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**CITY OF MINNEAPOLIS**

**AND**

**AMERICAN FEDERATION OF STATE, COUNTY,  
AND MUNICIPAL EMPLOYEES, DISTRICT COUNCIL NO. 5,  
LOCAL UNION NO. 9, AFL-CIO  
(Attorneys Unit)**

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**LETTER OF AGREEMENT  
Budgetary Leave of Absence Minimums**

**WHEREAS**, the City of Minneapolis (“Employer”) and the American Federation Of State, County, And Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (“Union”) are parties (collectively, the “Parties”) to a collective bargaining agreement (“Agreement”) currently in effect; and

**WHEREAS**, the Employer has experienced a dramatic decrease in projected 2020 revenue due to the COVID-19 pandemic; and

**WHEREAS**, the decreased revenue requires the City to reduce operating budgets, including modifying work schedules and offering Budgetary Leaves of Absence (BLOA); and

**WHEREAS**, Section 13.03 of the Agreement limits BLOA to a minimum of single day use; and

**WHEREAS**, Article 10 of the Agreement sets forth regular work schedules; and,


**WHEREAS**, in 2020, the Parties wish to allow more flexible scheduling options including allowing employees to take BLOA for shorter periods of time;

**NOW, THEREFORE, IT IS HEREBY AGREED,**

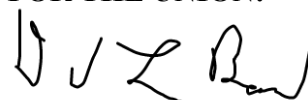
- Until December 31, 2021, BLOA shall be allowed for a minimum of four hours per day.
- Except as otherwise modified in writing, all other provisions of the agreement shall remain in effect.

**THE PARTIES** have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

**FOR THE EMPLOYER:**

  
\_\_\_\_\_  
Laura J. Davis                      6/29/2020  
Director, Labor Relations                      Date

**FOR THE UNION:**

  
\_\_\_\_\_  
David Bard                      6.29.20  
Business Manager                      Date

  
\_\_\_\_\_  
Sarah Maxwell                      6/29/20  
President                      Date