



Employee Portfolio

<b>Employee</b>	Bauer, Benjamin (000340)	<b>From</b>	01/01/2000	<b>To</b>	09/10/2034
	0.00	<b>Training Category Hours</b>	641.5	<b>Salary Incentive</b>	0.00

Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2024 Engaging with Minors-Group 8	In-Service	09/19/2024 12:00 PM	09/19/2024 09:00 PM	8 hours			--	No			N/A
2024 CIT Refresh-Group 8	CIT	07/09/2024 12:00 PM	07/09/2024 09:00 PM	8 hours	Pass		--	Yes			N/A
2024 SWAT - Entry Team - Cycle 7	SWAT	06/26/2024 08:00 AM	06/26/2024 04:00 PM	8 hours	Pass		--	Yes			N/A
2024 SWAT - Squad Tactical Teams - Cycle 7	SWAT	06/25/2024 08:00 AM	07/02/2024 04:00 PM	16 hours	Pass		--	Yes			N/A
2024 SWAT - Entry Team - Cycle 6	SWAT	05/30/2024 08:00 AM	05/30/2024 04:00 PM	8 hours	Pass		--	Yes			N/A
2024 SWAT - Squad Tactical Teams - Cycle 6	SWAT	05/28/2024 08:00 AM	05/28/2024 04:00 PM	8 hours	Pass		--	Yes			N/A
2024 SWAT - Squad Tactical Teams - Cycle 5	SWAT	05/02/2024 08:00 AM	05/02/2024 04:00 PM	8 hours	Pass		--	Yes			N/A
2024 SWAT - Entry Team - Cycle 5	SWAT	05/01/2024 08:00 AM	05/01/2024 04:00 PM	8 hours	Pass		--	Yes			N/A
2024 SWAT - Entry Team - Cycle 3	SWAT	03/06/2024 08:00 AM	03/06/2024 04:00 PM	7 hours	Pass		--	Yes			N/A
2024 SWAT - Squad Tactical Teams - Cycle 3	SWAT	03/05/2024 08:00 AM	03/05/2024 04:00 PM	7 hours	Pass		--	Yes			N/A
2024 SWAT - Squad Tactical Teams - Cycle 2	SWAT	02/08/2024 04:00 PM	02/09/2024 12:00 AM	7 hours	Pass		--	Yes			N/A





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Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2024 SWAT - Entry Team - Cycle 2	SWAT	02/07/2024 08:00 AM	02/07/2024 04:00 PM	7 hours	Pass		--	Yes			N/A
2024 SWAT - Squad Tactical Teams - Cycle 1	SWAT	01/09/2024 08:00 AM	01/09/2024 04:00 PM	8 hours	Pass		--	Yes			N/A
2024 Gas Mask Fit Testing	Medical	01/01/2024 12:00 AM	03/31/2024 12:00 AM	1 hours	Pass	Pass	--	No			N/A
2023 SWAT - Entry Team - Cycle 13	SWAT	12/13/2023 08:00 AM	12/13/2023 04:00 PM	7 hours	Pass		--	Yes			N/A
2023 SWAT - Squad Tactical Teams - Cycle 13	SWAT	12/12/2023 08:00 AM	12/12/2023 04:00 PM	7 hours	Pass		--	Yes			N/A
2023 Instructor Development Workshop	Classroom	12/06/2023 08:00 AM	12/06/2023 04:00 PM	8 hours	Completed		--	Yes			N/A
2023 Instructor Development Course	Classroom	11/27/2023 08:00 AM	12/01/2023 04:00 PM	40 hours	Pass		--	Yes			N/A
2023 EVOG	EVOG	11/09/2023 12:00 PM	11/09/2023 08:00 PM	8 hours	Pass		--	Yes			N/A
2023 SWAT - Squad Tactical Teams - Cycle 11	SWAT	10/17/2023 08:00 AM	10/17/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 SWAT Squad Annual Training	SWAT	09/19/2023 08:00 AM	09/21/2023 04:00 PM	21 hours	Pass		--	Yes			N/A
2023 SWAT Advanced Entry Team Unit Training	SWAT	09/18/2023 08:00 AM	09/18/2023 04:00 PM	7 hours	Pass		--	Yes			N/A
2023 SWAT Mock Operation 100	SWAT	09/17/2023 08:00 AM	09/17/2023 04:00 PM	7 hours	Pass		--	Yes			N/A
2023 Taser 7 Annual Recertification - Dogwatch	Taser	09/14/2023 04:00 PM	09/15/2023 12:00 AM	8 hours	Pass		--	Yes			N/A





Training Records

Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2023 SWAT - Entry Team - Cycle 9	SWAT	08/23/2023 08:00 AM	08/23/2023 04:00 PM	7 hours	Pass		--	Yes			N/A
2023 SWAT - Squad Tactical Teams - Cycle 9	SWAT	08/22/2023 08:00 AM	08/22/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 SWAT M4 Outdoor Qualification Course	SWAT	08/22/2023 08:00 AM	08/22/2023 04:00 PM	2 hours	Pass	M4 Qualified	--	No			N/A
2023 SWAT SRTAC Basic Night Vision Users Course	SWAT	07/26/2023 12:00 AM	07/28/2023 12:00 AM	27 hours	Pass		--	Yes			N/A
2023 SWAT - Squad Tactical Teams - Cycle 8	SWAT	07/25/2023 06:30 PM	07/26/2023 12:00 AM	8 hours	Pass		--	Yes			N/A
2023 VALOR Initiative- Safer Together	Classroom	07/18/2023 04:00 PM	07/19/2023 12:00 AM	8 hours	Pass		--	Yes			N/A
2023 SWAT - Squad Tactical Teams - Cycle 7	SWAT	06/27/2023 08:00 AM	06/27/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 SWAT - Entry Team - Cycle 7	SWAT	06/26/2023 08:00 AM	06/26/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 AED Training	Medical	06/22/2023 10:30 PM	06/22/2023 11:30 PM	1 hours			13.43	No			N/A
2023 SWAT - Squad Tactical Teams - Cycle 6	SWAT	06/13/2023 08:00 AM	06/13/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 SWAT Basic Sniper School	SWAT	05/30/2023 12:00 AM	06/02/2023 12:00 AM	40 hours	Pass		--	Yes			N/A
2023 Phase 2 In-Service	In-Service	05/10/2023 08:00 AM	05/10/2023 04:00 PM	8 hours	Pass		--	Yes			N/A





Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2023 SWAT - Squad Tactical Teams - Cycle 5	SWAT	05/04/2023 08:00 AM	05/04/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 SWAT - Entry Team - Cycle 5	SWAT	05/03/2023 08:00 AM	05/03/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 SWAT - Entry Team - Cycle 4	SWAT	04/05/2023 08:00 AM	04/05/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 SWAT - Squad Tactical Teams - Cycle 4	SWAT	04/04/2023 08:00 AM	04/04/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 Supervisor Force Review Online Learning Module	Leadership	03/29/2023 12:00 AM	04/15/2023 12:00 AM	1 hours 30 minutes	13.43	PASSED	--	Yes			N/A
2023 SWAT - Squad Tactical Teams - Cycle 3	SWAT	03/09/2023 08:00 AM	03/09/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 SWAT - Entry Team - Cycle 3	SWAT	03/08/2023 08:00 AM	03/08/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 SWAT - Entry Team - Cycle 2	SWAT	02/08/2023 08:00 AM	02/08/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 SWAT - Squad Tactical Teams - Cycle 2	SWAT	02/07/2023 08:00 AM	02/07/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 Phase 1 In-Service (Command Staff Only)	In-Service	02/03/2023 08:00 AM	02/03/2023 04:00 PM	8 hours	Pass		--	Yes			N/A
2023 Gas Mask Fit Testing	In-Service	01/25/2023 12:00 AM	01/25/2023 12:00 AM	1 hours	Pass		--	No			N/A





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Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2023 Coaching for Performance and Complaint Initiated Coaching Training	Supervision	01/24/2023 04:00 PM	01/25/2023 12:00 AM	7 hours	Pass		--	Yes			N/A
2023 FEMA ICS-100.C: Introduction to the Incident Command System	ICS	01/14/2023 12:00 AM	01/14/2023 12:00 AM	2 hours	Pass		--	Yes	01/14/2023 12:00 AM	01/14/2026 12:00 AM	Active
2023 FEMA IS-200.C: Basic Incident Command System for Initial Response	ICS	01/14/2023 12:00 AM	01/14/2023 12:00 AM	4 hours	Pass		--	Yes	01/14/2023 12:00 AM	01/14/2026 12:00 AM	Active
2023 FEMA IS-700.B: An Introduction to the National Incident Management System	ICS	01/14/2023 12:00 AM	01/14/2023 12:00 AM	3 hours 30 minutes	Pass		--	Yes	01/14/2023 12:00 AM	01/14/2026 12:00 AM	Active
2023 FEMA IS-800.D: National Response Framework, An Introduction	ICS	01/14/2023 12:00 AM	01/14/2023 12:00 AM	3 hours	Pass		--	Yes	01/14/2023 12:00 AM	01/14/2026 12:00 AM	Active
2022 SWAT - Squad Tactical Teams - Cycle 14	SWAT	12/27/2022 08:00 AM	12/27/2022 04:00 PM	8 hours	Completed		--	No			N/A
2022 Phase 3 In-Service Training	In-Service	12/19/2022 08:00 AM	12/19/2022 04:00 PM	8 hours	Pass		--	Yes			N/A
2022 METR Overview Presentation	Classroom	12/04/2022 09:00 PM	12/04/2022 10:15 PM	1 hours 15 minutes	Pass		--	Yes			N/A





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Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2022 SWAT - Squads Tactical Teams - Cycle 13	SWAT	11/29/2022 09:00 AM	11/29/2022 04:00 PM	7 hours	Completed		--	No			N/A
2022 MPD - Annual Use of Force Training - COMET	In-Service	11/06/2022 12:00 AM	11/06/2022 12:00 AM	1 hours	Pass		--	No			N/A
2022 EVOC	EVOC	10/24/2022 02:00 PM	10/24/2022 10:00 PM	8 hours	Pass		--	Yes	10/24/2022 12:00 AM	10/24/2025 12:00 AM	Active
2022 SWAT - Annual Training - All Unit	SWAT	09/19/2022 12:00 AM	09/22/2022 12:00 AM	30 hours	Completed		--	No			N/A
2022 SWAT - Squads Tactical Teams - Cycle 10	SWAT	08/30/2022 08:00 AM	08/30/2022 04:00 PM	6 hours	Completed		--	No			N/A
2022 SWAT - Entry Team - Cycle 10	SWAT	08/24/2022 08:00 AM	08/24/2022 04:00 PM	6 hours	Completed		--	No			N/A
2022 - FTO - Teaching and Mentoring for Integrity and Professionalism - 3rd Qtr Mandatory Training	FTO	08/22/2022 08:00 AM	08/22/2022 04:00 PM	4 hours 0 minutes			--	Yes			N/A
2022 SWAT - Entry & Logistics Teams - Cycle 9	SWAT	07/27/2022 09:00 AM	07/27/2022 03:00 PM	6 hours	Completed		--	No			N/A
2022 SWAT - Squad Tactical Teams - Cycle 8	SWAT	07/05/2022 09:00 AM	07/05/2022 04:00 PM	6 hours	Completed		--	No			N/A
2022 SWAT - Entry & Logistics Teams - Cycle 7	SWAT	06/01/2022 09:00 AM	06/01/2022 04:30 PM	8 hours	Completed		--	No			N/A
2022 A.B.L.E. Training	ABLE	05/10/2022 04:00 PM	05/11/2022 12:00 AM	8 hours	Completed		--	No			N/A





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Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2022 SWAT - All Units - Cycle 6- Day 3	SWAT	05/04/2022 08:00 AM	05/04/2022 05:00 PM	9 hours	Completed		--	No			N/A
2022 SWAT - All Units - Cycle 6- Day 2	SWAT	05/03/2022 08:00 AM	05/03/2022 05:00 PM	9 hours	Completed		--	Yes			N/A
2022 SWAT - All Units - Cycle 6- Day 1	SWAT	05/02/2022 08:00 AM	05/02/2022 05:00 PM	9 hours	Completed		--	No			N/A
2022 ICAT Instructor Training	ICAT	04/26/2022 08:00 AM	04/27/2022 12:00 PM	12 hours	Completed		--	Yes			N/A
2022 SWAT - Squad Tactical Teams - Cycle 5	SWAT	04/12/2022 09:00 AM	04/12/2022 03:00 PM	6 hours	Completed		--	No			N/A
2022 SWAT - Squad Tactical Teams - Cycle 4	SWAT	03/23/2022 08:00 AM	03/23/2022 04:00 PM	8 hours	Completed		--	No			N/A
2022 SWAT - Entry, Logistics & Gas Teams - Cycle 4	SWAT	03/09/2022 08:00 AM	03/09/2022 04:00 PM	8 hours	Completed		--	No			N/A
2022 Phase 1 In-Service	In-Service	03/03/2022 08:00 AM	03/03/2022 04:00 PM	8 hours	Pass		--	No			N/A
2022 SWAT - Squad Tactical Teams - Cycle 3	SWAT	02/16/2022 08:00 AM	02/16/2022 04:00 PM	8 hours	Completed		--	No			N/A
2021 Phase 2 In-Service Training - Various Dates	In-Service	11/03/2021 08:00 AM	11/03/2021 04:00 PM	7 hours			--	No			N/A
2021 Phase 1 In-Service Training - Various Dates	In-Service	05/26/2021 12:00 PM	05/26/2021 03:00 PM	3 hours			--	No			N/A
2020 FTO Course	FTO	02/04/2020 12:00 AM	02/06/2020 12:00 AM	24 hours	Pass		--	Yes			N/A





Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2018 EVOC - Various Dates (9/12/18-11/9/18)	EVOC	09/13/2018 08:00 AM	09/13/2018 04:00 PM	8 hours	Pass		--	Yes			N/A

Firearm Qualifications								
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Salary Incentive	Certificate Attached	Status	
2024 Handgun Development-Dog Watch	Range	10/11/2024 09:30 PM	10/12/2024 01:30 AM	4 hours	--	No	N/A	
2024 Handgun Annual Qualification- Dog Watch Only	Range	01/03/2024 10:30 PM	01/04/2024 12:00 AM	1 hours 30 minutes	--	No	N/A	
2023 Handgun Development Course	Range	05/11/2023 09:00 AM	05/11/2023 05:00 PM	8 hours	--	Yes	N/A	
2023 Handgun Development Course - Instructor Development Day	Range	04/24/2023 07:00 AM	04/24/2023 05:00 PM	8 hours	--	Yes	N/A	
2023 Annual Handgun Qualification	Range	01/25/2023 09:00 PM	01/25/2023 10:30 PM	1 hours 30 minutes	--	Yes	N/A	
2022 Handgun Instructor Certification	Range	06/27/2022 08:00 AM	06/29/2022 04:00 PM	21 hours	--	Yes	N/A	
2021 Red Dot Sight (RDS) Conversion Course	Range	10/19/2021 07:00 AM	10/19/2021 04:00 PM	8 hours	--	No	N/A	
2021 Annual Handgun Qualification - Various Dates	Range	01/04/2021 12:00 AM	01/04/2021 12:00 AM	1 hours	--	Yes	N/A	

Exam Results										
Session Title	Training Records	Date of Exam	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2022 Narcan Competency Quiz Various Dates	Medical	03/03/2022 12:00 AM	2 hours	PASS		--	Yes			N/A







Issued Equipment

Title	Training Records	Serial Number	Quantity	Received Date	Returned Date	Date of Acknowledgement	Date of Expiration	Status
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13.43 - Personnel Data

Firearm Weapons

Weapon Type	Manufacturer	Model	Serial Number	Caliber	Condition	Received Date	Returned Date
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Videos/Resources

Title	Training Records	View By Date	Viewed Date	Date of Expiration	Status
2024 MPD Use of Force Levels Coursework	In-Service	12/31/2024 12:00 AM	01/25/2024 12:32 AM		N/A
2024 Engaging with Minors- Module 1- Core Child Development: Children as Victims of Violence	In-Service	09/09/2024 12:00 AM	08/14/2024 01:42 AM		N/A





Videos/Resources						
Title	Training Records	View By Date	Viewed Date	Date of Expiration		Status
2024 Engaging with Minors- Module 2- Core Child Development: The Adolescent Brain	In-Service	09/09/2024 12:00 AM	08/15/2024 12:09 AM			N/A
2024 Engaging with Minors- Module 3- Transitioning from Adolescence to Young Adult	In-Service	09/09/2024 12:00 AM	08/15/2024 12:33 AM			N/A
2024 Engaging with Minors- Module 4- Police Encounters with Youth	In-Service	09/09/2024 12:00 AM	08/15/2024 12:41 AM			N/A
2024 Engaging with Minors- Module 5- Youth with Physical and Mental Limitations	In-Service	09/09/2024 12:00 AM				N/A
2024 Slumper Training Video	Traffic & Vehicular Stops	06/11/2024 12:00 AM	06/09/2024 12:42 AM	12/31/2024 12:00 AM		Active
2024 MPD Mobile Radio Training	Classroom	04/29/2024 12:00 AM	04/19/2024 09:16 PM			N/A
2023 Legislative Update - Impacts to Drug Laws and Marijuana Enforcement	Investigations	09/30/2023 12:00 AM	08/15/2023 05:18 PM			N/A
2023 Supervisor Force Review Online Video Training	Leadership	04/14/2023 04:00 PM	06/28/2023 03:15 AM			N/A

Attachments			
Title	Category	Description	Attachments Date

Exams									
Test Code	Session Title	Test Type	Date of Test	Remaining Duration	Grade	Result	Salary Incentive	Test Expiration Date	Status
1123	2024 Engaging with Minors- Module 5: Youth with Physical and Mental Limitations	Online Test	08/15/2024 06:00 AM	0 HH 59 MM	13.43	PASSED	--	N/A	N/A
1122	2024 Engaging with Minors- Module 4: Police Encounters with Youth	Online Test	08/15/2024 05:49 AM	0 HH 59 MM		PASSED	--	N/A	N/A
1121	2024 Engaging with Minors- Module 3: Transitioning from Adolescence to Youth Adult	Online Test	08/15/2024 05:33 AM	0 HH 56 MM		PASSED	--	N/A	N/A





Exams									
Test Code	Session Title	Test Type	Date of Test	Remaining Duration	Grade	Result	Salary Incentive	Test Expiration Date	Status
1120	2024 Engaging with Minors-Module 2: Core Child Development – The Adolescent Brain	Online Test	08/15/2024 05:19 AM	0 HH 58 MM	13.43	PASSED	--	N/A	N/A
1119	2024 Engaging with Minors-Module 1: Core Child Development – Children as Victims of Violence	Online Test	08/14/2024 06:43 AM	0 HH 58 MM		PASSED	--	N/A	N/A
1090	2024 SWAT Chemical Agent Annual Certification Exam	Online Test	05/02/2024 03:05 PM	0 HH 52 MM		PASSED	--	N/A	N/A
1089	2024 SWAT FSDD/Distracted Device Certification Exam	Online Test	05/02/2024 03:13 PM	0 HH 53 MM		PASSED	--	N/A	N/A
1069	2024 MPD Use of Force Levels Assessment	Online Test	01/25/2024 06:16 AM	0 HH 44 MM		PASSED	--	N/A	N/A
1049	2023 Drug Law Legislative Update Exam	Online Test	09/16/2023 03:32 AM	0 HH 53 MM		PASSED	--	N/A	N/A
1045	2023 Taser 7 Re-Certification Operator Assessment	Online Test	09/14/2023 10:31 PM	1 HH 45 MM		PASSED	--	N/A	N/A
1038	2023 CPR-AED Exam	Online Test	06/23/2023 04:11 AM	0 HH 57 MM		PASSED	--	N/A	N/A
1023	2023 SWAT Chemical Agent Annual Certification Exam	Online Test	04/04/2023 07:17 PM	0 HH 54 MM		PASSED	--	N/A	N/A
1022	2023 SWAT FSDD/Distracted Device Certification Exam	Online Test	04/04/2023 05:59 PM	0 HH 54 MM		PASSED	--	N/A	N/A
1019	2023 Phase 2 In-Service Chemical Agent Pre-Test	Online Test	05/10/2023 08:42 PM	0 HH 55 MM		PASSED	--	N/A	N/A
1018	2023 Phase 2 In-Service Chemical Agent Post-Test	Online Test	05/10/2023 08:47 PM	0 HH 55 MM		PASSED	--	N/A	N/A
1014	2023 Supervisor Force Review Assessment	Online Test	04/07/2023 02:22 AM	0 HH 43 MM		PASSED	--	N/A	N/A

Training Request					
Record Identifier	Title	Created By	Created For	Created Date	Status





**Self-Entered Training Records**

Title	Training Records	Start Date	End Date	Total Hours	Grade	Result	Salary Incentive
National Tactical Officers Association Team Leader Development	SWAT	02/13/2023 08:00 AM	02/17/2023 06:00 PM	40 hours			--
Hostage Rescue- TTPOA	SWAT	01/09/2023 08:00 AM	01/11/2023 06:00 PM	36 hours			--
Crisis Negotiations Skills for First Responders Course	SWAT	12/28/2022 09:00 AM	12/28/2022 07:00 PM	10 hours			--
High Risk Vehicle Stops-Centrifuge	Defensive Tactics	05/26/2022 08:00 AM	05/27/2022 06:00 PM	16 hours			--
Law Enforcement Counter Terrorism Course-Level 2	SWAT	01/30/2022 08:00 AM	02/05/2022 07:00 PM	90 hours			--
DARC Patrol Integration Instructor Course		12/13/2021 08:00 AM	12/16/2021 06:00 PM	36 hours			--
DARC Counter Terrorism Operations Planning		07/12/2019 07:00 AM	07/19/2019 06:00 PM	50 hours			--
Singleton International M4/Ar15 MP5 Instructor	Range	03/04/2018 08:00 AM	03/09/2018 06:00 PM	40 hours			--

**Field Training Records**

Report Type	Sub Report Type	Report Date	Phase	Day Of Training
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**Training Plans**

Title	Due Date	Completion Date	Reminder	Completed
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## Ad Hoc Report

The Ad Hoc Report tool allows users to create, customize and share reports within the organization. To begin, select the report category and sub-report type to find the desired report or to begin creation.

