



Minneapolis
City of Lakes

Police Department

Janeé L. Harteau
Chief of Police
390 South 5th Street - Room 130
Minneapolis MN 55415-1389
612 673-2735
TTY 612 673-2157

All MPD Personnel:

RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the intranet at: http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

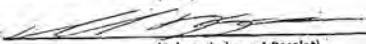
The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,


Chief of Police Janeé Harteau

Name Nicholas Kapinos Employee Number 003631
(Print)

Signature  Date 07/14/2016
(Acknowledgment Receipt)



www.minneapolis.gov
Alternative Action Employer

Rank History

Close

Rank History for: Nicholas Kaciras
Employee ID Number: 003631

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
FAA	Delete	000000000	1/22/2019		0	13.43	2019		Permanent
AAA	Delete	000000000	8/8/2019	12/19/2019	0		2019		New Hire

Unit Assignment History

Assignment(s) for: Nicholas Kapinos
Employee ID Number: 093631

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
	<input type="checkbox"/>	Academy	Primary	8/8/2016	12/24/2016	
	<input type="checkbox"/>	Pt 5 Hddleworth	Temporary	1/25/2016	2/4/2017	
	<input type="checkbox"/>	Pt 5 Day Best	Temporary	2/5/2017	1/4/2017	
	<input type="checkbox"/>	Post Training	Primary	1/2/2016	6/24/2017	
	<input type="checkbox"/>	Pt 3 Dwyallth	Temporary	1/5/2017	6/24/2017	
	<input type="checkbox"/>	SB Lrn	Temporary	1/26/2016	2/4/2016	
	<input type="checkbox"/>	Pt 3 Day Best	Primary	6/25/2017	1/1/2018	
	<input type="checkbox"/>	Pt 5 Dwyallth	Primary	1/4/2018	1/4/2020	
<input type="checkbox"/>	<input type="checkbox"/>	Pt 3 Dwyallth	Primary	1/5/2020		

Nepotism Acknowledgement Form

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: Nicholas Kapinos

Job Title: Police Recruit Department/Division: Minneapolis Police Department

Signature:  Date: 07/16/2016

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100



Employee	Kapinos, Nicholas (003631)	From	05/29/2000	To	05/29/2025
	0.00	Training Category Hours	145.5	Salary Incentive	0.00

Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2024 CIT Refresh-Group 10	CIT	07/11/2024 12:00 PM	07/11/2024 09:00 PM	8 hours			--	No			N/A
2023 Taser 7 Annual Recertification - Dogwatch	Taser	10/25/2023 04:00 PM	10/26/2023 12:00 AM	8 hours	Pass		--	Yes			N/A
2023 EVOC	EVOC	09/28/2023 12:00 PM	09/28/2023 08:00 PM	8 hours	Pass		--	Yes			N/A
2023 AED Training	Medical	07/19/2023 10:30 PM	07/19/2023 11:30 PM	1 hours	Pass	HANDS-ON CPR ASSESSMENT =	--	Yes			N/A
						13.43					
2023 FEMA ICS-100.C: Introduction to the Incident Command System	ICS	06/22/2023 12:00 AM	06/22/2023 12:00 AM	2 hours	Pass		--	Yes	06/22/2023 12:00 AM	06/22/2026 12:00 AM	Active
2023 FEMA IS-700.B: An Introduction to the National Incident Management System	ICS	06/21/2023 12:00 AM	06/21/2023 12:00 AM	3 hours 30 minutes	Pass		--	Yes	06/21/2023 12:00 AM	06/21/2026 12:00 AM	Active
2023 FEMA IS-800.D: National Response Framework, An Introduction	ICS	06/21/2023 12:00 AM	06/21/2023 12:00 AM	3 hours	Pass		--	Yes	06/21/2023 12:00 AM	06/21/2026 12:00 AM	Active





Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2023 FEMA IS-200.C: Basic Incident Command System for Initial Response	ICS	06/21/2023 12:00 AM	06/21/2023 12:00 AM	4 hours	Pass	--	--	Yes	06/21/2023 12:00 AM	06/21/2026 12:00 AM	Active
2023 Phase 2 In-Service	In-Service	05/04/2023 08:00 AM	05/04/2023 04:00 PM	8 hours	Pass	--	--	Yes			N/A
2023 Phase 1 In-Service	In-Service	02/28/2023 04:00 PM	03/01/2023 12:00 AM	8 hours	Pass	--	--	Yes			N/A
2022 METR Overview Presentation	Classroom	12/19/2022 10:30 PM	12/19/2022 11:45 PM	1 hours 15 minutes	Pass	--	--	Yes			N/A
2022 Phase 3 In-Service Training	In-Service	11/17/2022 04:00 PM	11/18/2022 12:00 AM	8 hours	Pass	--	--	Yes			N/A
2022 MPD - Annual Use of Force Training - COMET	In-Service	11/12/2022 12:00 AM	11/12/2022 12:00 AM	1 hours	Pass	--	--	No			N/A
2022 ICAT Part 1	ICAT	09/27/2022 04:00 PM	09/28/2022 12:00 AM	8 hours		--	--	No			N/A
2022 A.B.L.E. Training	ABLE	04/14/2022 04:00 PM	04/15/2022 12:00 AM	8 hours	Completed	--	--	No			N/A
2022 FTO Course (3-Day)	FTO	04/11/2022 09:00 AM	04/11/2022 01:00 PM	4 hours	Pass	--	--	No			N/A
2022 Phase 1 In-Service	In-Service	03/01/2022 08:00 AM	03/01/2022 04:00 PM	8 hours	Pass	--	--	No			N/A
2021 Taser Recertification (multiple dates)	Taser	01/05/2022 12:00 AM	01/05/2022 12:00 AM	4 hours	Pass	--	--	Yes	01/05/2022 12:00 AM	01/05/2023 12:00 AM	13.43 - Personnel Data
2021 Phase 2 In-Service Training - Various Dates	In-Service	10/11/2021 08:00 AM	10/11/2021 04:00 PM	7 hours		--	--	No			N/A
2021 Encrypted Radio Training	In-Service	08/05/2021 12:00 PM	08/05/2021 01:00 PM	1 hours		--	--	No			N/A





Employee Portfolio

Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2021 Phase 1 In-Service Training - Various Dates	In-Service	05/24/2021 04:00 PM	05/24/2021 07:00 PM	3 hours			--	No			N/A
2020 BOLA Wrap Certification Course (March 03)		03/03/2020 12:00 AM	03/03/2020 12:00 AM	2 hours	Completed	Certified	--	No			N/A
2019 EVOC - Various Dates (6/17-10/22)	EVOC	06/17/2019 08:00 AM	06/17/2019 04:00 PM	8 hours	Pass		--	Yes			N/A

Firearm Qualifications								
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Salary Incentive	Certificate Attached	Status	
2024 Designated Marksman's Rifle (DMR) Courses	Range	06/11/2024 08:00 AM	06/13/2024 06:00 PM	30 hours	--	No	N/A	
2024 Patrol Rifle Re-Certification	Range	04/18/2024 08:00 AM	04/18/2024 06:00 PM	9 hours	--	Yes	N/A	
2024 Mandatory Range Instructor Recertification Training	Range	04/03/2024 08:00 AM	04/03/2024 04:00 PM	8 hours	--	Yes	N/A	
2024 Handgun Annual Qualification- Mid Shift Only	Range	01/02/2024 06:30 PM	01/02/2024 08:00 PM	1 hours 30 minutes	--	No	N/A	
2023 40MM Recertification Course - Days	Range	12/05/2023 03:00 PM	12/05/2023 05:00 PM	2 hours	--	Yes	N/A	
2023 Patrol Rifle Re-Certification	Range	10/03/2023 09:00 AM	10/03/2023 05:00 PM	8 hours	--	Yes	N/A	
2023 Handgun Development Course - Instructor Development Day	Range	04/24/2023 07:00 AM	04/24/2023 05:00 PM	8 hours	--	Yes	N/A	
2023 Annual Handgun Qualification	Range	01/06/2023 09:00 PM	01/06/2023 10:30 PM	1 hours 30 minutes	--	Yes	N/A	
2022 Annual Range Instructor Re-Certification	Range	04/28/2022 08:00 AM	04/28/2022 04:00 PM	8 hours	--	No	N/A	
2022 Patrol Rifle Low Light Qualification (various dates-Feb)	Range	02/10/2022 12:00 AM	02/11/2022 12:00 AM	1 hours	--	Yes	N/A	





Firearm Qualifications

Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Salary Incentive	Certificate Attached	Status
2022 Annual Handgun Qualification	Range	02/01/2022 02:00 PM	02/01/2022 03:00 PM	1 hours	--	No	N/A
2021 Annual Handgun Qualification - Various Dates	Range	01/11/2021 05:00 PM	01/11/2021 06:00 PM	1 hours	--	Yes	N/A
2024 Handgun Development-Mid Shift	Range				--	No	N/A

Exam Results

Session Title	Training Records	Date of Exam	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2022 Narcan Competency Quiz Various Dates	Medical	03/01/2022 12:00 AM	2 hours	PASS		--	Yes			N/A

Issued Equipment



13.43 - Personnel Data





Videos/Resources						
Title	Training Records	View By Date	Viewed Date	Date of Expiration		Status
2024 MPD Use of Force Levels Coursework	In-Service	12/31/2024 12:00 AM	02/03/2024 12:47 AM			N/A
2024 Slumper Training Video	Traffic & Vehicular Stops	06/11/2024 12:00 AM		12/31/2024 12:00 AM		Active
2024 MPD Mobile Radio Training	Classroom	04/29/2024 12:00 AM	04/27/2024 09:37 PM			N/A
2023 Legislative Update - Impacts to Drug Laws and Marijuana Enforcement	Investigations	09/30/2023 12:00 AM				N/A
2023 Supervisor Force Review Online Video Training	Leadership	04/14/2023 04:00 PM				N/A

Attachments			
Title	Category	Description	Attachments Date

Exams									
Test Code	Session Title	Test Type	Date of Test	Remaining Duration	Grade	Result	Salary Incentive	Test Expiration Date	Status
1069	2024 MPD Use of Force Levels Assessment	Online Test	02/03/2024 06:41 AM	0 HH 56 MM	13.43	PASSED	--	N/A	N/A
1068	2023 40MM Less Lethal Operator Exam- Updated	Online Test	12/05/2023 09:52 PM	0 HH 54 MM		PASSED	--	N/A	N/A
1045	2023 Taser 7 Re-Certification Operator Assessment	Online Test	10/25/2023 10:32 PM	1 HH 51 MM		PASSED	--	N/A	N/A
1038	2023 CPR-AED Exam	Online Test	07/20/2023 04:17 AM	0 HH 58 MM		PASSED	--	N/A	N/A
1019	2023 Phase 2 In-Service Chemical Agent Pre-Test	Online Test	05/04/2023 05:15 PM	0 HH 56 MM		PASSED	--	N/A	N/A
1018	2023 Phase 2 In-Service Chemical Agent Post-Test	Online Test	05/04/2023 05:28 PM	0 HH 52 MM		PASSED	--	N/A	N/A

Training Request					
Record Identifier	Title	Created By	Created For	Created Date	Status

