

CITY OF MINNEAPOLIS

And

INTERNATIONAL ALLIANCE OF THEATRICAL
STAGE EMPLOYEES AND MOTION PICTURE MACHINE
OPERATORS OF THE UNITED STATES AND CANADA
LOCAL UNION NO. 13, AFL-CIO

LETTER OF AGREEMENT

Pilot
1 hour meal period during 3rd party production events

WHEREAS, the City of Minneapolis (“Employer”) and the I.A.T.S.E. Local 13 (“Union”) (collectively “parties”) are parties to a Collective Bargaining Agreement (“Labor Agreement”), currently in effect; and

WHEREAS the City seeks to Pilot a 1-hour meal period during production events to align with the contractor 1-hour meal period;

WHEREAS the Parties have agreed to Pilot a 1-hour meal period for the duration of the current agreement effective January 1, 2023 through December 31st 2023 in (“MCC”);

WHEREAS, the Parties agree to temporarily modify the current provision of the labor agreement that reads in part:

Section 10.04 and Attachment B - Meal and Rest Periods

Subd. 1. Meal Periods

All employees shall receive a thirty (30) minute meal period no later than five (5) hours into a work shift. Employees shall not be required to work during the meal period except where emergency demands for service are compelling and cannot reasonably wait until the meal period is over. In such circumstances, employees shall be paid a “meal penalty” of \$20 in addition to their prevailing rate of pay. In the alternative, employees may elect to leave work one-half (½) hour earlier if the early departure is approved by their immediate supervisor.

NOW, THEREFORE BE IT RESOLVED, that the parties agree to the following Pilot Program in effect for the period January 1, 2023 through December 31, 2023:

1. The Department will schedule a 1-hour meal period for employees for production events to align with contractor’s 1 hour meal periods.
2. The parties agree to discuss and review the data collected during this Pilot period during next round of bargaining to support this continued effort moving forward.
3. This Letter of Agreement set no precedent.
4. All other terms and conditions of the Agreement will remain in force.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:

FOR THE EMPLOYER:


Rasheda Deloney
Director, Labor Relations (Interim)

Date

FOR THE UNION:


Wendell Bell
Business Representative

Date