CITY OF MINNEAPOLIS

AND

MINNESOTA PROFESSIONAL EMPLOYEES ASSOCIATION

LETTER OF AGREEMENT Public Health Mental Health Counselor II Clinical Supervisor Premium

WHEREAS, the City of Minneapolis ("Employer") and the Minneapolis Professional Employee Association, ("Association") are parties to a collective bargaining agreement currently in force; and

WHEREAS, the Association represents Public Health Mental Health Counselor II ("PHMHC II") and Public Health Mental Health Counselor I ("PHMHC I"); and

WHEREAS, unlicensed PHMHC I employees require evaluation and direction by a credentialed clinical supervisor to achieve licensure; and

WHEREAS, PHMHC II employees who are credentialed clinical supervisors may provide evaluation and direction to unlicensed PHMHC I employees; and

WHEREAS, the Employer desires to recognize the additional duties of clinical supervision and compensate PHMHC II employees who provide evaluation and direction.

NOW, THEREFORE, IT IS HEREBY AGREED,

- 1) At the sole discretion of the Employer, PHMHC IIs who are credentialed clinical supervisors, may be required to provide evaluation and direction of unlicensed PHMHC I employees;
- 2) A PHMHC II performing those duties described in "1)" shall be compensated with a premium of \$50 per week, during any week in which those duties are performed; and,
- 3) This premium shall be effective as of September 1, 2018.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signatures appear below.

FOR THE EMPLOYER:

Lawal 000 10-16-18

Laura J. Davis Date

Director Labor Relations

FOR THE UNION:

Tony Stone

President, MPEA