Self-Entered Training Records							
Title	Training Records	Start Date	End Date	Total Hours	Grade	Result	Salary Incentive





Field Training Records

Report Type	Sub Report Type	Report Date	Phase	Day Of Training
-------------	-----------------	-------------	-------	-----------------

Training Plans

Title	Due Date	Completion Date	Reminder	Completed
-------	----------	-----------------	----------	-----------



Unit Assignment History

Close

Assignment(s) for: Nicholas Kapinos

Employee ID Number: 003631

Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
Academy	Primary	8/8/2016	12/24/2016	
Pct 5 Middlewatch	Temporary	12/25/2016	2/4/2017	
Pct 5 Day Beat	Temporary	2/5/2017	3/4/2017	
Field Training	Primary	12/25/2016	6/24/2017	
Pct 3 Daywatch	Temporary	3/5/2017	6/24/2017	
SB Live	Temporary	1/26/2018	2/4/2018	
Pct 3 Day Beat	Primary	6/25/2017	3/3/2018	
Pct 5 Dogwatch	Primary	3/4/2018	1/4/2020	
Strike Teams	Temporary	3/28/2021	5/22/2021	
Gun Investigations Unit	Temporary	4/23/2023	6/17/2023	
Pct 3 Dogwatch	Primary	1/5/2020	9/9/2023	
Strike Teams	Secondary	3/14/2021	10/27/2023	
Pct 3 Daywatch	Primary	9/10/2023	12/30/2023	
Pct 3 Middlewatch	Primary	12/31/2023		

Electronic Communication Policy

Employee Acknowledgement

I have received an electronic or paper copy of,
or reviewed the CityTalk version of

the revised City's Electronic Communication Policy

approved by the Council on September 2, 2005

and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*

*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature 

Date 07/16/2016

ACKNOWLEDGMENT

OF

Special Order S13-047

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Nicholas Kappas
(please print)

EMPLOYEE SIGNATURE  Date: 07/14/2016

BADGE/IDENTIFICATION NUMBER: 3631 / 003631

SUPERVISOR'S NAME AND SIGNATURE:  Date: 7-18-16

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

PART B: Information About Health Coverage Offered by the City of Minneapolis

This section contains information about any health coverage offered by the City of Minneapolis. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. This information is numbered to correspond to the Marketplace application.

3. Employer Name: City of Minneapolis	4. Employer Identification Number (EIN) 41-6005375	
5. Employer Address 350 South 5 th Street	6. Employer Phone Number 612-673-3333	
7. City Minneapolis	8. State MN	9. ZIP Code 55415
10. Who can we contact about employee health coverage at this job? Human Resources Benefits Consultant		
11. Phone Number (if different from above) 612-673-3333	12. Email Address Benefits@minneapolismn.gov	

Here is some basic information about health coverage offered by the City of Minneapolis:

- As your employer, the City offers a health plan to certain employees. Eligible employees are employees who, at the time of hire, are regularly scheduled to work at least 30 hours per week or who average at least 30 hours of service per week during a 52 week measurement period.
- For 2016, the City's lowest cost plan for an individual (non-wellness rate) has a monthly premium of \$74.00.
- With respect to dependents, the City offers coverage. Eligible dependents include the eligible employee's spouse, the eligible employee's child, and any other person who qualifies as a dependent of the employee for the purposes of Sections 105 and 106 of the Internal Revenue Code of 1986, as amended from time to time, as clarified in [Revenue Procedure 2008-48](#).
- The City's coverage is designed to meet the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on employee wages.
- Even though the City intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary from week to week (perhaps you are an hourly employee), if you are newly employed mid-year, or if you have other income losses, you may still qualify for a premium discount.
- If you purchase a health plan through the Marketplace instead of accepting health coverage offered by the City, then you will lose the City's contribution to the City's health coverage. Also, this City contribution—as well as your employee contribution to the City's health coverage—is excluded from income for Federal and State income tax purposes. Your payments for health coverage through the Marketplace are made on an after-tax basis.

The Marketplace can help you evaluate your health coverage options, including your eligibility for health coverage through the Marketplace and its cost. For more information, including an online application for health coverage, please call 1-855-366-7873 or visit <http://www.mnsure.com/> if you are a Minnesota resident or, <https://www.healthcare.gov/> if you live in any other state for a Health Insurance Marketplace in your area.

I acknowledge receipt of this health insurance Marketplace notice.

Signature:  Date: 07/14/2016

Employee: Please return the original, signed form to your supervisor and keep a copy for your records.

Supervisor: Please ensure that the original, signed form is filed in the employee's personnel file.

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

FILED BY M R MAR . 9 2018

Employee Job Change Form						
*Employee ID Number: 003631		*Employee Name: Nicholas Kapinos				
*Effective date of Action: 12/10/17		*Action/Reasons: Pay Rate Change Step Increase				
*Are these changes permanent?		<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No		If temporary, indicate expected end date:		
*Is this a Detail?						
*Is this a Concurrent Job?						
*Dept Code: POLICE DEPARTMENT - 4000000		*Location Code:		*Company Code:		
*Job Code/Job Title: 081736 POLICE OFFICER-B						
Position Number (if applicable):						
REGULAR/TEMPORARY/SEASONAL STATUS			HOURS STATUS			
Regular			<input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time (enter hours per week): <input type="checkbox"/> Intermittent (enter approximate hrs per week):			
EMPLOYEE CLASS			CLASSIFIED INDICATOR			
Certified						
PAY GROUP (if Detail use positive pay group for all records):			STANDARD HOURS PER WEEK (use 0 for details or intermittent):			
PDP Police Dept Positive Employee						
Salary Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate	
CPO	06	1	2	30.976	31.882	
JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					
PROBATION				PROBATION END DATE	DATE LAST WORKED	
<input type="checkbox"/> None <input type="checkbox"/> 3 Months <input type="checkbox"/> 6 months <input type="checkbox"/> 12 months <input type="checkbox"/> Other						
Union Code	New Union Code	Officer Code		FICA Status		
		<input type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn <input type="checkbox"/> Exempt		<input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject		
Requires SEI (Statement of Economic Interest)				<input type="checkbox"/> No <input type="checkbox"/> Yes		
*Submitted By (type or print name below)					*Date - enter below	
rates listed are 2017 rates - new rates 1/7/2018						
*Approved By (Signature of authorized department representative below)					*Date - enter below	
<i>Nicholas Kapinos</i>					1/23/18	
*If Transfer (Signature of accepting department representative below)					*Date - enter below	
*If Transfer or Voluntary Demotion (Employee Signature below)					*Date - enter below	
*Entered into HRIS by (HRIS Representative Signature below)					*Date - enter below	
<i>W. H. M. S.</i>					1/18/2018	

Original: Department Personnel File

Revised:06/2010

Filed By: AMR
Date: 10/2/16



HIRE/PERSONNEL ACTION FORM

Employee Information

Employee: Kapinos, Nicholas William

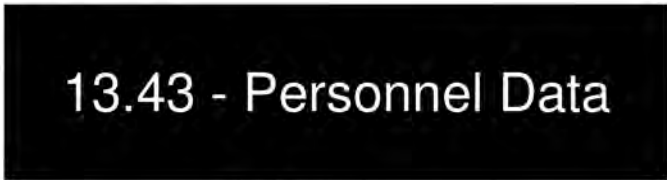
Address 1:

Address 2:

City:

Phone:

Gender:



Hire Information

Person ID: 15645620

Job Class #: 08170C

Job Class: Police Officer-C

Hire Date: 08/08/16

Pay Rate: \$26.97

Department: Police Department

Location: Police

Code:

Hire Req. #: 2015-00411

Job Term: Full-time

Comments: Employee ID 003631 Badge 3631

003631

Additional Information

Action/Action Reason: Hire, New Hire - Regular

Salary Step: 1

Earnings Distribution % - 1: 100

Earnings Distribution % - 2:

Combo Code - 1:

Combo Code - 2:

Probationary Date:

Expected End Date:



Printed on July 18, 2016

Minneapolis Police Department

HIRE FORM		
Hire Date 07/12/2016	Badge 3631	Employee ID 003631
First Name Nicholas	Middle Name William	Last Name Kapinos
Date of Birth	Marital Status	Social Security Number 13.355 - SSN
13.43 - Personnel Data		
Emergency Contacts		
Primary		
13.43 - Personnel Data		
Driver License Information		
13.43 - Personnel Data		
Internal Only		
H. P. [Signature] 7-18-16		

Please type or print – must be legible

MPD HR use only

Filed By: HMP
Date: 8-24-16



HIRE/PERSONNEL ACTION FORM

Employee Information

Employee: Kapinos, Nicholas William

Address 1:

Address 2:

City:

Phone:

Gender:



Hire Information

Person ID: 15645620

Job Class #: 08170C

Job Class: Police Officer-C

Hire Date: 08/08/16

Pay Rate: \$26.97

Department: Police Department

Location Code: Police

Hire Req. #: 2015-00411

Job Term: Full-time

Comments: Employee ID 003631 Badge 3631

Additional Information

Action/Action Reason: Hire, New Hire - Regular

Salary Step:

x Recruit

Earnings Distribution % - 1:

100

Earnings Distribution % - 2:

Combo Code - 1:

13.43

Combo Code - 2:

Probationary Date:

Expected End Date:

Printed on July 18, 2016

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

RECEIVED

Employee Job Change Form						
*Employee ID Number:	003631	*Employee Name:	Nicholas Kapinos			
*Effective date of Action:	12/20/16	*Action/Reasons:	Pay Rate Change City Step Adjustment			
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary,	indicate expected end date:			
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
*Dept Code:	Police Department - 4000000	*Location Code:	4000C	*Company Code:	MPL (City and MBC)	
*Job Code/Job Title:						
Position Number (if applicable):						
REGULAR/TEMPORARY/SEASONAL STATUS			HOURS STATUS			
			<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time (enter hours per week): <input type="checkbox"/> Intermittent (enter approximate hrs per week):			
EMPLOYEE CLASS			CLASSIFIED INDICATOR			
PAY GROUP (if Detail use positive pay group for all records):			STANDARD HOURS PER WEEK (use 0 for details or intermittent):			
			40			
Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate	
CPO		16	1	26.97	28.05	
JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
100	REG	00100	4004320			
	REG					
	REG					
PROBATION				PROBATION END DATE	DATE LAST WORKED	
<input type="checkbox"/> None <input type="checkbox"/> 3 Months <input type="checkbox"/> 6 months <input type="checkbox"/> 12 months <input type="checkbox"/> Other						
Union Code	New Union Code	Officer Code	FICA Status	13.43 - Personnel Data		
CPO		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn				
Requires SEI (Statement of Economic Interest) <input type="checkbox"/> No <input type="checkbox"/> Yes						
*Submitted By (type or print name below)				*Date - enter below		
Heather Rende				12/07/16		
*Approved By (Signature of authorized department representative below)				*Date - enter below		
<i>[Signature]</i>				12/14/16		
*If Transfer (Signature of accepting department representative below)				*Date - enter below		
<i>[Signature]</i>						
*If Transfer or Voluntary Demotion (Employee Signature below)				*Date - enter below		
<i>[Signature]</i>						
*Entered into HRIS by (HRIS Representative Signature below)				*Date - enter below		
<i>[Signature]</i>				12/14/16		