### Find Report

**\*Report Category:**

**\*Report Type:**

**\*Report:**

**Field Name**      **Logic Operator**      **Criteria Value**  
**Employee ID**      **Equal**     

 Refresh |   

Last Name	First Name	Employee ID	Rank	End Date	Course	Continued Education Credits
Bauer	Benjamin	000340	Community Service Officer	6/6/2012 11:30:00 AM	2012 CPR, Heartsaver, Tactical Combat	3.00
Bauer	Benjamin	000340	Police Recruit	5/14/2013 10:00:00 PM	2013 In-Service Training Program	8.00
Bauer	Benjamin	000340	Police Recruit	5/15/2013 10:00:00 PM	2013 In-Service Training Program	8.00
Bauer	Benjamin	000340	Police Recruit	5/7/2013 12:00:00 AM	2013 5th Precinct Training Program (May 7)	5.00
Bauer	Benjamin	000340	Police Recruit	2/15/2013 5:00:00 PM	2013 ILERSBA Training, FEMA	9.00
Bauer	Benjamin	000340	Police Officer	10/23/2013 12:00:00 AM	2013 Fall EVOG Training Program	8.00
Bauer	Benjamin	000340	Police Officer	10/7/2013 12:00:00 AM	2013 5th Precinct Dogwatch Shift Training Day (Oct 7)	5.00
Bauer	Benjamin	000340	Police Officer	6/6/2014 12:00:00 AM	2014 Handgun Skill Development, various dates	1.00
Bauer	Benjamin	000340	Police Officer	7/6/2021 12:00:00 AM	2021 SWAT-Cycle 08-Alpha, Bravo, Charlie Squads Trng (Jun 29, Jul 06 or 13)	6.00
Bauer	Benjamin	000340	Police Officer	8/3/2021 12:00:00 AM	2021 SWAT-Cycle 09-Alpha, Bravo, Charlie Squads Trng (Jul 27; Aug 03 or 10)	6.00
Bauer	Benjamin	000340	Police Officer	7/28/2021 12:00:00 AM	2021 SWAT-Cycle 09-Entry & Logistics Teams Trng (Jul 28)	5.00

Bauer	Benjamin	000340	Police Officer	8/31/2021 12:00:00 AM	2021 SWAT-Cycle 10-Alpha, Bravo, Charlie Squads Trng (Aug 24, 31 or Sep 07)	6.00
Bauer	Benjamin	000340	Police Officer	10/26/2021 12:00:00 AM	2021 SWAT-Cycle 12-Alpha, Bravo, Charlie Squads Trng (Oct 19, 26 or Nov 02)	7.00
Bauer	Benjamin	000340	Police Officer	10/20/2021 12:00:00 AM	2021 SWAT-Cycle 12-Unit Trng-Entry Team (Oct 20)	6.00
Bauer	Benjamin	000340	Police Officer	2/10/2021 12:00:00 AM	2021 SWAT-Cycle 03-Unit Trng-Entry Team (Feb 10)	6.00
Bauer	Benjamin	000340	Police Officer	3/16/2021 12:00:00 AM	2021 SWAT-Cycle 04-Alpha, Bravo, Charlie Squads Trng (Mar 09, 16 or 23)	6.00
Bauer	Benjamin	000340	Police Officer	3/10/2021 12:00:00 AM	2021 SWAT-Cycle 04-Unit Trng (Mar 10)	6.00
Bauer	Benjamin	000340	Police Officer	6/2/2021 12:00:00 AM	2021 SWAT-Cycle 07-Unit Trng-Entry Team Trng (Jun 02)	6.00
Bauer	Benjamin	000340	Police Officer	6/8/2021 12:00:00 AM	2021 SWAT-Cycle 07-Alpha, Bravo Squads Trng (Jun 01, 08)	6.00
Bauer	Benjamin	000340	Police Officer	6/30/2021 12:00:00 AM	2021 SWAT-Cycle 08-Unit Trng (Jun 30)	6.00
Bauer	Benjamin	000340	Police Officer	2/5/2020 10:00:00 PM	2020 Field Training Officer Program, February 4 - 6, 2020	7.00
Bauer	Benjamin	000340	Police Officer	2/6/2020 10:00:00 PM	2020 Field Training Officer Program, February 4 - 6, 2020	7.00
Bauer	Benjamin	000340	Police Officer	10/19/2021 4:00:00 PM	2021 Red Dot Sight (RDS) Conversion Course, October 19, 2021	8.00
Bauer	Benjamin	000340	Police Officer	1/19/2021 12:00:00 AM	2021 SWAT-Cycle 02-Alpha, Bravo, Charlie Squads Trng (Jan 12, 19 or 26)	6.00
Bauer	Benjamin	000340	Police Officer	2/16/2021 12:00:00 AM	2021 SWAT-Cycle 03-Alpha, Bravo, Charlie Squads Trng (Feb 09, 16, or 23)	6.00
Bauer	Benjamin	000340	Police Officer	2/4/2020 10:00:00 PM	2020 Field Training Officer Program, February 4 - 6, 2020	7.00
Bauer	Benjamin	000340	Police Officer	10/19/2020 8:00:00 PM	2020 Mobile Field Force Training Program, October	7.00
Bauer	Benjamin	000340	Police Officer	3/15/2021 4:00:00 PM	2021 2020 Annual In-Service Training Program, Make-up session, March 15, 2021	7.00
Bauer	Benjamin	000340	Police Officer	4/26/2022 4:00:00 PM	2022 ICAT Instructor Trng (Apr 26-27)	7.00
Bauer	Benjamin	000340	Police Officer	4/27/2022 12:00:00 PM	2022 ICAT Instructor Trng (Apr 26-27)	4.00
Bauer	Benjamin	000340	Police Officer	12/16/2020 12:00:00 AM	2021 SWAT-Cycle 01-Unit Trng (Dec 16, 2020)	0.00
Bauer	Benjamin	000340	Police Officer	9/16/2019 12:00:00 AM	2019 SWAT-Fall Annual-Range Trng (Sep 16)	7.00
Bauer	Benjamin	000340	Police Officer	9/15/2019 12:00:00 AM	2019 SWAT-Fall Annual-Entry/Logistics Trng (Sep 15)	5.00
Bauer	Benjamin	000340	Police Officer	9/18/2019 12:00:00 AM	2019 SWAT-Fall Annual-CQB; M4 Skill; TC3; Less Lethal; Range; Slow Search (Sep 17-18)	12.00
Bauer	Benjamin	000340	Police Officer	9/19/2019 12:00:00 AM	2019 SWAT-Fall Annual-Op 100 (Sep 19)	7.00
				4/22/2020		

Bauer	Benjamin	000340	Police Officer	4:00:00 PM	2020 Taser 7 Re-Certification Training Program, Multiple Dates	4.00
Bauer	Benjamin	000340	Police Officer	11/19/2019 12:00:00 AM	2019 SWAT-Cycle 13-Alpha, Bravo & Charlie Squads Trng (Nov 12, 19, 26)	5.00
Bauer	Benjamin	000340	Police Officer	12/15/2020 12:00:00 AM	2021 SWAT-Cycle 01-Alpha, Bravo, Charlie Squads Trng (Dec 08, 15 or 22, 2020)	6.00
Bauer	Benjamin	000340	Police Officer	1/9/2020 12:00:00 AM	2020 Annual Semi-Automatic Handgun and Gas Mask Fit Testing, Janaury - February, Multiple dates	1.00
Bauer	Benjamin	000340	Police Officer	8/26/2019 12:00:00 AM	2019 SWAT-Cycle 10-Entry Team Trng (Aug 26)	6.00
Bauer	Benjamin	000340	Police Officer	8/27/2019 12:00:00 AM	2019 SWAT-Cycle 10-Alpha, Bravo & Charlie Squads Trng (Aug 20, 27 or Sep 03)	6.00
Bauer	Benjamin	000340	Police Officer	10/23/2019 12:00:00 AM	2019 SWAT-Cycle 12-Entry Team Trng (Oct 23)	4.00
Bauer	Benjamin	000340	Police Officer	10/22/2019 12:00:00 AM	2019 SWAT-Cycle 12-Alpha, Bravo & Charlie Squads Trng (Oct 15,22,29)	3.00
Bauer	Benjamin	000340	Police Officer	7/19/2019 6:00:00 PM	2019 DARC Counter-Terrorism Operations Planning Course, July 15-19, 2019	9.00
Bauer	Benjamin	000340	Police Officer	7/30/2019 12:00:00 AM	2019 SWAT-Cycle 09-Alpha, Bravo & Charlie Squads Trng (Jul 23; 30 or Aug 06)	6.00
Bauer	Benjamin	000340	Police Officer	6/24/2019 12:00:00 AM	2019 SWAT-Cycle 08-1280 Trng (Jun 24)	4.00
Bauer	Benjamin	000340	Police Officer	7/10/2019 12:00:00 AM	2019 SWAT-Cycle 08-Entry Team Trng (Jul 10)	6.00
Bauer	Benjamin	000340	Police Officer	7/9/2019 12:00:00 AM	2019 SWAT-Cycle 08-Alpha, Bravo, Charlie, Delta Squads Trng (Jun 25; Jul 02, 09, 16)	7.00
Bauer	Benjamin	000340	Police Officer	3/3/2022 4:00:00 PM	2022 Annual In-Service, Phase 1, Use of Force, DT, MFF, and Narcan (var Jan-Apr)	6.00
Bauer	Benjamin	000340	Police Officer	7/16/2019 6:00:00 PM	2019 DARC Counter-Terrorism Operations Planning Course, July 15-19, 2019	9.00
Bauer	Benjamin	000340	Police Officer	7/17/2019 6:00:00 PM	2019 DARC Counter-Terrorism Operations Planning Course, July 15-19, 2019	9.00
Bauer	Benjamin	000340	Police Officer	7/18/2019 6:00:00 PM	2019 DARC Counter-Terrorism Operations Planning Course, July 15-19, 2019	9.00
Bauer	Benjamin	000340	Police Officer	5/26/2021 3:00:00 PM	2021 Annual In-Service, Phase I, Use of Force, Multiple Dates	3.00
Bauer	Benjamin	000340	Police Officer	11/3/2021 4:00:00 PM	2021 Annual In-Service, Phase II, Multiple Dates	7.00
Bauer	Benjamin	000340	Police Officer	12/17/2020 4:00:00 PM	2020 Use of Force Policy Updates, December 2020	2.00
Bauer	Benjamin	000340	Police Officer	1/4/2021 12:00:00 AM	2021 Annual Semi-Automatic Handgun Qualification	1.00
Bauer	Benjamin	000340	Police Officer	11/19/2019 4:00:00 PM	2019 Annual In-Service Training Program, Phase III, September - December 2019	7.00
Bauer	Benjamin	000340	Police Officer	8/1/2018 12:00:00 AM	2018 SWAT-Cycle 09-Entry Team Trng (Aug 1)	8.00
Bauer	Benjamin	000340	Police Officer	8/7/2018 12:00:00 AM	2018 SWAT-Cycle 09-Alpha, Bravo, Charlie Delta Squads Trng (Jul 24, 30, 31; Aug 7)	8.00
Bauer	Benjamin	000340	Police Officer	7/15/2019 6:00:00 PM	2019 DARC Counter-Terrorism Operations Planning Course, July 15-19, 2019	9.00

Bauer	Benjamin	000340	Police Officer	3/4/2019 12:00:00 AM	2019 SWAT-Cycle 04-Warrant Service Basic Team Refresher (Mar 04)	6.00
Bauer	Benjamin	000340	Police Officer	3/11/2019 12:00:00 AM	2019 SWAT-Cycle 04-Entry & Logistics Teams Trng (Mar 11)	6.00
Bauer	Benjamin	000340	Police Officer	11/20/2019 12:00:00 AM	2019 SWAT-Cycle 13-Entry & Logistics Teams Trng (Nov 20)	6.00
Bauer	Benjamin	000340	Police Officer	4/23/2019 12:00:00 AM	2019 SWAT-Cycle 05-Alpha,Bravo,Charlie & Delta Squad Trng (Apr 23 or 24)	7.00
Bauer	Benjamin	000340	Police Officer	11/18/2019 4:00:00 PM	2019 Annual In-Service Training Program, Phase III, September - December 2019	7.00
Bauer	Benjamin	000340	Police Officer	11/23/2020 11:00:00 PM	2020 Shotgun Training Program	1.00
Bauer	Benjamin	000340	Police Officer	1/7/2019 12:00:00 AM	2019 SWAT-Cycle 02-Warrant Service Refresher (Jan 07)	6.00
Bauer	Benjamin	000340	Police Officer	1/16/2019 12:00:00 AM	2019 SWAT-Cycle 02-Entry Team Trng (Jan 16)	7.00
Bauer	Benjamin	000340	Police Officer	1/22/2019 12:00:00 AM	2019 SWAT-Cycle 02-Alpha, Bravo, Charlie, Delta Squads Trng (Jan 08, 15, 22 or 29)	6.00
Bauer	Benjamin	000340	Police Officer	8/1/2019 12:00:00 AM	2019 Annual In-Service Training Program, Phase II, Patrol Operations only (Apr-Aug)	0.00
Bauer	Benjamin	000340	Police Officer	8/14/2019 12:00:00 AM	2019 Annual In-Service Training Program, Phase II, Range only (Apr-Aug)	7.00
Bauer	Benjamin	000340	Police Officer	3/19/2019 12:00:00 AM	2019 SWAT-Cycle 04-Alpha,Bravo,Charlie & Delta Squads Trng (Mar 5,12,19 or 26)	6.00
Bauer	Benjamin	000340	Police Officer	11/27/2018 12:00:00 AM	2018 SWAT-Cycle 13-Alpha, Bravo, Charlie, Delta Squads-Day 1 (Nov 12, 20, 27 or Dec 04)	10.00
Bauer	Benjamin	000340	Police Officer	12/1/2018 12:00:00 AM	2018 SWAT-Cycle 13-Alpha, Bravo, Charlie, Delta Squads-Day 2 (Nov 30 or Dec 01)	8.00
Bauer	Benjamin	000340	Police Officer	5/6/2019 12:00:00 PM	2019 TASER Re-Certification, April 15 or 22 or May 6, 2019	4.00
Bauer	Benjamin	000340	Police Officer	12/11/2018 12:00:00 AM	2019 SWAT-Cycle 01-Alpha & Charlie Squads Trng (Dec 11, 2018)	6.00
Bauer	Benjamin	000340	Police Officer	12/19/2018 12:00:00 AM	2019 SWAT-Cycle 01-Unit Trng (Dec 19, 2018)	4.00
Bauer	Benjamin	000340	Police Officer	2/19/2019 12:00:00 AM	2019 SWAT-Cycle 03-Alpha, Bravo, Charlie, Delta Squads Trng (Feb 19 or 26)	7.00
Bauer	Benjamin	000340	Police Officer	10/30/2018 12:00:00 AM	2018 SWAT-Cycle 12-Alpha, Bravo, Charlie & Delta Squads Trng (Oct 16,23,30; Nov 6)	6.00
Bauer	Benjamin	000340	Police Officer	3/14/2019 11:00:00 AM	2019 Final Four Mandatory Orientation Session, March 11, 12, 13, 14, 2019	3.00
Bauer	Benjamin	000340	Police Officer	11/21/2018 12:00:00 AM	2018 SWAT-Cycle 13-Entry Team Trng (Nov 21)	7.00
Bauer	Benjamin	000340	Police Officer	8/25/2020 12:00:00 AM	2020 SWAT-Cycle 10-Alpha, Bravo, Charlie Squads Trng (Aug 18, 25, Sep 01)	6.00
Bauer	Benjamin	000340	Police Officer	7/20/2020 12:00:00 AM	2020 SWAT-Cycle 09-1280 Warrant Team Trng (Jul 20)	4.00
Bauer	Benjamin	000340	Police Officer	10/21/2020 12:00:00 AM	2020 SWAT-Cycle 12-Unit Trng-Entry & Logistics Teams (Oct 21)	6.00
Bauer	Benjamin	000340	Police Officer	10/20/2020	2020 SWAT-Cycle 12-Alpha, Bravo, Charlie Squads Trng (Oct	6.00



				12:00:00 AM	20, 27)	
Bauer	Benjamin	000340	Police Officer	8/26/2020 12:00:00 AM	2020 SWAT-Cycle 10-Unit Trng-Entry & Logistics Teams (Aug 26)	6.00
Bauer	Benjamin	000340	Police Officer	7/29/2020 12:00:00 AM	2020 SWAT-Cycle 09-Unit Trng-Entry Team (Jul 29)	6.00
Bauer	Benjamin	000340	Police Officer	7/28/2020 12:00:00 AM	2020 SWAT-Cycle 09-Bravo Squad Trng (Jul 28)	6.00
Bauer	Benjamin	000340	Police Officer	8/25/2020 12:00:00 AM	2020 SWAT-Cycle 10-CART; Less Lethal; CC and RSDD Re-Cert (Aug 18,25; Sep 01)	2.00
Bauer	Benjamin	000340	Police Officer	6/11/2019 12:00:00 AM	2019 SWAT-Cycle 07-Alpha,Bravo,Charlie,Delta Squads Trng (May 28, Jun 04, 11, 18)	6.00
Bauer	Benjamin	000340	Police Officer	6/5/2019 12:00:00 AM	2019 SWAT-Cycle 07-Entry & Logistics Teams Trng (Jun 05)	5.00
Bauer	Benjamin	000340	Police Officer	7/31/2019 12:00:00 AM	2019 SWAT-Cycle 09-Entry, Gas & Logistics Teams Trng (Jul 31)	5.00
Bauer	Benjamin	000340	Police Officer	5/8/2019 12:00:00 AM	2019 SWAT-Cycle 06-Gas, Logistics and Entry Teams Trng (May 08)	6.00
Bauer	Benjamin	000340	Police Officer	5/14/2019 12:00:00 AM	2019 SWAT-Cycle 06-Squads-7 Hr Breaching/Tools Re-Cert (Apr 30; May 07, 14 or 21)	7.00
Bauer	Benjamin	000340	Police Officer	2/13/2019 4:00:00 PM	2019 Annual In-Service Training Program, Phase I, January - March 2019	7.00
Bauer	Benjamin	000340	Police Officer	8/27/2018 12:00:00 AM	2018 SWAT-Cycle 10-Entry Team Trng (Aug 27)	8.00
Bauer	Benjamin	000340	Police Officer	9/4/2018 12:00:00 AM	2018 SWAT-Cycle 10-Alpha, Bravo, Charlie & Delta Squads Trng (Aug 21; 28/Sep 04;11)	6.00
Bauer	Benjamin	000340	Police Officer	10/24/2018 12:00:00 AM	2018 SWAT-Cycle 12-Entry Team Trng (Oct 24)	10.00
Bauer	Benjamin	000340	Police Officer	9/13/2018 4:00:00 PM	2018 Emergency Vehicle Operations Course, Multiple Dates	7.00
Bauer	Benjamin	000340	Police Officer	11/15/2018 4:00:00 PM	2018 Annual In-Service Training Program, Multiple Dates	7.00
Bauer	Benjamin	000340	Police Officer	11/14/2018 4:00:00 PM	2018 Annual In-Service Training Program, Multiple Dates	7.00
Bauer	Benjamin	000340	Police Officer	6/12/2018 12:00:00 AM	2018 SWAT-Cycle 07-Alpha, Bravo, Charlie & Delta Squads Trng (May 29; Jun 5, 12, 19)	8.00
Bauer	Benjamin	000340	Police Officer	6/13/2018 12:00:00 AM	2018 SWAT-Cycle 07-Unit Trng- Day 2-CQB/PT (Jun 13)	5.00
Bauer	Benjamin	000340	Police Officer	6/6/2018 12:00:00 AM	2018 SWAT-Cycle 07-Unit Trng-Day 1-Entry Team (Jun 6)	8.00
Bauer	Benjamin	000340	Police Officer	2/19/2018 12:00:00 AM	2018 SWAT-Cycle 03-Alpha, Bravo, Charlie & Delta Squads Trng (Feb 6, 13, 19 or 27)	10.00
Bauer	Benjamin	000340	Police Officer	3/14/2018 12:00:00 AM	2018 SWAT-Cycle 04-Entry Team Trng (Mar 14)	8.00
Bauer	Benjamin	000340	Police Officer	9/24/2018 5:00:00 PM	2018 Shotgun and CIT Training Program, GROUP B, Multiple dates	7.00
Bauer	Benjamin	000340	Police Officer	4/17/2018 12:00:00 AM	2018 SWAT-Cycle 05-Alpha, Bravo, Charlie & Delta Squads Trng (Apr 03, 10, 17, 24)	8.00
Bauer	Benjamin	000340	Police Officer	5/15/2018 12:00:00 AM	2018 SWAT-Cycle 06-Alpha, Bravo, Charlie & Delta Squads Trng (May 01, 08, 15, 22)	7.00

Bauer	Benjamin	000340	Police Officer	5/9/2018 12:00:00 AM	2018 SWAT-Cycle 06-Entry Team Trng (May 09)	6.00
Bauer	Benjamin	000340	Police Officer	4/5/2018 2:00:00 PM	2018 Narcan Training Program, April 2, 3, 4, 5, 6, 2018	4.00
Bauer	Benjamin	000340	Police Officer	12/20/2017 12:00:00 AM	2018 SWAT-Cycle 01-Entry & Logistics Teams Trng (Dec 20)	7.00
Bauer	Benjamin	000340	Police Officer	12/27/2017 12:00:00 AM	2018 SWAT-Cycle 01-Alpha, Bravo, Charlie & Delta Squads Trng (Dec 12,19,27 & Jan 02)	8.00
Bauer	Benjamin	000340	Police Officer	8/22/2018 4:00:00 PM	2018 NARCAN and Procedural Justice Refresher, GROUP A, SWORN, Multiple Dates	7.00
Bauer	Benjamin	000340	Police Officer	2/14/2018 12:00:00 AM	2018 SWAT-Cycle 03-Entry Team Trng (Feb 14)	10.00
Bauer	Benjamin	000340	Police Officer	12/12/2018 12:00:00 AM	2019 SWAT-Cycle 01-Entry Team Trng (Dec 12, 2018)	7.00
Bauer	Benjamin	000340	Police Officer	10/25/2017 12:00:00 AM	2017 SWAT-Cycle 12-Entry Team Trng (Oct 25)	4.00
Bauer	Benjamin	000340	Police Officer	4/10/2018 2:00:00 AM	2018 PIMS Basic Special Investigations, April 9-11, 2018, Night Session-Venue 2	7.00
Bauer	Benjamin	000340	Police Officer	4/11/2018 2:00:00 AM	2018 PIMS Basic Special Investigations, April 9-11, 2018, Night Session-Venue 2	7.00
Bauer	Benjamin	000340	Police Officer	4/12/2018 2:00:00 AM	2018 PIMS Basic Special Investigations, April 9-11, 2018, Night Session-Venue 2	7.00
Bauer	Benjamin	000340	Police Officer	2/21/2018 4:00:00 PM	2018 Investigative Training Program, February 20-23, 2018	7.00
Bauer	Benjamin	000340	Police Officer	2/22/2018 4:00:00 PM	2018 Investigative Training Program, February 20-23, 2018	7.00
Bauer	Benjamin	000340	Police Officer	7/10/2018 12:00:00 AM	2018 SWAT-Cycle 08-Alpha, Bravo, Charlie & Delta Squads Trng (Jun 26; Jul 03, 10, 17)	8.00
Bauer	Benjamin	000340	Police Officer	1/10/2019 1:00:00 PM	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1.00
Bauer	Benjamin	000340	Police Officer	2/23/2018 4:00:00 PM	2018 Investigative Training Program, February 20-23, 2018	7.00
Bauer	Benjamin	000340	Police Officer	2/14/2019 4:00:00 PM	2019 Annual In-Service Training Program, Phase I, January - March 2019	7.00
Bauer	Benjamin	000340	Police Officer	1/9/2018 8:00:00 PM	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 09, 2018	6.00
Bauer	Benjamin	000340	Police Officer	2/20/2018 4:00:00 PM	2018 Investigative Training Program, February 20-23, 2018	7.00
Bauer	Benjamin	000340	Police Officer	8/2/2017 12:00:00 AM	2017 SWAT-Cycle 09-Gas Team Trng (Aug 2)	4.00
Bauer	Benjamin	000340	Police Officer	9/18/2017 12:00:00 AM	2017 SWAT-Fall Annual-Breaching Re-Certification (Sep 18)	1.00
Bauer	Benjamin	000340	Police Officer	9/18/2017 12:00:00 AM	2017 SWAT-Fall Annual-Firearms Skill Development (Sep 18)	3.00
Bauer	Benjamin	000340	Police Officer	3/20/2018 12:00:00 AM	2018 SWAT-Cycle 04-Alpha, Bravo, Charlie & Delta Squads Trng (Mar 13 or 20)	6.00
Bauer	Benjamin	000340	Police Officer	9/18/2017 12:00:00 AM	2017 SWAT-Fall Annual-M4 Zeroing (Sep 18)	3.00
Bauer	Benjamin	000340	Police Officer	8/8/2017	2017 SWAT-Cycle 09-Alpha & Charlie Squad Trng (Aug 8)	7.00

