-200.C: Basic Incident Command System for Initial Response | ICS | 09/21/2022 12:00 AM | 09/21/2022 12:00 AM | 4 hours | Pass | | -- | Yes | 09/21/2022 12:00 AM | 09/21/2025 12:00 AM | Active |
| 2023 FEMA IS-700.B: An Introduction to the National Incident Management System | ICS | 06/15/2022 12:00 AM | 06/15/2022 12:00 AM | 3 hours 30 minutes | Pass | | -- | Yes | 06/15/2022 12:00 AM | 06/15/2025 12:00 AM | Active |
| 2023 FEMA ICS-100.C: Introduction to the Incident Command System | ICS | 06/15/2022 12:00 AM | 06/15/2022 12:00 AM | 2 hours | Pass | | -- | Yes | 06/15/2022 12:00 AM | 06/15/2025 12:00 AM | Active |
| 2022 Academy TC3 Medical | Academy | 01/10/2022 12:00 AM | 01/10/2022 12:00 AM | 4 hours | Pass | | -- | Yes | | | N/A |





Firearm Qualifications

| Session Title | Training Records | Start Date Attended | End Date Attended | Total Hours | Salary Incentive | Certificate Attached | Status |
|---|------------------|---------------------|---------------------|--------------------|------------------|----------------------|--------|
| 2024 Handgun Annual Qualification- Mid Shift Only | Range | 02/05/2024 06:30 PM | 02/05/2024 08:00 PM | 1 hours 30 minutes | -- | Yes | N/A |
| 2023 Annual Handgun Qualification | Range | 11/02/2023 07:30 AM | 11/02/2023 09:00 AM | 1 hours 30 minutes | -- | Yes | N/A |
| 2023 Handgun Development Course | Range | 09/07/2023 09:00 AM | 09/07/2023 05:00 PM | 8 hours | -- | Yes | N/A |
| 2024 Handgun Development-Mid Shift | Range | | | | -- | No | N/A |

Exam Results

| Session Title | Training Records | Date of Exam | Total Hours | Grade | Result | Salary Incentive | Certificate Attached | Completion Date | Date of Expiration | Status |
|---------------|------------------|--------------|-------------|-------|--------|------------------|----------------------|-----------------|--------------------|--------|
|---------------|------------------|--------------|-------------|-------|--------|------------------|----------------------|-----------------|--------------------|--------|

Issued Equipment



13.43 - Personnel Data





Issued Equipment



13.43 - Personnel Data

| Videos/Resources | | | | | | |
|--|---------------------------|---------------------|---------------------|---------------------|--|--------|
| Title | Training Records | View By Date | Viewed Date | Date of Expiration | | Status |
| 2024 MPD Use of Force Levels Coursework | In-Service | 12/31/2024 12:00 AM | 02/06/2024 10:21 PM | | | N/A |
| 2024 Emergency Vehicle Operations-Module 1 | EVOC | 06/28/2024 12:00 AM | | | | N/A |
| 2024 Emergency Vehicle Operations-Module 2 | EVOC | 06/28/2024 12:00 AM | | | | N/A |
| 2024 Emergency Vehicle Operations-Module 3 | EVOC | 06/28/2024 12:00 AM | | | | N/A |
| 2024 Emergency Vehicle Operations-Module 4 | EVOC | 06/28/2024 12:00 AM | | | | N/A |
| 2024 Slumper Training Video | Traffic & Vehicular Stops | 06/11/2024 12:00 AM | | 12/31/2024 12:00 AM | | Active |
| 2024 MPD Mobile Radio Training | Classroom | 04/29/2024 12:00 AM | 04/25/2024 07:49 PM | | | N/A |
| 2023 Legislative Update - Impacts to Drug Laws and Marijuana Enforcement | Investigations | 09/30/2023 12:00 AM | | | | N/A |
| 2023 Supervisor Force Review Online Video Training | Leadership | 04/14/2023 04:00 PM | | | | N/A |





| Attachments | | | |
|-------------|----------|-------------|------------------|
| Title | Category | Description | Attachments Date |