Original: Department Personnel File

Filed By: *mcl*
Date: *1/20/17*

Revised: 06/2010

Name: Kapinos, Nicholas William

SSN: [REDACTED]

Anoka-Ramsey CC - Cambridge Campus
Undergraduate Academic Record
300 Spirit River Drive South
Cambridge MN 55008 7655

Date of Issue: 02/10/2016 Page: 1 of 1
Student Campus ID: [REDACTED]
Student Number: **13.43**

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
----------	-------	---------------	-------	---------------	------------	---------	----------	-------	---------------	-------	---------------	------------	---------

Inst. Name: Cambridge Campus
Award Name: Associate in Arts
Major: Liberal Arts and Sciences
Awarded on: 05/14/2010

Minnesota Transfer Curriculum Completed

***** Anoka-Ramsey Community College *****

Spring 2007
Major: Assoc. in Arts/Liberal Arts and Sciences
Freshman

MUSC 1110 Rock and Roll History
SPCH 2220 Interpersonal Communicati
UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED] **13.43 - Personnel Data**

Summer 2007
HPER 1102 Drgs Alcohol & Tobacco

UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED] **13.43 - Personnel Data**

Fall 2007
BUS 1101 Intro to Business
HPER 1112 Nutrition
MATH 0200 Mathematics I
SOC 1102 Relationships/Marriage/Fam

UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED] **13.43 - Personnel Data**

Spring 2008
Sophomore

MATH 0210 Mathematics II
NATS 1001 Astronomy
BIOL 1100 Unifying Concepts Biol-LAB
BIOL 1100 Unifying Concepts in Biol
BUS 2141 Intro Financial Planning
SOC 1111 General Sociology
UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED] **13.43 - Personnel Data**

Summer 2008
BUS 1103 Human Relations Workplace

UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED] **13.43 - Personnel Data**

Fall 2008
BUS 2142 Prin of Marketing
NATS 1001 Astronomy
BIOL 1103 Environmental Science
BIOL 1103 Environmental Science-LAB
BUS 1112 Computer Concepts/Applica
MATH 1200 College Algebra I

UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED] **13.43 - Personnel Data**

Spring 2009
BUS 2215 Legal Envir of Bus
BUS 2242 Principles of Retailing
BUS 2250 Entrepreneurship
ENGL 1121 Coll Write/Critical Read

UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED] **13.43 - Personnel Data**

Fall 2009
BUS 2144 Principles of Advertising
ECON 2205 Principles Macroeconomics
HPER 1159 Bowling
MATH 1110 Introductory Statistics I
PSYC 1110 General Psychology

UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED] **13.43 - Personnel Data**

Spring 2010
ENGL 1121 Coll Write/Critical Read
HPER 1110 Personal Community Health
HPER 1163 Badminton
BIOL 1103 Environmental Science-LAB
PHIL 1115 Comparative World Relig

UNDG Term Att: [REDACTED]
**** Cum Att: [REDACTED] **13.43 - Personnel Data**

Career Undergrad Summary - Semester Hours

Local: Att: [REDACTED]
Total: Att: [REDACTED] **13.43 - Personnel Data**

*** END OF ACADEMIC TRANSCRIPT ***

AN OFFICIAL SIGNATURE IS WHITE ON A BLUE BACKGROUND

REJECT DOCUMENT IF SIGNATURE BELOW IS DISTORTED

This officially sealed and signed transcript is printed on blue SCRIP-SAFE® paper with the name of the college printed in white across the face of the document. A raised seal is not required. When photocopied, the word COPY should appear. A BLACK ON WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED.

Federal law prohibits the release of information from this document to a third party without the student's written consent.

Janine Forrer, Registrar
Cambridge Campus
Coon Rapids Campus

CONFIDENTIAL - DOCUMENT - DO NOT REPRODUCE - DO NOT DISTRIBUTE

University of Minnesota Official Transcript

Page 1 of 1

Name: Kapinos, Nicholas William
Student ID: [REDACTED]
Birthdate: 13.43

Print Date: 02/19/2016

MOST RECENT PROGRAMS:

Campus: University of Minnesota, Twin Cities
Program: Col of Educ/Human Development
Plan: Sport Management B S
Degree Sought: Bachelor of Science
Advisor: [REDACTED]

Transfer Credits

Transfer Credit from Anoka-Ramsey Community College
Semester Transfer Totals: [REDACTED]

***** Beginning of Undergraduate Record *****

Fall Semester 2010

University of Minnesota, Twin Cities
Col of Educ/Human Development
Sport Management B S

Course	Description	Attempted	Earned	Grade	Points
ARTH 1002W	Why Art Matters				
ENGL 3005W	Survey Am Lit I				
SMGT 1701	Intro to Sport Management				
SMGT 3501	Sport in a Diverse Society				
SMGT 3861	Legal Aspects of Sport				
TERM GPA:	[REDACTED]	TERM TOTALS:	13.43		

Spring Semester 2011

University of Minnesota, Twin Cities
Col of Educ/Human Development
Sport Management B S

Course	Description	Attempted	Earned	Grade	Points
ABUS 4023W	Communicating for Results				
COMM 1101	Public Speaking				
KIN 1871	Survey of Kin, Rec, and Sport				
PSTL 1571	Computer Literacy				
SMGT 3601	Ethics Values Sport				
TERM GPA:	[REDACTED]	TERM TOTALS:	13.43		

13.43 - Personnel Data

Undergraduate Career Totals

CUM GPA: [REDACTED]

UM + TRANSFER TOTALS:

13.43

**** End of Transcript ****

THIS OFFICIAL UNIVERSITY TRANSCRIPT IS PRINTED ON SECURITY PAPER AND DOES NOT REQUIRE A RAISED SEAL

Nicholas Kapinos

13.43

Susan Van Voorhis, Registrar
University of Minnesota

In accordance with the Family Educational Rights and Privacy Act of 1974, non-public information about a student will not be released to a third party without written consent of the student. Transcript key and authenticity confirmation information on back.

Name: Kapinos, Nicholas William [REDACTED]
 Normandale Community College
 Undergraduate Academic Record
 9700 FRANCE AVE S.
 BLOOMINGTON MN 55431

Date of Issue: 02/11/2016 Page: 1 of 1
 Student Campus ID: [REDACTED]

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
----------	-------	---------------	-------	---------------	------------	---------	----------	-------	---------------	-------	---------------	------------	---------

Inst. Name: Normandale Community College
 Award Name: Associate in Science
 Joint Program GPA: [REDACTED]
 Major: Law Enforcement
 Awarded on: 05/15/2015

Spring 2015
 Special
 **** Trsf Att:
 UNDG Cum Att:

13.43 - Personnel Data

Career Undergrad Summary - Semester Hours

Local: Att:
 Transfer: Att:
 Total: Att:

13.43 - Personnel Data

*** END OF ACADEMIC TRANSCRIPT ***

Anoka-Ramsey Community College
 UNDG SEMESTER Credits Accepted in Transfer Summer 2013:
 University of Minnesota Twin Cities
 UNDG SEMESTER Credits Accepted in Transfer Summer 2013:
 Minnesota State Community and Technical College
 UNDG SEMESTER Credits Accepted in Transfer Spring 2014:
 Hennepin Technical College
 UNDG SEMESTER Credits Accepted in Transfer Spring 2015:

***** Normandale Community College *****

Summer 2013
 Major: Law Enforcement
 Sophomore

EXSC 1129 Fitness For Life 1

UNDG Term Att:
 **** Trsf Att:
 **** Cum Att:

13.43 - Personnel Data

Fall 2013

SOC 2114 Families in Crisis
 SOC 2110 American Minorities
 ENGC 1102 Technical Writing
 SOC 2132 Police & Community

UNDG Term Att:
 **** Cum Att:

13.43 - Personnel Data

Spring 2014

SOC 1106 Social Problems
 SOC 2131 Juvenile Justice
 SOC 2130 Criminal Justice

UNDG Term Att:
 **** Trsf Att:
 **** Cum Att:

13.43 - Personnel Data

Summer 2014

HLTH 2209 Emergency Med Responder

UNDG Term Att:
 **** Cum Att:

13.43 - Personnel Data

This official document is printed on blue SCRIP-SAFE® security paper and does not require a raised seal. The official signature of the registrar is white and is imposed upon the Institutional seal. A BLACK ON WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED.

Tonya Hanson Huber, Registrar

Name: Kapinos, Nicholas William SSN: [REDACTED]

Hennepin Technical College
Undergraduate Academic Record
9000 BROOKLYN BLVD
BROOKLYN PARK MN 55445

Date of Issue: 02/10/2016 Page: 1 of 1
Student Campus ID: [REDACTED]

Subj Nbr	Title	Course Cr/Hr	Grade	Cr/Hr Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Cr/Hr	Grade	Cr/Hr Earned	GPA Credit	GPA Pts
----------	-------	--------------	-------	--------------	------------	---------	----------	-------	--------------	-------	--------------	------------	---------

Inst. Name: Hennepin Technical College
Award Name: Certificate
Major: Law Enforcement
Awarded on: 05/19/2015

***** Hennepin Technical College *****

Fall 2014

Major: Law Enforcement

Freshman

LAWE 2225 Criminal Investigation
LAWE 2230 Legal Issues for Law Enf
LAWE 2231 MN Criml & Traffic Codes
LAWE 2240 Patrol Operations

13.43 - Personnel Data

UNDG Term Att: [REDACTED]

**** Cum Att: [REDACTED]

Spring 2015

LAWE 2250 Law Enforcement Ops
LAWE 2260 In Progress
LAWE 2270 Traffic & Investigations
LAWE 2280 Defensive Tactics
LAWE 2290 Firearms
LAWE 2300 Defensive Driving LAWE

13.43 - Personnel Data


UNDG Term Att: [REDACTED]

**** Cum Att: [REDACTED]

*** END OF ACADEMIC TRANSCRIPT ***

In accordance with the Family Educational Rights and Privacy Act of 1974, information from this transcript may not be released to a third party without written consent of the student. Explanatory legend and authenticity confirmation information on back.

 Hennepin Technical College


Julie Higdem, Registrar
RAISED SEAL NOT REQUIRED
This official college transcript does not require a raised seal.

"VOID" APPEARS ACROSS FACE OF ENTIRE DOCUMENT WHEN PHOTOCOPIED. THIS DOCUMENT CONTAINS AN ARTIFICIAL WATERMARK. HOLD AT AN ANGLE TO VIEW.



