
CITY OF MINNEAPOLIS

and

**AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES,
DISTRICT COUNCIL NO. 5, LOCAL
UNION NO. 9, AFL-CIO
(9-1-1 Unit)**

**LETTER OF AGREEMENT
Wage Reopener**

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the American Federation of State, County and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (hereinafter "Union") are parties to a Collective Bargaining Agreement that with a term of January 1, 2011 through December 31, 2013; and

WHEREAS, in negotiations for the current contract the Parties agreed that certain terms would be subject to a reopener for the calendar year 2013; and

WHEREAS, The Parties have agreed to terms of the reopener;

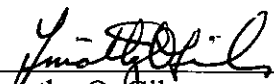
NOW, THEREFORE BE IT RESOLVED, that the parties agree as follows for the period January 1, 2013 through December 31, 2013:

1. Step progression, for eligible employees, will be allowed effective January 1, 2013.
2. All wage rates shall be increased by two percent (2%) effective with the payroll period which includes April 1, 2013.
3. All longevity rates shall be increased by two percent (2%) effective with the payroll period which includes April 1, 2013.
4. All shift differential rates shall be increased by two percent (2%) effective with the payroll period which includes April 1, 2013.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:

FOR THE CITY OF MINNEAPOLIS:

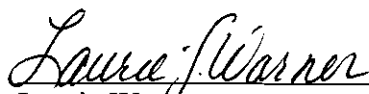
FOR THE UNION:



Timothy O. Giles
Director, Employee Services

9/20/13

Date



Laurie Warner,
Business Representative, AFSCME Council 5, Local 9

9/6/2013

Date