| Exams | | | | | | | | | |
|-----------|---|-------------|---------------------|--------------------|-------|--------|------------------|----------------------|--------|
| Test Code | Session Title | Test Type | Date of Test | Remaining Duration | Grade | Result | Salary Incentive | Test Expiration Date | Status |
| 1093 | 2024 Emergency Vehicle Operations Course Exam (EVOC) - In-Service | Online Test | | | 13.43 | | -- | N/A | N/A |
| 1069 | 2024 MPD Use of Force Levels Assessment | Online Test | 02/07/2024 04:21 AM | 0 HH 41 MM | | PASSED | -- | N/A | N/A |
| 1049 | 2023 Drug Law Legislative Update Exam | Online Test | 09/12/2023 06:55 AM | 0 HH 55 MM | | PASSED | -- | N/A | N/A |
| 1045 | 2023 Taser 7 Re-Certification Operator Assessment | Online Test | 09/14/2023 06:35 PM | 1 HH 40 MM | | PASSED | -- | N/A | N/A |
| 1038 | 2023 CPR-AED Exam | Online Test | 07/19/2023 11:18 PM | 0 HH 57 MM | | PASSED | -- | N/A | N/A |
| 1019 | 2023 Phase 2 In-Service Chemical Agent Pre-Test | Online Test | 05/05/2023 03:25 AM | 0 HH 41 MM | | FAILED | -- | N/A | N/A |
| 1018 | 2023 Phase 2 In-Service Chemical Agent Post-Test | Online Test | 05/05/2023 04:11 AM | 0 HH 52 MM | | PASSED | -- | N/A | N/A |

| Training Request | | | | | |
|-------------------|-------|------------|-------------|--------------|--------|
| Record Identifier | Title | Created By | Created For | Created Date | Status |

| Self-Entered Training Records | | | | | | | |
|-------------------------------|------------------|------------|----------|-------------|-------|--------|------------------|
| Title | Training Records | Start Date | End Date | Total Hours | Grade | Result | Salary Incentive |

| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| Call Log Entries | | 02/05/2023 | 1 | 1 |
| Call Log Entries | | 02/05/2023 | 1 | 1 |
| Call Log Entries | | 02/05/2023 | 1 | 1 |
| Call Log Entries | | 02/05/2023 | 1 | 1 |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| Call Log Entries | | 02/05/2023 | 1 | 1 |
| Call Log Entries | | 02/06/2023 | 1 | 2 |
| Call Log Entries | | 02/06/2023 | 1 | 2 |
| Call Log Entries | | 02/06/2023 | 1 | 2 |
| Call Log Entries | | 02/06/2023 | 1 | 2 |
| Call Log Entries | | 02/06/2023 | 1 | 2 |
| Call Log Entries | | 02/06/2023 | 1 | 2 |
| Call Log Entries | | 02/06/2023 | 1 | 2 |
| Call Log Entries | | 02/07/2023 | 1 | 3 |
| Call Log Entries | | 02/07/2023 | 1 | 3 |
| Call Log Entries | | 02/07/2023 | 1 | 3 |
| Call Log Entries | | 02/07/2023 | 1 | 3 |
| Call Log Entries | | 02/08/2023 | 1 | 4 |
| Call Log Entries | | 02/08/2023 | 1 | 4 |
| Call Log Entries | | 02/08/2023 | 1 | 4 |
| Call Log Entries | | 02/08/2023 | 1 | 4 |
| Call Log Entries | | 02/14/2023 | 1 | 7 |
| Call Log Entries | | 02/14/2023 | 1 | 7 |
| Call Log Entries | | 02/14/2023 | 1 | 7 |
| Call Log Entries | | 02/14/2023 | 1 | 7 |
| Call Log Entries | | 02/14/2023 | 1 | 7 |
| Call Log Entries | | 02/14/2023 | 1 | 7 |
| Call Log Entries | | 03/04/2023 | 2 | 10 |
| Call Log Entries | | 03/04/2023 | 2 | 10 |
| Call Log Entries | | 03/04/2023 | 2 | 10 |
| Call Log Entries | | 03/04/2023 | 2 | 10 |
| Call Log Entries | | 03/04/2023 | 2 | 10 |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| Call Log Entries | | 03/04/2023 | 2 | 10 |
| Call Log Entries | | 03/04/2023 | 2 | 10 |
| Call Log Entries | | 03/04/2023 | 2 | 10 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/08/2023 | 2 | 11 |
| Call Log Entries | | 03/10/2023 | 2 | 12 |
| Call Log Entries | | 03/10/2023 | 2 | 12 |
| Call Log Entries | | 03/10/2023 | 2 | 12 |
| Call Log Entries | | 03/10/2023 | 2 | 12 |
| Call Log Entries | | 03/10/2023 | 2 | 12 |
| Call Log Entries | | 03/10/2023 | 2 | 12 |
| Call Log Entries | | 03/10/2023 | 2 | 12 |
| Call Log Entries | | 03/10/2023 | 2 | 12 |
| Call Log Entries | | 03/10/2023 | 2 | 12 |
| Call Log Entries | | 03/11/2023 | 2 | 13 |
| Call Log Entries | | 03/11/2023 | 2 | 13 |
| Call Log Entries | | 03/11/2023 | 2 | 13 |
| Call Log Entries | | 03/11/2023 | 2 | 13 |
| Call Log Entries | | 03/11/2023 | 2 | 13 |
| Call Log Entries | | 03/11/2023 | 2 | 13 |
| Call Log Entries | | 03/11/2023 | 2 | 13 |
| Call Log Entries | | 03/11/2023 | 2 | 13 |
| Call Log Entries | | 03/11/2023 | 2 | 13 |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| Call Log Entries | | 03/11/2023 | 2 | 13 |
| Call Log Entries | | 03/14/2023 | 2 | 14 |
| Call Log Entries | | 03/14/2023 | 2 | 14 |
| Call Log Entries | | 03/14/2023 | 2 | 14 |
| Call Log Entries | | 03/14/2023 | 2 | 14 |
| Call Log Entries | | 02/18/2023 | 2 | 2 |
| Call Log Entries | | 02/18/2023 | 2 | 2 |
| Call Log Entries | | 02/18/2023 | 2 | 2 |
| Call Log Entries | | 02/18/2023 | 2 | 2 |
| Call Log Entries | | 02/18/2023 | 2 | 2 |
| Call Log Entries | | 02/18/2023 | 2 | 2 |
| Call Log Entries | | 02/18/2023 | 2 | 2 |
| Call Log Entries | | 02/18/2023 | 2 | 2 |
| Call Log Entries | | 02/19/2023 | 2 | 3 |
| Call Log Entries | | 02/19/2023 | 2 | 3 |
| Call Log Entries | | 02/19/2023 | 2 | 3 |
| Call Log Entries | | 02/21/2023 | 2 | 4 |
| Call Log Entries | | 02/21/2023 | 2 | 4 |
| Call Log Entries | | 02/21/2023 | 2 | 4 |
| Call Log Entries | | 02/21/2023 | 2 | 4 |
| Call Log Entries | | 02/21/2023 | 2 | 4 |
| Call Log Entries | | 02/21/2023 | 2 | 4 |
| Call Log Entries | | 03/02/2023 | 2 | 7 |
| Call Log Entries | | 03/02/2023 | 2 | 7 |
| Call Log Entries | | 03/02/2023 | 2 | 7 |
| Call Log Entries | | 03/02/2023 | 2 | 7 |
| Call Log Entries | | 03/02/2023 | 2 | 7 |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| Call Log Entries | | 03/02/2023 | 2 | 7 |
| Call Log Entries | | 03/02/2023 | 2 | 7 |
| Call Log Entries | | 03/02/2023 | 2 | 7 |
| Call Log Entries | | 03/02/2023 | 2 | 7 |
| Call Log Entries | | 03/02/2023 | 2 | 8 |
| Call Log Entries | | 03/02/2023 | 2 | 8 |
| Call Log Entries | | 03/02/2023 | 2 | 8 |
| Call Log Entries | | 03/02/2023 | 2 | 8 |
| Call Log Entries | | 03/02/2023 | 2 | 8 |
| Call Log Entries | | 03/02/2023 | 2 | 8 |
| Call Log Entries | | 03/02/2023 | 2 | 8 |
| Call Log Entries | | 03/02/2023 | 2 | 8 |
| Call Log Entries | | 03/02/2023 | 2 | 8 |
| Call Log Entries | | 03/03/2023 | 2 | 9 |
| Call Log Entries | | 03/03/2023 | 2 | 9 |