St. Francis Senior High School

3325 Bridge St. P.O. Box 128
St. Francis, Minnesota 55070

Name Kapinos Nicholas William Address _____ Tel _____
Last First Middle

ATTACH PHOTOGRAPH HERE

Date of Graduation June 3, 2005
in Class of 13.43

13.43 - Personnel Data

Grade 9	Mark	Cr	Grade 10	Mark	Cr	Grade 11	Mark	Cr	Grade 12	Mark	Cr
KAPINOS NICHOLAS W 2002	13.43		KAPINOS NICHOLAS W 2001	13.43		KAPINOS NICHOLAS W 2004	13.43		KAPINOS NICHOLAS W 2005	13.43	
0902 ENG 9			1000 ENG 10			1100 ENG 11			1200 ENG 12		
0903 ENG 9			1002 ENG 10			1102 ENG 11			1226 ENG 12		
2900 CIVICS			1359 SPAN 1			1295 TCH AS			2316 SR SOC		
3910 SCI 9			1350 SPAN 1			1361 SPAN 2			2319 GLOBAL		
3912 SCI 9			2000 AM HIS			1362 SPAN 2			3390 WLDLF		
4920 APP MA			2002 AM HIS			2114 ECON			5340 ACCOUNT		
4922 APP MA			3000 BIOLOG			2324 GEOGRA			5500 CON CH		
5510 FR CHO	13.43		3002 BIOLOG	13.43		4000 GEOMET	13.43		5502 CON CH	13.43	
5512 FR CHO			4010 APP MA			4930 ALGEBR			5504 CON CH		
5514 FR CHO			4012 APP MA			4932 ALGEBR			6470 PHOTO		
6585 BAS HO			5520 MIX CH			5500 CON CH			7026 INDGTE		
7500 DRIVER			5522 MIX CH			5502 CON CH			7028 INDGTE		
7901 PHY ED			5534 MIX CH			5504 CON CH			7030 WT TRN		
9000 FUT FR			7902 PHY ED			7034 WT TRN			7032 WT TRN		
			7950 HEALTH			7903 PHY ED					

VOCATIONAL PLANS

TRANSCRIPT RECORD

ACHIEVEMENT TEST RECORD

St. Francis High School
District 15
Official Student's Transcript
Shelby Bradwell
Registrar

**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

if you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: Nicholas William Kazinos
(Please print)

SIGNED: 

BADGE/EMPLOYEE #: 3631 / 003631

DATE: 07/14/2016

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY

2015-00411 - Police Recruit	
Contact Information -- Person ID: 15645620	
Name: Nicholas W Kapinos	Address: 13.43 - Personnel Data
Home Phone: 13.43	Alternate Phone: 13.43 - Personnel Data
Email: 13.43	
Personal Information	
Driver's License:	13.43 - Personnel Data
Can you, after employment, submit proof of your legal right to work in the United States?	13.43 - Personnel Data
What is your highest level of education?	Associate's Degree
Education	
College Normandale Community College 8/2013 - 3/2015 Bloomington, Minnesota	Did you graduate: Yes College Major/Minor: Law Enforcement Degree Received: Associate's
College Hennepin Technical College 8/2014 - 3/2015 Brooklyn Park, Minnesota	Did you graduate: Yes College Major/Minor: Law Enforcement Skills Program Degree Received: Associate's
College Anoka Ramsey Community College 8/2007 - 5/2010 Cambridge, Minnesota	Did you graduate: Yes College Major/Minor: Associate's Degree Degree Received: Associate's
High School St. Francis High School 9/2001 - 5/2005 St. Francis, Minnesota	Did you graduate: Yes Degree Received: High School Diploma
Work Experience	
Tow Truck Driver/Overnight 7/2011 - Present Bobby and Steves AutoWorld 8100 Singletree lane Eden Prairie, Minnesota (952) 944-9955	Hours worked per week: 40 Monthly Salary: \$3,500.00 Name of Supervisor: Alex Escudero - Impound Manager/Tow Leader May we contact this employer? 13.43
Duties Provide roadside assistance to customers for towing, tire changes, lock-outs, and jumpstarts On-call impound service for St. Louis Park Police Department Overnight recovery service for multiple management properties	
Police Officer 10/2015 - Present Cleveland Police Department 205 4th St, Cleveland, Minnesota 56017	Hours worked per week: 12 Monthly Salary: \$0.00 Name of Supervisor: Randall Tiegas - Chief of Police May we contact this employer? 13.43

https://secure.neogov.com/OHC/view_resume.cfm?Print=Y&JobID=1285775&ResumeID=... 7/8/2016

Duties

Respond to calls to service, run traffic.
Performing everyday duties assigned to a police officer.

Reserve Officer
1/2014 - 12/2015

Hours worked per week: 3
Monthly Salary: \$0.00
Name of Supervisor: Pam Gronski - Police Officer
May we contact this employer? [REDACTED]

St. Louis Park Police Department
www.stlouispark.org
3015 Raleigh Avenue South
St. Louis Park , Minnesota 55416
952-924-2600

Duties

I was a Volunteer Reserve Officer

Reason for Leaving

13.43 - Personnel Data

Certificates and Licenses

13.43 - Personnel Data

Skills

13.43 - Personnel Data

Additional Information

13.43 - Personnel Data

References

13.43 - Personnel Data

Resume

Text Resume

City of Minneapolis has chosen not to collect this information for this job posting.

Attachments

Attachment	File Name	File Type
------------	-----------	-----------

13.43 - Personnel Data

Agency-Wide Questions

1. Q: Have you ever been employed by the City of Minneapolis?
A: No -- I have never been employed by the City
2. Q: For City of Minneapolis employees, in which department do you work?
A:
3. Q: For City of Minneapolis employees, please provide your job title.
A:
4. Q: For City of Minneapolis employees, please provide your employee ID or Badge number.
A:

13.43 - Personnel Data

13.43 - Personnel Data

13.43 - Personnel Data



Minneapolis
City of Lakes

Police Department

Janeé L. Harléau
Chief of Police

350 South 5th Street - Room 130
Minneapolis, MN 55415-1389

612 673-2735
TTY 612 673-2157

July 15, 2016

Nicholas Kapinos

13.43

Dear Nicholas,

Congratulations! I am pleased to extend a final job offer to you, for the position of Police Recruit with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into our Police Academy.

Salary: You will begin at the Recruit Step on our salary schedule, which is \$26.97 per hour. Thereafter, eligibility for subsequent step progression shall be as established by the Labor Agreement, assuming successful completion of performance requirements. City employees are paid bi-weekly. You will receive your first full paycheck on September 2, 2016.

Probation: Your probationary period will end upon having serviced 12 months as a sworn Police Officer with MPD. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

Vacation: Vacation time is determined on the basis of continuous years of service. You are eligible for 12 days of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation after 6 months of service.

Sick Leave: Full time employees earn up to twelve 12 days of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave immediately.

Union: Your job classification is represented by the **Police Officers Federation**. Their main number is 612-788-8484. You can review your contract at www.minneapolismn.gov/hr/laboragreements.

Healthcare: You will be eligible for benefits and City paid contributions towards the cost of medical, dental, and life insurance plans effective **October 1, 2016**. Please visit www.ci.minneapolis.mn.us/benefits for more detailed plan information. You may also contact our Benefit Division at 612-673-3333 for assistance with your benefit questions.



www.ci.minneapolis.mn.us
Affirmative Action Employer

Orientation: Monday, August 8, 2016 - Please report to the MPD Strategic Operations Center located at 4119 DuPont Avenue North, Minneapolis, no later than 0800 hours. Come dressed in business attire and bring your Physical Training (PT) gear. Your first Academy PT test will be given that afternoon.

Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete the remainder of your employee paperwork.

I-9 Requirements Prior to Start Date:

Identity verification and employment eligibility to work in the United States is now processed through Equifax with E-Verify. This is a paperless process in which you will complete section 1 of the I-9 form online, prior to your first day:

- Log onto www.new19.com to complete section 1 of the I-9 Form
- User employer code **11468**
- You will see a link for instructions once you have signed in

Please note that you are also required to present the original documents to prove your identity and authorization to work in the United States on your first day of employment.

Academy: The Police Academy is 18 full weeks of training. Except for the first day, your hours during the Recruit Academy will be Monday through Friday from 0730 – 1600 hours.

Uniforms and Equipment: See enclosed equipment document.

Contacts: If you have questions or concerns, feel free to call either of the following:

- Sergeant Steve Bantle (612) 673-3818
- Heather Rende, Human Resources Associate (612) 673-3476

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,



Travis Glampe
Deputy Chief
Office of Professional Standards
Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Police Recruits

Cc: Employee Personnel file
Department HRIS Administrator

I, Nicholas Kapinos accept the job offer of Police Officer as outlined in this letter.

Signature

Date

07/14/2016

EDUCATION HISTORY

FILED BY KK OCT 17 2018

28. In chronological order, list all colleges and high schools you have attended, beginning with your most recent. Note: Provide a Copy of an official transcript from all colleges and high schools attended.

A. Hennepin Technical College Skills Yes
(school) (degree/major) (graduated? Yes/No)

08/2014 03/2015
(from: month/year) (to: month/year)

9110 Brooklyn Blvd. 952-945-1300
(address) (phone)

Brooklyn Park Hennepin MN 55445
(city) (county) (state) (zip)

B. Normandale Community College AS/Law Enforcement Yes
(school) (degree/major) (graduated? Yes/No)

07/2013 03/2015
(from: month/year) (to: month/year)

9700 France Ave S. 952-358-8200
(address) (phone)

Bloomington Hennepin MN 55431
(city) (county) (state) (zip)

C. University of Minnesota BS/Sport manag NO
(school) (degree/major) (graduated? Yes/No)

09/2010 05/2011
(from: month/year) (to: month/year)

231 Pillsbury Drive SE 612-625-2008
(address) (phone)

Minneapolis Hennepin MN 55455
(city) (county) (state) (zip)

EDUCATION HISTORY
(Continued)

D. Anoka Ramsey Community College AA/Generalis Yes
(school) (degree/major) (graduated? Yes/No)

08/2006 05/2010
(from: month/year) (to: month/year)

11200 Mississippi Blvd NW
(address) (phone)

Coon Rapids Anoka MN 55433
(city) (county) (state) (zip)

E. St. Francis High School Diploma Yes
(school) (degree/major) (graduated? Yes/No)

09/2001 06/2005
(from: month/year) (to: month/year)

3325 Bridge St NW 763-213-1500
(address) (phone)

St. Francis Anoka MN 55070
(city) (county) (state) (zip)

F. _____
(school) (degree/major) (graduated? Yes/No)

(from: month/year) (to: month/year)

(address) (phone)

(city) (county) (state) (zip)

G. _____
(school) (degree/major) (graduated? Yes/No)

(from: month/year) (to: month/year)

(address) (phone)

(city) (county) (state) (zip)

EDUCATION HISTORY
(Continued)

13.43 - Personnel Data

EMPLOYMENT HISTORY

44. In chronological order, list all of your employers since you were 18 years old. Begin with your present employer (full time, part time, seasonal, etc.), OMIT NONE. Give correct and complete information. Indicate the full name under which you were employed if different than your present name. (Make photocopies if additional space is needed.)

