
CITY OF MINNEAPOLIS

and

**INTERNATIONAL ASSOCIATION OF FIRE
FIGHTERS, LOCAL 82**

**MEMORANDUM OF AGREEMENT ON CLOTHING AND EQUIPMENT
ALLOWANCE FOR NEW HIRES**

RECITALS

A. The International Association of Fire Fighters, Local 82 (the “Union”) and the City of Minneapolis (the “Employer”) are parties to a collective bargaining agreement that is presently in effect (the “CBA”).

B. Under the terms of the CBA, the clothing allowance was eliminated as a separate component of compensation as of January 1, 2008, and replaced by an additional \$37.00 added to the bi-weekly wage on all steps and all job titles on the salary schedule. As a result, new hires are no longer provided with a lump sum of money from which they purchase the clothing and equipment required for a Minneapolis fire fighter.

C. The parties mutually desire to provide financial assistance to new hires in the form of an advance on salary under the terms set forth herein.

AGREEMENT

1. Advance. At any time within the first six months after being sworn as a Minneapolis fire fighter, a newly hired fire fighter shall be eligible to receive an advance on salary in an amount up to \$1,000 for the purpose of purchasing clothing and equipment required

