
CITY OF MINNEAPOLIS

And

MINNEAPOLIS FOREMENS ASSOCIATION

**LETTER OF AGREEMENT
2020 Budgetary Leave Holiday Pay**

WHEREAS, the City of Minneapolis (“Employer”) and the Minneapolis Foremens Association (hereinafter “Association”) are parties (collectively the “Parties”) to a collective bargaining agreement currently in effect; and,

WHEREAS as a result of the COVID-19 Pandemic, the Employer has experienced an unanticipated decrease in revenue after the city council and mayor had adopted a balanced budget and projects a 2020 revenue shortfall of \$165 million; and,

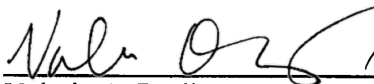
WHEREAS, in order to address the Employer’s 2020 revenue shortfall, the City requested that employees volunteer to take budgetary leave in order to assist the City save on wage costs.

NOW THEREFORE, THE PARTIES HERETO AGREE AS FOLLOWS:

1. Retroactive to September 1, 2020, employees otherwise eligible for Holiday Pay pursuant to Article 11 who take a budgetary leave day the day before and/or the day after an observed City holiday shall be eligible to Holiday Pay as provided in Article 11.
2. This agreement will sunset on December 31, 2020.
3. This agreement may be modified in writing signed by the Parties.
4. This agreement sets no precedent.
5. All other terms and conditions of the Collective Bargaining Agreement, not specifically mentioned in this letter of agreement, remain in effect.

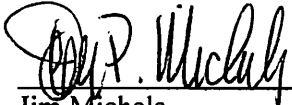
THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

FOR THE EMPLOYER:



Valerie A. Darling 11/23/2020
Interim Director, Labor Relations Date

FOR THE ASSOCIATION:



Jim Michels 11/23/20
Labor Counsel Date