
CITY OF MINNEAPOLIS

AND

**AMERICAN FEDERATION OF STATE, COUNTY,
AND MUNICIPAL EMPLOYEES, DISTRICT COUNCIL NO. 5,
LOCAL UNION NO. 9, AFL-CIO
(General Office Clerical & Technical Unit)**

**LETTER OF AGREEMENT
Budgetary Leave of Absence Minimums**

WHEREAS, the City of Minneapolis (“Employer”) and the American Federation Of State, County, And Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (“Union”) are parties (collectively, the “Parties”) to a collective bargaining agreement (“Agreement”) currently in effect; and

WHEREAS, the Employer has experienced a dramatic decrease in projected 2020 revenue due to the COVID-19 pandemic; and

WHEREAS, the decreased revenue requires the City to reduce operating budgets, including modifying work schedules and offering Budgetary Leaves of Absence (BLOA); and

WHEREAS, Section 13.03 of the Agreement limits BLOA to a minimum of single day use; and

WHEREAS, Article 10 of the Agreement sets forth regular work schedules; and,

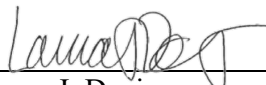
WHEREAS, in 2020, the Parties wish to allow more flexible scheduling options including allowing employees to take BLOA for shorter periods of time;

NOW, THEREFORE, IT IS HEREBY AGREED,

- Until December 31, 2021, BLOA shall be allowed for a minimum of four hours per day.
- Except as otherwise modified in writing, all other provisions of the agreement shall remain in effect.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

FOR THE EMPLOYER:



Laura J. Davis 6/29/2020
Director, Labor Relations Date

FOR THE UNION:



David Bard 6.29.20
Business Manager Date



Sarah Maxwell 6/29/20
President Date