

City of Minneapolis
 And
 City Employee's Union, Local Union #363,
 a/w Laborers International Union the
 Of North America, AFL-CIO

LETTER OF AGREEMENT
General Laborer

Whereas, City of Minneapolis (hereinafter, "City") and the Laborers Local Union No. 363, a/w Laborers' International Union of North America, AFL-CIO, (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has been conducted that resulted in the creation of a new classification, General Laborer; and

Whereas, General Laborer has been evaluated at 163 points and allocated to grade 3 of the Construction Promotional Line, and

Now, therefore, be it resolved that:

1. The classification of General Laborer be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following hourly wage rates have been negotiated for General Laborer

Effective June 20, 2014

Title	FLSA & OTC	Points	4 - month step	Step 1	Step 2	Step 3	Step 4
General laborer	N-2	163	13.192	13.741	15.983	16.901	21.232

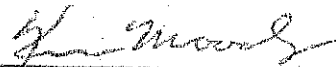
3. In addition to the above wage rates, the City will provide contributions to the International Union of North America National (LIUNA) Industrial Pension Fund in accordance with the Agreement, and as authorized by Minnesota Statutes, Section 356.24, Subdivision 1(8) (2001),.
4. This letter represents the full and complete agreement in regards to this matter.

For the City:

By: 
 Timothy Giles, Director, Employee Services

Dated: 6/24/14

For the Union:

By: 
 Kevin Moody, Business Representative

Dated: 6/24/14

cc: Heidi Hamilton/Bryan Seboe, Public Works
 Crystal Dejarlais/Barbara Payton, HRIS (CLB-02)
 Lisa Brown, Payroll