| Call Log Entries | | 03/03/2023 | 2 | 9 |
| Call Log Entries | | 03/03/2023 | 2 | 9 |
| Call Log Entries | | 03/03/2023 | 2 | 9 |
| Call Log Entries | | 03/03/2023 | 2 | 9 |
| Call Log Entries | | 03/15/2023 | 3 | 1 |
| Call Log Entries | | 03/15/2023 | 3 | 1 |
| Call Log Entries | | 03/15/2023 | 3 | 1 |
| Call Log Entries | | 03/15/2023 | 3 | 1 |
| Call Log Entries | | 04/01/2023 | 3 | 10 |
| Call Log Entries | | 04/06/2023 | 3 | 12 |
| Call Log Entries | | 04/08/2023 | 3 | 13 |
| Call Log Entries | | 04/08/2023 | 3 | 13 |
| Call Log Entries | | 04/08/2023 | 3 | 13 |
| Call Log Entries | | 03/16/2023 | 3 | 2 |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| Call Log Entries | | 03/16/2023 | 3 | 2 |
| Call Log Entries | | 03/16/2023 | 3 | 2 |
| Call Log Entries | | 03/16/2023 | 3 | 2 |
| Call Log Entries | | 03/16/2023 | 3 | 2 |
| Call Log Entries | | 03/16/2023 | 3 | 2 |
| Call Log Entries | | 03/20/2023 | 3 | 3 |
| Call Log Entries | | 03/20/2023 | 3 | 3 |
| Call Log Entries | | 03/20/2023 | 3 | 3 |
| Call Log Entries | | 03/20/2023 | 3 | 3 |
| Call Log Entries | | 03/20/2023 | 3 | 3 |
| Call Log Entries | | 03/20/2023 | 3 | 3 |
| Call Log Entries | | 03/20/2023 | 3 | 3 |
| Call Log Entries | | 03/21/2023 | 3 | 4 |
| Call Log Entries | | 03/21/2023 | 3 | 4 |
| Call Log Entries | | 03/21/2023 | 3 | 5 |
| Call Log Entries | | 03/21/2023 | 3 | 5 |
| Call Log Entries | | 03/21/2023 | 3 | 5 |
| Call Log Entries | | 03/21/2023 | 3 | 5 |
| Call Log Entries | | 03/21/2023 | 3 | 5 |
| Call Log Entries | | 03/21/2023 | 3 | 5 |
| Call Log Entries | | 03/23/2023 | 3 | 6 |
| Call Log Entries | | 03/23/2023 | 3 | 6 |
| Call Log Entries | | 03/23/2023 | 3 | 6 |
| Call Log Entries | | 03/23/2023 | 3 | 6 |
| Call Log Entries | | 03/28/2023 | 3 | 7 |
| Call Log Entries | | 03/28/2023 | 3 | 7 |
| Call Log Entries | | 03/29/2023 | 3 | 8 |
| Call Log Entries | | 03/31/2023 | 3 | 9 |
| Call Log Entries | | 03/31/2023 | 3 | 9 |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| Call Log Entries | | 04/10/2023 | 4 | 1 |
| Call Log Entries | | 04/26/2023 | 4 | 10 |
| Call Log Entries | | 04/27/2023 | 4 | 11 |
| Call Log Entries | | 04/27/2023 | 4 | 11 |
| Call Log Entries | | 04/28/2023 | 4 | 12 |
| Call Log Entries | | 04/29/2023 | 4 | 13 |
| Call Log Entries | | 04/29/2023 | 4 | 13 |
| Call Log Entries | | 04/29/2023 | 4 | 13 |
| Call Log Entries | | 04/11/2023 | 4 | 2 |
| Call Log Entries | | 04/16/2023 | 4 | 4 |
| Call Log Entries | | 04/16/2023 | 4 | 4 |
| Call Log Entries | | 04/16/2023 | 4 | 4 |
| Call Log Entries | | 04/16/2023 | 4 | 4 |
| Call Log Entries | | 04/16/2023 | 4 | 4 |
| Call Log Entries | | 04/16/2023 | 4 | 4 |
| Call Log Entries | | 04/16/2023 | 4 | 4 |
| Call Log Entries | | 04/18/2023 | 4 | 5 |
| Call Log Entries | | 04/20/2023 | 4 | 7 |
| Call Log Entries | | 04/22/2023 | 4 | 8 |
| Call Log Entries | | 04/22/2023 | 4 | 8 |
| Call Log Entries | | 04/22/2023 | 4 | 8 |
| Call Log Entries | | 04/23/2023 | 4 | 9 |
| Call Log Entries | | 04/23/2023 | 4 | 9 |
| Call Log Entries | | 05/24/2023 | 5 | 11 |
| Call Log Entries | | 05/24/2023 | 5 | 11 |
| Call Log Entries | | 05/24/2023 | 5 | 11 |
| Call Log Entries | | 05/25/2023 | 5 | 12 |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| Call Log Entries | | 05/25/2023 | 5 | 12 |
| Call Log Entries | | 05/25/2023 | 5 | 12 |
| Call Log Entries | | 05/26/2023 | 5 | 13 |
| Call Log Entries | | 05/26/2023 | 5 | 13 |
| Call Log Entries | | 05/26/2023 | 5 | 13 |
| Call Log Entries | | 05/27/2023 | 5 | 14 |
| Call Log Entries | | 05/27/2023 | 5 | 14 |
| Call Log Entries | | 05/27/2023 | 5 | 14 |
| Call Log Entries | | 05/27/2023 | 5 | 14 |
| Call Log Entries | | 05/27/2023 | 5 | 14 |
| Call Log Entries | | 05/11/2023 | 5 | 2 |
| Call Log Entries | | 05/11/2023 | 5 | 2 |
| Call Log Entries | | 05/11/2023 | 5 | 2 |
| Call Log Entries | | 05/14/2023 | 5 | 5 |
| Call Log Entries | | 05/14/2023 | 5 | 5 |
| Call Log Entries | | 05/31/2023 | 6 | 1 |
| Call Log Entries | | 05/31/2023 | 6 | 1 |
| Call Log Entries | | 05/31/2023 | 6 | 1 |
| Call Log Entries | | 06/16/2023 | 6 | 10 |
| Call Log Entries | | 06/16/2023 | 6 | 10 |
| Call Log Entries | | 06/16/2023 | 6 | 10 |
| Call Log Entries | | 06/02/2023 | 6 | 2 |
| Call Log Entries | | 06/02/2023 | 6 | 2 |
| Call Log Entries | | 06/02/2023 | 6 | 2 |
| Call Log Entries | | 06/04/2023 | 6 | 4 |
| Call Log Entries | | 06/04/2023 | 6 | 4 |
| Call Log Entries | | 06/04/2023 | 6 | 4 |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| Call Log Entries | | 06/04/2023 | 6 | 4 |