				12:00:00 AM		
Bauer	Benjamin	000340	Police Officer	9/14/2016 12:00:00 AM	2016 SWAT-Fall Annual-Breaching Trng (Sep 13 or 14)	5.00
Bauer	Benjamin	000340	Police Officer	10/24/2017 12:00:00 AM	2017 SWAT-Cycle 12-Alpha, Bravo, Charlie & Delta Squads Trng (Oct 17, 24 or Nov 7)	9.00
Bauer	Benjamin	000340	Police Officer	9/14/2016 12:00:00 AM	2016 SWAT-Fall Annual-Firearms Trng (Sep 13 or 14)	5.00
Bauer	Benjamin	000340	Police Officer	9/27/2016 12:00:00 AM	2016 SWAT-Cycle 11-Gas Team Trng (Sep 27)	7.00
Bauer	Benjamin	000340	Police Officer	10/12/2016 12:00:00 AM	2016 SWAT-Cycle 11-Gas Team Trng (Oct 12)	10.00
Bauer	Benjamin	000340	Police Officer	2/22/2017 6:00:00 PM	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	10.00
Bauer	Benjamin	000340	Police Officer	3/30/2017 6:00:00 PM	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	10.00
Bauer	Benjamin	000340	Police Officer	9/12/2016 12:00:00 AM	2016 SWAT-Fall Annual-Gas Team Trng (Sep 12)	9.00
Bauer	Benjamin	000340	Police Officer	10/25/2016 12:00:00 AM	2016 SWAT-Cycle 12-Gas Team Trng (Oct 25)	8.00
Bauer	Benjamin	000340	Police Officer	12/8/2016 4:00:00 PM	2016 CIT Training Programs, Fall, various weeks	8.00
Bauer	Benjamin	000340	Police Officer	12/9/2016 4:00:00 PM	2016 CIT Training Programs, Fall, various weeks	8.00
Bauer	Benjamin	000340	Police Officer	7/19/2016 6:00:00 PM	2016 Body Worn Camera Patrol Training Program, Various Dates	2.00
Bauer	Benjamin	000340	Police Officer	1/9/2018 6:00:00 PM	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1.00
Bauer	Benjamin	000340	Police Officer	11/15/2016 12:00:00 AM	2016 Fall In-Service Training Program, Active Shooter, Super Bowl Phase II, (var Nov-Dec)	0.00
Bauer	Benjamin	000340	Police Officer	1/26/2017 10:00:00 PM	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan- Feb	1.00
Bauer	Benjamin	000340	Police Officer	11/8/2016 12:00:00 AM	2016 Procedural Justice, Module 3, October - December, various dates	7.00
Bauer	Benjamin	000340	Police Officer	12/5/2016 4:00:00 PM	2016 CIT Training Programs, Fall, various weeks	8.00
Bauer	Benjamin	000340	Police Officer	12/6/2016 4:00:00 PM	2016 CIT Training Programs, Fall, various weeks	8.00
Bauer	Benjamin	000340	Police Officer	12/7/2016 4:00:00 PM	2016 CIT Training Programs, Fall, various weeks	8.00
Bauer	Benjamin	000340	Police Officer	9/14/2015 12:00:00 AM	2015 SWAT-Fall Annual-Chemical Munitions Operation 100 Procedures (Sep 14)	4.00
Bauer	Benjamin	000340	Police Officer	9/16/2015 12:00:00 AM	2015 SWAT-Fall Annual-Firearms Trng & Qual (Sep 15 & 16)	5.00
Bauer	Benjamin	000340	Police Officer	9/16/2015 12:00:00 AM	2015 SWAT-Fall Annual-CQB Warrant Service (Sep 15 & 16)	5.00
Bauer	Benjamin	000340	Police Officer	9/16/2015 12:00:00 AM	2015 SWAT-Fall Annual-CQB Counter Terrorism Response (Sep 15 & 16)	5.00
Bauer	Benjamin	000340	Police Officer	9/16/2015 12:00:00 AM	2015 SWAT-Fall Annual-Urban Area Search (Sep 15 & 16)	5.00

Bauer	Benjamin	000340	Police Officer	5/19/2015 12:00:00 AM	2015 SWAT-Cycle 6-Unit Trng-Gas Team (May 19)	8.00
Bauer	Benjamin	000340	Police Officer	5/20/2015 12:00:00 AM	2015 SWAT-Cycle 6-Unit Trng-Firearm Skill Development Qualification (May 20)	8.00
Bauer	Benjamin	000340	Police Officer	9/22/2015 12:00:00 PM	2015 Shotgun Training and Handgun Development, September 8-24, 2015	4.00
Bauer	Benjamin	000340	Police Officer	10/28/2015 9:30:00 PM	2015 EVOG Fall Training program, various training dates	8.00
Bauer	Benjamin	000340	Police Officer	10/6/2015 4:00:00 PM	2015 FTO Training Program, October 6, 2015	4.00
Bauer	Benjamin	000340	Police Officer	9/14/2015 12:00:00 AM	2015 SWAT-Fall Annual-Gas Team-40 mm Skill Development & Qualification (Sep 14)	4.00
Bauer	Benjamin	000340	Police Officer	4/12/2016 12:00:00 AM	2016 SWAT-Cycle 5-Gas Team Trng (Apr 12)	8.00
Bauer	Benjamin	000340	Police Officer	4/20/2016 12:00:00 AM	2016 SWAT-Cycle 5-Unit Trng-PT Test (Apr 20)	1.00
Bauer	Benjamin	000340	Police Officer	4/20/2016 12:00:00 AM	2016 SWAT-Cycle 5-Unit Trng-Less Lethal (Apr 20)	2.00
Bauer	Benjamin	000340	Police Officer	4/27/2016 12:00:00 AM	2016 SWAT-Cycle 5-Unit Trng-Pistol/Rifle & Warrant Svs (Apr 27)	8.00
Bauer	Benjamin	000340	Police Officer	5/25/2016 12:00:00 AM	2016 SWAT-Cycle 6-Unit Trng (May 25)	2.00
Bauer	Benjamin	000340	Police Officer	9/21/2016 5:00:00 PM	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	8.00
Bauer	Benjamin	000340	Police Officer	12/8/2015 12:00:00 AM	2015 SWAT-Cycle 13-Gas & Logistics Teams Trng (Dec 8)	8.00
Bauer	Benjamin	000340	Police Officer	12/16/2015 12:00:00 AM	2016 SWAT-Cycle 1-Unit Trng-Mock Op 100 (Dec 16, 2015)	10.00
Bauer	Benjamin	000340	Police Officer	8/2/2016 12:00:00 AM	2016 SWAT-Cycle 9-Gas Team Trng (Aug 2)	7.00
Bauer	Benjamin	000340	Police Officer	1/19/2016 12:00:00 AM	2016 SWAT-Cycle 2-Gas & Logistics Teams Trng (Jan 19)	8.00
Bauer	Benjamin	000340	Police Officer	3/15/2016 12:00:00 AM	2016 SWAT-Cycle 4-Gas & Logistics Teams Trng (Mar 15)	8.00
Bauer	Benjamin	000340	Police Officer	7/21/2016 10:00:00 PM	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	8.00
Bauer	Benjamin	000340	Police Officer	4/20/2015 12:00:00 AM	2015 SWAT-Gas/Less Lethal Chemical Munitions Certification Course (Apr 19-20)	16.00
Bauer	Benjamin	000340	Police Officer	6/4/2015 12:30:00 AM	2015 Fair and Impartial Policing, 4th Precinct, June 3, 2015	4.00
Bauer	Benjamin	000340	Police Officer	5/21/2015 12:00:00 AM	2015 SWAT-Cycle 6-Unit Trng-Breaching/Area Search/CQB w/IED's (Interoperability Response) (May 21)	8.00
Bauer	Benjamin	000340	Police Officer	9/17/2015 12:00:00 AM	2015 SWAT-Fall Annual-Mock Operations 50 & 100 Terror Response (Sep 17)	10.00
Bauer	Benjamin	000340	Police Officer	10/13/2015 12:00:00 AM	2015 SWAT-Cycle 11-Gas & Logistics Teams Trng (Oct 13)	9.00
Bauer	Benjamin	000340	Police Officer	5/10/2016 12:00:00 AM	2016 SWAT-Cycle 6-Gas & Logistics Teams Trng (May 10)	8.00
Bauer	Benjamin	000340	Police Officer	3/9/2016	2016 Procedural Justice, Module 1	7.00

				4:00:00 PM		
Bauer	Benjamin	000340	Police Officer	7/5/2016 12:00:00 AM	2016 SWAT-Cycle 8-Gas & Logistics Teams Trng (Jul 5)	6.00
Bauer	Benjamin	000340	Police Officer	3/10/2015 12:00:00 AM	2015 SWAT-Cycle 4-Gas & Logistics Teams Trng (Mar 10)	6.00
Bauer	Benjamin	000340	Police Officer	4/14/2015 12:00:00 AM	2015 SWAT-Cycle 5-Gas Team Trng (Apr 14)	6.00
Bauer	Benjamin	000340	Police Officer	4/21/2015 12:00:00 AM	2015 SWAT-Cycle 5-Unit Trng FSDD/Less Lethal/Cart Munitions (Apr 21)	3.00
Bauer	Benjamin	000340	Police Officer	4/21/2015 12:00:00 AM	2015 SWAT-Cycle 5-Unit Trng Tactical Members Obstacle Course (Apr 21)	1.00
Bauer	Benjamin	000340	Police Officer	12/10/2014 12:00:00 AM	2014 SWAT-Cycle 13-Unit Trng Mock-Op (Dec 10)	8.00
Bauer	Benjamin	000340	Police Officer	1/27/2015 12:00:00 AM	2015 (DT) Ground Fighting-Jiu Jitsu (various dates)	2.00
Bauer	Benjamin	000340	Police Officer	2/3/2015 12:00:00 AM	2015 (DT) Ground Fighting-Jiu Jitsu (various dates)	2.00
Bauer	Benjamin	000340	Police Officer	6/7/2016 12:00:00 AM	2016 SWAT-Cycle 7-Gas & Logistics Teams Trng (Jun 7)	6.00
Bauer	Benjamin	000340	Police Officer	9/13/2016 12:00:00 AM	2016 SWAT-Fall Annual-CQB Trng (Sep 13 or 14)	10.00
Bauer	Benjamin	000340	Police Officer	9/15/2016 12:00:00 AM	2016 SWAT-Fall Annual-Mock-Op (Sep 15)	8.00
Bauer	Benjamin	000340	Police Officer	2/4/2014 10:00:00 PM	2014 Handgun Qualification and Gas Mask Fit Testing, multiple dates	1.00
Bauer	Benjamin	000340	Police Officer	12/4/2013 12:00:00 AM	2013 Annual Taser Re-Certification, v.19	4.00
Bauer	Benjamin	000340	Police Officer	9/10/2013 7:00:00 PM	2013 Counter Ambush/Shotgun Training	0.00
Bauer	Benjamin	000340	Police Officer	7/18/2013 11:00:00 PM	2013 Handgun Skill Development Program	1.00
Bauer	Benjamin	000340	Police Officer	6/9/2014 12:00:00 AM	2014 SWAT-Cycle 7-Unit Trng-PT Test (Jun 9)	10.00
Bauer	Benjamin	000340	Police Officer	6/16/2014 12:00:00 AM	2014 SWAT-Cycle 7-Logistics Team Trng (Jun 16)	10.00
Bauer	Benjamin	000340	Police Officer	5/23/2014 12:00:00 AM	2014 New SWAT Officer-Patrol Rifle Operator's Course (May 20-23)	36.00
Bauer	Benjamin	000340	Police Officer	3/25/2014 10:00:00 PM	2014 In-Service Training Program, Patrol Officers Only	8.00
Bauer	Benjamin	000340	Police Officer	9/11/2015 5:00:00 PM	2015 Shotgun Training and Handgun Development, September 8-24, 2015	4.00
Bauer	Benjamin	000340	Police Officer	1/14/2014 5:00:00 PM	2014 CPR/Heartsaver Training Program	2.00
Bauer	Benjamin	000340	Police Officer	12/20/2016 12:00:00 AM	2017 SWAT-Cycle 01-Gas Team Trng (Dec 20)	6.00
Bauer	Benjamin	000340	Police Officer	11/22/2016 12:00:00 AM	2016 SWAT-Cycle 13-Gas Team Trng (Nov 22)	7.00
Bauer	Benjamin	000340	Police Officer	11/9/2016 12:00:00 AM	2016 SWAT-Cycle 12-Unit Trng-Gas Team (Nov 9)	8.00

Bauer	Benjamin	000340	Police Officer	11/14/2014 12:00:00 AM	2014 Fall Computer Training Program (911 Response Officers and Supervisors)	2.00
Bauer	Benjamin	000340	Police Officer	7/8/2014 12:00:00 AM	2014 SWAT-Cycle 8-Logistics Team Trng (Jul 8)	10.00
Bauer	Benjamin	000340	Police Officer	9/3/2014 6:00:00 PM	2014 Annual Shotgun Qual, Training & Handgun Skill Development	2.00
Bauer	Benjamin	000340	Police Officer	9/15/2014 12:00:00 AM	2014 SWAT-Annual Trng-Gas Qual/Proficiency Trng/Response to OP 100 (Sep 15)	5.00
Bauer	Benjamin	000340	Police Officer	9/30/2014 12:00:00 AM	2014 SWAT-Cycle 11-Gas Team Trng (Sep 30)	10.00
Bauer	Benjamin	000340	Police Officer	10/6/2014 12:00:00 AM	2014 SWAT-Cycle 11-Unit Trng PT Test (Oct 6)	10.00
Bauer	Benjamin	000340	Police Officer	2/15/2017 12:00:00 AM	2017 SWAT-Cycle 03-Unit Trng-Gas Team (Feb 15)	7.00
Bauer	Benjamin	000340	Police Officer	1/24/2017 12:00:00 AM	2017 SWAT-Cycle 02-Alpha, Bravo, Charlie & Delta Squads Trng Days (Jan 10, 17, 24, 31)	6.00
Bauer	Benjamin	000340	Police Officer	2/10/2015 12:00:00 AM	2015 SWAT-Cycle 3-Gas Team Trng (Feb 10)	6.00
Bauer	Benjamin	000340	Police Officer	2/5/2015 10:00:00 PM	2015 February Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	1.00
Bauer	Benjamin	000340	Police Officer	10/29/2014 12:00:00 AM	2014 SWAT-Cycle 12-Gas & Logistics Teams Trng (Oct 28-29)	13.00
Bauer	Benjamin	000340	Police Officer	11/25/2014 12:00:00 AM	2014 SWAT-Cycle 13-Gas Team Trng-1 (Nov 25)	4.00
Bauer	Benjamin	000340	Police Officer	11/25/2014 12:00:00 AM	2014 SWAT-Cycle 13-Gas Team Trng-2 (Nov 25)	4.00
Bauer	Benjamin	000340	Police Officer	9/11/2014 12:00:00 AM	2014 SWAT-Basic SWAT School (Sep 7-11)	44.00
Bauer	Benjamin	000340	Police Officer	9/15/2014 12:00:00 AM	2014 SWAT-Annual Trng-ComLog-Response to Operation 50 (Sep 15)	4.00
Bauer	Benjamin	000340	Police Officer	1/18/2017 12:00:00 AM	2017 SWAT-Cycle 02-Unit Trng-Gas Team (Jan 18)	7.00
Bauer	Benjamin	000340	Police Officer	7/11/2017 12:00:00 AM	2017 SWAT-Cycle 08-Bravo & Chalie Squads Trng (Jul 11)	10.00
Bauer	Benjamin	000340	Police Officer	7/12/2017 12:00:00 AM	2017 SWAT-Cycle 08-Gas Team Trng (Jul 12)	6.00
Bauer	Benjamin	000340	Police Officer	6/13/2017 12:00:00 AM	2017 SWAT-Cycle 07-Alpha, Bravo, Charlie & Delta Squads Trng (May 30 or Jun 13)	7.00
Bauer	Benjamin	000340	Police Officer	4/12/2017 12:00:00 AM	2017 SWAT-Cycle 05-Gas Team Trng (Apr 12)	6.00
Bauer	Benjamin	000340	Police Officer	3/15/2017 12:00:00 AM	2017 SWAT-Cycle 04-Gas Team Trng (Mar 15)	9.00
Bauer	Benjamin	000340	Police Officer	9/19/2017 12:00:00 AM	2017 SWAT-Fall Annual-Urban Rifle-Entry (Sep 19)	3.00
Bauer	Benjamin	000340	Police Officer	9/21/2017 12:00:00 AM	2017 SWAT-Fall Annual-CQB/Search Trng (Sep 20 or 21)	10.00
Bauer	Benjamin	000340	Police Officer	9/20/2017 12:00:00 AM	2017 SWAT-Fall Annual-Warrant Service (Sep 20 or 21)	4.00
Bauer	Benjamin	000340	Police Officer	9/20/2017	2017 SWAT-Fall Annual-Firearms Trng (Sep 20 or 21)	5.00

				12:00:00 AM		
Bauer	Benjamin	000340	Police Officer	9/19/2017 12:00:00 AM	2017 SWAT-Fall Annual-CQB/Warrant Svc-Entry (Sep 19)	10.00
Bauer	Benjamin	000340	Police Officer	11/29/2017 12:00:00 AM	2017 SWAT-Cycle 13-Charlie Squad Trng (Nov 29)	7.00
Bauer	Benjamin	000340	Police Officer	11/22/2017 12:00:00 AM	2017 SWAT-Cycle 13-Entry Team Trng (Nov 22)	10.00
Bauer	Benjamin	000340	Police Officer	1/6/2016 6:00:00 PM	2016 Annual Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	1.00
Bauer	Benjamin	000340	Police Officer	8/14/2014 12:00:00 AM	2014 SWAT-Cycle 9-Gas & Logistics Teams Trng (Aug 14)	4.00
Bauer	Benjamin	000340	Police Officer	6/1/2015 7:00:00 PM	2015 Defensive Tactics Quarter 2	2.00
Bauer	Benjamin	000340	Police Officer	2/11/2015 6:00:00 PM	2015 4th Precinct Middlewatch In-Service Training Program, February 11, 2015	8.00
Bauer	Benjamin	000340	Police Officer	1/13/2015 12:00:00 AM	2015 SWAT-Cycle 2-Gas Team Trng (Jan 13)	9.00
Bauer	Benjamin	000340	Police Officer	9/16/2014 12:00:00 AM	2014 SWAT-Annual Trng-Officer Down Drill/Bearcat (Sep 16 or 17)	5.00
Bauer	Benjamin	000340	Police Officer	9/17/2014 12:00:00 AM	2014 SWAT-Annual Trng-Advanced Patrol Carbine Rifle (Sep 16 or 17)	5.00
Bauer	Benjamin	000340	Police Officer	9/16/2014 12:00:00 AM	2014 SWAT-Annual Trng-Advanced Handgun (Sep 16 or 17)	5.00
Bauer	Benjamin	000340	Police Officer	9/18/2014 12:00:00 AM	2014 SWAT-Annual Trng-Force on Force Scenario Based Trng (Sep 18)	8.00
Bauer	Benjamin	000340	Police Officer	9/17/2014 12:00:00 AM	2014 SWAT-Annual Trng-QCB Instruction/Warrant Service (Sep 16 or 17)	5.00
Bauer	Benjamin	000340	Police Officer	2/21/2017 12:00:00 AM	2017 SWAT-Cycle 03-Charlie Squad Trng (Feb 21)	10.00



















3-5-16

RECEIVED MAR 14 2016

Chief Harteau  
Minneapolis Police Department  
350 South 5<sup>th</sup> Street Room 130  
Minneapolis, MN 55415-1389

HR

Filed By CM  
Date 4-7-16

Dear Chief Harteau,

I am writing this letter in recognition of **Officer Benjamin Bauer** of the 4<sup>th</sup> precinct. I was the Administrator (now retired 6-30-15), of River Bend Education Center for twelve years. I hired Ben as a staff member to work with River Bend students. River Bend serves K-8 students with severe emotional and behavioral disabilities.

I was impressed with the manner in which Ben worked with the aggressive behaviors the students presented. He was firm in his requests, offered choices and was non-confrontational. When Ben applied to the police academy I gave him a strong recommendation. I felt that Ben had the qualities with which to carry out the duties of a Minneapolis police officer.

Last November I submitted a compliment on the MPD website, but never heard back so I decided to write a letter on his behalf recognizing him as an outstanding officer. After becoming a member of the MPD Ben worked at River Bend as a contract officer. Again, I had the opportunity to observe his interactions with aggressive River Bend students. He always behaved in a positive and professional manner.

It is my belief that Ben represents everything a Minneapolis police officer should. He displays honesty and trustworthiness in how he approaches his work. He is respectful of all those people he interacts with, no matter how challenging the situation. In my opinion, MPD needs more officers who have these same characteristics.

I would like to request that this letter be placed in Officer Bauer's official personnel file.

Sincerely,

*Chris Pagel*

Chris Pagel

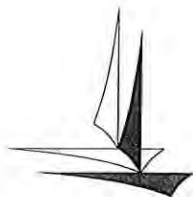
Retired River Bend Education Center Administrator

OFF Bauer,  
Nice work!  
Thank you!  
Chief Jamie  
Harteau









**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harteau  
Chief of Police  
350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612-673-2735  
TTY 612 -673-2157

Filed By	cm
Date	5-30-14

May 12, 2014

Officer Benjamin Bauer  
5th Precinct

Dear Officer Bauer:

Codefor: Supervisor's Acknowledgement

At the May 8th Codefor Meeting, Inspector Loining highlighted your "see it, own it, do it, solve it" work ethic. You focus and proactive enforcement efforts, resulting in nearly 50 arrests since April for illegal driving, narcotics, weapons and a host of other offenses is outstanding. Your vigilance and initiative is respected by the public and is a solid example of MPD's finest patrol officers.

We will place a copy of this acknowledgement in your personnel file.

Thanks again for your great work,

Matt Clark  
Assistant Chief of Police



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**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harteau  
Chief of Police  
350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612-673-2735  
TTY 612-673-2157

April 21, 2014

**Officer of the Month**  
**March 2014**

Dear Officer Benjamin Bauer:

Congratulations! You and your partner, Officer Marcus Lukes, have been chosen as Officer of the Month for March 2014. Your exceptional work is appreciated and documented.

Your professionalism, knowledge and communication skills are outstanding.

We value the work you do!

Sincerely,

Inspector Todd Loining  
Fifth Precinct Commander  
612-673-2755  
Todd.Loining@minneapolismn.gov

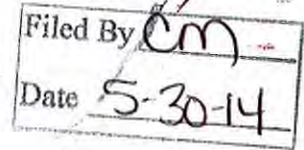
TL:sk

Cc: Chief Harteau, A.C. Clark, D.C. Frizell, Supervisors and the Committee.

Personnel File: Officer Benjamin Bauer #340



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## **Dogwatch Officer of the Month**

**March 2014**

### **Officer Marcus Lukes and Officer Benjamin Bauer**

The Dogwatch Supervisors are proud to nominate Officer Marcus Lukes and Officer Benjamin Bauer as our March 2104 Officers of the Month. Both Officers are responsible for patrolling the busy 510 District. They both produce outstanding numbers month in and month out. They are near the top of the shift every month on arrests and proactive stops. The proactive work they produce is outstanding and yet they rarely if ever generate complaints, which show their level of professionalism.

Their proactive performance and dedication would be enough for them to be selected Officer of the Month but they also went above and beyond on the following call;

On 03/11/2014 Officers were called to a residence at 2414 Pleasant Ave S on a home invasion burglary call. The residents were tied up and robbed at gunpoint. Officers put out a vehicle description and relayed that the parties were armed. Officer Lukes and Officer Bauer were way down in the Southern end of the Precinct. They decided to assist on the call and sprang into action. Due to outstanding police work and observation skills, they observed a possible suspect vehicle in the area. Even though the initial crime took place over 40 blocks away, Officers Lukes and Bauer stayed with the vehicle and performed a Felony Stop on it.

Four occupants were removed from the vehicle. Officers located a stolen computer monitor in the vehicle and all four occupants were arrested. At least two of the occupants were positively identified by the victims of the Burglary.

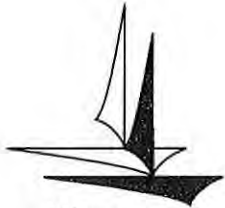
Due to the tenacity of these Officers four Felons were taken off the street and booked. Bear in mind that this was not a simple Robbery but an armed Robbery using a pistol and shotgun. These were some dangerous individuals.

The combination of hard charging, taking care of business police work coupled with the awesome arrest by these two absolutely warrant them to win this award.

**BUT THAT'S NOT ALL!!!**

**Today we received a letter from Kimberly Adams who is a Special Education Administrator for the Harrison School. In the letter Adams praises Officer Bauer for his excellent work dealing with a high risk child who has been assaultive to staff in the past. Officer Bauer maintained his poise and professionalism and the situation was handled in a calm and professional matter. Attached a copy of this letter.**

**Excellent all around work by these two Officers. One is a "Devil Dog" and the other is a "Beast". Both absolutely Take Care of Business night in and night out. We are proud to have them on the shift and believe they should overwhelmingly be awarded the March Officers of the Month.**



**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harteau  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612 673-2735  
TTY 612 673-2157

May 2014

Officer Benjamin Bauer  
Officer Marcus Lukes  
3101 Nicollet Avenue  
Minneapolis, MN 55408

Officers Bauer and Lukes,

Congratulations for being selected as the March Fifth Precinct Officer of the Month. I'm truly impressed by your dedication to performing your job in a manner which helps the department accomplish its goals of improving Public Safety, Public Trust and Employee Engagement & Morale.

