
CITY OF MINNEAPOLIS

And

**CITY EMPLOYEES' UNION, LOCAL UNION
NO. 363 A/W LABORERS' INTERNATIONAL
UNION OF NORTH AMERICA, AFL-CIO**

LETTER OF AGREEMENT

Water Treatment Operations Scheduling Committee

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the City Employees' Union, Local Union No. 363 a/w Laborers' International Union of North America, AFL-CIO (Laborers Unit), (hereinafter "Union") are parties to a Collective Bargaining Agreement that is currently in effect; and

WHEREAS, the Parties met in good faith and negotiated a new labor agreement for the term January 1st, 2024 through December 31st, 2026; and

WHEREAS, the Water Treatment and Distribution Services Division (hereinafter Division) in Public Works employs Water Treatment Operators and Senior Water Treatment Operators; and

WHEREAS, the Water Treatment Operators and Senior Water Treatment Operators have a unique work schedule necessary for the continued, uninterrupted production of safe drinking water; and

WHEREAS, The Water Treatment Operators and Senior Water Treatment Operators both parties are interested in determining if a revised regular work schedule is needed.

NOW, THEREFORE BE IT RESOLVED, that the Parties agree:

- To create a Water Treatment Operation Scheduling Committee (hereinafter "Committee") within sixty days upon ratification of the contract.
- The Committee will review the current regular work schedule and determine if a new regular work schedule is warranted for the Water Treatment Operators and Senior Water Treatment Operators.
- The Committee will be comprised of the union representatives, leaders from the Water Treatment Department and Water Treatment Operators and Senior Water Treatment Operators. With the majority being Water Treatment Operators and Senior Water Treatment Operators.
- To review the current work schedule and collaborate and develop a new regular work schedule that considers employee work life balance overtime procedures and the requirements of the Division.
- To implement the new schedule according to an agreed upon timeline.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:

FOR THE CITY OF MINNEAPOLIS:

DocuSigned by:
Rasheda Deloney 08/14/2024
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Rasheda Deloney Date
Director, Labor Relations

FOR THE UNION:

DocuSigned by:
AJ Lange 08/14/2024
E748290731274BC...

AJ Lange Date
Business Manager