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**CITY OF MINNEAPOLIS**  
And  
**LAW ENFORCEMENT LABOR SERVICES, INC.**  
**(911 Supervisors Unit)**

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**LETTER OF AGREEMENT**  
911 Supervisor Training Premium

**WHEREAS** the City of Minneapolis (“City”) and the Law Enforcement Labor Services, Inc., Local No. 564 (Hereinafter “Union”) (collectively “the Parties”) are parties to a Collective Bargaining Agreement; and

**WHEREAS** the Union is the exclusive representative for the 911 Supervisor job classification who supervise the 911 Dispatchers in the Minneapolis Emergency Call Center (“MECC”);

**WHEREAS**, both parties desire to establish a training premium for experienced 911 Supervisors to train newly hired 911 Supervisors;

**NOW, THEREFORE**, the Parties hereto agree to establish a training premium subject to the following conditions:

- The training premium will be paid at \$3.00 per hour for each hour spent performing training duties.
- An employee that has been designated by the Manager or designee to train another 911 Supervisor shall be eligible for the premium.
- The Employer shall have the exclusive right to designate an employee to be assigned to training duties based on the Employers need.
- The designation to or removal from the training assignment shall not be subject to the grievance procedure.

Either party may terminate this Letter of Agreement with a fourteen (14) day notice of termination.

This Letter of Agreement shall become effective upon ratification of the 2024-2026 collective bargaining agreement.

**FOR CITY OF MINNEAPOLIS**

*Rasheda Deloney*      10/3/2024  
Rasheda Deloney      Date  
Director of Labor Relations

**FOR THE UNION:**

*Keith Terlinden*      10/3/2024  
Keith Terlinden      Date  
Business Agent