| Call Log Entries | | 06/07/2023 | 6 | 5 |
| Call Log Entries | | 06/07/2023 | 6 | 5 |
| Call Log Entries | | 06/07/2023 | 6 | 5 |
| Call Log Entries | | 06/07/2023 | 6 | 5 |
| Call Log Entries | | 06/07/2023 | 6 | 5 |
| Call Log Entries | | 06/10/2023 | 6 | 6 |
| Call Log Entries | | 06/10/2023 | 6 | 6 |
| Call Log Entries | | 06/10/2023 | 6 | 6 |
| Call Log Entries | | 06/10/2023 | 6 | 6 |
| Call Log Entries | | 06/10/2023 | 6 | 6 |
| Call Log Entries | | 06/10/2023 | 6 | 6 |
| Call Log Entries | | 06/11/2023 | 6 | 7 |
| Call Log Entries | | 06/11/2023 | 6 | 7 |
| Call Log Entries | | 06/11/2023 | 6 | 7 |
| Call Log Entries | | 06/11/2023 | 6 | 7 |
| Call Log Entries | | 06/14/2023 | 6 | 8 |
| Call Log Entries | | 06/14/2023 | 6 | 8 |
| Call Log Entries | | 06/14/2023 | 6 | 8 |
| Call Log Entries | | 06/14/2023 | 6 | 8 |
| Call Log Entries | | 06/15/2023 | 6 | 9 |
| Call Log Entries | | 06/15/2023 | 6 | 9 |
| Call Log Entries | | 06/15/2023 | 6 | 9 |
| Call Log Entries | | 06/17/2023 | 7 | 1 |
| Call Log Entries | | 06/17/2023 | 7 | 1 |
| Call Log Entries | | 06/17/2023 | 7 | 1 |
| Call Log Entries | | 07/06/2023 | 7 | 10 |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| Call Log Entries | | 07/06/2023 | 7 | 10 |
| Call Log Entries | | 06/22/2023 | 7 | 2 |
| Call Log Entries | | 06/22/2023 | 7 | 2 |
| Call Log Entries | | 06/22/2023 | 7 | 2 |
| Call Log Entries | | 06/22/2023 | 7 | 2 |
| Call Log Entries | | 06/23/2023 | 7 | 3 |
| Call Log Entries | | 06/23/2023 | 7 | 3 |
| Call Log Entries | | 06/25/2023 | 7 | 4 |
| Call Log Entries | | 06/25/2023 | 7 | 4 |
| Call Log Entries | | 06/25/2023 | 7 | 4 |
| Call Log Entries | | 06/25/2023 | 7 | 4 |
| Call Log Entries | | 06/25/2023 | 7 | 4 |
| Call Log Entries | | 06/25/2023 | 7 | 4 |
| Call Log Entries | | 06/26/2023 | 7 | 5 |
| Call Log Entries | | 07/01/2023 | 7 | 6 |
| Call Log Entries | | 07/01/2023 | 7 | 6 |
| Call Log Entries | | 07/01/2023 | 7 | 6 |
| Call Log Entries | | 07/01/2023 | 7 | 6 |
| Call Log Entries | | 07/02/2023 | 7 | 7 |
| Call Log Entries | | 07/02/2023 | 7 | 7 |
| Call Log Entries | | 07/02/2023 | 7 | 7 |
| Call Log Entries | | 07/03/2023 | 7 | 8 |
| Call Log Entries | | 07/05/2023 | 7 | 9 |
| Call Log Entries | | 07/05/2023 | 7 | 9 |
| Call Log Entries | | 07/05/2023 | 7 | 9 |
| Call Tracking Log | | 07/06/2023 | 1 | |
| Call Tracking Log | | 07/06/2023 | 2 | |
| Call Tracking Log | | 07/06/2023 | 3 | |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| Call Tracking Log | | 07/06/2023 | 4 | |
| Call Tracking Log | | 07/06/2023 | 5 | |
| Call Tracking Log | | 07/06/2023 | 6 | |
| Call Tracking Log | | 07/06/2023 | 7 | |
| DOR | DOR | 02/05/2023 | 1 | 1 |
| DOR | DOR | 02/06/2023 | 1 | 2 |
| DOR | DOR | 02/07/2023 | 1 | 3 |
| DOR | DOR | 02/08/2023 | 1 | 4 |
| DOR | DOR | 02/10/2023 | 1 | 5 |
| DOR | DOR | 02/13/2023 | 1 | 6 |
| DOR | DOR | 02/14/2023 | 2 | 1 |
| DOR | DOR | 03/04/2023 | 2 | 10 |
| DOR | DOR | 03/08/2023 | 2 | 11 |
| DOR | DOR | 03/10/2023 | 2 | 12 |
| DOR | DOR | 03/11/2023 | 2 | 13 |
| DOR | DOR | 03/14/2023 | 2 | 14 |
| DOR | DOR | 02/18/2023 | 2 | 2 |
| DOR | DOR | 02/19/2023 | 2 | 3 |
| DOR | DOR | 02/21/2023 | 2 | 4 |
| DOR | DOR | 03/02/2023 | 2 | 5 |
| DOR | DOR | 03/02/2023 | 2 | 6 |
| DOR | DOR | 03/02/2023 | 2 | 7 |
| DOR | DOR | 03/02/2023 | 2 | 8 |
| DOR | DOR | 03/03/2023 | 2 | 9 |
| DOR | DOR | 03/15/2023 | 3 | 1 |
| DOR | DOR | 04/01/2023 | 3 | 10 |
| DOR | DOR | 04/06/2023 | 3 | 12 |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| DOR | DOR | 04/08/2023 | 3 | 13 |
| DOR | DOR | 04/08/2023 | 3 | 14 |
| DOR | DOR | 03/16/2023 | 3 | 2 |
| DOR | DOR | 03/20/2023 | 3 | 3 |
| DOR | DOR | 03/21/2023 | 3 | 4 |
| DOR | DOR | 03/21/2023 | 3 | 5 |
| DOR | DOR | 03/23/2023 | 3 | 6 |
| DOR | DOR | 03/28/2023 | 3 | 7 |
| DOR | DOR | 03/29/2023 | 3 | 8 |
| DOR | DOR | 03/31/2023 | 3 | 9 |
| DOR | DOR | 04/10/2023 | 4 | 1 |
| DOR | DOR | 04/26/2023 | 4 | 10 |
| DOR | DOR | 04/27/2023 | 4 | 11 |
| DOR | DOR | 04/28/2023 | 4 | 12 |
| DOR | DOR | 04/29/2023 | 4 | 13 |
| DOR | DOR | 05/07/2023 | 4 | 14 |
| DOR | DOR | 04/11/2023 | 4 | 2 |
| DOR | DOR | 04/12/2023 | 4 | 3 |
| DOR | DOR | 04/16/2023 | 4 | 4 |
| DOR | DOR | 04/18/2023 | 4 | 5 |
| DOR | DOR | 04/19/2023 | 4 | 6 |
| DOR | DOR | 04/20/2023 | 4 | 7 |
| DOR | DOR | 04/22/2023 | 4 | 8 |
| DOR | DOR | 04/23/2023 | 4 | 9 |
| DOR | DOR | 05/08/2023 | 5 | 1 |
| DOR | DOR | 05/21/2023 | 5 | 10 |
| DOR | DOR | 05/24/2023 | 5 | 11 |





