
CITY OF MINNEAPOLIS
And
MINNESOTA TEAMSTERS PUBLIC AND
LAW ENFORCMENT EMPLOYEES UNION
LOCAL NO. 320 (Convention Center Unit)

LETTER OF AGREEMENT
Event Operations Specialist Position

Whereas, the City of Minneapolis (“City”) and the Minnesota Teamsters Public and Law Enforcement Employees Union, Local No. 320-Convention Center Unit (“Union”) are parties (“the Parties”) to a collective bargaining agreement currently in effect; and

Whereas, the employer has created the classification of Event Operations Specialist (EOS) located at the Convention Center; and

Whereas, the employer anticipates that the Operations Maintenance Specialist (OMS) and the Building Maintenance Worker (BMW) classifications will be eliminated and employees in these classifications will be moved into the EOS classification.

Now, therefore, be it resolved that: the parties agree to the following:

At such time when the OMS and BMW classifications at the Convention Center are eliminated the employer will deviate from the hiring practices as stated in Article 7 of the collective bargaining unit. The parties agree the employees will move into the EOS position based on the following:

- OMS and BMW employees will bid into EOS positions in seniority order.
- EOS employee seniority will be based on the date of hire to the City of Minneapolis for full time employees.
- Employees have the right to negotiate their wages in the EOS position. OMS and BMW employees that voluntarily disclose their wages will be placed no lower than the wage closest to but not less than their current wage on the EOS wage schedule. Employees are not required to disclose their wages.
- OMS and BMW employees bidding into the EOS position will not have to serve a probationary period.

The parties agree to meet and confer regarding the EOS bidding process prior to the EOS bidding at the Labor Management Committee (LMC) meetings.

This letter is non-precedent setting, including that it creates no precedent as the creation, elimination, and/or filling of vacant positions in the future.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

FOR THE EMPLOYER:

DocuSigned by:
Rasheda Deloney 01/20/2025
7A636F07EF10453...
Rasheda Deloney Date
Labor Relations Director

FOR THE ASSOCIATION:

Signed by:
Jackson Kerr 01/13/2025
19CDC118DACE4FA...
Jackson Kerr Date
Business Agent