A. Cleveland Police Department 507-381-7538
(present employer) (phone)
Chief Randall Tieg 507-381-7538 ClevPolice@mcpsi.com
(immediate supervisor) (phone) (e-mail address)
205 4th St.
(address)
Cleveland Le Sueur MN 56017
(city) (county) (state) (zip)
10/2015 Current Patrol
(from: month/year) (to: month/year) (position)

Duties and reason for leaving: calls for service, patrol city and roads

13.43 - Personnel Data

B. Bobby + Steve's Auto World 952-944-9955
(employer) (phone)
Alex Escudero 612-356-8822 Alex.Escudero@bsaw.com
(immediate supervisor) (phone) (e-mail address)
8100 Flying Cloud Dr.
(address)
Eda Prairie Hennepin MN 55344
(city) (county) (state) (zip)
07/2011 Current Tow Truck Driver
(from: month/year) (to: month/year) (position)

Duties and reason for leaving: Over-night impounds and all calls for service

13.43 - Personnel Data

EMPLOYMENT HISTORY
(Continued)

C. Brookdale Honda 763-331-6800
(employer) (phone)

Jay Hanf 763-331-6800 Bryan.Stump@brookdalehonda.com
(immediate supervisor) (phone) (e-mail address)

6500 Brooklyn Blvd
(address)

Brooklyn Center Hennepin MN 55429
(city) (county) (state) (zip)

05/2010 07/2011 Lot Technician
(from: month/year) (to: month/year) (position)

Duties and reason for leaving: moved cars in and out of service for techs and service advisor

13.43 - Personnel Data

D. Commercial Recovery Corporation 763-786-6333
(employer) (phone)

Mark Wronoski 763-786-6333 (e-mail address)
(immediate supervisor) (phone)

9298 Central Ave
(address)

Blaine Anoka MN 55434
(city) (county) (state) (zip)

03/2009 04/2010 Commercial Debt Collector
(from: month/year) (to: month/year) (position)

Duties and reason for leaving: Collected all commercial debts. Set up Payment Plans.

13.43 - Personnel Data

EMPLOYMENT HISTORY
(Continued)

E. Majestic RV 763-434-0350
(employer) (phone)
Lloyd Loftus 763-434-0350
(immediate supervisor) (phone) (e-mail address)
14954 Aberdeen st NE
(address)
Hann Lake Anoka MN 55304
(city) (county) (state) (zip)
05/2007 07/2007 RV Tech
(from: month/year) (to: month/year) (position)

Duties and reason for leaving: fixed motor homes and travel trailers

F. Final touch Excavating 763-746-5400
(employer) (phone)
Don Condon 763-746-5400
(immediate supervisor) (phone) (e-mail address)
18530 Wyssoc st. NE
(address)
East Bethel Anoka MN 55011
(city) (county) (state) (zip)
04/2007 05/2007 Heavy equipment operator
(from: month/year) (to: month/year) (position)

Duties and reason for leaving: operated all equipment for earth moving.

13.43 - Personnel Data

EMPLOYMENT HISTORY
(Continued)

g. Soil-Con Excavating & grading 763-434-8047
 (employer) (phone)
Lori Pierson 612-301-4233 1) Lori-Pierson@hotmail.com
 (immediate supervisor) (phone) (e-mail address)
 2) Lori@classicconstructioninc.com
Po Box 217
 (address)
East Bethel Anoka mn 55011
 (city) (county) (state) (zip)
06/2005 03/2007 Heavy Equipment operator
 (from: month/year) (to: month/year) (position)

Duties and reason for leaving: Operate all heavy equipment for earth moving and seeding

13.43 - Personnel Data

H. _____
 (employer) (phone)

 (immediate supervisor) (phone) (e-mail address)

 (address)

 (city) (county) (state) (zip)

 (from: month/year) (to: month/year) (position)

Duties and reason for leaving: _____

1h. PERIOD OF UNEMPLOYMENT	From:	To:
Check applicable: <input type="checkbox"/> Student <input type="checkbox"/> Between Jobs <input type="checkbox"/> Leave of Absence <input type="checkbox"/> Travel <input type="checkbox"/> Other		

From: Dustin Artwohl via Smartsheet <automation@app.smartsheet.com>

Sent: Sunday, July 30, 2023 9:59 PM

To: Police <Police.Police@minneapolismn.gov>

Subject: Online Feedback (MPD Compliment)

Row 155

Created 07/30/23 7:57 PM

First Name Mike

Last Name Isensee

Email

Privacy Policy

Phone

Phone Type

Address

Privacy Policy

Apt/Suite

City	MINNEAPOLIS
State	MN
Zip Code	55406
Details	Two officers responded to a wellness check at Privacy Policy on July 30 at approximately 9:20 p.m. for my neighbor who has been drinking hand sanitizer. Earlier in the day he was not able to stand and walk, but he was better when they arrived. They were professional and empathetic and answered all questions in inquiries directly and honestly. I want to express my sincere gratitude for their patience and effort to urge him to go to detox. And also thank them for their service.

Changes made by web-form@smartsheet.com

You are receiving this email because you are subscribed to a workflow "Notify MPD of compliment" (ID# 8648435235612548) on sheet [Compliment Police](#)

[Exclude your changes from all notifications](#) | [Unsubscribe](#)

Powered by Smartsheet Inc. | [Privacy Policy](#) | [Report Abuse/Spam](#)

**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

Commander Travis Glampe, Chair
Commander Katie Blackwell, Co-Chair
Lt. Brian Anderson Lt. Clark Goset
Sgt. Deitan Dubuc Sgt. Anna Hedberg Sgt. James Huber (Park PD) Sgt. Chris Pickhardt Sgt. Thomas Schmid
Officer James Frost Off. Tracy Gross Off. Dennis Milner Off. Stephen Sporny Officer David Tschida
Teryn Richsmann Jennifer Wells

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on April 22, 2020 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|--|--|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Medal of Valor |
| <input type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input checked="" type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
| <input type="checkbox"/> Excellence in Investigation Award | |

Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of LIFESAVING be given to the listed nominee:
Officer Nicholas Kapinos.

Respectfully submitted: Commander Travis Glampe, MPD Awards Committee Chair.

**** This Award will be presented to you at the next award's ceremony. You will be notified when this ceremony has been scheduled. A copy has been sent to Personnel for your file.**

MPD Award Number: 20-2



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Officers Hegseth, ^{Nicholas} Kapinos, and Vert	EMPLOYEE NUMBER: 2878,3631, 7399	ASSIGNMENT: 3 rd Pct Dog Watch
RECOMMENDED BY: Sgt Tammy Werner	DATE RECOMMENDED: 02/04/2020	CASE CONTROL NUMBER: 2020-031596

<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input checked="" type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. ATTACH DOCUMENTATION IF NECESSARY)

TYPE COMMENTS HERE:

COMMANDING OFFICER: <i>INSP. SAAY</i>	DATE: 2/16/20	REMARKS: Great work on difficult call!
MPD AWARDS COMMITTEE (ROOM 100 CITY HALL): <i>Lewis</i>	DATE: 4/22/2020	REMARKS:
COMMANDER OF INTERNAL AFFAIRS: <i>[Signature]</i>	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 20-2	RECOMMENDATION: Lifesaving	DATE: 4/22/2020

LIFE SAVING AWARD

BABY not breathing call

02/04/2020 at 2145 hours

CCN/GO: 2020-031596

Officers responded to a BABY call at [REDACTED] Privacy Policy Added remarks were conflicting regarding the age of the child.

Officers arrived at the address and dealt with a hysterical mother that was crying and begging them to save her child. The mother led the Officers to her daughter, who was lying motionless on the living room floor. While the mother continually asked the Officers if her daughter was breathing and what was wrong with her daughter, they assessed the child, and calmly answered the mother's questions.

Officers began checking the airway of the child, checking the pulse and aired to dispatch they had begun CPR. Officers continued doing CPR for approximately 2 minutes until Fire and EMS arrived. Please keep in mind the Officers while tending to the child, continued to deal with the mother and other children on scene.

Fire and EMS took over and continued working on the female child, who was 18 months old, for 20 minutes prior to transporting the child to HCMC. Officers continued to assist Fire and EMS and dealt with the family.

The female was eventually transported to HCMC (Run #2009411) where doctors worked on her for well over an hour and were finally able to get a regular heart-beat and pulse.

Car 710, Sgt's Freeman and Olson, were notified and responded to HCMC. An email from Sgt Freeman is attached to this recommendation, praising the Officers for their life saving work.

These 3 Officers remained calm and did an excellent job handling the child, the mother and the scene. If not for their quick actions and starting CPR, I do not think this child would have made it.

20-031596 MEDIC'S COMMENTS

Freeman, Gregory <Gregory.Freeman@minneapolismn.gov>

Fri 2/7/2020 8:42 PM

To: Werner, Tammy <Tammy.Werner@minneapolismn.gov>; Olson, Scott <Scott.Olson@minneapolismn.gov>; Hegseth, Andrew S <andrew.hegseth@minneapolismn.gov>; Kueng, J A <j.kueng@minneapolismn.gov>; Kapinos, Nicholas W <nicholas.kapinos@minneapolismn.gov>; Vert III, Wesley T <wesley.vert@minneapolismn.gov>

I wanted to take the opportunity to pass on information that I have gotten from the HENNEPIN COUNTY MEDICAL CENTER Medics that assisted on this Baby Not Breathing case.

Scott and I were on a call with the same medics the next night and they wanted to pass on how impressed they were with the officers that worked on this case and assisted in resuscitating the baby.

They spoke for some time about how the officers handled the scene and the rescue efforts that were done on the child.

They also let us know that the brain scan on the child had some promising results.

Congratulations on a job well done.

Sgt. Greg Freeman
Homicide

City of Minneapolis – Police Department
Violent Crimes Investigations Division
350 S. Fifth St. – Room # 108
Minneapolis, MN 55415

612-673-3921 (Desk)

612-402-5561 (Cell)

612-673-3708 (Fax)

Gregory.Freeman@minneapolismn.gov



Created 07/30/23 9:31 PM

First Name

Last Name

Email

Phone

Phone Type

Address

Apt/Suite

City

Minneapolis

State

MN

Zip Code

55406

Details

Tonight officers responded to a panic alarm from my address. I had been moving an old bed out of my bedroom, and evidently accidentally pressed the

panic button in the process. I was just carrying the old bed frame down my Bach steps when I saw a flashlight shine from the area of my front gate. Because I have an OFP against someone (and have been working with Sargent Greer on the case), my first thought was that the individual I have the OFP against was trying to gain entrance to my property. I dropped the bed frame down and ran inside, locking two sets of doors behind me. When I got to the front of my house, I could still see the flashlights and I was terrified - but then I heard a police radio. Feeling confident it was police perhaps on another case, I opened the front door. It happened so fast & I regret I didn't get the names of the officers who responded - I saw there were at least 4. But I just had to thank these Minneapolis Police officers for responding so quickly and being so kind and professional. I could not possibly tell you what peace of mind their actions have given me - because I feel confident should I need them if my former abuser comes back, they would protect me. Hugest thanks to every one of the officers, the dispatch people & the whole force for protecting me and my family. There isn't a price to be put on being able to sleep at night, and now I feel I can. Unfortunately I have had some negative experiences with a couple of individuals on the MPD force in the past - but the officers who were here tonight have restored my confidence in the force and my beloved City. Thank you beyond words.

