

CITY OF MINNEAPOLIS

City Auditor

Position profile

OUR CITY



As the largest and most vibrant city in the state, Minneapolis depends on purposeful, dedicated and innovative employees. Minneapolis has a large variety of careers for people of all experiences and backgrounds who come together for a singular purpose—serving the residents, businesses and visitors of Minneapolis.

Learn about what makes Minneapolis great.

www.minneapolis.org/visitor

OUR WORKFORCE



Over 3900 employees at the City of Minneapolis faithfully serve the residents, businesses and visitors of the City every single day. Some jobs are more visible in the community while some are behind the scenes, but each employee at the City plays a role in keeping Minneapolis a vibrant place that tops many lists. Our employees look for ways to keep Minneapolis at the leading edge, offering services and policies that are more comprehensive and progressive than the vast majority of cities. Our employees are a key reason why Minneapolis is a place where all people have an equitable opportunity for success and happiness.



Our purpose, to serve the residents, businesses and visitors of Minneapolis is at the foundation of everything we do. It shapes our priorities, our work, and our culture. It drives our employees to look for new ways to serve, creating an innovative and engaged culture.

The employees of the City of Minneapolis are aligned for a singular purpose -to serve our community.

THE DEPARTMENT

The mission of the Audit Department is to serve the City of Minneapolis and the public interest by providing objective services that enhance the city's ability to manage risk, improve internal controls, optimize efficiencies, reduce costs and strengthen accountability.

THE POSITION

- Performing risk-based independent, objective assurance and consulting services.
- Investigating alleged abuse, fraud, or waste involving the City's resources.
- Preparing and submitting to the Audit Committee an annual enterprise risk assessment and rolling audit plan.
- Monitoring and assuring compliance with the City Charter, ordinances, and other applicable law.
- Monitoring and assuring adherence to sound audit practices applicable to municipalities.
- Minimizing financial, operational, reputational, strategic, and other risks.



DESIRED CAPABILITIES

- The ability to provide objective and unbiased advice to elected officials, department executives, and others in a clear, consistent manner,
- Knowledgeable in financial and performance auditing, public administration, and public financial and fiscal practices
- Demonstrated knowledge and understanding of local government and policy-making processes

In addition, the City has adopted the following competencies for all leadership positions:

- **Focus on results:** takes initiative, drives for results, and establishes stretch goals;
- **Personal capability:** demonstrates technical/professional expertise, solves problems and analyzes issues, innovates, and practices self-development;
- **Character:** displays high integrity and honesty;
- **Leading change:** develops strategic perspective, champions change, and connects the group to the outside world;
- **Interpersonal skills:** communicates powerfully and prolifically, builds relationships, develops others, inspires and motivates others to high performance, and collaborates and fosters teamwork;
- **Cultural agility:** demonstrates an awareness of, and sensitivity to, the needs and concerns of individuals from different perspectives, cultures, and backgrounds. These differences may include education, job preference, work style, race, gender, country of origin, disability, age, sexual orientation, gender identity, etc. Respects differences and adjusts behavior and communication style to best meet the needs of the group or individual. Accepts one's own cultural identity and sees the value of other points of view; and
- **Strives to create a racially equitable work environment:** develops policies, practices, and makes strategic investments to reverse racial disparity trends, eliminate institutional racism, and ensure that outcomes and opportunities for all people are no longer predictable by race. Through consistent behaviors and actions, fosters an equitable work environment. Creates fair and just opportunities and outcomes for all people.

EDUCATION AND EXPERIENCE

MINIMUM EDUCATION:

BA in business, public policy, compliance, administration, or an equivalent field. A Master's degree or equivalent is preferred

MINIMUM EXPERIENCE:

At least eight (8) years of progressively responsible experience in conducting and coordinating audit activities in a complex organization, including at least four (4) years of supervisory or managerial experience directing professional auditors.

LICENSES/CERTIFICATIONS:

- Certified public accountant (CPA), or
- Certified internal auditor (CIA)



COMPENSATION

This appointed position has a competitive compensation package. Salary ranges from \$178,428.64 - \$211,515.20 annually, depending on experience. Benefits include health and dental insurance, flexible spending accounts, disability insurance, employee assistance program, vacation, sick leave, paid parental leave, pension plans, and deferred compensation retirement savings.



TO APPLY

Please contact the Orion Search Group by e-mailing joelb@orionsearchgroup.com

The City of Minneapolis is an Equal Opportunity Employer.