| Field Training Records | | | | |
|------------------------|-----------------|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| DOR | DOR | 05/25/2023 | 5 | 12 |
| DOR | DOR | 05/26/2023 | 5 | 13 |
| DOR | DOR | 05/27/2023 | 5 | 14 |
| DOR | DOR | 05/11/2023 | 5 | 2 |
| DOR | DOR | 05/13/2023 | 5 | 3 |
| DOR | DOR | 05/09/2023 | 5 | 4 |
| DOR | DOR | 05/14/2023 | 5 | 5 |
| DOR | DOR | 05/16/2023 | 5 | 6 |
| DOR | DOR | 05/17/2023 | 5 | 7 |
| DOR | DOR | 05/19/2023 | 5 | 9 |
| DOR | DOR | 05/31/2023 | 6 | 1 |
| DOR | DOR | 06/16/2023 | 6 | 10 |
| DOR | DOR | 06/02/2023 | 6 | 2 |
| DOR | DOR | 06/03/2023 | 6 | 3 |
| DOR | DOR | 06/04/2023 | 6 | 4 |
| DOR | DOR | 06/07/2023 | 6 | 5 |
| DOR | DOR | 06/10/2023 | 6 | 6 |
| DOR | DOR | 06/11/2023 | 6 | 7 |
| DOR | DOR | 06/14/2023 | 6 | 8 |
| DOR | DOR | 06/15/2023 | 6 | 9 |
| DOR | DOR | 06/17/2023 | 7 | 1 |
| DOR | DOR | 07/06/2023 | 7 | 10 |
| DOR | DOR | 06/22/2023 | 7 | 2 |
| DOR | DOR | 06/23/2023 | 7 | 3 |
| DOR | DOR | 06/25/2023 | 7 | 4 |
| DOR | DOR | 06/26/2023 | 7 | 5 |
| DOR | DOR | 07/01/2023 | 7 | 6 |