Changes made by web-form@smartsheet.com

You are receiving this email because you are subscribed to a workflow "Notify MPD of compliment" (ID# 8648435235612548) on sheet [Compliment Police](#)

[Exclude your changes from all notifications](#) | [Unsubscribe](#)

Powered by Smartsheet Inc. | [Privacy Policy](#) | [Report Abuse/Spam](#)



Police Department – Medaria Arradondo, Chief of Police
 350 S. Fifth St. - Room 130
 Minneapolis, MN 55415
 TEL 612.673.3559
 www.minneapolismn.gov

FILED BY M R NOV 13 2017

**MINNEAPOLIS POLICE DEPARTMENT
 AWARDS COMMITTEE**

Commander Travis Glampe, Chair
 Inspector Catherine Johnson, Co-Chair
 Lt. Brian Anderson Lt. Clark Goset
 Sgt. Deitan Dubuc Sgt. Robert Helmeke (Park PD) Sgt. Darcy Klund Sgt. Joel Pucely Sgt. Kurt Radke
 Off. Gretchen Bloss Off. Scott Creighton Off. Tracy Gross Off. Dennis Milner Off. Stephen Sporny
 CPS Renee Allen

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on 9/27/17 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|--|--|
| <input type="checkbox"/> Medal of Honor | <input checked="" type="checkbox"/> Medal of Valor |
| <input type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
| <input type="checkbox"/> Excellence in Investigation Award | |

Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of VALOR be given to the listed nominee:
Officer Nicholas Kapinas

Respectfully submitted: Commander Travis Glampe, MPD Awards Committee Chair.

This Award will be presented to you at the next award's ceremony; you will be notified once it has been scheduled. A copy has been sent to Personnel for your file.

MPD Award Number: 17-104

113



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD:	EMPLOYEE NUMBER:	ASSIGNMENT:
Officer Nicholas Kapinos	3631	3 PCT DAY BEAT
RECOMMENDED BY:	DATE RECOMMENDED:	CASE CONTROL NUMBER:
Sgt. Matt Severance	08/02/2017	17-291501

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input checked="" type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. -- ATTACH DOCUMENTATION IF NECESSARY)
<input type="checkbox"/> TYPE COMMENTS HERE:

On 08/20/2017 at 1024 hours an explosion call was aired on channel 1. Moments later the call was updated that a building had collapsed and officers soon would learn that it was 3100 West River Parkway, Minnehaha Academy. Officers from several districts and jurisdictions responded to the call. Officers arriving to the incident observed a horrifying scene of devastation; gas propelling flames 20 feet in the air, critically injured parties needing medical attention, and a building that was critically damaged and unstable.

Officers Dean Milner, Vicki Karnik, Matthew Blade, Gregory Kosch and Sgt. Daniel McDonald had already arrived and had given lifesaving medical care to one male that had been pinned under a concrete wall. Two teams were assembled for searching for possible parties that were still in the building that were unaccounted for.

Team A: Sgt. McDonald, Officers Dean Milner, Vicki Karnik, Gregory Kosch, Ellen Jensen, Christopher Flack, Nicholas Kapinos and Gabriel Wood.

Team B: Officers Matthew Blade, Michael Primozich, Minneapolis Park police Officer Lynette Unke and Andrew Heinen, University of Minnesota Officers Shawn Jackson, Mike Welsh, Jessica Lapp, and Beth Thomas.

The two teams assembled around a white work van that officers had drawn a diagram of the building. All of the Officers listed above were standing near the blast epicenter and were aware of the fact that the building was extremely unstable. All of the listed officers in these two teams accepted that gas could be trapped in the basement and a possible secondary explosion was possible. All of the listed officers walked by three story walls that had just collapsed, windows that had been blown out and landed

713

50 feet away; and still , of these officers went into the south building with the intention of locating and possibly saving the life of another.

These teams entered from the west and made their way through the basement. Each officer as they entered the south building found that their radios no longer worked and the possibility of them becoming separated and unable to communicate became a reality to each of them. They continued through the building, using officers on each floor and stair well as relay points to those outside of the building.

These individuals working as a two teams cleared the entire south portion of the building. Each of these officers became more and more aware of the dangers of the building as they cleared it. Officers observed rooms that had been completely dismantled, ceiling tiles blown off, walls knocked down and windows blown out in almost every room. Officers could see the flames of the active gas propelled fire still burning from the gaping hole in the middle of the building. Officers noted that the concrete pillars holding the floor above them were all cracked. And yet all of these individuals continued to search for possible victims that needed medical attention.

These brave Officers understood that they were in grave danger of becoming a victim of a secondary explosion and further collapse all while not having radio communication if they became trapped themselves. For this reason, I am recommending Officers Ellen Jensen, Christopher Flack, Nicholas Kapinos, Gabriel Wood, Michael Primozich, and from Park Police Officers Lynette Unke and Andrew Heinen for the medal of Valor for their obvious self-sacrifice in the face of death or serious physical injury.

COMMANDING OFFICER: <i>[Signature]</i>	DATE: 8/27/17	REMARKS:
MPD AWARDS COMMITTEE (ROOM 330 CITY HALL): <i>[Signature]</i>	DATE: 9/27/17	REMARKS:
COMMANDER OF INTERNAL SECURITY: <i>[Signature]</i>	DATE: 10/10/17	13.43 - Personnel Data
BUREAU HEAD: <i>[Signature]</i>	DATE: 10/11/17	REMARKS:
CHIEF OF POLICE: <i>[Signature]</i>	DATE: 10/17/17	Honorable Service !!!
AWARD NUMBER: 17-104	RECOMMENDATION: VALOR	DATE: 9/27/17
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

MP-1600 (Rev. 12/08)

3/3

FILED BY MH SEP 18 2019

Hamann, Meghan M.

From: Huffman, Amelia
Sent: Thursday, September 12, 2019 4:11 PM
To: Hamann, Meghan M.
Subject: FW: Thank you

Please place a copy of this email of thanks from Patricia Valusek, MD in the files for the following PS dogwatch officers who all took part in responding to a series of burglaries and apprehending the suspects:

- Officer J. Kyle
- Officer N. Dziuk
- Officer R. Lynch
- Officer T. Ferguson
- Officer J. Peterson
- Officer G. Wood
- Officer N. Kapinos
- Officer J. Padilla
- Officer J. Reisdorfer
- Officer B. Hain

Thank you.

*Inspector Amelia Huffman
Minneapolis Police Department
5th Precinct*

From: Huffman, Amelia
Sent: Thursday, September 12, 2019 4:05 PM
To: Joseph, Kyle J. <Kyle.Joseph@minneapolismn.gov>; Dziuk, Nathan <Nathan.Dziuk@minneapolismn.gov>; Lynch, Rachael K <Rachael.Lynch@minneapolismn.gov>; Ferguson, Thomas W <thomas.ferguson@minneapolismn.gov>; Peterson, Jeffrey <Jeffrey.Peterson@minneapolismn.gov>; Wood, Gabriel L <gabriel.wood@minneapolismn.gov>; Kapinos, Nicholas W <nicholas.kapinos@minneapolismn.gov>; Padilla, Justin A <justin.padilla@minneapolismn.gov>; Reisdorfer, Justin R <Justin.Reisdorfer@minneapolismn.gov>; Hain, Benjamin P <benjamin.hain@minneapolismn.gov>
Cc: Fitch, Cory <Cory.Fitch@minneapolismn.gov>; Thureson, Brian <Brian.Thureson@minneapolismn.gov>; Garman, David A. <David.Garman@minneapolismn.gov>
Subject: RE: Great Work - Burglary Arrests

This morning, I received the following note of thanks from a resident who was at home when you apprehended the 5 burglars as they ran from her back yard. The writer, Dr. Patricia Valusek, is a pediatric trauma surgeon who was impressed by your professionalism and calm as you handled the suspects when under stress. She is certainly in a position to understand what it's like working with stress and adrenaline! Needless to say, you left a tremendous positive impression on Dr. Valusek and I'm sure she will talk about this with friends, neighbors and colleagues, so your good work will continue to pay dividends beyond the burglary cases themselves.

I have asked that a copy of this email be placed in your personnel files.

Inspector Amelia Huffman

1911427

Minneapolis Police Department
5th Precinct
612-673-3678

From: Trish Valusek [Redacted] Privacy Policy
Sent: Wednesday, September 11, 2019 16:39
To: Police <Police.Police@minneapolismn.gov>
Subject: Thank you

I just want to thank the officers who responded to the multiple burglaries in my neighborhood last night. They got to the guys right before they came through my kitchen window. I was woken by the kids (they sounded like teenagers to me) swearing and running through my backyard followed very quickly by the officers catching up to them. I was amazed that the officers managed to track these guys down so quickly. Reportedly they had hit 5 other houses in my neighborhood within minutes of them getting to mine and ultimately being caught. But what impressed me most was this: I woke to kids swearing and running through my yard, the officers running and chasing them, and once the kids were on the ground the officers somehow immediately shut down their own adrenaline and very calmly went about moving the kids to their squad cars. The professionalism they exhibited was incredible. As a pediatric trauma surgeon I know just how difficult it can be to control my adrenaline in stressful situations and I don't have to do it immediately after chasing down criminals in the middle of the night! I wish I could remember the names of the officers who kindly searched my home to ensure that no one was hiding in there. Their badge numbers are 3639 and 5622. The crime scene team that arrived hours later was equally as professional and kind.

If possible please pass my thank you along to all of the officers who responded so incredibly and to the crime scene team who quickly processed my window and kindly passed along tips for cleaning up the dust. :)

-Trish

Patricia Valusek, MD
Pediatric Surgical Associates

[Redacted] Privacy Policy

PRIVACY NOTICE: This email message, including any attachments, is for the sole use of the intended recipient(s) and may contain business, confidential, personal, health and or privileged information. Any unauthorized review, use, disclosure or distribution is prohibited, and may be in violation of Federal Law (HIPAA). HIPAA violations will be reported. If this email was not intended for you, please notify the sender by return email that you have received this email in error.

From: Huffman, Amelia
Sent: Wednesday, September 11, 2019 5:13 PM
To: Joseph, Kyle J. <Kyle.Joseph@minneapolismn.gov>; Dziuk, Nathan <Nathan.Dziuk@minneapolismn.gov>; Lynch, Rachael K <Rachael.Lynch@minneapolismn.gov>; Ferguson, Thomas W <thomas.ferguson@minneapolismn.gov>; Peterson, Jeffrey <Jeffrey.Peterson@minneapolismn.gov>; Wood, Gabriel L <gabriel.wood@minneapolismn.gov>;

Kapinos, Nicholas W <nicholas.kapinos@minneapolismn.gov>; Padilla, Justin A <justin.padilla@minneapolismn.gov>; Reisdorfer, Justin R <Justin.Reisdorfer@minneapolismn.gov>; Hain, Benjamin P <benjamin.hain@minneapolismn.gov>
Cc: Fitch, Cory <Cory.Fitch@minneapolismn.gov>; Thureson, Brian <Brian.Thureson@minneapolismn.gov>; Garman, David A. <David.Garman@minneapolismn.gov>

Subject: Great Work - Burglary Arrests

Thank you all for the great work catching five burglars early this morning. With teamwork from all the squads working dogwatch, you connected 5 burglary incidents in our precinct and at least one more in P3, recovered two stolen cars and miscellaneous evidence and arranged for Car 21 to process multiple scenes. The five apprehended juveniles have multiple prior theft and stolen vehicle arrests and citations from MPD and the investigator from the juvenile unit is working with the prosecutor at the HCAO to handle this whole series of burglaries together so that the seriousness of it is not lost. 19-274843 is the master case for the follow-up investigation and the related P5 cases are 19-274831, 19-274857, 19-274855, and 19-274824.

