
CITY OF MINNEAPOLIS

And

**MINNESOTA PUBLIC
EMPLOYEES ASSOCIATION**

LETTER OF AGREEMENT

Extension:

911 Dispatchers – 2022-2023 Temporary Modified Overtime Rate of Pay

WHEREAS the City of Minneapolis (“City”) and the Minnesota Public Employees Association (“Association”) are parties to a Collective Bargaining Agreement (collectively “the Parties”), currently in effect; and

WHEREAS the Association is the exclusive representative for the non-exempt 911 Dispatcher job classification who respond to 911 calls and dispatch police and fire emergency services in the Minneapolis Emergency Call Center (“MECC”);

WHEREAS the City is experiencing a 911 Dispatcher shortage in which more than 18% of Dispatcher positions are vacant, occupied by employees on leave, or by recently hired Dispatchers who are not yet performing their duties independently;

WHEREAS the staffing shortage has placed a significant burden on existing 911 Dispatchers;

WHEREAS the Parties desire to ensure continued public safety dispatching and to ensure that the answering of 911 calls continues at an appropriate level for the City;

WHEREAS the Parties’ labor agreement Section 11.03 Subd 2.b provides in pertinent part that:

All work performed by non-exempt employees in excess of forty (40) hours in any work week shall be compensated at the rate of one and one-half (1½) times their regular hourly rate of pay. The usage of accrued sick leave, vacation benefit, or holiday shall be considered time worked when performing daily overtime calculations.

