

Human Resources 250 S. Fourth St. - Room 100

Minneapolis, MN 55415 www.minneapolismn.gov

CITY OF MINNEAPOLIS

And

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, DISTRICT LODGE NO. 77—MACHINISTS UNIT

LETTER OF AGREEMENT

Machinist

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the International Association of Machinists and Aerospace Workers, District Lodge no. 77—Machinists Unit (hereinafter "Union") are parties to a Collective Bargaining Agreement that is currently in force; and

WHEREAS, a classification review was conducted on the existing <u>Machinist</u>, valued at 290 total points/Grade 6, which is a job represented by the Union; and

WHEREAS, the job title <u>Machinist</u> is re-established at 313 total points/Grade 6 of the Machinist Promotional Line, and is FLSA-nonexempt; and

Now, therefore, be it resolved that:

- 1. Effective June 28, 2015, the classification of <u>Machinist</u>, grade 6 with 313 total points, shall be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and
- 2. The following wage schedule has been negotiated for Machinist, effective June 28, 2015.

Job Title	Step 1
<u>Machinist</u>	28.70

- 3. In addition to the above rates of pay, the City will contribute \$0.20 per hour to the IAM supplemental pension fund on their behalf.
- 4. Reclassify all incumbents along with their positions pursuant to the appropriate union contract provision. The effective date of this change will be 6/28/2015.
- 5. This letter represents the full and complete agreement in regards to this matter.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:

FOR THE CITY OF MINNEAPOLIS:

FOR THE UNION:

Timothy O. Giles

Director, Employee Services

John Steigauf

Business Representative

Date