Your work made these neighborhoods safer today!

*Inspector Amelia Huffman
Minneapolis Police Department
5th Precinct*

From: [Gomez, Jose](#)
To: [Kapinos, Nicholas W](#); [Nerling, David P.](#)
Cc: [Baires Escobar, Carlos I.](#); [Carroll, James](#); [Johnson, Dylan](#); [Kelly, Ryan](#); [McCarthy, Nicholas J.](#); [Mercado, Robert](#); [Porras, Seth](#); [Severance, Matthew M.](#); [Stanton, Peter J.](#); [Wilks, Yolanda N.](#); [Nelson, Christie](#); [Brown, Kristopher L.](#); [McGinty, Sean](#); [Doree, Nina](#); [Hanson, Natasha A](#)
Subject: Officers of the Month for August
Date: Friday, September 10, 2021 5:39:16 PM
Attachments: [image001.png](#)
[image002.png](#)
[MPD Ideas.pdf](#)

Congratulations Gentlemen,

You were nominated by your supervisors and selected as the 3rd PCT officers of the Month for August. **Please see the attached MPD Ideas form and each of you pick an award and let me know as soon as you can which one you want.**

On August 16, 2021, Minneapolis Police Officers Nicholas Kapinos and David Nerling (341), Officers Siri Gylland and Dylan Barta (311), and Sergeant Ryan Kelly (304) responded to a shot spotter in the area of 26/Cedar. Remarks listed one shot heard at 2319 hrs. As officers were dispatched, the call was updated that another shot was detected, the first one in the parking lot of 2705 Cedar, the second in the front yard of 2655 Cedar. It should be noted that at 2221 hrs, these same officers were dispatched to 25 and Cedar when a part time officer (6305) aired that they had just heard 11 gunshots. The officers returned to this area just 30 minutes later in attempts to quell the gun violence that has become common place on this block. The two squads arrived in the area moments after being dispatched; Knowing that a quick response was imperative to provide medical attention to anyone that may have been injured, as well as stopping anyone that was actively attempting to assault another.

When the officers arrived in the area, they saw a black truck [REDACTED] running and parked in the alley facing south bound. Officers Kapinos and Nerling (341) conducted routine checks on a truck's license plate and learned that the truck was stolen at gun point. Based on this, Officers Kapinos and Nerling tried to conduct a felony Stop of the occupied vehicle. Officers told the driver of the truck, who was later identified as Defendant [REDACTED], several times to put his hands outside the truck. Officer Nerling (passenger) calmly aired their location and that they had located a stolen vehicle taken at gun point in the alley. Officer Kapinos (driver) activated the squad lights and told suspect again to put his hands outside the car. Instead of putting his hands outside the car, the suspect put the truck in drive and began to flee the scene southbound. Officer Nerling aired that the suspect was fleeing. At that moment, Officers Barta and Gylland (311) were in the area checking the first location of the shots and headed into the alley to assist squad 341. Once in the alley, Officer Gylland(driver) observed the suspect vehicle fleeing the stop at a high rate of speed directly at them. Officer Gylland quickly parked their marked squad car with the lights activated. Officers Barta (passenger) and Gylland were standing outside the squad car attempting to give verbal commands to the driver. When Defendant reached the end of the ally, Defendant sped the truck up and rammed through Officer Barta and Gylland's squad car. Officer Barta and Gylland

were forced to dive out of the way when the suspect rammed the truck through their squad car. Officer Gylland sustained injuries. Officer Gylland was hit by her squad car's door as she was diving out of the way as suspect rammed the truck through her squad car. Officer Gylland's injuries required treatment at HCMC. Once the suspect rammed the truck through Officer Barta and Gylland's squad car, he drove on to 27th Street and Officers Kapinos and Nerling aired the pursuit.

Officers Gylland and Barta ran back to their damaged squad that was just shot into the intersection by the impact like a billiards ball. They jumped back in their squad and attempted to assist their shift mates who were alone attempting to apprehend an armed felon that just proved that he would go to any length to evade arrest. While attempting to catch up to the pursuit, squad 311 died and the officers were forced to abandon their squad. Their body camera shows them leaving their squad on foot attempting to run to the apprehension site three blocks from them.

The pursuit lasted several blocks and Sgt. Kelly (304) was able to become second car and assist on the pursuit until the suspect came to a dead-end in the alley behind 2831 Bloomington. The suspect refused to stop for a concrete barrier that separates the alley from an apartment building. When the suspect vehicle crashed, the driver made a conscience decision to arm himself with a loaded handgun and exit the vehicle as he ran toward a chain link fence to his south. The passenger door opened, and the passenger attempted to flee to the west. Officer Nerling took this male into custody quickly and could hear his partner struggling with the driver. He quickly put the passenger in the rear of the squad and ran to assist his partner. Officer Kapinos caught the armed suspect as he attempted to jump a fence. Officer Kapinos wrapped his arms around the driver as he pulled him off the fence. Officers Kapinos was elbowed several times in the face by the suspect but was able to pull the male off the fence. Sgt. Kelly assisted Officer Kapinos take the suspect to the ground, knocking the handgun free and onto the ground. Both officers unaware that the handgun was now underneath the suspect as they continued to fight with him. The suspect continued to fight with officers for over a minute. Officer Nerling assisted in controlling the suspect and the three were able to place the suspect into handcuffs where he continued to resist. Other officers arrived on scene and took custody of the suspect. Officer Kapinos notes while moving the uncooperative suspect that the suspect's handgun was underneath him during the arrest. Officers Kapinos and Kelly sustained injuries that required treatment at HCMC.

The suspect in this case has 31 cases listed in MNCIS, his criminal career spanning two decades. These four dedicated officers and sergeant knew the instant the call was aired what could happen to them or one of their partners when they arrived on this shots call. Each one of these individual officers and sergeant made specific acts of bravery at the onset of this call and continued to show bravery throughout the entirety of this incident. Each one of these individuals were faced with the chance of losing their own life and they individually all chose to run toward danger, knowing what might happen to them during this apprehension of this extremely violent felon. As a result of their bravery, the suspect was charged with second degree assault, felon in possession of firearm, fleeing a police officer in mv, fourth degree assault, receiving stolen property in Hennepin county.

Congratulations,

Lieutenant Jose F. Gómez
Hablo Español
Minneapolis Police Department
3rd Precinct Middle Watch
Mayor's Security Detail
350 5th Street South
Minneapolis, MN 55415



Confidentiality Notice: This email message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, be aware that any unauthorized disclosure, copying, distribution or use of the contents of this information is prohibited and punishable by law. If you have received this electronic transmission in error, please immediately notify the sender by return email. This email is for criminal investigation law enforcement purposes and may not be used for background or employment investigations



Police Department – Medaria Arradondo, Chief of Police

350 S. Fifth St. - Room 130

Minneapolis, MN 55415

TEL 612.673.3559

www.minneapolismn.gov

September 2021

Officer Nicholas Kapinos
309 2nd Avenue South
Minneapolis, MN 55401

Officer Kapinos,

Congratulations for being selected as the August Third Precinct Officer of the Month. I'm truly impressed by your dedication to performing your job in a manner which helps the department accomplish its goals of improving Public Safety, Public Trust and Employee Engagement & Morale.

Again, thank you for your efforts in representing the Minneapolis Police Department in such a positive way.

A copy of this letter will be placed in your personnel file.

Sincerely,

A handwritten signature in cursive script that reads "Medaria Arradondo".

Medaria Arradondo
Chief of Police
Minneapolis Police Department

Officers Kapinos, Palapa, Spiczka and Robertson,

I wanted to personally recognize your courageous, professional, and great police work on 09/9/2023 around 0115 hours. Officers responded to a report of a burglary in progress located at [REDACTED] 13.82 - Law Enforcement [REDACTED]. The victim was on a walk with her infant daughter in an attempt to get her daughter to sleep, when a 26-year-old male began to follow the victim. The male asked the victim if he could come home with her and sleep with her. These inappropriate statements made the victim fearful. The victim continued to walk and ignore the male suspect, but she felt he was following her to her apartment building. The victim who lives alone with her child went to her apartment. Once inside the victim made sure the three locks were in place and attempted to put her daughter to bed. The victim heard the sound of crashing and thought someone was breaking the door to her neighbor's apartment. The male suspect had forced entry into her apartment. The male suspect asked the victim if she lived alone while she was telling the him that he had to leave. The male suspect asked the victim if she wanted to take a shower with him. The victim hid in the bedroom and called 911, officers arrived and located the suspect in the bathroom. Officers took the male suspect into custody without incident.

The tactical and fast response as well as a good primary investigation led to the suspect being charged with burglary in the first degree. A review of the suspects criminal history showed he had prior convictions for burglary in the first degree, burglary in the second degree and burglary in the third degree.

The hard work of Officers bring credit to the MPD and the third precinct and the dogwatch shift.

Sincerely,
Sergeant Stewart



FILED BY M R MAR 9 2018

Police Department - Medaria Arradondo, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415
TEL 612.673.3559
www.minneapolismn.gov

**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

Commander Travis Glampe, Chair
Lt. Brian Anderson Lt. Clark Goset
Sgt. Deitan Dubuc Sgt. Robert Helmeke (Park PD) Sgt. Darcy Klund Sgt. Joel Pucely Sgt. Kurt Radke
Off. Gretchen Bloss Off. Scott Creighton Off. Tracy Gross Off. Dennis Milner Off. Stephen Sporny
CPS Renee Allen

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on 1/24/18 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- Medal of Honor
- Medal of Valor
- Medal of Commendation
- Department Award of Merit
- Life Saving Award
- Distinguished Service Award
- Excellence in Investigation Award
- Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Lifesaving be given to the listed nominee:
officer Nicholas Kapinas

Respectfully submitted: Commander Travis Glampe, MPD Awards Committee Chair.

This Award will be presented to you at the Annual MPD Awards Ceremony on March 6, 2018 at 7:00 PM (Social hour starts at 6:00 PM) at the Ukrainian Center/301 on Main, 301 Main St. NE, Mpls. Please RSVP to Nina Doree at nina.doree@minneapolismn.gov or (612) 673-3556. A copy has been sent to Personnel for your file.

MPD Award Number: 17-133

1/3



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Nick Kapinos	EMPLOYEE NUMBER: 3631	ASSIGNMENT: 3rd Precinct Day Beat
RECOMMENDED BY: Sgt. Daniel McDonald	DATE RECOMMENDED: 11/15/2017	CASE CONTROL NUMBER: 17-438334

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input checked="" type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)

TYPE COMMENTS HERE:

On 11/15/2017 there was a shots call that originated near 25 St E and Bloomington Av S. Officer Kapinos was on routine patrol in the area when he heard the shots. He drove towards the directions of the shots to be flagged down by citizens to say there was someone who was shot over on the ground.

