

**City of Minneapolis
and
American Federation of State, County, and
Municipal Employees, District Council No. 5,
Local Union No. 9, AFL-CIO (General Clerical
and Technical Bargaining Unit)**

LETTER OF AGREEMENT
Visual Communications Management Coordinator

Whereas, the City of Minneapolis (hereinafter, "City") and the American Federation of State, County, and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (General Clerical and Technical Bargaining Unit) (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a job analysis has been conducted that resulted in the reclassification of the Senior Graphic Designer to Visual Communications Management Coordinator; and

Whereas, a detailed explanation of the Visual Communications Management Coordinator can be found in Classification Report 19-22; and

Whereas, the Visual Communications Management Coordinator has been evaluated at 400 total points and is assigned to Civil Service Grade 8 of the Communications Promotional Line; and

Whereas, the Visual Communications Management Coordinator is FLSA exempt.

Now, therefore, be it resolved that:

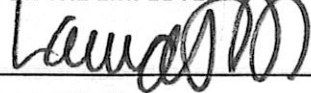
1. The Visual Communications Management Coordinator, grade 8 and 400 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following annual salary schedule will be effective April 25, 2019:

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
Visual Communications Management Coordinator	\$67,828	\$71,219	\$74,780	\$78,519	\$82,445

3. This letter represents the full and complete agreement regarding this matter.

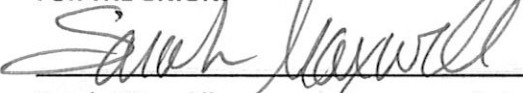
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

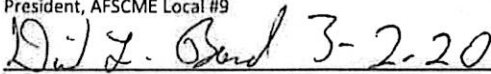
FOR THE EMPLOYER:

 3/2/20

Laura Davis Date
Director Labor Relations

FOR THE UNION:

 3/2/20

Sarah Maxwell Date
President, AFSCME Local #9
 3-2-20

David Bard Date
Field Representative

cc: Greta Bergstrom, Director Communications
Krista Guzman, Human Resources
Katie Karow, Central Payroll
Mike Hebner/Brenda Miller – Classifications/Compensation