Again, thank you for your efforts in representing the Minneapolis Police Department in such a positive way.

A copy of this letter will be placed in your personnel file.

Sincerely,

Janeé L. Harteau  
Chief of Police



Filed By CM  
Date 7-31-14



**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harteau  
Chief of Police  
350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612-673-2735  
TTY 612 -673-2157

April 15, 2014

**Letter of Appreciation**  
**Your part- time work at Harrison School**

Dear Officer Benjamin Bauer:

Kim Adams, the Administrator of Harrison School, Deputy Chief Kristine Arneson, Sergeant Berry SRO Supervisor and Commander Folkens all expressed their appreciation for your part-time work at Harrison School.

You have some challenging and unique issues. I am proud you have chosen to represent MPD working at that location.

Keep up the good work!

Sincerely,

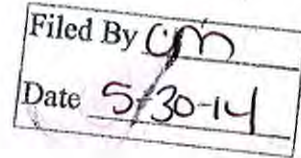
Inspector Todd Loining  
Fifth Precinct Commander  
612-673-2755  
Todd.Loining@minneapolismn.gov

TL:sk

Personnel File: Officer Benjamin Bauer #340



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**From:** Arneson, Kristine  
**Sent:** Wednesday, April 9, 2014 2:38 PM  
**To:** Radke, Kurt D; Folkens, Bruce; Bauer, Benjamin M.  
**Cc:** Berry, Robert L; Veliz, Giovanni; Leaf, Constance; Moryc, Anne; Gangnon, Phillip (Police); Loining, Todd; Johnson, Ryan  
**Subject:** RE: Recognition

Really well done. You have a tough job.

---

**From:** Folkens, Bruce  
**Sent:** Wednesday, April 09, 2014 9:08:49 AM  
**To:** Bauer, Benjamin M.  
**Cc:** Radke, Kurt D; Berry, Robert L; Veliz, Giovanni; Arneson, Kristine  
**Subject:** FW: Recognition

Off. Bauer,

I just wanted to take a moment to thank you on your work at Harrison School. This school has some very specific challenges as outlined in the attached letter of appreciation, and your professionalism and calmness is greatly appreciated. Recognizing that this is a part time job, I really appreciate your **Above the Line** response to this situation, recognizing a proper course of action and assisting with this student who needed medical help and not law enforcement intervention.

Again, Kudos to you for your work,

Cmdr. Folkens

*Commander Bruce Folkens  
Special Crimes Investigation Division  
Minneapolis Police Department  
350 S 5<sup>th</sup> St Room 108  
Minneapolis, MN 55415  
Office: 612-673-3410  
Cell: 612-290-3730  
Email: [bruce.folkens@minneapolismn.gov](mailto:bruce.folkens@minneapolismn.gov)*



Commitment. Integrity. Transparency

**From:** Berry, Robert L  
**Sent:** Wednesday, April 09, 2014 6:43 AM  
**To:** Radke, Kurt D  
**Cc:** Veliz, Giovanni; Folkens, Bruce  
**Subject:** Recognition

Good Morning Kurt,

Officer Bauer's work at Harrison is truly appreciated.

Regards,

Sergeant R.L. Berry  
Minneapolis Police Department  
S.R.O. Program – Supervisor  
350 South 5<sup>th</sup> Street – RM 21B  
Minneapolis, Minnesota 55415  
Phone: 612.290.8236

---

**From:** Kelly Miller [<mailto:Kelly.Miller@mpls.k12.mn.us>]  
**Sent:** Tuesday, April 08, 2014 3:02 PM  
**To:** Berry, Robert L  
**Subject:** Recognition

Hi Robert,

Jason asked me to share this letter with you. It was sent to our office from Kim Adams, the administrator at Harrison. The letter is written to Sgt. Radke praising Officer Benjamin Bauer's response to an incident. I think he is a part time officer there.

Have a great day,

**Kelly Miller**  
Emergency Management Specialist  
Emergency Management, Safety & Security  
Office: 612.668.0185  
Cell: 612.290.3261











**Minneapolis**  
City of Lakes

**Police Department**

Janeé L. Harleau  
Chief of Police  
350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

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October 21, 2013

**Letter of Appreciation**  
**Case #13-319886, Assault 4/DAMMV/Discon/Obstru/Force**

Officer's Bowen Barnard, Benjamin Bauer, Jessica Bartholomew, Mack Dominguez, Jason Kiritschenko, Lindsey Kortus and Sergeant Kurt Radke:

A volunteer Community Crime Prevention Block Leader commented about the quick response she witnessed of Officers to the scene.

Keep up the good work!

Sincerely,

Inspector Tony Diaz  
Fifth Precinct Commander  
612-673-3137  
Anthony.Diaz@minneapolismn.gov  
AD:sk

Cc: Inspector Diaz; Lt. Melissa Chiodo, Lt. Constance Leaf; CPS Chelsea Adams

**Personnel Files:**

Barnard, B #00279

✓ Bauer, B #340

Bartholomew, J #0657

Dominguez, M #1575

Kiritschenko, J #3731

Kortus, L #111010 & 003790

Radke, K #5882



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Affirmative Action Employer



**From:** Adams, Chelsea R.

**Sent:** Wednesday, October 02, 20:20 PM

**To:** Barnard, Bowen F.; Bauer, Benjamin M.; Bartholomew, Jessica R.; Dominguez, Mack J; Kiritschenko, Jason R; Kortus, Lindsey M.; Radke, Kurt D

**Cc:** Diaz, Anthony; Leaf, Constance; Adams, Chelsea R.

**Subject:** 2537 Pillsbury; officers commended

I received the below comments from the block leader on the 2500 block of Pillsbury Av S, who witnessed part of the incident at 2537 Pillsbury Av S the other day (13-319886, ASLT4, DAMMV, DISCON, OBSTRU, FORCE).

She wanted to make sure the information was passed along. I am sending this to every officer and supervisor that I see listed in the report, along with their supervisors. The community appreciated your response.

---  
We had some action on our block about 11:50 p.m. Sept. 27 when six squad cars and an ambulance arrived to the scene of a fist fight at 2537 Pillsbury. The police calmly told the guy that if he didn't calm down they were going to use the taser on him.

---  
The police should be commended for a prompt response. I heard the scuffle shortly before midnight and thought "maybe I should call 911," but I didn't because a minute or two later, two officers were there, running on foot through the yard. It started getting more heated, and I thought, "Boy, these guys need some help; maybe I should call for more back up." But, no need. Five more squad cars arrived in no time.

---  
Again, please commend the police for their quick response and patient reaction. The guy was super loud and acting crazy. Let them know how much the citizens appreciate it.

---  
-Chelsea  
Fifth Precinct Crime Prevention



Filed By CM  
Date 6-26-13

**Police Department**

Janeé L. Harteau  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

612 673-2735  
TTY 612 673-2157

**MINNEAPOLIS POLICE DEPARTMENT  
AWARDS COMMITTEE**

**Deputy Chief Travis Glampe, Chair  
Inspector Bryan Schafer, Co-Chair**

**Lt. Greg Reinhardt Lt. William Whisney**

**Sgt. Richard Doll (Park PD) Sgt. Jesse Garcia Sgt. Sean McGinty Sgt. Joseph Michal Sgt. Jeff York  
Officer Gretchen Bloss Officer Bryon Cross Officer Patrick Windus Renee Allen (Civilian)**

**FROM: Minneapolis Police Department Awards Committee  
RE: Recommendation for Departmental Awards**

The MPD Awards Committee met on May 22, 2013 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- |  |  |
|--|--|
| <input type="checkbox"/> Medal of Honor                    | <input type="checkbox"/> Medal of Valor              |
| <input type="checkbox"/> Medal of Commendation             | <input type="checkbox"/> Department Award of Merit   |
| <input checked="" type="checkbox"/> Life Saving Award      | <input type="checkbox"/> Distinguished Service Award |
| <input type="checkbox"/> Excellence in Investigation Award |  |

Does  Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Lifesaving be given to the listed nominee: Officer Benjamin Bauer.

Respectfully submitted: Deputy Chief Travis Glampe, MPD Awards Committee Chair.



**\*\* This Award will be presented to you at the next award's ceremony. A copy has been sent to Personnel for your file.**

MPD Award Number: 13-48





# RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: <b>Officer Benjamin Bauer</b>	EMPLOYEE NUMBER: <b>0340</b>	5 <sup>th</sup> Pct Dog watch
RECOMMENDED BY: <b>Officer Misgen</b>	DATE RECOMMENDED: <b>05/09/2013</b>	CASE CONTROL NUMBER: <b>13-141955</b>

<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input checked="" type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	

TYPE COMMENTS HERE: On 5-9-2013 Officers responded to **Privacy Policy** on a reported overdose from Heroin. Upon arrival of Officers they found a female victim not breathing with no pulse. Officer Bauer immediately recognized this was a life threatening situation and started Chest Compressions on the victim. Officer Bauer continued doing Chest Compressions for several minutes until additional units and EMS arrived. Upon my arrival the victim appeared to be lifeless and was still not breathing. Officer Bauer did not give up even though the situation appeared that it may have been hopeless. EMS arrived and took over. As they did this the victim regained her pulse and started breathing on her own. 30 minutes later the victim was able to walk to the ambulance. This clearly would not have been the case if Officer Bauer had not acted so decisively and done CPR as well as he did. I believe that Officer Bauer's actions clearly saved this women's life. Officer Bauer's actions reflect great credit upon himself the 5<sup>th</sup> Precinct and the Minneapolis Police Department as a whole. I find his actions merit the Life Saving Award.

COMMANDING OFFICER: <i>[Signature]</i>	DATE: <b>5-9-13</b>	REMARKS: <b>great job!</b>
MPD AWARDS COMMITTEE (ROOM 130 CITY HALL) <i>[Signature]</i>	DATE: <b>5/22/13</b>	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: <b>13-48</b>	RECOMMENDATION: <b>Lifesaving</b>	DATE: <b>5/22/13</b>
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:



Police Department – Medaria Arradondo, Chief of Police  
350 S. Fifth St. - Room 130  
Minneapolis, MN 55415  
TEL 612.673.3559

[www.minneapolismn.gov](http://www.minneapolismn.gov)

September 21, 2020

Officer Benjamin Bauer  
Minneapolis Police Department  
Fourth Precinct  
1925 Plymouth Avenue North  
Minneapolis, MN 55411

Subject: 2019 Year End Awards

Dear Officer Bauer,

On behalf of the entire Minneapolis Police Department congratulations to the 4<sup>th</sup> Precinct Community Response Team being recognized and selected to receive this year's MPD Unit Citation award. Your dedication and hard work not only makes it possible for the MPD to achieve success, but you're doing invaluable work in helping to build trust with those we serve. You are also setting a wonderful example for your peers.

This award is given annually to the Unit that demonstrates exceptional courage and devotion to duty while acting on behalf of the department. It is a prestigious honor that serves to recognize the best of the best within our ranks. Your leadership and dedication sets an excellent example for all employees. Normally this award would be presented to you at a large-scale awards ceremony, but due to the COVID-19 Pandemic we unfortunately are unable to meet in those large group settings. Please accept this as our alternative to this important recognition.

We are fortunate to have such a dependable, innovative, courageous, and dedicated professional and you are very deserving of the recognition. Again, congratulations I hope that you will take time to share and celebrate your deserved recognition with those close to you.

A copy of this letter along with the award recommendation will be placed in your personnel file.

Thanks for all your great work over the years, and of course, the years to come!

My Best,

A handwritten signature in black ink, appearing to read "Medaria Arradondo".

Medaria Arradondo  
Chief of Police

Cc: Inspector Pulphus  
Personnel File

## 2019 Unit Citation Nomination

### 4<sup>th</sup> Precinct Community Response Team

This nomination is all about what a small team, known as the 4<sup>th</sup> Pct. Community Response Team has accomplished in 2019. It's about the team's versatility, flexibility, and it's "Hard Work Ethic" that has made the team so successful. As the team succeeds, the 4<sup>th</sup> Pct., the Police Department, and the residents of Minneapolis succeeds.

The department Unit Citation Award is presented to a unit within the MPD for "Exemplary Service".

Exemplary is defined by Webster's Dictionary as: "Deserving imitation;" "Commendable", "Representing the Best of its Kind". These are words/phrases that are commonly used to describe the 4<sup>th</sup> Pct. Community Response Team.

Exemplary service for the 4<sup>th</sup> Pct. Community Response Team "means" making a significant difference in crime prevention, crime reduction, and a positive impact on the community it serves. It means responding to and coming up with solutions to "problem Areas/Problem Properties". It means being Leaders/Mentors in the Pct. It also "means" working with other units or law enforcement agencies to accomplish the above listed goals. The 4<sup>th</sup> Pct. Community Response Team exceeded in accomplishing those goals in 2019.

#### Goals for 2019

One of the goals for 2019 was to target known violent gang members using self-initiated vehicle stops, suspicious person stops, and investigations while utilizing fair and impartial policing tactics. Street level narcotic dealers were another priority. Street level dealers are directly connected to livability issues. Livability issues were another priority for the CRT Team

#### 2019 Statistics as of December 31<sup>st</sup>, 2019

859	Misdemeanor Arrests
18	Gross Misdemeanor Arrests
279	Felony Arrests
102	Search warrants (served by or assisted on)
1000 grams	Cocaine
300 grams	Crack/Cocaine
238 grams	Heroin
1,824 grams	Meth.....4 pounds

102 pounds marijuana  
1678 pills Oxycodone's  
330 grams of mushrooms  
\$94,661.00 seized

#### 101 GUNS RECOVERED

The 4<sup>th</sup> Pct. Community Response Team met and/or exceeded the team goals set at the beginning of 2019. Specific statistics/numbers were not set in the CRT Team goals, but the above listed statistics show an outstanding effort by members of the team.

The biggest statistic for the team was the recovery of 101 guns. That is the largest number of guns recovered by the 4<sup>th</sup> Pct. CRT Team since its inception. Crime data cannot possibly reflect the impact of removing 101 guns from the streets. In one weapons case, CRT officers received information of an occupied vehicle where the suspects were armed with a handgun. Surveillance was setup to watch the vehicle. A short time later the vehicle was stopped and a handgun was recovered. The two suspects were interviewed. The suspects told officers they had the gun because they were going to shoot a male who had beaten their mother.

A large proportion of the above stats were from the Focus Zone areas in the 4<sup>th</sup> Pct. Street level narcotics enforcement and gun seizures are still a primary focus for the CRT Team, but they spend a large amount of time doing directed patrol in marked squads. They are heavily relied upon to respond to the ever-changing code four directed zones.

During 2019 the 4<sup>th</sup> Pct. CRT Team was frequently called upon to assist other units and other agencies in the fight against crime in Mpls. The team's versatility and flexibility allows them to assist other units/agencies with investigations in the 4<sup>th</sup> Pct. as well as across the entire city. The above statistics do not include seizures and arrests while assisting other units/agencies.

Below is a list of officers who are past or present officers of the 2019 CRT Team and their accomplishments.

#### 2019 4<sup>th</sup> PRECINCT COMMUNITY RESPONSE TEAM

Sgt. Mosey

Officer Creighton

Officer Osbeck.....04-28-2019

Officer Doran

Officer Lessard

Officer Dubai.....02-23-2019

Officer Beaupre..... 13.43 - Personnel Data

Officer Nimlos...4<sup>th</sup> pct. Problem Properties

Officer Babekuhl 01-01-2019 to 05-31-2019... 13.43

Officer Bauer 01-01-2019 to 04-28-2019...transferred to middle shift

Officer Schroeder 01-01-2019 to 05-26-2019...transferred to Weapons unit

Officer Yang 01-01-2019 to 08-18-2019...transferred to VCAT.































Police Department – Brian O’Hara, Chief of Police  
350 S. Fifth St. - Room 130  
Minneapolis, MN 55415  
TEL 612.673.3000  
www.minneapolismn.gov

**NOTICE OF DISCIPLINE**

March 28, 2024

Sgt. Benjamin Bauer  
Pct. 2 Dogwatch  
Minneapolis Police Department

RE: IA EVT-41  
Notice of Discipline: Suspension (30 hours suspension without pay)

Sgt. Bauer,

The finding for IA EVT-41 is as follows:

<u>Policy Number</u>	<u>Sub-Section</u>	<u>Policy Description</u>	<u>Category</u>	<u>Disposition</u>
5-102		Code of Conduct	B	Sustained

As discipline for this incident, you are suspended for 30 hours without pay.

This case will remain in the IA files per the record retention guidelines mandated by State Law.

Be advised that any additional violations of Department Rules and Regulations may result in disciplinary action up to and including discharge.


Sincerely,

DocuSigned by:  
 03/28/2024  
2846C44486C04AA...  
Brian O'Hara  
Chief of Police

**NOTICE OF RECEIPT**

Acknowledgement of Receipt:

I, Sgt. Bauer, acknowledge that I have received my Notice of Discipline for IA EVT-41.

  
Sgt. Benjamin Bauer

03/29/2024  
Date of Receipt

  
Inspector Nicholas Torborg

3/29/24  
Date

CC: IA Case File  
Inspector Torborg  
Payroll  
Human Resources

## 13.43 - Personnel Data

## 13.43 - Personnel Data

## **SUMMARY OF ALLEGED CONDUCT**

It is alleged that on March 19<sup>th</sup> 2023, Sergeant Benjamin Bauer was off-duty driving his personal vehicle on EB I-94 near Monticello, MN. Sergeant Bauer was clocked on the radar by a Minnesota State Patrol Trooper travelling 93 miles per hour in a 75-mile-per-hour zone. The Trooper also observed Bauer cross the center line multiple times. After initiating a traffic stop, the Trooper detected an odor of alcoholic beverage coming from Sergeant Bauer’s vehicle. The Trooper conducted Standardized Field Sobriety Tests on Sergeant Bauer which indicated chemical impairment. The Trooper administered a Preliminary Breath Test which registered a blood alcohol content of .09. Sergeant Bauer was placed under arrest and transported to the Wright County Jail, where he was read the Implied Consent Advisory and agreed to submit to a breath test to determine his blood alcohol content. The result of that test showed Sergeant Bauer to have a blood alcohol content of .08. Sergeant Bauer’s driver’s license was suspended and he was issued a 7-day temporary license. Sergeant Bauer was booked into Wright County Jail for 4<sup>th</sup>-Degree DWI. An additional charge for Careless Driving was added. Sergeant Bauer pleaded guilty to careless driving, and the 4<sup>th</sup> Degree DWI was dismissed. Sergeant Bauer was sentenced to 90 days in the Wright County Jail which was stayed for one year, and one year supervised probation. Sergeant Bauer was also fined \$200, assessed additional fees and surcharges totaling \$85 and ordered to pay those fines and fees by June 14, 2023. On May 22, 2023 Sergeant Bauer remitted payment for the total amount. On March 19, 2023 Sergeant Bauer paid a \$680 reinstatement fee for his driver’s license, and on 03/27/2023, Sergeant Bauer’s driver’s license was reinstated.

**IN RE:  
THE MATTER OF**

---

**THE CITY OF MINNEAPOLIS**  
(Minneapolis Police Department)

**and**

**Expedited Disposition**

**POLICE OFFICERS' FEDERATION  
OF MINNEAPOLIS**  
(Benjamin Bauer, Badge No. 0340)

This Expedited Disposition (“Agreement”) is made and entered into by and between the City of Minneapolis (“City”), the Police Officers’ Federation of Minneapolis (“Federation”), and Sergeant Benjamin Bauer Badge No. 0340 (“Member”).

**RECITALS**

- A. The City and the Federation are parties to a collective bargaining agreement (“Labor Agreement”) that governs the relationship between them.
- B. The Member is employed by the City in its Police Department (“MPD”).
- C. The Federation is the Member’s sole and exclusive certified bargaining representative.
- D. On 03/19/2023, the Member engaged in conduct resulting in a violation of Policy MPD P&P 5-102 Code of Conduct. Sgt. Benjamin Bauer was stopped for speeding; ultimately, he was placed under arrest for DUI, and Careless Driving was later added to his charges. The DUI charge was dismissed, and Sgt. Benjamin Bauer pled guilty to Careless Driving. Sergeant Benjamin Bauer complied with all the requirements of his guilty plea, paying all fines and fees, including the license reinstatement fee. Additionally, he completed DUI classes on his own.
- E. The discipline for the policy violation is a baseline of a 40-hour suspension, pursuant to the MPD Discipline Matrix in effect at the time of the policy violation.
- F. The Member wishes to admit to the violation and take responsibility.

G. By admitting to the violation and taking responsibility, the Member waives any statutory or contractual required investigation or process, including, but not limited to, compelled statement(s), a discipline panel, and a Loudermill hearing.

H. Sgt. Benjamin Bauer has been an exemplary employee since he joined MPD in 2008. Sgt. Benjamin Bauer has received several awards for excellent police work and is a respected leader. He has received the Chief's Award of Merit, a Lifesaving Award, and was named Officer of the Month twice as a Fourth precinct officer and twice as a Fifth precinct officer. Additionally, he has been awarded a Unit Citation award as a member of the Fourth Precinct CRT team and as a SWAT team member. Furthermore, he has no sustained discipline.

I. The Federation, through this agreement, waive any right to grieve or otherwise challenge the discipline imposed for violation of Paragraph D.

NOW THEREFORE, in recognition of the Member taking full responsibility for the Member's misconduct, the City, the Federation, and the Member agree as follows:

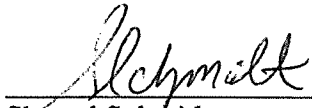
#### AGREEMENT

1. Based on the mitigating circumstances in paragraph H, the City shall impose the discipline of a sustained B violation and a 30-hour suspension (without pay).