Officer Kapinos was working able this day. He located the male laying on the ground with a pool of blood around his leg. Officer Kapinos made attempts to get a response from the victim laying on the ground as he called out his location. The male was unresponsive so Officer Kapinos began giving chest compressions. After a short time he got a response from the male. Officer Kapinos then quickly attached his City of Minneapolis issued tourniquet to the victim's leg as they awaited EMS and closely monitored him.

I spoke to Officer Kapinos who stated you could see blood squirt out from the victim's leg. It was only later that it was found out at HCMC where the victim was transported that the bullet had hit his femoral artery. The bullet had hit the artery and traveled up it into his pelvis. The male was in surgery almost all night. I spoke to the investigator who found out the victim had almost died due to the gunshot wound and grafts of other veins had to be put in to help his leg to replace the artery.

Without the quick thinking and actions of Officer Kapinos the male would have most likely not survived. With a traumatic injury to the femoral artery a person can bleed out within minutes and the application of the tourniquet prior to EMS and FIRE arriving played a large roll in his survival. This is why I am recommending Officer KAPINOS for the Department Life Saving Award.

COMMANDING OFFICER: <i>1st Sgt. John J. Schmitt</i>	DATE: 11/21/2017	REMARKS:
MPD AWARDS COMMITTEE (ROOM 110 CITY HALL): <i>James J. Dwyer</i>	DATE: 11/24/18	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 17-133	RECOMMENDATION: Lifesaving	DATE: 11/24/18
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

Medal of Valor: The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrated obvious self sacrifice in the face of death or serious physical injury.

Life Saving Award: The Life Saving Award may be awarded to any MPD employee for acts that contribute to the effort and attempt of saving of a person's life.

Medal of Commendation: Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

Excellence in Investigation Award: The Excellence in Investigation Award may be presented to any Minneapolis Police Department employee who conducts an investigation that demonstrates remarkable skill and determination to complete. This award may be given in cases where innovative or specialized investigative techniques are used, multiple jurisdictions are



FILED BY K KIMAR 01/20/19
 Police Department – Medaria Arradondo, Chief of Police
 350 S. Fifth St. - Room 130
 Minneapolis, MN 55415
 TEL 612.673.3559
www.minneapolismn.gov

**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

Commander Travis Glampe, Chair
 Commander Jason Case, Co-Chair
 Lt. Brian Anderson Lt. Clark Goset
 Sgt. Deitan Dubuc Sgt. Anna Hedberg Sgt. Robert Helmeke (Park PD) Sgt. Joel Pucely Sgt. Thomas Schmid
 Off. Scott Creighton Officer James Frost Off. Tracy Gross Off. Dennis Milner Off. Stephen Sporny
 Teryn Richsmann Jennifer Wells

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on January 23, 2019 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|--|--|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Medal of Valor |
| <input type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input checked="" type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
| <input type="checkbox"/> Excellence in Investigation Award | |
- Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of LIFESAVING be given to the listed nominee:
Officer Nicholas Kapinos

Respectfully submitted: Commander Travis Glampe, MPD Awards Committee Chair.

This Award will be presented to you at the Annual Awards Ceremony on March 6, 2019 at the Ukrainian Center/301 on Main, 301 Main St NE, Mpls. Social hour starts at 6:00PM and the program starts at 7:00PM. Please RSVP to Nina Doree at nina.doree@minneapolismn.gov or (612) 673-3556. A copy has been sent to Personnel for your file.

MPD Award Number: 18-106



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Nicholas Kapinos	EMPLOYEE NUMBER: 3631	ASSIGNMENT: 5 th Precinct-Dogwatch
RECOMMENDED BY: Sgt. Shaun Harrington	DATE RECOMMENDED: 12/17/18	CASE CONTROL NUMBER: 18-402207

TYPE OF AWARD RECOMMENDED (NOTE CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input checked="" type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. ATTACH DOCUMENTATION IF NECESSARY)
<input checked="" type="checkbox"/> TYPE COMMENTS HERE:

I am respectfully submitting the following summary of why Officer Austin Seely, Officer Travis Hansen, and Officer Nicholas Kapinos should be awarded the Lifesaving Award.

On 12/08/18 around 0215 hours Officers responded to the report of a shooting near 2524 Pillsbury Ave S. The remarks coming in from multiple callers was a sound of a woman screaming for help and sounds of gunshots. Further remarks state a female was seen on the ground and they stated she might be shot in the legs and the stomach. Officers arrived in the area and began looking for the female they found the victim lying in the back yard of 2524 Pillsbury Ave S with gunshot wounds to her head, chest and thigh.

Immediately the officers raced into providing medical aid for the victim. Officer Austin Seely checked the victim and discovered a gunshot wound high on the victim's stomach near the bottom of her ribs. Officer Travis Hansen and Officer Seely rolled the victim on to her side and began checking for exit wounds. They did not find any exit wounds and they applied a chest seal to the victim's gunshot wound to prevent her lungs suffering any further damage since Officers did not know if her lungs were affected by the gunshot wound near her chest cavity wall.

At the same time, Officer Nicholas Kapinos was treating the gunshot the victim suffered to her left thigh. Due the location of the gunshot wound on the thigh, Officer Kapinos applied his city issued tourniquet to her left thigh to prevent further bleeding from the leg wound. It should be noted, the victim also suffered a gunshot wound to her face. The victim was shot where her mouth and nose meet.

Officers then wrapped the victim in a blanket to keep her warm until EMS and FIRE arrived to take over providing medical aid to the victim. All while they were rendering medical aid to the victim, Officers found out who had shot the victim. The victim had told the officers who had shot her, and a short while later she became unresponsive.

Due to the rapid medical treatment of the Officers using their training and experience the Officers helped the victim survive being shot three times including being shot in the head and the successful arrest of her assailant.

I respectfully believe these Officers should be issued a Lifesaving award due to their lifesaving efforts.

COMMANDING OFFICER: <i>Inspector Z. J. [Signature]</i>	DATE: 1-11-19	REMARKS: Well deserved!
MPD AWARDS COMMITTEE (ROOM 400 CITY HALL): <i>Treva [Signature]</i>	DATE: 1/23/19	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 18-106	RECOMMENDATION: Lifesaving	DATE: 1/23/19
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

Medal of Valor: The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrated obvious self sacrifice in the face of death or serious physical injury.

Life Saving Award: The Life Saving Award may be awarded to any MPD employee for acts that contribute to the effort and attempt of saving of a person's life.

Medal of Commendation: Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

Excellence in Investigation Award: The Excellence in Investigation Award may be presented to any Minneapolis Police Department employee who conducts an investigation that demonstrates remarkable skill and determination to complete. This award may be given in cases where innovative or specialized investigative techniques are used, multiple jurisdictions are

MP-1600 (Rev. 12/08)

Officers Palapa, Kapinos, Gerten, Riley, Curry, Wegner, Damon and Ogren,

I want to recognize your proactive and tactically sound police work on 5/2/24 at about 2357 hours.

Officers Gerten and Riley had taken a report of an aggravated robbery of person where three juveniles females were the suspects at 2145 hours on 5/2/24. The suspects had robbed a victim of her purse by punching and kicking the victim, stole her white minivan and fled from the area. At 2357 hours on 5/2/24 Officer Palapa located the vehicle and initiated a pursuit. Officers Kapinos, Gerten and Riley joined the pursuit. At 45 ST E between 3 AVE S and 4 AVE S the suspects fled on foot from the minivan. Officers gave chase on foot. Officer Palapa with the assistance of Officers Damon and Ogren who had responded to assist with the foot chase capture one suspect, while Officer Kapinos captured another suspect. The third suspect was captured by Officers Curry and Wegner who had also responded to assist with the foot chase. This was great teamwork by all responding Officers capturing all three suspects.

Officers Palapa, Kapinos, Gerten, Riley, Curry, Wegner, Damon and Ogren your hard work, attention to detail and commitment to service has reflected greatly upon yourself, the third precinct and the MPD.

Sincerely,
Sergeant Stewart

From: Stewart, Joshua <Joshua.Stewart@minneapolismn.gov>

Sent: Thursday, March 9, 2023 3:46 AM

To: Matlon, Bryan <bryan.matlon@minneapolismn.gov>; Oppegard, Daniel <daniel.oppegard@minneapolismn.gov>; Reynolds, Alex <alexander.reynolds@minneapolismn.gov>; Spiczka, Cameron <cameron.spiczka@minneapolismn.gov>; Omar, Ismail <ismail.omar@minneapolismn.gov>; Wilson, Chaz <chaz.wilson@minneapolismn.gov>; Kapinos, Nicholas <nicholas.kapinos@minneapolismn.gov>; Alonso, Marisela <Marisela.PalapaAlonso@minneapolismn.gov>; Fairbanks, Tristan <tristan.fairbanks@minneapolismn.gov>

Cc: Gomez, Jose <Jose.Gomez@minneapolismn.gov>; Carroll, James <James.Carroll@minneapolismn.gov>; MacDonald, Kim <Kim.MacDonald@minneapolismn.gov>

Subject: Email of Appreciation

Subject: Email of Appreciation

Date composed: 3-9-23

Officer's names and badge number: Kapinos, Nicholas (003631); Palapa Alonso, Marisela (005428); Matlon, Bryan J (004440); Oppegard, Daniel P (005367); Reynolds, Alexander (005983); Spiczka, Cameron (006729); Omar, Ismail (005295); Wilson, Chaz N (007796); Fairbanks, Tristan A (001902)

Incident details: GO 23-056520

Incident date and time: 3-8-23 at 2300 hours

Officers were dispatched to an apartment building complex at [REDACTED]

Privacy Policy [REDACTED] remarks in the call stated a naked male was running in the hallways covered in blood. When Officers responded they found blood on the floor and followed the trail leading to the naked male.

Officers were able to take the naked male into custody without incident and get him medical help. The naked male had cut on his wrists, has a history of mental health and a history of domestic assault. Officers learned from people in the building that a female lived in apartment [REDACTED] with the male and had kicked the male out three days earlier. Officers checked apartment [REDACTED] and it was in complete disarray with blood all over the floor. At this time Officers became concerned for the safety of

the female. Officers used the SIC, dispatch, PIMS and visnet to learn as much as they could about what female lived at this address. Officers were able to find three possible females. Officers checked the whole apartment building but did not locate the any of the females. Officers learned what cars the females drove and checked the parking lot and garage for them. They also had the SIC check LPR data to try and locate the vehicles. They also tracked down phone numbers calling the females but were unable to get a hold of any of them. Officers called the property manger and had him respond so they could learn what female if any was on the lease. After about an hour of investigation Officers were able to determine that two of the females were no longer in a relationship with the male and were not in danger. Officers were finally able to made contact with the female that was dating the male and learned she had left after the incident three days ago, this female was safe and staying with her father in another city.

Officers did a great job holding the scene in case it ended up being a crime, conducting a though and detailed preliminary investigation and showing care for the female who could have been in trouble.

These Officers actions bring credit to the MPD and the city of Minneapolis. Thank you for your hard work.

Sergeant Joshua Stewart | 3rd Precinct Dogwatch | Minneapolis Police Department