| Field Training Records | | | | |
|------------------------|--|-------------|-------|-----------------|
| Report Type | Sub Report Type | Report Date | Phase | Day Of Training |
| DOR | DOR | 07/02/2023 | 7 | 7 |
| DOR | DOR | 07/03/2023 | 7 | 8 |
| DOR | DOR | 07/05/2023 | 7 | 9 |
| DOR Tracking | | 07/06/2023 | 1 | |
| DOR Tracking | | 07/06/2023 | 2 | |
| DOR Tracking | | 07/06/2023 | 3 | |
| DOR Tracking | | 07/06/2023 | 4 | |
| DOR Tracking | | 07/06/2023 | 5 | |
| DOR Tracking | | 07/06/2023 | 6 | |
| DOR Tracking | | 07/06/2023 | 7 | |
| Tasks | Orientation Phase AND Phase One Tasks | | | |
| Tasks | Phase Four - Tasks | | | |
| Tasks | Phase Three - Tasks | | | |
| Tasks | Phase Two - Tasks | | | |
| Tasks | Required Calls - Orientation and Phase 1 | | | |
| Tasks | Required Calls - Phase 2 | | | |
| Tasks | Required Calls - Phase 3 | | | |

| Training Plans | | | | |
|----------------|----------|-----------------|----------|-----------|
| Title | Due Date | Completion Date | Reminder | Completed |