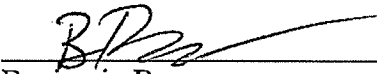
**ACCEPTED AND AGREED TO:**

FOR THE FEDERATION:

  
\_\_\_\_\_  
Sherral Schmidt  
President, Police Officer's Federation

Date: 3/28/24

FOR THE GRIEVANT:

  
\_\_\_\_\_  
Benjamin Bauer  
Sergeant Minneapolis Police Department

Date: 03/27/2024

FOR THE CITY OF MINNEAPOLIS

  
\_\_\_\_\_  
Brian O'Hara  
Chief of Police

Date: 03/27/2024

\*Indicates required info

City of Minneapolis Human Resources Department  
250 South 4th Street, Room 100  
Minneapolis, MN 55415-1339

FILED BY MR NOV 13 2017

### Employee Job Change Form

*Employee ID Number:	000340	*Employee Name:	Benjamin Bauer
*Effective date of Action:	09/17/17	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date: Ann Date 9/24/20xx	
*Is this a Detail?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
*Dept Code:	POLICE DEPARTMENT - 4000000	Location Code:	
		Company Code:	

*Job Code/Job Title:	08170C Police Officer-C
Position Number (if applicable):	

REGULAR/TEMPORAY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time (enter hours per week): <input type="checkbox"/> Intermittent (enter approximate hrs per week):
EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
PAY GROUP (if Detail use postive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO	01	5	6	36.022	38.198

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest)  No  Yes

*Submitted By (type or print name below)	*Date - enter below
<i>Benjamin Bauer</i>	
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>Christy King</i>	AUG 31 2017
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>Walter Brown</i>	9/12/17

\*Indicates required info

City of Minneapolis Human Resources Department  
250 South 4th Street, Room 100  
Minneapolis, MN 55415-1339

Filed By 11/16/16  
Date ML

### Employee Job Change Form

*Employee ID Number:	000340	*Employee Name:	Bauer, Benjamin Michael
*Effective date of Action:	09/18/16	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	POLICE DEPARTMENT - 4000000	Location Code:	C4000
		Company Code:	MPL (City and MBC)

\*Job Code/Job Title: 08170C Police Officer-C

Position Number (if applicable): 00000709

<b>REGULAR/TEMPORARY/SEASONAL STATUS</b>	<b>HOURS STATUS</b>
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):

<b>EMPLOYEE CLASS</b>	<b>CLASSIFIED INDICATOR</b>
Certified	Classified (City)
<b>PAY GROUP</b> (if Detail use positive pay group for all records):	<b>STANDARD HOURS PER WEEK</b> (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO	01	4	5	31.221	32.782

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
100	REG	00100	4002720	-	-	-
	REG			-	-	-
	REG			Promoted 09/24/2012	-	-

<b>PROBATION</b>				<b>PROBATION END DATE</b>	<b>DATE LAST WORKED</b>
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other	

<b>Union Code</b>	<b>New Union Code</b>	<b>Officer Code</b>	<b>FICA Status</b>
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest)  No  Yes

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below

\*Indicates required info

Filed By *cm*  
 Date *10-1-15*

## Employee Job Change Form

<b>*Employee ID Number:</b>	000340	<b>*Employee Name:</b>	Benjamin Bauer
<b>*Effective date of Action:</b>	09/20/15	<b>*Action/Reasons:</b>	Pay Rate Change Step Increase
<b>*Are these changes permanent?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date: St. Ent. Date 09/24/15	
<b>*Is this a Detail?</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>*Is this a Concurrent Job?</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>*Dept Code:</b>	Police Department - 4000000	<b>Location Code:</b>	4000
<b>Company Code:</b>	MPL (City and MBC)		

**\*Job Code/Job Title:** 08170C Police Officer-C

**Position Number (if applicable):** \_\_\_\_\_

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week): _____
	<input type="checkbox"/> Intermittent (enter approximate hrs per week): _____

EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)

PAY GROUP (if Detail use positive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		3	4	29,734	31,221

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 mon...	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status	Medicare ...	Subject
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt	<input type="checkbox"/>	<input type="checkbox"/>

**Requires SEI (Statement of Economic Interest)**  No  Yes

<b>*Submitted By (type or print name below)</b>	<b>*Date - enter below</b>
<b>*Approved By (Signature of authorized department representative below)</b> <i>Destiny Song</i>	<b>*Date - enter below</b> <i>9/28/15</i>
<b>*If Transfer (Signature of accepting department representative below)</b>	<b>*Date - enter below</b>
<b>*If Transfer or Voluntary Demotion (Employee Signature below)</b>	<b>*Date - enter below</b>
<b>*Entered into HRIS by (HRIS Representative Signature below)</b> <i>Wise Brown</i>	<b>*Date - enter below</b> <i>9/28/2015</i>

Filed By CM  
 Date 10/22/14

\*Indicates required info

## Employee Job Change Form

*Employee ID Number:	000340	*Employee Name:	Bauer, Benjamin Michael	
*Effective date of Action:	09/21/14	*Action/Reasons:	Pay Rate Change Step Increase	
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date: St. Ent. Date 09/24/14		
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Dept Code:	Police Department - 4000000	*Location Code:	4000	*Company Code: MPL (City and MBC)

\*Job Code/Job Title: 08170C Police Officer-C

Position Number (if applicable):	
<b>REGULAR/TEMPORARY/SEASONAL STATUS</b>	<b>HOURS STATUS</b>
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):
<b>EMPLOYEE CLASS</b>	<b>CLASSIFIED INDICATOR</b>
Certified	Classified (City)
<b>PAY GROUP</b> (if Detail use positive pay group for all records):	<b>STANDARD HOURS PER WEEK</b> (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		2	3	27.514	28.89

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

<b>PROBATION</b>				<b>PROBATION END DATE</b>	<b>DATE LAST WORKED</b>
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 mon...	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other	

Union Code	New Union Code	Officer Code	FICA Status	Medicare ...	Subject
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt		<input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest)  No  Yes

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>Uba Bral</i>	10/2/2014



Filed By Am  
Date 2-10-14

**ACKNOWLEDGMENT  
OF  
Special Order S13-047**

**Regarding Non-Public Data**

By signing this Acknowledgment\* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Benjamin Bauer  
(please print)

EMPLOYEE SIGNATURE [Signature] Date: 1-14-14

BADGE/IDENTIFICATION NUMBER: 0340

SUPERVISOR'S NAME AND SIGNATURE: [Signature] Date: 1/14/14

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

\* Returning a signed acknowledgment form to your supervisor is mandatory.

\*Indicates required info

City of Minneapolis Human Resources Department  
250 South 4th Street, Room 100  
Minneapolis, MN 55415-1339

Filed By cm  
Date 11-5-13

### Employee Job Change Form

*Employee ID Number:	000340	*Employee Name:	Bauer, Benjamin Michael
*Effective date of Action:	09/22/13	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary,	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	indicate expected end date:	St. Ent. Date 09/24/13
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	Police Department - 4000000	Location Code:	4000
		Company Code:	MPL (City and MBC)
*Job Code/Job Title:	08170C Police Officer-C		

Position Number (if applicable):	
<b>REGULAR/TEMPORARY/SEASONAL STATUS</b>	<b>HOURS STATUS</b>
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):
<b>EMPLOYEE CLASS</b>	<b>CLASSIFIED INDICATOR</b>
Certified	Classified (City)
<b>PAY GROUP</b> (if Detail use positive pay group for all records):	<b>STANDARD HOURS PER WEEK</b> (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		1	2	25.691	26.975

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

<b>PROBATION</b>					<b>PROBATION END DATE</b>	<b>DATE LAST WORKED</b>
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

<b>Union Code</b>	<b>New Union Code</b>	<b>Officer Code</b>	<b>FICA Status</b>
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest)  No  Yes

*Submitted By (type or print name below)	*Date - enter below
See attached information	
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>[Signature]</i>	10/2/13
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>[Signature]</i>	10/3/2013



\*Indicates required info

City of Minneapolis Human Resources Department  
250 South 4th Street, Room 100  
Minneapolis, MN 55415-1339

cm  
10-15-12

### Employee Job Change Form

*Employee ID Number:	000340	*Employee Name:	BENJAMIN MICHAEL BAUER
*Effective date of Action:	09/24/12	*Action/Reasons:	Promotion Central HR Staffing Process
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	Police Department - 4000000	*Location Code:	C4000
		*Company Code:	MPL (City and MBC)
*Job Code/Job Title:	08170C Police Officer-C		

Position Number (if applicable): 00000709

REGULAR/TEMPORAY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):

EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
*PAY GROUP (if Detail use postive pay group for all records):	*STANDARD HOURS PER WEEK (use 0 for details or intermittent):
PDE Police Dept Exception Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO	01	2	1	15.842	25.691

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
100	REG	00100	400	4100--		
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input checked="" type="checkbox"/> 12 months	<input type="checkbox"/> Other	09/24/13	

Union Code	New Union Code	Officer Code		FICA Status
CAF	CPO	<input type="checkbox"/> Non-Sworn	<input checked="" type="checkbox"/> Sworn	13.43 - Personnel Data

Requires SEI (Statement of Economic Interest)  No  Yes

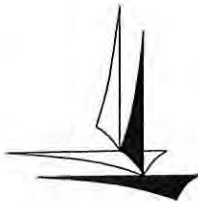
*Submitted By (type or print name below)	Irene Ghatt	*Date - enter below	10/02/12
*Approved By (Signature of authorized department representative below)	<i>Byron Leboe</i>	*Date - enter below	10-2-12
*If Transfer (Signature of accepting department representative below)		*Date - enter below	
*If Transfer or Voluntary Demotion (Employee Signature below)		*Date - enter below	
*Entered into HRIS by (HRIS Representative Signature below)	<i>LSAD</i>	*Date - enter below	10/3/2012

STARTED  
STOPPED

Original: Department Personnel File

194702  
1371

Revised:06/2010



**Minneapolis**  
City of Lakes

**Police Department**

Timothy J. Dolan  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

Office 612 673-2853  
TTY 612 673-2157

**All MPD Personnel:**

**RE: Important Message Concerning Email**

Filed By cm  
Date 10-15-12

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at <http://insite/>. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis

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Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Timothy J. Dolan

Name Bauer Benjamin Employee Number 000340  
(Printed)

Signature [Signature] Date 09/24/12  
(Acknowledging Receipt)



Filed B CM  
Date 10-15-12

# ELECTRONIC VERSION OF THE MPD POLICY & PROCEDURE MANUAL

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

*\*\*If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.\*\**

NAME: Bauer, Benjamin  
(Please print)

SIGNED: 

BADGE/EMPLOYEE #: 000340

DATE: 09/24/12

**SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY**

City of Minneapolis Human Resources Department  
 250 South 4th Street, Room 100  
 Minneapolis, MN 55415-1339

Filed By CM  
 Date 10-15-12

**HIRE FORM**

HIRE DATE (Start Date) 09/24/2012 Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.

**PERSONAL INFORMATION** PATH: Workforce Administration/Personal Information/Biographical/Add a Person

First Name Benjamin Middle Name Michael Last Name Bauer  
 Date of Birth \_\_\_\_\_ Gender \_\_\_\_\_ Marital Status \_\_\_\_\_ Social Security Number \_\_\_\_\_

**13.43 - Personnel Data**

Race/Ethnic Group \_\_\_\_\_ Veteran  No  Yes Disabled \_\_\_\_\_ I-9 Verification \_\_\_\_\_  
**13.43 - Personnel Data** **13.43 - Personnel Data**

**JOB INFORMATION** PATH: Organizational Relationships Tab/Add Job Data

Employee ID 000340 Is this a Permanent Hire?  Yes  No If temporary, indicate expected Job end date: N/A Position Number: 0000709

Department Code 4000000 Location Code C4000 Establishment ID MPL Job Code 08170C Job Title Police Officer - C

Supervisor ID (if not using a position): \_\_\_\_\_ Regular/Temporary/Seasonal Status  Regular (Permanent)  Temporary  Seasonal

Hours Status  Full Time  Part Time  Intermittent Office Code \_\_\_\_\_  Non-Sworn  Sworn (Fire & Police only)

Empl Class  Certified (Civil Service)  Uncertified Other  Outside Trades  Appointed  Charter Department Head  Elected  Ancillary Requires SEI (Statement of Economic Interest)  No  Yes

Standard Hours/Week 40 FICA Status 13.43 Union Code CPO Classified Indicator  Classified (City and Park)  Legislative Appointment  Political Appointment  Unclassified  Grant Employee  Permit  Temporary (Non-Permit)

Pay Group PDE Salary Plan CPO Salary Grade 01 Salary Step 1 Compensation Rate \$ 25,691

**JOB EARNINGS DISTRIBUTION**

Percent	Earn Code	Fund (5)	Department (7)	Task (8)	Project (15 or Less)	Combo Code (35 or Less)	Activity (15 or Less)
100	REG					001004004100--	
	REG						
	REG						

Length of Probation (Remember to check the Labor Contract and/or Civil Service Rules)  None  3 Month  6 Month  12 Month  Other

Tax Withholding (From W-4) \_\_\_\_\_ Fed Status \_\_\_\_\_ Fed Withholding Allowances \_\_\_\_\_ State Status \_\_\_\_\_ State Withholding Allowances \_\_\_\_\_

Approved by: D. Ghatt Date 10/1/2012 Entered in HRIS By \_\_\_\_\_ Date \_\_\_\_\_

**NOTICE TO NEW HIRES: YOUR RIGHTS AS A SUBJECT OF DATA  
(PLEASE READ THIS IMPORTANT INFORMATION)**

**YOUR RIGHTS AS A SUBJECT OF DATA**

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Some of the information required on the attached Hire Form is classified as private data under the Government Data Practices Act. We need this information in order to process your payroll and benefits and to maintain employment records as required by the City Charter.

Social Security Number is required as an identifier for payroll processing, tax withholding and reporting, processing benefits to which you are entitled, and maintaining employment history records as mandated by the City Charter and other laws. Your address is required so that your paycheck or direct deposit notice can be mailed to you. Your home phone number may be used to contact you if necessary. Your Date of Birth is required for benefits and pension administration. Emergency Contact information is requested (but not required) to allow us to quickly contact the person(s) you designate in case of an emergency. Your Driver's License information may be required if you will be driving City vehicles. Data requested for the Employment Eligibility Verification Form I-9 is required by federal law.

You are not legally required to supply race, gender, age, and disability data. If you supply that information, it will be used in summary form to monitor protected class employment and to meet federal, state and local reporting requirements.

If you choose to withhold essential data (other than race, gender, age, disability, phone numbers or emergency contacts) we may not be able to process your hire.

The data we collect about you is classified as either **PUBLIC** or **PRIVATE**. "Public" means that it is available to anyone who asks to see it. "Private" means that the data is only available to the person the information is about (you) and to staff who must see it in the normal course of conducting City of Minneapolis business, and as otherwise provided for by law. Data collected on, or in response to, your hire that is classified "Private" may be used by City of Minneapolis Human Resources and supervisory personnel who require access to the information in order to perform their job functions. It may be shared with a labor union, if applicable, with the Public Employee Retirement Association (PERA) or other organizations at your request. It may also be shared as required by current or future laws.

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Name, actual gross salary, salary range, contract fees, actual gross pension, the value and nature of employer-paid fringe benefits, the basis for and amount of any added compensation (such as expense reimbursements), job title, job description, your education and training background, previous work experience, the dates of first and last employment, your work location, work phone number, badge number, honors and awards received, payroll timesheets and other comparable data used only to account for your work time for payroll purposes (except to the extent that release of timesheet data would reveal the reasons for your use of sick leave, medical leave or other non-public data). Any information collected that is not classified as public (see above) is considered non-public, private or confidential. Some information regarding disciplinary actions is public depending on the status and results of the situation. When requests are received regarding disciplinary actions, City staff contacts the City Attorney's Office for clarification of what information is public.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

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**City of Minneapolis Human Resources Department  
Public Service Center - 250 South Fourth Street - Suite 100  
Minneapolis, Minnesota 55415-1339  
(612) 673-3982**

Last Updated: February 28, 2011

Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number 000340	Employee Name Bauer, Benjamin M	Hire Date (Start Date) 09/24/12
---	------------------------------------	------------------------------------

MAILING ADDRESS (if different from home address (Optional))

Panel: Workforce Administration/Personal Information/Modify a Person /Contact Information

13.43 - Personnel Data

EMERGENCY CONTACT - PRIMARY

Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact

13.43 - Personnel Data

ENTERED IN HRIS BY	DATE ENTERED:	PHONE:
--------------------	---------------	--------

Distribution: Original: Department Personnel File Copy: Employee

Last Updated: February 28, 2011

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Public Service Center - 250 South Fourth Street - Suite 100  
Minneapolis, Minnesota 55415-1339  
(612) 673-3982**

Last Updated: February 28, 2011






**Employment Information**

Benjamin Bauer EMP ID: 000340 Empl Rcd #: 0

**Organizational Instance**

<b>Organizational Instance Rcd:</b>	0	<b>Original Start Date:</b>	11/03/2008	<input type="checkbox"/> <b>Override</b>
<b>Last Start Date:</b>	11/03/2008	<b>First Start Date:</b>	11/03/2008	
<b>Termination Date:</b>			<b>Years Months Days</b>	
<b>Org Instance Service Date:</b>	11/03/2008	<input type="checkbox"/> <b>Override</b> 	3 11 0	

**Organizational Assignment Data**

**Instance Record**

**Last Assignment Start Date:** 11/03/2008 **First Assignment Start:** 11/03/2008

**Assignment End Date:**

**Home/Host Classification:**

**Company Seniority Date:**

**Benefits Service Date:**

**Seniority Pay Calc Date:**

**Probation Date:**

**Professional Experience Date:**

**Business Title:**

Police Officer-C

**Position Phone:**



13.43 - Personnel Data

 USA





[Job Data](#)




[Employment Data](#)

[Earnings Distribution](#)

[Benefits Program Participation](#)

[Classification Hours](#)

 Save  Return to Search  Notify  Refresh

 Update/Display  Include History  Correct History





City of Minneapolis Human Resources Department  
 250 South 4th Street, Room 100  
 Minneapolis, MN 55415-1339

Filed By CM  
 Date 8/15/12

**HIRE FORM**

HIRE DATE (Start Date) 04-25-12 Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.

**PERSONAL INFORMATION** PATH: Workforce Administration/Personal Information/Biographical/Add a Person

First Name Benjamin Middle Name Michael Last Name Bauer  
 Date of Birth \_\_\_\_\_ Gender \_\_\_\_\_ Marital Status \_\_\_\_\_ Social Security Number \_\_\_\_\_



13.43 - Personnel Data

**JOB INFORMATION** PATH: Organizational Relationships Tab/Add Job Data

Employee ID 000340 Is this a Permanent Hire?  Yes  No If temporary, indicate expected Job end date: N/A Position Number: 00003496

Department Code 4000000 Location Code C4000 Establishment ID MPL Job Code 02350C Job Title Community Service Officer-c

Supervisor ID (if not using a position): \_\_\_\_\_ Regular/Temporary/Seasonal Status  Regular (Permanent)  Temporary  Seasonal

Hours Status  Full Time  Part Time  Intermittent Office Code  Non-Sworn  Sworn (Fire & Police only)

Empl Class  Certified (Civil Service)  Appointed  Charter Department Head  Elected  Ancillary  
 Uncertified Other  Outside Trades Requires SEI (Statement of Economic Interest)  No  Yes

Standard Hours/Week 20 FICA Status 13.43 Union Code CAF Classified Indicator  Classified (City and Park)  Grant Employee  Legislative Appointment  Permit  Political Appointment  Temporary (Non-Permit)  Unclassified

Pay Group PDP Salary Plan CAF Salary Grade 030 Salary Step 2 Compensation Rate \$ 15.84  
.77

**JOB EARNINGS DISTRIBUTION**

Percent	Earn Code	Fund (5)	Department (7)	Task (8)	Project (15 or Less)	Combo Code (35 or Less)	Activity (15 or Less)
100	REG	00100	4002000				
	REG						
	REG						

Length of Probation (Remember to check the Labor Contract and/or Civil Service Rules)  
 None  3 Month  6 Month  12 Month  Other

Tax Withholding (From W-4) \_\_\_\_\_

13.43 - Personnel Data

Approved by: \_\_\_\_\_ Date \_\_\_\_\_ Entered in HRIS By \_\_\_\_\_ Date \_\_\_\_\_

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Minneapolis, Minnesota 55415-1339  
(612) 673-3982**

Last Updated: February 28, 2011

Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number 000340	Employee Name Benjamin Bauer	Hire Date (Start Date) 04-23-12
MAILING ADDRESS (If different from home address (Optional)) Panel: Workforce Administration/Personal Information/Modify a Person /Contact Information		

13.43 - Personnel Data

EMERGENCY CONTACT - PRIMARY Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact
--

13.43 - Personnel Data

Distribution: Original: Department Personnel File Copy: Employee

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Public Service Center - 250 South Fourth Street - Suite 100  
Minneapolis, Minnesota 55415-1339  
(612) 673-3982**

Last Updated: February 28, 2011

Filed By: cm  
Date: 8-15-12

## ELECTRONIC VERSION OF THE MPD POLICY & PROCEDURE MANUAL

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

*\*\*If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.\*\**

NAME: Benjamin Michael Bauer  
(Please print)

SIGNED: 

BADGE/EMPLOYEE #: 000340

DATE: 04-23-12

**SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY**





**Minneapolis**  
City of Lakes

Filed By CM  
Date 8-15-12

**Police Department**

Timothy J. Dolan  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

Office 612 673-2853  
TTY 612 673-2157

**All MPD Personnel:**

**RE: Important Message Concerning Email**

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Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Timothy J. Dolan

Name Benjamin Michael Bauer Employee Number 000340  
(Printed)

Signature [Handwritten Signature] Date 04-23-12  
(Acknowledging Receipt)



[www.ci.minneapolis.mn.us](http://www.ci.minneapolis.mn.us)  
Affirmative Action Employer

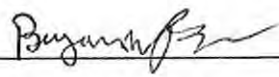
Filed By CM  
Date 8-15-12

## Electronic Communication Policy Employee Acknowledgement

I have received an electronic or paper copy of,  
or reviewed the CityTalk version of  
the revised City's Electronic Communication Policy  
approved by the Council on September 2, 2005  
and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.\*  
*(\*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature   
Employee # 000340  
Date 04-23-12





























08/02/08

## Acknowledgement of Probationary Position

MPD Community Service Officers, (CSO), are hired as probationary employees. Probationary employees do not have the same rights as non-probationary employees and can be terminated from the CSO program at any time. Some of the reasons that could lead to a probationary CSO's termination, include, but are not limited to:

- \*Job Performance
- \*Not Responding to Training
- \*Performing at Unacceptable Fitness Levels
- \*Insubordination
- \*Not following rules of the CSO manual and or rules of the CSO program
- \*Poor Grades
- \*Disobeying Orders
- \*Behavior that would embarrass the Minneapolis Police Dept and or the CSO program
- \*Found to be Untruthful
- \*Found to have an Open Criminal Case
- \*Driving Concerns, (squad or personal vehicle)
- \*Associating with Known Criminals
- \*Drug or Alcohol abuse
- \*Medical reasons that would interfere with your weekly fitness training
- \*Any sustained Internal Affairs complaint shall result in probationary release.

Once a probationary employee has been released from the CSO program, the decision cannot be grieved or appealed. A predetermination meeting will be held, allowing a probationary employee the opportunity to be heard.

By signing this form you acknowledge that you understand your position as a probationary employee.

Name Benjamin Bums Date 11/3/2008



## POLICE COMMUNITY SERVICE OFFICER (CSO) LOAN AGREEMENT

THIS AGREEMENT, entered into this 3<sup>rd</sup> day of November, 2008, by and between the City of Minneapolis (hereinafter called the "City") and Benjamin Bauer (hereinafter called Community Service Officer (CSO)).

WHEREAS, the City is in need of Police Officer Standards and Training (POST) Board certified people to become police officers in the City of Minneapolis Police Department; and

WHEREAS, the City is willing to assist people to become POST Board certified and to become police officers in the Minneapolis Police Department by assisting them in developing skills to become police officers, while they are performing CSO duties and providing education and training to interested and qualified candidates; and

WHEREAS, the City is willing to provide tuition to candidates for CSO for the costs of the education and training if the candidates, after being hired as Minneapolis CSO remain with the City for the duration of the CSO program and as police officers for an additional two years; and

NOW, THEREFORE, the parties hereto do mutually agree as follows:

1. The fair and reasonable cost and market value of the tuition portion of the POST training education and training program is \$10,000.00.
2. The City agrees to lend up to \$10,000.00 to the CSO to cover the costs of tuition. The CSO agrees to borrow up to \$10,000.00 from the City to pay for the costs of tuition.
3. For every month of full time service as a Minneapolis police officer that the employee completes, the \$10,000.00 loan shall be reduced by \$417.00. For CSOs requiring less than one year of POST training and education, the repayment loan shall reflect the actual tuition amount, but not lower than \$3,000. For CSOs hired with their 2-year law enforcement degree, a separate Loan Agreement is required. At the end of the two full years of service as a Minneapolis Police Officer, the entire \$10,000.00 loan (or actual loan amount) shall be considered satisfied and paid in full. However, if the CSO leaves the Minneapolis Police Department prior to serving two full years as a police officer, the CSO shall immediately pay to the City the entire balance owing on the loan.
4. If equipment is not returned, the cost of the equipment will be taken from your last check and or legal action taken against you.
5. Any police CSO or police officer who is involuntarily terminated from the program or from employment shall be excused from repayment of any outstanding loan balance.
6. CSO agrees that as soon as the Police Community Service Officer program has been completed they will complete the testing process required for the position of police officer and advance to the position of police officer for the City at the next available opportunity. CSO agrees that they will continue with the City in the capacity of CSO from the completion of the CSO program until they begin employment as a police officer recruit.

