
CITY OF MINNEAPOLIS

And

**AMERICAN FEDERATION OF STATE, COUNTY, AND
MUNICIPAL EMPLOYEES, DISTRICT COUNCIL NO. 5,
LOCAL UNION NO. 9, AFL-CIO
(General Unit)**

**LETTER OF AGREEMENT
Vacation Accrual for relevant work experience
Subcommittee**

WHEREAS, the City of Minneapolis (“Employer”) and American Federation of State, County and Municipal Employees, district Council No. 5, Local Union No. 9, AFL-CIO, (“Union”) are parties (collectively “the parties”) are parties to a Collective Bargaining Agreement (“Labor Agreement”) that is currently in effect;

WHEREAS, the parties met in good faith and negotiated a new labor agreement for the term January 1st, 2022, through December 31st, 2024.

WHEREAS, included in that negotiation was an agreement to form a sub-committee to address vacation accrual for relevant work experience.

NOW, THEREFORE BE IT RESOLVED, that the parties agree:

- A sub-committee will be formed with no more than three members from each team (total 6).
- The team will work on logistics of implementation for a vacation credit system which addresses external work experience.
- Team will meet beginning January 1, 2023 and work through 2023.
- As of January 1, 2024 the City and the Union will reopen just the vacation accrual rate credit based on documented relevant work experience.
- Neither party will be obligated to accept new terms and conditions when reopener begins.
- No other items will be considered.