Police Department – Brian O'Hara, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415
TEL 612.673.3559

www.minneapolismn.gov

**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

Commander Travis Glampe, Chair
Inspector Katie Blackwell, Co-Chair
Lieutenant Molly Fischer Lieutenant Marjane Khazraeinazmpour
Sgt. J. Huber (Park PD) Sgt. S. Klimpke Sgt. A. Lepinski Sgt. D. Misgen Sgt. J. Mohammad Sgt. C. Pickhardt
Off. Chris Humphrey Off. Ibrahim Jedal Off. Evan Komarek Off. Brandon Noble Off. Andrew Ruden
Renee Tremaine Scott Wolfert

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on March 22, 2023 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|--|---|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Medal of Valor |
| <input type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input checked="" type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
| <input type="checkbox"/> Excellence in Investigation Award | <input type="checkbox"/> Excellence in Tactic and De-Escalation Award |
| <input checked="" type="checkbox"/> Does <input type="checkbox"/> Does not meet the criteria as delineated in the Department Manual. | |

The Committee recommends that the Award of Lifesaving be given to the listed nominee:
Officer Jamal Mitchell

Respectfully submitted: Commander Travis Glampe, MPD Awards Committee Chair.

**** This Award will be presented to you at the next award's ceremony. You will be notified when this ceremony has been scheduled. A copy has been sent to Personnel for your file.**

MPD Award Number: 23-12



RECOMMENDATION FOR AWARD

| | | |
|---|---------------------------------|--|
| NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Officer Jamal Mitchell | Badge # 4819 | ASSIGNMENT: 5 th Precinct Daywatch |
| RECOMMENDED BY: Sergeant Jason Kiritschenko | DATE RECOMMENDED: 02/10/2023 | CASE CONTROL NUMBER: 23-030372 |

| TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE) | |
|---|--|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Department Award of Merit |
| <input type="checkbox"/> Medal of Valor | <input type="checkbox"/> Distinguished Service Award |
| <input checked="" type="checkbox"/> Lifesaving Award | <input type="checkbox"/> Chief's Award of Merit |
| <input type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Unit Citation Award |
| <input type="checkbox"/> Excellence in Investigation Award | <input type="checkbox"/> |

| COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY) |
|--|
| <input type="checkbox"/> TYPE COMMENTS HERE: |

On 02/07/2023 at about 08:50 hours, Officer in training Jamal Mitchell with Officer Zachery Randall respond to a call where a suspect threw an object lit on fire through the window into the house. When Officers arrived, the house was on fire. They went inside to search for residents. With smoke billowing down, Officers Randall called out for anyone inside and got a response from an elderly woman on the 2nd Floor. Officer Randall got on his hands and knees and crawled up the steep stairs while inhaling toxic smoke to rescue the elderly female and her husband who was following behind. OIT Mitchell followed close behind his and got them to safety before the house completely engulfed in flames and burned for over 10 hours. The couple in their 80's suffered from a variety of medical conditions and more than likely would not have made it out on their own. The couple was transported to HCMC and treated for smoke inhalation but were okay. MPD Officers are not trained to go into a burning home, but their quick action and selfless thinking saved two lives today. OIT Mitchell 3rd day on the street showed extreme bravery, I strongly recommend Officer in training Jamal Mitchell receive the MPD Life Saving Award for his actions. The link attached is the interview with the Chief on FOX 9 news and their BWC video.

<https://fox9.com/news/home-fire-near-bdc-maka-ska-likely-caused-by-arson-according-to-police>

| | | |
|---|------------------|-----------------------------|
| COMMANDING OFFICER: <i>Insp. Andy Blackwell</i> | DATE: 2/12/23 | REMARKS: Excellent work! |
| MPD AWARDS COMMITTEE (ROOM 3007V HALL): <i>Kevin [Signature]</i> | DATE: 3/22/23 | REMARKS: |
| DC OF PROFESSIONAL STANDARDS (ROOM 3007V): <i>[Signature]</i> | DATE: 3/27/23 | 13.43 - Personnel Data |
| BUREAU HEAD: | DATE: | |

MP-1600 (Rev. 11/23/21)

| | | | |
|-----------------------|----------------------------|--------------------------------|------------------------------|
| CHIEF OF POLICE: | | DATE: | REMARKS: |
| AWARD NUMBER: 23-12 | RECOMMENDATION: Lifesaving | | DATE: 3/22/23 |
| DATE AWARD PRESENTED: | PRESENTED BY: | DATE PLACED IN PERSONNEL FILE: | PLACED IN PERSONNEL FILE BY: |

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

Medal of Valor: The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrated obvious self sacrifice in the face of death or serious physical injury.

Life Saving Award: The Life Saving Award may be awarded to any employee for a direct action in saving a human life that involved exceptional courage or performance, involved prolonged lifesaving efforts, or went beyond the call of duty and beyond standard or required training protocols.

Medal of Commendation: Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

Excellence in Investigation Award: The Excellence in Investigation Award may be presented to any Minneapolis Police Department employee who conducts an investigation that demonstrates remarkable skill and determination to complete. This award may be given in cases where innovative or specialized investigative techniques are used, multiple jurisdictions are involved and/or the investigator demonstrates remarkable perseverance in the face of great challenges.

Department Award of Merit: Department Award of Merit may be awarded to a member of the department for an outstanding act or achievement which brings credit to the department and which involves performance above and beyond that required by the employee's basic work assignment or exceptional professional skill and conduct during a coordinated unit action.

Distinguished Service Award: The Distinguished Service Award may be presented to any Minneapolis Police Department employee or unit having demonstrated compassion to those in need by providing understanding, empathy and confidence, in addition to a solution. Recipient(s) of this award will have demonstrated altruism while attending to the needs of a specific community or individual above and beyond the call of duty. The distinguished service provided will have resulted in a positive impact upon the individual or community and the Department.

Chief's Award of Merit: Chief's Award of Merit may be presented to a department member for performance resulting in improved operations, outstanding community service, or substantial savings in organizational costs.

Unit Citation Award: Unit Citation Award may be awarded to a precinct, unit, or division, at the discretion of the Chief of Police for exemplary service or a specific action.