Nov 3, 2008

  
Police Community Service Officer (CSO)

CITY OF MINNEAPOLIS

\_\_\_\_\_  
Pre-Service Training Lieutenant

\_\_\_\_\_  
CSO Sergeant

**ELECTRONIC VERSION OF THE MPD  
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

*\*\*If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.\*\**

NAME: Benjamin Michael Bauer  
(please print)

SIGNED: 

BADGE/EMPLOYEE #: 0340 / 000340

DATE: 11/3/08

**SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY**

# Electronic Communication Policy

## Employee Acknowledgement

I have received an electronic or paper copy of,  
or reviewed the CityTalk version of

the revised City's Electronic Communication Policy

approved by the Council on September 2, 2005

and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.\*

*(\*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature 

Date 11/3/2008



**Minneapolis**  
City of Lakes

**Police Department**

Timothy J. Dolan  
Chief of Police

350 South 5th Street – Room 130  
Minneapolis MN 55415-1389

Office 612 673-2853  
TTY 612 673-2157

**All MPD Personnel:**

**RE: Important Message Concerning Email**

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at <http://insite/>. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis

The policy covers all electronic communications, including the City's email, Internal, Intranet and Web Site. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Any one who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Timothy J. Dolan

Name Benjamin Michael Bauer Employee Number 000390  
(Printed)

Signature [Handwritten Signature] Date 11/3/08  
(Acknowledging Receipt)



[www.ci.minneapolis.mn.us](http://www.ci.minneapolis.mn.us)  
Affirmative Action Employer

**HIRE FORM**

HIRE DATE (Start Date) 11/3/2008		Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.	
PERSONAL INFORMATION		PATH: Administer Workforce/Administer Workforce US/Use Hire	
Last Name Baker	First Name Benjamin	Middle Name Michael	

**13.43 - Personnel Data**

Social Security Number <b>13.355 - SSN</b>	Employee ID 000340	Date of Birth	I-9 Verification Document(s)
---	-----------------------	---------------	------------------------------

JOB INFORMATION Path: Administer Workforce/Administer Workforce US/Use Hire/Job Data/Work Location...

Is this a Permanent Hire? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		If temporary, indicate expected end date	
Position Number 00003496	Department 4000000	Location C4000	
Job Code 02350C	Job Title Community Service Officer		
Regular/Temporary/Seasonal Status <input checked="" type="checkbox"/> Regular (Permanent) <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal			
Hours Status <input type="checkbox"/> Full Time <input checked="" type="checkbox"/> Part Time <input type="checkbox"/> Intermittent		Officer Code <input checked="" type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn (Fire & Police only)	

Empl Class <input checked="" type="checkbox"/> Certified (Civil Service) <input type="checkbox"/> Appointed <input type="checkbox"/> Ancillary <input type="checkbox"/> Uncertified Other <input type="checkbox"/> Charter Department Head <input type="checkbox"/> Outside Trades <input type="checkbox"/> Elected	
--	--

Standard Hours/Week 20	FICA Status 13.43 - Personnel Data	Union Code CAF	Classified Indicator <input checked="" type="checkbox"/> Classified (City, Park & Library) <input type="checkbox"/> Grant Employee <input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Permit <input type="checkbox"/> Political Appointment <input type="checkbox"/> Temporary (Non-Permit) <input type="checkbox"/> Unclassified
---------------------------	---------------------------------------	-------------------	--

Pay Group PDE	Salary Plan CAF	Salary Grade 030	Salary Step 1	Compensation Rate \$ 14.38
------------------	--------------------	---------------------	------------------	-------------------------------

JOB EARNINGS DISTRIBUTION								
Percent	Earn Code	Fund	Agency	Org	Sub Org	Activity	Report Category	Job / Project
	REG							
	REG							

Length of Probation <input type="checkbox"/> None <input type="checkbox"/> 3 Month <input type="checkbox"/> 6 Month <input checked="" type="checkbox"/> 12 Month <input type="checkbox"/> Other				
--	--	--	--	--

Tax Withholding (From W-4)	Fed Status	Fed Withholding Allow.	State Status	State Withholding Allowances
----------------------------	------------	------------------------	--------------	------------------------------

Approved by:	Date	Entered in HRIS By <i>K. McDonald</i>	Date 11/4/08
--------------	------	--	-----------------

Hi Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number	Employee Name	Hire Date (Start Date)
<b>13.43 - Personnel Data</b>	<i>Bauer, Benjamin</i>	<i>11/3/2008</i>
MAILING ADDRESS (If different from home address (Optional))		
Panel: Administer Workforce US/ Use Personal Data/Name/Address		
Street Address	Apt #	City
		State
		Zip



13.43 - Personnel Data

EMERGENCY CONTACT - PRIMARY	Panel: Administer Workforce US/Use Emergency Contacts
-----------------------------	---



13.43 - Personnel Data

ENTERED IN HRIS BY	DATE ENTERED:	PHONE:
<i>K. M. Skonalski</i>	<i>11/4/08</i>	<i>43425</i>

Distribution: White - Central Human Resources (Room 100 Public Service Ctr); Yellow - Department Pink - Employee Hireform.doc Revised 1/14/00

INFORMATION SHEET

NAME: Bewe Benjamin Michael EMPLOYEE NUMBER: 000340  
LAST FIRST MIDDLENAME

RANK/TITLE: CSO HIRE DATE: 01/13/08

ASSIGNMENT: CSO Program RACE: **13.43** SEX: **13.43**



NAME OF COLLEGE ATTENDED: Metropolitan State University

MAJOR: Law- Enforcement DEGREE: \_\_\_\_\_



**Work Location** | [Job Information](#) | [Job Labor](#) | [Payroll](#) | [Salary Plan](#) | [Compensation](#)

Benjamin Bauer EMP ID: 000340 Empl Rcd #: 0

Work Location Find First 1 of 1

**HR Status:** Active      **Payroll Status:** Active  
**\*Effective Date:** 11/03/2008      **Sequence:** 0      **\*Job Indicator:** Primary Job  
**Action / Reason:** Hire      New Hire - Regular

Filed By: CSF/CM  
 Date: 10-4-12

**Last Start Date:** 11/03/2008      **Termination Date:**

**Expected Job End Date:**

**Position Number:** 00003496      Community Service Officer-C PT      **Position Entry Date:** 11/03/2008

**Position Management Record**

**Regulatory Region:** USA      United States

**Company:** MPL      City of Minneapolis

**Business Unit:** MPLMN      Minneapolis MN

**Department:** 4000000      POLICE DEPARTMENT      **Department Entry Date:** 11/03/2008

**Location:** C4000      Police

**Establishment ID:** MPLS      City of Minneapolis

**Date Created:** 10/28/2008

[Job Data](#) | [Employment Data](#) | [Earnings Distribution](#) | [Benefits Program Participation](#) | [Classification Hou](#)

Save   
 Return to Search   
 Notify   
 Previous tab   
 Next tab   
 Refresh   
 Update/Display   
 Include History

[Work Location](#) | [Job Information](#) | [Job Labor](#) | [Payroll](#) | [Salary Plan](#) | [Compensation](#)





## Police Department

Timothy J. Dolan  
Chief of Police

350 South 5th Street - Room 130  
Minneapolis MN 55415-1389

Office 612 673-2853  
TTY 612 673-2157

October 17, 2008

Benjamin Bauer

13.43 - Personnel Data

Dear Benjamin,

Congratulations! You have passed all the requirements necessary for entrance into our Community Service Officer Academy. It is with great pleasure that I welcome you to the Minneapolis Police Department.

### ORIENTATION

The Community Service Officer Academy is three full weeks of training. On Monday, November 3, 2008 please report to Sergeant Jan Callaway, at the Minneapolis Police Department Training Center (formerly Hamilton School), 4119 Dupont Avenue North, Minneapolis, MN 55412, **no later than 6:45 a.m.**, in business attire. Bring a notebook, writing utensils and your check book.

On the first day, please bring a document to establish your identity, such as:

- a) A state issued drivers license with photograph, or
- b) United States military identification.

Also required is a document that establishes employment eligibility, such as:

- a) Social Security card, or
- b) Birth certificate issued by a State, County or Municipal authority bearing a seal or certification.

If you do not have the above items to establish identity or employment eligibility, you will need a United States passport, a certificate of United States citizenship, or a certificate of naturalization.

### ACADEMY

After the first day of the academy, you will wear your CSO uniform in the classroom. During Physical Training (PT), you will need navy blue shorts or sweat pants and a plain white, cotton T-shirt. Except for the first day, your hours during the CSO Academy are Mondays, Wednesdays and Fridays from 6:00 a.m. to 2:00 p.m. And on Tuesdays and Thursdays, from 7:00 a.m. to 3:00 pm.

### UNIFORMS AND EQUIPMENT

The Minneapolis Police Department will cover the cost of one Community Service Officer uniform and some accessories. Keepers Uniforms on 1055 Westgate Drive, Suite 160, St. Paul, MN 55114 (612-521-2275 or 1-800-779-0447) has the required Community Service Officer uniform and knows what equipment and accessories you will need during the CSO Academy.



[www.ci.minneapolis.mn.us](http://www.ci.minneapolis.mn.us)

Affirmative Action Employer

1961777

Store hours are from 9 a.m. to 5 p.m. Mondays through Fridays and 9 a.m. to 2 p.m. on Saturdays. They also offer a discount for those items not covered by the Minneapolis Police Department. You will need to present photo ID before making any orders or purchases.

### **COLLEGE ENROLLMENT/COURSES**

Sgt. Janice Callaway will be working on the schooling dimensions. She needs your answers to the following questions. Call or e-mail her at [janice.callaway@ci.minneapolis.mn.us](mailto:janice.callaway@ci.minneapolis.mn.us).

- 1) Are you currently enrolled in a Law Enforcement or Criminal Justice program?  
-- If so where and what semester/quarter are you in?
- 2) If you are not enrolled, do you have any college courses in your background?  
-- If so what classes, where did you take them and when?
- 3) If you are not in college, which school would you prefer to attend from the four listed below?
  - ◆ Minneapolis Community and Technical College--Minneapolis
  - ◆ Century College -- White Bear Lake
  - ◆ Normandale Community College -- Bloomington
  - ◆ North Hennepin Community College -- Brooklyn Park

As a reminder, you will not receive any health coverage, life insurance, etc. from the City of Minneapolis while you are a Community Service Officer, but you will accrue vacation and sick days on a prorated basis. You may sign up for one of the City healthcare plans on the first day, but you will have to pay the full premium.

(Note: Community Service Officers who are either in the latter part of SKILLS or have completed SKILLS, will be considered full time employees and are eligible for health coverage, life insurance, etc. from the City of Minneapolis.)

If you have questions or concerns, feel free to call either of the following:

- Sgt. Janice Callaway at (612) 673-3326
- Irene Ghatt, Human Resources representative at (612) 673-3427

I look forward to seeing you on the first day of your new career.

Sincerely,



Scott Gerlicher  
Deputy Chief of  
Office of Professional Standards  
Minneapolis Police Department

SG:iag

NOV 10 2008

City of Minneapolis

APPLICANT PROFILE

JOB TITLE: Community Service Officer-C

JOB OPENING ID:20242

APPLICANT: Benjamin Bauer

RECRUITER: Irene Ghatt

JOB OPENING DATA

Job Opening ID: 20242  
 Job Opening Status: 010 Open  
 Position Number: 00003496 Community Service Officer-C PT  
 Job Code: 02350C Community Service Officer-C  
 Department: 4000000 POLICE DEPARTMENT  
 Location: C4000 Police  
 Hiring Manager: Scott Gerlicher

Filed By CM  
 CCF  
 Date 10-4-12

APPLICANT DATA

Applicant ID: 63547  
 Applicant JO Status:  
 Check Further Status:  
 Preferred Contact:

Address:

Phone Number (s):

Email Address (es):

Nepotism Declaration:

Disposition Status:  
 Referral Source:  
 Referral SubSource:  
 Referral Details:  
 Total Screening Points:  
 Application Date:



13.43 - Personnel Data

APPLICATION DATA

Previous City Employment: No  
 Can Contact Current Employer: 13.43  
 Employer: Target  
 Job Title: Security Officer  
 Address: 900 Nicolett Mall  
 Minneapolis, MN 55403 USA  
 Phone: 6123380085 ext. 3209  
 Start Date:10/04/2006 End Date: Years of Experience: 1.5

Reason for Leaving: 13.43

Comments:  
 13.43 - Personnel Data

Job Duties:

City of Minneapolis

APPLICANT PROFILE

JOB TITLE: Community Service Officer-C

JOB OPENING ID:20242

APPLICANT: Benjamin Bauer

RECRUITER: Irene Ghatt

Employer: Army Reserve  
Job Title: Crain Operator  
Address: 121 W Main St.  
Ellsworth, WI 54011 USA  
Phone: 17152733079  
Start Date:05/05/2005 End Date: Years of Experience: 2.9

Reason for Leaving: 13.43

Comments:

13.43 - Personnel Data

Job Duties:

Employer: House of Wong/ Jon Wong  
Job Title: Waiter  
Address: 1163 Larpenteur Ave W  
St. Paul, MN 55113-6382 USA  
Phone: 651 4886687  
Start Date:10/10/2004 End Date:05/10/2005 Years of Experience: 0.6

Reason for Leaving: 13.43

Comments:

13.43 - Personnel Data

Job Duties:

Education

Highest Education Level: D-Some College

Degree: Bachelor of Science  
Graduated: No  
Graduation Date:  
Major: Law Enforcement  
School: Metropolitan State University  
Average Grade: 13.43

Training

School: Metropolitan State University  
Course: First Responder  
Start Date: 01/10/2007  
End Date:

Licenses/Certificates

Report ID: MHRS003

Page No. 65  
Run Date:03/30/2008  
Run Time:15:14:45

City of Minneapolis  
APPLICANT PROFILE

JOB TITLE: Community Service Officer-C  
APPLICANT: Benjamin Bauer

JOB OPENING ID:20242  
RECRUITER: Irene Ghatt

13.43 - Personnel Data

Languages

13.43 - Personnel Data

Online Questionnaire

There are no Questions for this Job Opening.

Resume Text:

13.43 - Personnel Data

References

13.43 - Personnel Data

Name: **Baver, Benjamin M** SSN: **13.43**

Metropolitan State University  
Undergraduate Academic Record  
700 East 7th St.  
St. Paul MN 55106 5000

Date of Issue: 03/27/2008 Page: 1 of 1  
Student Campus ID: **13.43**  
Student Number: **13.43**

Advisor: **13.43 - Personnel Data**

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
----------	-------	---------------	-------	---------------	------------	---------	----------	-------	---------------	-------	---------------	------------	---------

\*\*\*\* Metropolitan State University \*\*\*\*

Fall 2006

Major: Law Enforcement

Freshman

PSYC 100 General Psychology  
LIT 100 Intro to Literature  
METR 101 Your Academic Journey  
SSCI 100 Introduction to Social Sc

13.43 - Personnel Data

UNDG Term Att:

\*\*\*\* Cum Att:

Spring 2007

CJS 101 Introduction to Criminal  
LAWE 104 First Responder/Law Enf  
SPAN 102 Beginning Spanish II  
WKSP 001 Orientation

13.43 - Personnel Data

UNDG Term Att:

\*\*\*\* Cum Att:

Fall 2007

Sophomore

ARTS 106 Introduction to Drawing  
COMM 103 Public Speaking  
WRIT 131 Writing I  
HIST 101 American Past: To 1865  
MATH 110 Math for Liberal Arts

13.43 - Personnel Data

UNDG Term Att:

\*\*\*\* Cum Att:

Spring 2008

CJS 200 Literature in Criminal Ju  
CJS 356 Urban Violence  
BIOL 101 Introduction to the Life  
CHEM 151 Chemistry/Society/Environ

13.43 - Personnel Data

UNDG Term Att:

\*\*\*\* Cum Att:

Fall 2008

CJS 350 Citizenship:Community Inv  
CJS 360 Diversity Iss/Criminal Ju  
LAWE 230 Patrol Operations  
WRIT 231 Writing II  
ARTS 200 Creating Change

13.43 - Personnel Data

UNDG Term Att:

\*\*\*\* Cum Att:

\*\*\* END OF ACADEMIC TRANSCRIPT \*\*\*

13.43 - Personnel Data

## 13.43 - Personnel Data

### Rank History

Close

Rank History for: Benjamin Bauer  
Employee ID Number: 000340

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
Edit	Delete	Police Officer	7/14/2013		<b>13.43</b>		2012		Promotion
Edit	Delete	Police Recruit	9/24/2012	7/13/2013			2012		Hire
Edit	Delete	Community Service Officer	4/23/2012	9/23/2012			2012	13.43	<b>13.43</b>
Edit	Delete	Community Service Officer	11/3/2008	5/11/2010			2008		



Unit Assignment History

Close Add Historical Assignment

Assignment(s) for: Benjamin Bauer  
Employee ID Number: 000340

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		CSO Program	Primary	11/3/2008	3/13/2010	
		FTO Training	Primary	3/14/2010	5/11/2010	
	Delete	No assignment	Primary	5/12/2010	4/7/2012	
		CSO Program	Primary	4/23/2012	9/23/2012	
		Pct 4 Middlewatch	Temporary	1/13/2013	3/16/2013	
		Academy	Primary	9/24/2012	7/13/2013	
		Pct 5 Dogwatch	Temporary	3/17/2013	7/13/2013	
		Pct 5 Dogwatch	Primary	7/14/2013	5/31/2014	
		Pct 4 Dogwatch	Primary	6/1/2014	1/10/2015	
		SWAT 1280	Temporary	2/8/2015	3/7/2015	
		SWAT 1280	Temporary	9/20/2015	10/17/2015	
		SWAT 1280	Temporary	3/6/2016	4/2/2016	
		SWAT 1280	Temporary	5/29/2016	6/25/2016	
		SWAT 1280	Temporary	7/24/2016	8/20/2016	
		SWAT 1280	Temporary	10/16/2016	11/12/2016	
		SWAT 1280	Temporary	3/5/2017	4/1/2017	
		SWAT 1280	Temporary	6/25/2017	7/22/2017	
		SWAT 1280	Temporary	10/15/2017	11/11/2017	
		SB SWAT	Temporary	1/26/2018	2/5/2018	
		Pct 4 Middlewatch	Primary	1/11/2015	3/3/2018	
		SWAT 1280	Temporary	2/6/2018	3/3/2018	
		Safe Streets Investigations	Temporary	4/19/2018	5/26/2018	
		SWAT 1280	Temporary	5/27/2018	6/23/2018	
		Safe Streets Investigations	Temporary	6/24/2018	7/21/2018	
		SWAT 1280	Temporary	9/16/2018	10/13/2018	
		SWAT 1280	Temporary	1/6/2019	2/2/2019	
		SWAT 1290	Temporary	3/3/2019	3/30/2019	
		Pct 4 CRT	Primary	3/4/2018	4/27/2019	
		SWAT 1280	Temporary	6/23/2019	7/20/2019	
Edit		SWAT Response	Secondary	2/8/2015		
Edit		Pct 4 Middlewatch	Primary	4/28/2019		

**EMPLOYMENT APPLICATION**

**CITY OF MINNEAPOLIS**  
 350 South 5th Room 1  
 Minneapolis, Minnesota 55415  
 (612) 673-2282  
<http://www.minneapolismn.gov/jobs>  
**Bauer, Benjamin M**  
**2022-00144 POLICE SERGEANT (AMENDED)**

**Received: 3/20/22 2:36 PM**  
**For Official Use Only:**  
 QUAL: \_\_\_\_\_  
 DNQ: \_\_\_\_\_  
 Experience  
 Training  
 Other: \_\_\_\_\_

**PERSONAL INFORMATION**

<b>POSITION TITLE:</b> POLICE SERGEANT (AMENDED)	<b>EXAM ID#:</b> 2022-00144
<b>NAME:</b> (Last, First, Middle) Bauer, Benjamin M	<b>SOCIAL SECURITY NUMBER:</b> N/A
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 13.43 - Personnel Data	<b>EMAIL ADDRESS:</b>
<b>HOME PHONE:</b> 13.43	
<b>DRIVER'S LICENSE:</b>	<b>LEGAL RIGHT TO WORK IN THE UNITED STATES?</b> 13.43 - Personnel Data
<b>What is your highest level of education?</b> Bachelor's Degree	

**PREFERENCES**

Nothing Entered For This Section

**EDUCATION**

<b>DATES:</b> From: 8/2006 To: 7/2011	<b>SCHOOL NAME:</b> Metropolitan State University	<b>DEGREE RECEIVED:</b> Bachelor's
<b>LOCATION:</b> (City, State/Province) St. Paul , Minnesota	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>UNITS COMPLETED:</b> 120 - Quarter
<b>MAJOR:</b> Law Enforcement Major	<b>DATES:</b> From: 9/2002 To: 5/2006	<b>SCHOOL NAME:</b> St. Agnes High School
<b>LOCATION:</b> (City, State/Province) St. Paul , Minnesota	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> High School Diploma

**WORK EXPERIENCE**

<b>DATES:</b> From: 9/2012 To: Present	<b>EMPLOYER:</b> Minneapolis Police Department	<b>POSITION TITLE:</b> Police Officer
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 350 S 5th St. , Minneapolis, Minnesota, 55415	<b>SUPERVISOR:</b> Christie Nelson - Lieutenant	<b>COMPANY URL:</b> minneapolismn.gov
<b>PHONE NUMBER:</b> 612-673-3000	<b>SALARY:</b> \$6,600.00/month	<b>MAY WE CONTACT THIS EMPLOYER?</b> 13.43
<b>HOURS PER WEEK:</b> 40	<b># OF EMPLOYEES SUPERVISED:</b> 0	
<b>DUTIES:</b> Respond to 911 calls primarily within the the city limits Actively patrol assigned areas to prevent and detect crimes Talk regularly with citizens to establish rapport and become a familiar presence in the area Apprehend offenders and conduct interviews and interrogations Serve search warrants as a member of S.W.A.T. Participate as a member of the GAS TEAM and ENTRY TEAM Work with numerous corporations as a part-time officer including Target, Wells Fargo, Mortenson Construction Company, Lifetime, etc		
<b>REASON FOR LEAVING:</b> 13.43 - Personnel Data		
<b>DATES:</b> From: 6/2005 To: 6/2013	<b>EMPLOYER:</b> United States Army Reserve	<b>POSITION TITLE:</b> Sergeant
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 121 West Main Street, Ellsworth, Wisconsin, 54011	<b>SUPERVISOR:</b> Patrick Pickerign - Sergeant	<b>MAY WE CONTACT THIS EMPLOYER?</b> 13.43
<b>PHONE NUMBER:</b> 715-273-3079	<b># OF EMPLOYEES SUPERVISED:</b> 6	
<b>HOURS PER WEEK:</b> 10		

<b>DUTIES:</b> Maneuvering motorized heavy equipment to ensure the accurate removal and placement of materials Supervise and train other operators Observing stipulated safety codes at all times Maintain equipment assisting with repairs and upgrades Maintain training in CQB and rifle qualifications		
<b>REASON FOR LEAVING:</b> 13.43		
<b>DATES:</b> From: 10/2008 To: 9/2012	<b>EMPLOYER:</b> Minneapolis Police Department	<b>POSITION TITLE:</b> Community Service Officer
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 4119 Dupont Ave North, Minneapolis, Minnesota, 55412		
<b>PHONE NUMBER:</b> (612) 290-6849	<b>SUPERVISOR:</b> David Burbank - Sergeant	<b>MAY WE CONTACT THIS EMPLOYER?</b> 13.43
<b>HOURS PER WEEK:</b> 30	<b>SALARY:</b> \$1,915.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 4
<b>DUTIES:</b> Performed miscellaneous tasks at precincts Wrote police reports while working at 311 Assisted with traffic control during rush hour in Minneapolis Assisted officers with whatever they needed done		
<b>REASON FOR LEAVING:</b> 13.43 - Personnel Data		
<b>DATES:</b> From: 5/2010 To: 4/2012	<b>EMPLOYER:</b> Minneapolis Park Police	<b>POSITION TITLE:</b> Park Patrol Agent
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 2117 West River Road North, Minneapolis, Minnesota, 55411		
<b>PHONE NUMBER:</b> (612) 230-6550	<b>SUPERVISOR:</b> Jason Ohotto - Sergeant	<b>MAY WE CONTACT THIS EMPLOYER?</b> 13.43
<b>HOURS PER WEEK:</b> 24	<b>SALARY:</b> \$1,426.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 0
<b>DUTIES:</b> Patrolled Minneapolis Parks during day/night hours /Issue citations for violations in the parks Wrote police reports Responded to police calls Performed traffic control at special events		
<b>REASON FOR LEAVING:</b> 13.43 - Personnel Data		
<b>DATES:</b> From: 9/2011 To: 4/2012	<b>EMPLOYER:</b> Minneapolis Public Schools	<b>POSITION TITLE:</b> Special Education Assistant
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 1510 Glenwood Ave, Minneapolis, Minnesota, 55405		
<b>PHONE NUMBER:</b> (612) 665-2870	<b>SUPERVISOR:</b> Christine Pagol - Principal	<b>MAY WE CONTACT THIS EMPLOYER?</b> 13.43
<b>HOURS PER WEEK:</b> 30	<b>SALARY:</b> \$1,930.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 0
<b>DUTIES:</b> Carried out and maintain school programs and student services Provided mediation support to assist students with conflict Conducted assessments used to measure program effectiveness Recorded data to measure student performance		
<b>REASON FOR LEAVING:</b> 13.43		
<b>DATES:</b> From: 3/2010 To: 5/2010	<b>EMPLOYER:</b> Gracelyn Group	<b>POSITION TITLE:</b> Behavior Support Specialist
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 5971 134th Street Court, Apple Valley, Minnesota, 55124		
<b>PHONE NUMBER:</b> (952) 236-9191	<b>SUPERVISOR:</b> Joel Seguin - Supervisor	<b>MAY WE CONTACT THIS EMPLOYER?</b> 13.43
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$1,840.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 0
<b>DUTIES:</b> Assisted young autistic adults in planning their day Participated and planned various activities Gave support and guidance with behavioral issues/Counseled young adults when they struggled Created a family like environment		
<b>REASON FOR LEAVING:</b> 13.43 - Personnel Data		
<b>DATES:</b> From: 9/2006 To: 10/2008	<b>EMPLOYER:</b> Target	<b>POSITION TITLE:</b> Assets Protection Specialist
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 900 Nicollet Mall, Minneapolis, Minnesota, 55403		

