

City of Minneapolis
and
American Federation of State, County, and
Municipal Employees, District Council No. 5,
Local Union No. 9, AFL-CIO (General Clerical
and Technical Bargaining Unit)

LETTER OF AGREEMENT
HR Associate

Whereas, the City of Minneapolis (hereinafter, "City") and the American Federation of State, County, and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (General Clerical and Technical Bargaining Unit) (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a job analysis has been conducted that resulted an increase in points for the HR Associate; and

Whereas, an explanation of the HR Associate point changes can be found in Classification Report 19-54; and

Whereas, the HR Associate has been evaluated at 285 total points and is assigned to Civil Service Grade 6. The job is FLSA non-exempt.

Now, therefore, be it resolved that:


1. The HR Associate, grade 6 and 285 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following hourly rate salary schedule will be effective January 1, 2020:

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
HR Associate	\$24.288	\$25.503	\$26.778	\$28.117	\$29.523

3. This letter represents the full and complete agreement regarding this matter.

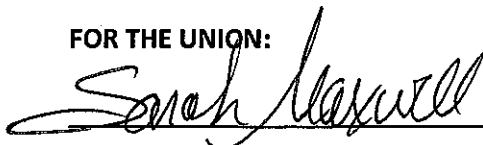
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

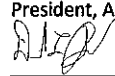
FOR THE EMPLOYER:


Laura J. Davis 4/1/2020

Laura Davis Date
Director Labor Relations

FOR THE UNION:

 3/16/20

Sarah Maxwell Date
President, AFSCME Local #9
 3-16-20

David Bard Date
Field Representative

cc: Bill Champa,
Jill Petty, Human Resources
Katie Karow, Central Payroll
Mike Hebner/Brenda Miller – Classifications/Compensation