<b>PHONE NUMBER:</b> (612) 338-0085	<b>SUPERVISOR:</b> Jake Schnieder - Executive Team Lead	<b>MAY WE CONTACT THIS EMPLOYER?</b> 13.43
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$2,009.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 5
<b>DUTIES:</b> Apprehend shoplifters Write reports on thefts Assist shoppers with finding items in the store Supervisor of Target Protection Specialists Assist police officers with arrests		
<b>REASON FOR LEAVING:</b> 13.43 - Personnel Data		
<b>DATES:</b> From: 10/2004 To: 4/2005	<b>EMPLOYER:</b> House of Wong	<b>POSITION TITLE:</b> Host
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 1163 Larpenteur Ave W, Roseville, Minnesota, 55113		
<b>PHONE NUMBER:</b> (651) 488-6687	<b>SUPERVISOR:</b> John Wong - Manager	<b>MAY WE CONTACT THIS EMPLOYER?</b> 13.43
<b>HOURS PER WEEK:</b> 20	<b>SALARY:</b> \$580.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 1
<b>DUTIES:</b> Wash tables Seat customers Assist waiters with tasks Memorized menus to assist customers Practiced customer service.		
<b>REASON FOR LEAVING:</b> 13.43 - Personnel Data		

**CERTIFICATES AND LICENSES**

13.43 - Personnel Data

**Skills**

Nothing Entered For This Section

**ADDITIONAL INFORMATION**

Nothing Entered For This Section

**REFERENCES**

13.43 - Personnel Data

# 13.43 - Personnel Data

**Agency-Wide Questions**

- 1. **Are you a current City of Minneapolis employee? (This job is only available to current employees of the City. External applicants are not eligible to apply, and will not be considered.)**  
Yes
- 2. **For City of Minneapolis employees, in which department do you work?**  
Police
- 3. **For City of Minneapolis employees, please provide your job title.**  
Police Officer
- 4. **For City of Minneapolis employees, please provide your employee ID or Badge number.**  
000340

# 13.43 - Personnel Data

The following terms were accepted by the applicant upon submitting the online application:

Please review your application to ensure that all sections have been completed. Incomplete applications will not be considered further. Although completing the demographics section is not required, we are requesting this data to help us measure our diversity efforts.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

**By clicking on the "Accept" button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete information could result in the rejection of my application or dismissal if I am hired. I understand that if I do not fully complete the online application sections that my application may be considered incomplete and not further considered. I understand that I may be required to verify any and all information given on this application. I understand that I will have to produce documentation verifying identify and employment eligibility in the U.S. I understand that the City of Minneapolis may contact prior employers and other references.**

This application was submitted by Benjamin M Bauer on 3/20/22 2:36 PM

**Signature** \_\_\_\_\_

**Date** \_\_\_\_\_







# BENJAMIN M. BAUER

Police Officer

## CONTACT

13.43 - Personnel Data

## PROFILE

13.43 - Personnel Data

## AWARDS/RECOGNITION

13.43 - Personnel Data

## WORK EXPERIENCE

### Police Officer

*Minneapolis Police Department | Sep 2012-present*

- Respond to 911 calls within the City of Minneapolis
- Actively patrol assigned areas to prevent and detect crimes
- Talk regularly with citizens to establish rapport and become a familiar presence in the area
- Apprehend offenders and conduct interviews and interrogations
- Serve search warrants as a member of S.W.A.T.
- Participate as a member of the GAS TEAM and ENTRY TEAM
- Work with numerous corporations as a part-time officer including Target, Wells Fargo, Mortenson Construction Company, Lifetime, etc.

### Community Service Officer

*Minneapolis Police Department | Nov 2008- May 2010  
Apr 2012- Sep 2012*

- Recorded 311 police reports via phone calls
- Performed traffic control in Downtown Minneapolis
- Assisted police officers with various duties, including property inventory and being a roll player for training

### Park Patrol Officer

*Minneapolis Park Police Department | May 2010- Apr 2012*

- Patrolled Minneapolis Parks during day/night hours
- Wrote police reports
- Responded to police calls
- Issued citations for violations in the parks
- Performed traffic control at special events

## EDUCATION

### Metropolitan State University

*Bachelor of Science | Jun 2006-Jul 2011*

13.43 - Personnel Data

## TRAINING/SKILLS

### Minneapolis Police Department

Direct Action Response Center Level I and II Certified  
Direct Action Response Center Patrol Integration Instructor Certified  
Crisis Intervention Team Certified  
S.W.A.T. Tactical Officer- Entry Team Member  
Field Training Officer  
Academy CQB Instructor  
S.W.A.T. School Instructor  
Firearms Instructor-MP5 and M4 Carbine

## VOLUNTEER EXPERIENCE

13.43 - Personnel Data



# Metropolitan State University



The Board of Trustees of the Minnesota State Colleges and Universities  
Upon recommendation of the Faculty of Metropolitan State University  
confers upon

**Benjamin Michael Bauer**

the degree of

**Bachelor of Science**

with all the rights and privileges thereunto appertaining.  
Issued on this twenty third day of June, two thousand eleven.

A handwritten signature in black ink, appearing to read "Sue H. Hammerstein".

Metropolitan State University  
President

A handwritten signature in black ink, appearing to read "A. Scott Davis".

Minnesota State Colleges and Universities  
Chair, Board of Trustees

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
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Inst. Name: Metropolitan State University  
Award Name: Bachelor of Science  
Major: Law Enforcement  
Awarded on: 06/25/2011

## 13.43 - Personnel Data

\*\*\*\*\* Metropolitan State University \*\*\*\*\*

Fall 2006  
Major: Law Enforcement  
Freshman

PSYC 100 General Psychology  
LIT 100 Intro to Literature  
METR 101 Your Academic Journey  
SSCI 100 Introduction to Social Sc

13.43 - Personnel Data

UNDG Term Att:  
\*\*\*\* Cum Att:

Spring 2007

CJS 101 Introduction to Criminal  
LAW 104 First Responder/Law Enf  
SPAN 102 Beginning Spanish II  
WKSP 001 Orientation

13.43 - Personnel Data

UNDG Term Att:  
\*\*\*\* Cum Att:

Fall 2007

Sophomore

ARTS 106 Introduction to Drawing  
COMM 103 Public Speaking  
WRIT 131 Writing I  
HIST 101 American Past: To 1865  
MATH 110 Math for Liberal Arts

13.43 - Personnel Data

UNDG Term Att:  
\*\*\*\* Cum Att:

Spring 2008

CJS 200 Literature in Criminal Ju  
CJS 356 Urban Violence  
BIOL 101 Introduction to the Life  
CHEM 151 Chemistry/Society/Environ

13.43 - Personnel Data

UNDG Term Att:  
\*\*\*\* Cum Att:

Fall 2008

Junior

CJS 350 Citizenship:Community Inv  
CJS 360 Diversity Iss/Criminal Ju  
LAW 230 Patrol Operations  
WRIT 231 Writing II

13.43 - Personnel Data

UNDG Term Att:  
\*\*\*\* Cum Att:

Summer 2010

Major: Law Enforcement

Major: Law Enforcement

CJS 320 Applied Criminology  
LAW 301 Community-Oriented Polici  
LAW 325 Criminal Proc/Investigt  
CJS 375 Criminal Justice Ethics

13.43 - Personnel Data

UNDG Term Att:  
\*\*\*\* Cum Att:

Fall 2010

Senior

CJS 483 Research Seminar/Crim Jus  
CJS 302 Juvenile Justice  
HIST 341 Vietnam War, The  
PHIL 301 Ethical Inquiry

13.43 - Personnel Data

UNDG Term Att:  
\*\*\*\* Cum Att:

Spring 2011

CJS 490 Criminal Justice Capstone  
LAW 220 Legal Issues/Law Enf  
LAW 240 Mn Criminal/Traffic Codes  
LAW 370 Assising Families in Cris

13.43 - Personnel Data

UNDG Term Att:  
\*\*\*\* Trsf Att:  
\*\*\*\* Cum Att:

Summer 2011

LAW 290 Law Enforcement Skills Pr

13.43 - Personnel Data

UNDG Term Att:  
\*\*\*\* Cum Att:

Career Undergrad Summary - Semester Hours

13.43 - Personnel Data

\*\*\* END OF ACADEMIC TRANSCRIPT \*\*\*





*Serving Community.  
Building Careers.*

Police Department – Amelia Huffman,  
Chief of Police-Interim  
350 S. Fifth St. - Room 130  
Minneapolis, MN 55415  
TEL 612.673.3000

September 20, 2022

Benjamin Bauer

13.43 - Personnel Data

Dear Benjamin Bauer,

Congratulations on your promotion! We are excited that you are continuing to build your career at the City. We are all dedicated to serving the residents, businesses and visitors to the city. Your personal contributions have helped create the opportunity for your promotion and your continued contributions will help ensure Minneapolis remains at the forefront of innovative cities.

This letter confirms my job offer to you for the position of Police Sergeant within the Minneapolis Police Department. As we discussed, your effective date of promotion is September 11, 2022.

**Salary:** Your starting salary will be Step 1 of the approved salary schedule for this position: \$47.592/hour.

**Probationary Period:** You will serve a probationary period of six (6) months. You shall complete the orientation program before the probationary period begins. The purpose of the orientation program is to provide you with an introduction to duties you may be assigned to perform in the rank of Lieutenant but may not have experienced while a Sergeant. Continued employment as Lieutenant is contingent upon successfully completing probation.

**Conditions of Employment:** You must continue to maintain a valid Minnesota driver's license and POST license as a condition of continued employment.

**Vacation:** Your vacation accrual rate will continue the same.

**Sick Leave:** Your sick accrual rate will continue the same.

**Union:** Your position is covered by the Minneapolis Police Federation. You can review your contract at <http://www.ci.minneapolis.mn.us/hr/laboragreements/index.htm>

Again, congratulations on your promotion to! We are able to provide high-quality and innovative municipal services because of your work. I look forward to our continued work relationship.

Sincerely,

DocuSigned by:  
**Troy Schoenberger**  
5B699813BC7B485...

**Troy Schoenberger**  
Deputy Chief of Professional Standards, Minneapolis Police Department

Cc: Employee Personnel File

I have reviewed this offer of employment with the City of Minneapolis and accept the terms and conditions outlined herein.

*Benjamin Bauer*

09/21/2022

Signature

Date



# HIRE/PERSONNEL ACTION FORM

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## Employee Information

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**Employee:** Bauer, Benjamin M

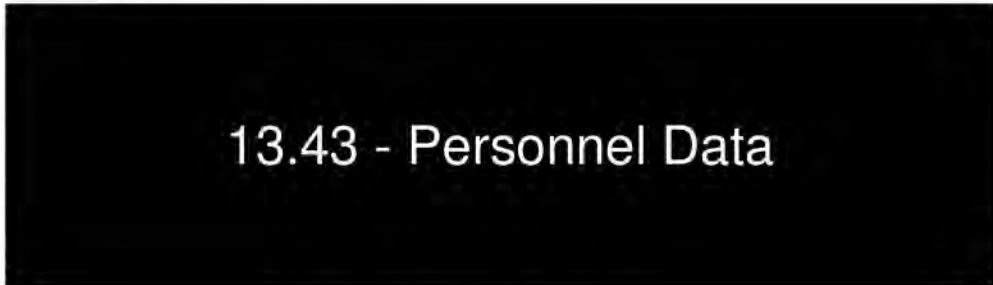
**Address 1:**

**Address 2:**

**City:**

**Phone:**

**Gender:**



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## Hire Information

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**Person ID:** 6750990

**Job Class #:** 08210C

**Job Class:** Police Sergeant

**Hire Date:** 09/11/22

**Pay Rate:** \$47.59

**Department:** Police

**Division:** Police

**Hire Req. #:** 2022-00144

**Job Term:** Full-time

**Comments:**

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## Additional Information

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**Action/Action Reason:**

Promotion, Central HR Staffing Process

**Date of Birth:**

13.43 - Personnel Data

**Marital Status:**

**Salary Step:**

1

**Earnings Distribution % - 1:**

100

**Earnings Distribution % - 2:**

**Combo Code - 1:**

001004001100--

**Combo Code - 2:**

**Probationary Date:**

03/11/2023

**Supervisor ID (hiring Job Code only):**

**Expected End Date:**





# BENJAMIN M. BAUER

Police Officer

## CONTACT

13.43 - Personnel Data

## PROFILE

13.43 - Personnel Data

## AWARDS/RECOGNITION

13.43 - Personnel Data

## WORK EXPERIENCE

### Police Officer

*Minneapolis Police Department | Sep 2012-present*

- Respond to 911 calls within the City of Minneapolis
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- Apprehend offenders and conduct interviews and interrogations
- Serve search warrants as a member of S.W.A.T.
- Participate as a member of the GAS TEAM and ENTRY TEAM
- Work with numerous corporations as a part-time officer including Target, Wells Fargo, Mortenson Construction Company, Lifetime, etc.

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*Minneapolis Police Department | Nov 2008- May 2010  
Apr 2012- Sep 2012*

- Recorded 311 police reports via phone calls
- Performed traffic control in Downtown Minneapolis
- Assisted police officers with various duties, including property inventory and being a roll player for training

### Park Patrol Officer

*Minneapolis Park Police Department | May 2010- Apr 2012*

- Patrolled Minneapolis Parks during day/night hours
- Wrote police reports
- Responded to police calls
- Issued citations for violations in the parks
- Performed traffic control at special events

## EDUCATION

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*Bachelor of Science | Jun 2006-Jul 2011*

13.43 - Personnel Data

## TRAINING/SKILLS

### Minneapolis Police Department

Direct Action Response Center Level I and II Certified  
Direct Action Response Center Patrol Integration Instructor Certified  
Crisis Intervention Team Certified  
S.W.A.T. Tactical Officer- Entry Team Member  
Field Training Officer  
Academy CQB Instructor  
S.W.A.T. School Instructor  
Firearms Instructor-MP5 and M4 Carbine

## VOLUNTEER EXPERIENCE

13.43 - Personnel Data



# Document Produced in Native Format

### Training Records

**Training History for:** Benjamin Bauer

**Employee Id:** 000340

**Total Continued Education Credits:** 1359.0

**Total Instructor Credits:** 15.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Cc
Edit	Delete	2020 Annual Semi-Automatic Handgun and Gas Mask Fit Testing, Janaury - February, Multiple dates	1/8/2020	1/9/2020	PASS	1.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/19/2019	11/19/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/18/2019	11/18/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 12-Entry Team Trng (Oct 23)	10/23/2019	10/23/2019	Not Applicable	4.00					
Edit	Delete	2019 SWAT-Cycle 12-Alpha, Bravo & Charlie Squads Trng (Oct 15,22,29)	10/22/2019	10/22/2019	Not Applicable	3.00					
Edit	Delete	2019 SWAT-Fall Annual-Op 100 (Sep 19)	9/19/2019	9/19/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Fall Annual-CQB; M4 Skill; TC3; Less Lethal; Range; Slow Search (Sep 17-18)	9/17/2019	9/18/2019	Not Applicable	12.00					
Edit	Delete	2019 SWAT-Fall Annual-Range Trng (Sep 16)	9/16/2019	9/16/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Fall Annual-Entry/Logistics Trng (Sep 15)	9/15/2019	9/15/2019	Not Applicable	5.00					
Edit	Delete	2019 SWAT-Cycle 10-Alpha, Bravo & Charlie Squads Trng (Aug 20, 27 or Sep 03)	8/27/2019	8/27/2019	Not Applicable	6.00					
Edit	Delete	2019 SWAT-Cycle 10-Entry Team Trng (Aug 26)	8/26/2019	8/26/2019	Not Applicable	6.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, Range only (Apr-Aug)	8/14/2019	8/14/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, Patrol Operations only (Apr-Aug)	8/1/2019	8/1/2019	Not Applicable	0.00	7.0				
Edit	Delete	2019 SWAT-Cycle 09-Entry, Gas & Logistics Teams Trng (Jul 31)	7/31/2019	7/31/2019	Not Applicable	5.00					
Edit	Delete	2019 SWAT-Cycle 09-Alpha, Bravo & Charlie Squads Trng (Jul 23; 30 or Aug 06)	7/30/2019	7/30/2019	Not Applicable	6.00					

		2019 COUNTER TERRORISM OPERATIONS PLANNING COURSE, JULY 15-19, 2019	7/19/2019	7/19/2019	Not Applicable	9.00					
Edit	Delete	2019 COUNTER TERRORISM OPERATIONS PLANNING COURSE, JULY 15-19, 2019	7/18/2019	7/18/2019	Not Applicable	9.00					
Edit	Delete	2019 COUNTER TERRORISM OPERATIONS PLANNING COURSE, JULY 15-19, 2019	7/17/2019	7/17/2019	Not Applicable	9.00					
Edit	Delete	2019 COUNTER TERRORISM OPERATIONS PLANNING COURSE, JULY 15-19, 2019	7/16/2019	7/16/2019	Not Applicable	9.00					
Edit	Delete	2019 COUNTER TERRORISM OPERATIONS PLANNING COURSE, JULY 15-19, 2019	7/15/2019	7/15/2019	Not Applicable	9.00					
Edit	Delete	2019 SWAT-Cycle 08-Entry Team Trng (Jul 10)	7/10/2019	7/10/2019	Not Applicable	6.00					
Edit	Delete	2019 SWAT-Cycle 08-Alpha, Bravo, Charlie, Delta Squads Trng (Jun 25; Jul 02, 09, 16)	7/9/2019	7/9/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 08-1280 Trng (Jun 24)	6/24/2019	6/24/2019	Not Applicable	4.00					
Edit	Delete	2019 SWAT-Cycle 07-Alpha, Bravo, Charlie, Delta Squads Trng (May 28, Jun 04, 11, 18)	6/11/2019	6/11/2019	Not Applicable	6.00					
Edit	Delete	2019 SWAT-Cycle 07-Entry & Logistics Teams Trng (Jun 05)	6/5/2019	6/5/2019	Not Applicable	5.00					
Edit	Delete	2019 SWAT-Cycle 06-Squads-7 Hr Breaching/Tools Re-Cert (Apr 30; May 07, 14 or 21)	5/14/2019	5/14/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 06-Gas, Logistics and Entry Teams Trng (May 08)	5/8/2019	5/8/2019	Not Applicable	6.00					
Edit	Delete	2019 TASER Re-Certification, April 15 or 22 or May 6, 2019	5/6/2019	5/6/2019	Not Assigned	4.00					
Edit	Delete	2019 SWAT-Cycle 05-Alpha, Bravo, Charlie & Delta Squad Trng (Apr 23 or 24)	4/23/2019	4/23/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 04-Alpha, Bravo, Charlie & Delta Squads Trng (Mar 5, 12, 19 or 26)	3/19/2019	3/19/2019	Not Applicable	6.00					
Edit	Delete	2019 Final Four Mandatory Orientation Session, March 11, 12, 13, 14, 2019	3/14/2019	3/14/2019	Not Applicable	3.00					
Edit	Delete	2019 SWAT-Cycle 04-Entry & Logistics Teams Trng (Mar 11)	3/11/2019	3/11/2019	Not Applicable	6.00					
Edit	Delete		3/4/2019	3/4/2019	Not Applicable	6.00					

		2019 SWAT-Cycle 04- Warrant Service Basic Team Refresher (Mar 04)								
Edit	Delete	2019 SWAT-Cycle 03- Alpha, Bravo, Charlie, Delta Squads Trng (Feb 19 or 26)	2/19/2019	2/19/2019	Not Applicable	7.00				
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/14/2019	2/14/2019	Not Applicable	7.00				
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/13/2019	2/13/2019	Not Applicable	7.00				
Edit	Delete	2019 SWAT-Cycle 02- Alpha, Bravo, Charlie, Delta Squads Trng (Jan 08, 15, 22 or 29)	1/22/2019	1/22/2019	Not Applicable	6.00				
Edit	Delete	2019 SWAT-Cycle 02- Entry Team Trng (Jan 16)	1/16/2019	1/16/2019	Not Applicable	7.00				
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/10/2019	1/10/2019	PASS	1.00				
Edit	Delete	2019 SWAT-Cycle 02- Warrant Service Refresher (Jan 07)	1/7/2019	1/7/2019	Not Applicable	6.00				
Edit	Delete	2019 SWAT-Cycle 01- Unit Trng (Dec 19, 2018)	12/19/2018	12/19/2018	Not Applicable	4.00				
Edit	Delete	2019 SWAT-Cycle 01- Entry Team Trng (Dec 12, 2018)	12/12/2018	12/12/2018	Not Applicable	7.00				
Edit	Delete	2019 SWAT-Cycle 01- Alpha & Charlie Squads Trng (Dec 11, 2018)	12/11/2018	12/11/2018	Not Applicable	6.00				
Edit	Delete	2018 SWAT-Cycle 13- Alpha, Bravo, Charlie, Delta Squads-Day 2 (Nov 30 or Dec 01)	12/1/2018	12/1/2018	Not Applicable	8.00				
Edit	Delete	2018 SWAT-Cycle 13- Alpha, Bravo, Charlie, Delta Squads-Day 1 (Nov 12, 20, 27 or Dec 04)	11/27/2018	11/27/2018	Not Applicable	10.00				
Edit	Delete	2018 SWAT-Cycle 13- Entry Team Trng (Nov 21)	11/21/2018	11/21/2018	Not Applicable	7.00				
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	11/15/2018	11/15/2018	Not Applicable	7.00				
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	11/14/2018	11/14/2018	Not Applicable	7.00				
Edit	Delete	2018 SWAT-Cycle 12- Alpha, Bravo, Charlie & Delta Squads Trng (Oct 16,23,30; Nov 6)	10/30/2018	10/30/2018	Not Applicable	6.00				
Edit	Delete	2018 SWAT-Cycle 12- Entry Team Trng (Oct 24)	10/24/2018	10/24/2018	Not Applicable	10.00				
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP B, Multiple dates	9/24/2018	9/24/2018	Not Applicable	7.00				
Edit	Delete	2018 Emergency Vehicle Operations Course, Multiple Dates	9/13/2018	9/13/2018	Not Applicable	7.00				
Edit	Delete		9/4/2018	9/4/2018		6.00				

		2018 SWAT-Cycle 10-Alpha, Bravo, Charlie & Delta Squads Trng (Aug 21; 28/Sep 04;11)			Not Applicable					
Edit	Delete	2018 SWAT-Cycle 10-Entry Team Trng (Aug 27)	8/27/2018	8/27/2018	Not Applicable	8.00				
Edit	Delete	2018 NARCAN and Procedural Justice Refresher, GROUP A, SWORN, Multiple Dates	8/22/2018	8/22/2018	Not Applicable	7.00				
Edit	Delete	2018 SWAT-Cycle 9-Alpha, Bravo, Charlie Delta Squads Trng (Jul 24, 30, 31; Aug 7)	8/7/2018	8/7/2018	Not Applicable	8.00				
Edit	Delete	2018 SWAT-Cycle 9-Entry Team Trng (Aug 1)	8/1/2018	8/1/2018	Not Applicable	8.00				
Edit	Delete	2018 SWAT-Cycle 8-Entry Team Trng (Jul 11)	7/11/2018	7/11/2018	Not Applicable	8.00				
Edit	Delete	2018 SWAT-Cycle 8-Alpha, Bravo, Charlie & Delta Squads Trng (Jun 26; Jul 03, 10, 17)	7/10/2018	7/10/2018	Not Applicable	8.00				
Edit	Delete	2018 SWAT-Cycle 7-Unit Trng- Day 2-CQB/PT (Jun 13)	6/13/2018	6/13/2018	Not Applicable	5.00				
Edit	Delete	2018 SWAT-Cycle 7-Alpha, Bravo, Charlie & Delta Squads Trng (May 29; Jun 5, 12, 19)	6/12/2018	6/12/2018	Not Applicable	8.00				
Edit	Delete	2018 SWAT-Cycle 7-Unit Trng-Day 1-Entry Team (Jun 6)	6/6/2018	6/6/2018	Not Applicable	8.00				
Edit	Delete	2018 SWAT-Cycle 6-Alpha, Bravo, Charlie & Delta Squads Trng (var-May)	5/15/2018	5/15/2018	Not Applicable	7.00				
Edit	Delete	2018 SWAT-Cycle 6-Entry Team Trng (May 09)	5/9/2018	5/9/2018	Not Applicable	6.00				
Edit	Delete	2018 SWAT-Cycle 5-Alpha, Bravo, Charlie & Delta Squads Trng (var-Apr)	4/17/2018	4/17/2018	Not Applicable	8.00				
Edit	Delete	2018 PIMS Basic Special Investigations, April 9-11, 2018, Night Session-Venue 2	4/11/2018	4/12/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Special Investigations, April 9-11, 2018, Night Session-Venue 2	4/10/2018	4/11/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Special Investigations, April 9-11, 2018, Night Session-Venue 2	4/9/2018	4/10/2018	Not Applicable	7.00				
Edit	Delete	2018 SWAT-Cycle 4-Alpha, Bravo, Charlie & Delta Squads Trng (Mar 13 or 20)	3/20/2018	3/20/2018	Not Applicable	6.00				
Edit	Delete	2018 SWAT-Cycle 4-Entry Team Trng (Mar 14)	3/14/2018	3/14/2018	Not Applicable	8.00				
Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/23/2018	2/23/2018	Not Applicable	7.00				



Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/22/2018	2/22/2018	Not Applicable	7.00				
Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/21/2018	2/21/2018	Not Applicable	7.00				
Edit	Delete	2018 Investigative Training Program, February 20-23, 2018	2/20/2018	2/20/2018	Not Applicable	7.00				
Edit	Delete	2018 SWAT-Cycle 3-Alpha, Bravo, Charlie & Delta Squads Trng (Feb 6, 13, 19 or 27)	2/19/2018	2/19/2018	Not Applicable	10.00				
Edit	Delete	2018 SWAT-Cycle 3-Entry Team Trng (Feb 14)	2/14/2018	2/14/2018	Not Applicable	10.00				
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/9/2018	1/9/2018	PASS	1.00				
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 09, 2018	1/9/2018	1/9/2018	Not Applicable	6.00				
Edit	Delete	2018 SWAT-Cycle 1-Alpha, Bravo, Charlie & Delta Squads Trng (Dec/Jan)	12/27/2017	12/27/2017	Not Applicable	8.00				
Edit	Delete	2018 SWAT-Cycle 1-Entry & Logistics Teams Trng (Dec 20)	12/20/2017	12/20/2017	Not Applicable	7.00				
Edit	Delete	2017 SWAT-Cycle 13-Charlie Squad Trng (Nov 29)	11/29/2017	11/29/2017	Not Applicable	7.00				
Edit	Delete	2017 SWAT-Cycle 13-Entry Team Trng (Nov 22)	11/22/2017	11/22/2017	Not Applicable	10.00				
Edit	Delete	2017 SWAT-Cycle 12-Entry Team Trng (Oct 25)	10/25/2017	10/25/2017	Not Applicable	4.00				
Edit	Delete	2017 SWAT-Cycle 12-Alpha, Bravo, Charlie & Delta Squads Trng (Oct 17, 24 or Nov 7)	10/24/2017	10/24/2017	Not Applicable	9.00				
Edit	Delete	2017 SWAT-Fall Annual-CQB/Search Trng (Sep 20 or 21)	9/21/2017	9/21/2017	Not Applicable	10.00				
Edit	Delete	2017 SWAT-Fall Annual-Firearms Trng (Sep 20 or 21)	9/20/2017	9/20/2017	Not Applicable	5.00				
Edit	Delete	2017 SWAT-Fall Annual-Warrant Service (Sep 20 or 21)	9/20/2017	9/20/2017	Not Applicable	4.00				
Edit	Delete	2017 SWAT-Fall Annual-CQB/Warrant Svc-Entry (Sep 19)	9/19/2017	9/19/2017	Not Applicable	10.00				
Edit	Delete	2017 SWAT-Fall Annual-Urban Rifle-Entry (Sep 19)	9/19/2017	9/19/2017	Not Applicable	3.00				
Edit	Delete	2017 SWAT-Fall Annual-Breaching Re-Certification (Sep 18)	9/18/2017	9/18/2017	Not Applicable	1.00				
Edit	Delete	2017 SWAT-Fall Annual-Firearms Skill Development (Sep 18)	9/18/2017	9/18/2017	Not Applicable	3.00				
Edit	Delete	2017 SWAT-Fall Annual-M4 Zeroing (Sep 18)	9/18/2017	9/18/2017	Not Applicable	3.00				

Edit	Delete	2017 SWAT-Cycle 9-Alpha & Charlie Squad Trng (Aug 8)	8/8/2017	8/8/2017	Not Applicable	7.00				
Edit	Delete	2017 SWAT-Cycle 9-Gas Team Trng (Aug 2)	8/2/2017	8/2/2017	Not Applicable	4.00				
Edit	Delete	2017 SWAT-Cycle 8-Gas Team Trng (Jul 12)	7/12/2017	7/12/2017	Not Applicable	6.00				
Edit	Delete	2017 SWAT-Cycle 8-Bravo & Charlie Squads Trng (Jul 11)	7/11/2017	7/11/2017	Not Applicable	10.00				
Edit	Delete	2017 SWAT-Cycle 7-Alpha, Bravo, Charlie & Delta Squads Trng (May 30 or Jun 13)	6/13/2017	6/13/2017	Not Applicable	7.00				
Edit	Delete	2017 SWAT-Cycle 5-Gas Team Trng (Apr 12)	4/12/2017	4/12/2017	Not Applicable	6.00				
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	3/30/2017	3/30/2017	Not Applicable	10.00				
Edit	Delete	2017 SWAT-Cycle 4-Gas Team Trng (Mar 15)	3/15/2017	3/15/2017	Not Applicable	9.00				
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	2/22/2017	2/22/2017	Not Applicable	10.00				
Edit	Delete	2017 SWAT-Cycle 3-Charlie Squad Trng (Feb 21)	2/21/2017	2/21/2017	Not Applicable	10.00				
Edit	Delete	2017 SWAT-Cycle 3-Unit Trng-Gas Team (Feb 15)	2/15/2017	2/15/2017	Not Applicable	7.00				
Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan- Feb	1/26/2017	1/26/2017	PASS	1.00				
Edit	Delete	2017 SWAT-Cycle 2-Alpha, Bravo, Charlie & Delta Squads Trng Days (var-Jan)	1/24/2017	1/24/2017	Not Applicable	6.00				
Edit	Delete	2017 SWAT-Cycle 2-Unit Trng-Gas Team (Jan 18)	1/18/2017	1/18/2017	Not Applicable	7.00				
Edit	Delete	2017 SWAT-Cycle 1-Gas Team Trng (Dec 20)	12/20/2016	12/20/2016	Not Applicable	6.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	12/9/2016	12/9/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	12/8/2016	12/8/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	12/7/2016	12/7/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	12/6/2016	12/6/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	12/5/2016	12/5/2016	Not Applicable	8.00				
Edit	Delete	2016 SWAT-Cycle 13-Gas Team Trng (Nov 22)	11/22/2016	11/22/2016	Not Applicable	7.00				
Edit	Delete	2016 Fall In-Service Training Program, Active Shooter, Super Bowl Phase II, (var Nov-Dec)	11/15/2016	11/15/2016	Not Applicable	0.00	8.0			
Edit	Delete		11/9/2016	11/9/2016		8.00				

		2016 SWAT-Cycle 12-Unit Trng-Gas Team (Nov 9)			Not Applicable					
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	11/7/2016	11/8/2016	Not Applicable	7.00				
Edit	Delete	2016 SWAT-Cycle 12-Gas Team Trng (Oct 25)	10/25/2016	10/25/2016	Not Applicable	8.00				
Edit	Delete	2016 SWAT-Cycle 11-Gas Team Trng (Oct 12)	10/12/2016	10/12/2016	Not Applicable	10.00				
Edit	Delete	2016 SWAT-Cycle 11-Gas Team Trng (Sep 27)	9/27/2016	9/27/2016	Not Applicable	7.00				
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/21/2016	9/21/2016	Not Applicable	8.00				
Edit	Delete	2016 SWAT-Fall Annual-Mock-Op (Sep 15)	9/15/2016	9/15/2016	Not Applicable	8.00				
Edit	Delete	2016 SWAT-Fall Annual-Breaching Trng (Sep 13 or 14)	9/14/2016	9/14/2016	Not Applicable	5.00				
Edit	Delete	2016 SWAT-Fall Annual-Firearms Trng (Sep 13 or 14)	9/14/2016	9/14/2016	Not Applicable	5.00				
Edit	Delete	2016 SWAT-Fall Annual-CQB Trng (Sep 13 or 14)	9/13/2016	9/13/2016	Not Applicable	10.00				
Edit	Delete	2016 SWAT-Fall Annual-Gas Team Trng (Sep 12)	9/12/2016	9/12/2016	Not Applicable	9.00				
Edit	Delete	2016 SWAT-Cycle 9-Gas Team Trng (Aug 2)	8/2/2016	8/2/2016	Not Applicable	7.00				
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	7/21/2016	7/21/2016	Not Applicable	8.00				
Edit	Delete	2016 Body Worn Camera Patrol Training Program, Various Dates	7/19/2016	7/19/2016	Not Applicable	2.00				
Edit	Delete	2016 SWAT-Cycle 8-Gas & Logistics Teams Trng (Jul 5)	7/5/2016	7/5/2016	Not Applicable	6.00				
Edit	Delete	2016 SWAT-Cycle 7-Gas & Logistics Teams Trng (Jun 7)	6/7/2016	6/7/2016	Not Applicable	6.00				
Edit	Delete	2016 SWAT-Cycle 6-Unit Trng (May 25)	5/25/2016	5/25/2016	PASS	2.00				
Edit	Delete	2016 SWAT-Cycle 6-Gas & Logistics Teams Trng (May 10)	5/10/2016	5/10/2016	Not Applicable	8.00				
Edit	Delete	2016 SWAT-Cycle 5-Unit Trng-Pistol/Rifle & Warrant Svs (Apr 27)	4/27/2016	4/27/2016	Not Applicable	8.00				
Edit	Delete	2016 SWAT-Cycle 5-Unit Trng-Less Lethal (Apr 20)	4/20/2016	4/20/2016	PASS	2.00				
Edit	Delete	2016 SWAT-Cycle 5-Unit Trng-PT Test (Apr 20)	4/20/2016	4/20/2016	PASS	1.00				
Edit	Delete	2016 SWAT-Cycle 5-Gas Team Trng (Apr 12)	4/12/2016	4/12/2016	Not Applicable	8.00				
Edit	Delete	2016 SWAT-Cycle 4-Gas & Logistics Teams Trng (Mar 15)	3/15/2016	3/15/2016	Not Applicable	8.00				
Edit	Delete	2016 Procedural Justice, Module 1	3/9/2016	3/9/2016	Not Applicable	7.00				
Edit	Delete	2016 SWAT-Cycle 2-Gas & Logistics Teams Trng (Jan 19)	1/19/2016	1/19/2016	Not Applicable	8.00				

Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	1/6/2016	1/6/2016	PASS	1.00				
Edit	Delete	2016 SWAT-Cycle 1-Unit Trng-Mock Op 100 (Dec 16, 2015)	12/16/2015	12/16/2015	Not Applicable	10.00				
Edit	Delete	2015 SWAT-Cycle 13-Gas & Logistics Teams Trng (Dec 8)	12/8/2015	12/8/2015	Not Applicable	8.00				
Edit	Delete	2015 EVOC Fall Training program, various training dates	10/28/2015	10/28/2015	PASS	8.00				
Edit	Delete	2015 SWAT-Cycle 11-Gas & Logistics Teams Trng (Oct 13)	10/13/2015	10/13/2015	Not Applicable	9.00				
Edit	Delete	2015 FTO Training Program, October 6, 2015	10/6/2015	10/6/2015	Not Applicable	4.00				
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/22/2015	9/22/2015	PASS	4.00				
Edit	Delete	2015 SWAT-Fall Annual-Mock Operations 50 & 100 Terror Response (Sep 17)	9/17/2015	9/17/2015	Not Applicable	10.00				
Edit	Delete	2015 SWAT-Fall Annual-CQB Counter Terrorism Response (Sep 15 & 16)	9/15/2015	9/16/2015	Not Applicable	5.00				
Edit	Delete	2015 SWAT-Fall Annual-CQB Warrant Service (Sep 15 & 16)	9/15/2015	9/16/2015	Not Applicable	5.00				
Edit	Delete	2015 SWAT-Fall Annual-Firearms Trng & Qual (Sep 15 & 16)	9/15/2015	9/16/2015	Not Applicable	5.00				
Edit	Delete	2015 SWAT-Fall Annual-Urban Area Search (Sep 15 & 16)	9/15/2015	9/16/2015	Not Applicable	5.00				
Edit	Delete	2015 SWAT-Fall Annual-Chemical Munitions Operation 100 Procedures (Sep 14)	9/14/2015	9/14/2015	Not Applicable	4.00				
Edit	Delete	2015 SWAT-Fall Annual-Gas Team-40 mm Skill Development & Qualification (Sep 14)	9/14/2015	9/14/2015	Not Applicable	4.00				
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/11/2015	9/11/2015	PASS	4.00				
Edit	Delete	2015 Fair and Impartial Policing, 4th Precinct, June 3, 2015	6/3/2015	6/4/2015	Not Applicable	4.00				
Edit	Delete	2015 Defensive Tactics Quarter 2	6/1/2015	6/1/2015	Not Applicable	2.00				
Edit	Delete	2015 SWAT-Cycle 6-Unit Trng-Breaching/Area Search/CQB w/IED's (Interoperability Response) (May 21)	5/21/2015	5/21/2015	Not Applicable	8.00				
Edit	Delete	2015 SWAT-Cycle 6-Unit Trng-Firearm Skill Development Qualification (May 20)	5/20/2015	5/20/2015	Not Applicable	8.00				
Edit	Delete	2015 SWAT-Cycle 6-Unit Trng-Gas Team (May 19)	5/19/2015	5/19/2015	Not Applicable	8.00				

Edit	Delete	2015 SWAT-Cycle 5-Unit Trng FSDD/Less Lethal/Cart Munitions (Apr 21)	4/21/2015	4/21/2015	Not Applicable	3.00					
Edit	Delete	2015 SWAT-Cycle 5-Unit Trng Tactical Members Obstacle Course (Apr 21)	4/21/2015	4/21/2015	Not Applicable	1.00					
Edit	Delete	2015 SWAT-Gas/Less Lethal Chemical Munitions Certification Course (Apr 19-20)	4/19/2015	4/20/2015	PASS	16.00					
Edit	Delete	2015 SWAT-Cycle 5-Gas Team Trng (Apr 14)	4/14/2015	4/14/2015	Not Applicable	6.00					
Edit	Delete	2015 SWAT-Cycle 4-Gas & Logistics Teams Trng (Mar 10)	3/10/2015	3/10/2015	Not Applicable	6.00					
Edit	Delete	2015 4th Precinct Middlewatch In-Service Training Program, February 11, 2015	2/11/2015	2/11/2015	Not Applicable	8.00					
Edit	Delete	2015 SWAT-Cycle 3-Gas Team Trng (Feb 10)	2/10/2015	2/10/2015	Not Applicable	6.00					
Edit	Delete	2015 February Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	2/5/2015	2/5/2015	PASS	1.00					
Edit	Delete	2015 (DT) Ground Fighting-Jiu Jitsu (various dates)	2/3/2015	2/3/2015	Not Applicable	2.00					
Edit	Delete	2015 (DT) Ground Fighting-Jiu Jitsu (various dates)	1/27/2015	1/27/2015	Not Applicable	2.00					
Edit	Delete	2015 SWAT-Cycle 2-Gas Team Trng (Jan 13)	1/13/2015	1/13/2015	Not Applicable	9.00					
Edit	Delete	2014 SWAT-Cycle 13-Unit Trng Mock-Op (Dec 10)	12/10/2014	12/10/2014	Not Applicable	8.00					
Edit	Delete	2014 SWAT-Cycle 13-Gas Team Trng-1 (Nov 25)	11/25/2014	11/25/2014	Not Applicable	4.00					
Edit	Delete	2014 SWAT-Cycle 13-Gas Team Trng-2 (Nov 25)	11/25/2014	11/25/2014	Not Applicable	4.00					
Edit	Delete	2014 Fall Computer Training Program (911 Response Officers and Supervisors)	11/13/2014	11/14/2014	Not Applicable	2.00					
Edit	Delete	2014 SWAT-Cycle 12-Gas & Logistics Teams Trng (Oct 28-29)	10/28/2014	10/29/2014	Not Applicable	13.00					
Edit	Delete	2014 SWAT-Cycle 11-Unit Trng PT Test (Oct 6)	10/6/2014	10/6/2014	Not Applicable	10.00					
Edit	Delete	2014 SWAT-Cycle 11-Gas Team Trng (Sep 30)	9/30/2014	9/30/2014	Not Applicable	10.00					
Edit	Delete	2014 SWAT-Annual Trng-Force on Force Scenario Based Trng (Sep 18)	9/18/2014	9/18/2014	Not Applicable	8.00					
Edit	Delete	2014 SWAT-Annual Trng-Advanced Patrol Carbine Rifle (Sep 16 or 17)	9/17/2014	9/17/2014	Not Applicable	5.00					
Edit	Delete	2014 SWAT-Annual Trng-QCB Instruction/Warrant Service (Sep 16 or 17)	9/17/2014	9/17/2014	Not Applicable	5.00					
Edit	Delete	2014 SWAT-Annual Trng-Advanced Handgun (Sep 16 or 17)	9/16/2014	9/16/2014	Not Applicable	5.00					

Edit	Delete	2014 SWAT-Annual Trng-Officer Down Drill/Bearcat (Sep 16 or 17)	9/16/2014	9/16/2014	Not Applicable	5.00					
Edit	Delete	2014 SWAT-Annual Trng-ComLog-Response to Operation 50 (Sep 15)	9/15/2014	9/15/2014	Not Applicable	4.00					
Edit	Delete	2014 SWAT-Annual Trng-Gas Qual/Proficiency Trng/Response to OP 100 (Sep 15)	9/15/2014	9/15/2014	Not Applicable	5.00					
Edit	Delete	2014 SWAT-Basic SWAT School (Sep 7-11)	9/7/2014	9/11/2014	PASS	44.00					
Edit	Delete	2014 Annual Shotgun Qual, Training & Handgun Skill Development	9/3/2014	9/3/2014	PASS	2.00					
Edit	Delete	2014 SWAT-Cycle 9-Gas & Logistics Teams Trng (Aug 14)	8/14/2014	8/14/2014	Not Applicable	4.00					
Edit	Delete	2014 SWAT-Cycle 8-Logistics Team Trng (Jul 8)	7/8/2014	7/8/2014	Not Applicable	10.00					
Edit	Delete	2014 SWAT-Cycle 7-Logistics Team Trng (Jun 16)	6/16/2014	6/16/2014	Not Applicable	10.00					
Edit	Delete	2014 SWAT-Cycle 7-Unit Trng-PT Test (Jun 9)	6/9/2014	6/9/2014	Not Applicable	10.00					
Edit	Delete	2014 Handgun Skill Development, various dates	6/5/2014	6/6/2014	PASS	1.00					
Edit	Delete	2014 New SWAT Officer-Patrol Rifle Operator's Course (May 20-23)	5/20/2014	5/23/2014	Not Applicable	36.00					
Edit	Delete	2014 In-Service Training Program, Patrol Officers Only	3/25/2014	3/25/2014	Not Applicable	8.00					
Edit	Delete	2014 Handgun Qualification and Gas Mask Fit Testing, multiple dates	2/4/2014	2/4/2014	PASS	1.00					
Edit	Delete	2014 CPR/Heartsaver Training Program	1/14/2014	1/14/2014	PASS	2.00					
Edit	Delete	2013 Annual Taser Re-Certification, v.19	12/3/2013	12/4/2013	PASS	4.00					
Edit	Delete	2013 Fall EVOG Training Program	10/22/2013	10/23/2013	PASS	8.00					
Edit	Delete	2013 5th Precinct Dogwatch Shift Training Day (Oct 7)	10/7/2013	10/7/2013	Not Applicable	5.00					
Edit	Delete	2013 Counter Ambush/Shotgun Training	9/10/2013	9/10/2013	PASS	0.00					
Edit	Delete	2013 Handgun Skill Development Program	7/18/2013	7/18/2013	PASS	1.00					
Edit	Delete	2013 In-Service Training Program	5/15/2013	5/15/2013	Not Applicable	8.00					
Edit	Delete	2013 In-Service Training Program	5/14/2013	5/14/2013	Not Applicable	8.00					
Edit	Delete	2013 5th Precinct Training Program (May 7)	5/7/2013	5/7/2013	Not Applicable	5.00					
Edit	Delete	2013 ILERSBA Training, FEMA	2/15/2013	2/15/2013	Not Applicable	9.00					
Edit	Delete	2012 CPR, Heartsaver, Tactical Combat	6/6/2012	6/6/2012	Not Applicable	3.00					

<b>Department</b>	<b>Name</b>	<b>EE ID</b>	<b>Job Title</b>	<b>Category</b>
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Department
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Department
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POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Department
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Department
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Department
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Department
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Emergency
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Policy
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Policy
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Policy
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Policy
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Policy
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POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Policy
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Policy
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Policy
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Policy
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Policy
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Safe
POLICE DEPARTMENT	Bauer,Benjamin Michael	340	Police Sergeant-C	Safe

<b>Course Title</b>	<b>Completion Date</b>
MPD - Annual Use of Force Trai	11/6/2022
MPD Axon Citizen Digital Evide	11/26/2020
MPD Excited Delirium	10/28/2020
MPD Policy Updates - August 20	10/28/2020
MPD Positional Asphixia and Re	10/28/2020
MPD-Tire Deflation Device Trai	3/28/2023
Witness Detention Update	8/7/2022
Introduction to Emergency Mana	3/3/2023
Anti-Harassment Training (Onli	8/15/2023
Anti-Harassment Training (Onli	2/28/2020
Anti-Harassment Training (Onli	8/1/2014
Ethics - Online	10/25/2022
Ethics - Online	2/16/2017
Ethics - Online	11/1/2013
Introduction to Emergency Mana	3/3/2023
Limited English Proficiency Re	1/28/2022
MPD Policy Updates - August 20	10/28/2020
New Employee Orientation	11/12/2008
Political Ethics	10/18/2016
Witness Detention Update	8/7/2022
Introduction to Emergency Mana	3/3/2023
MPD - Annual Use of Force Trai	11/6/2022