

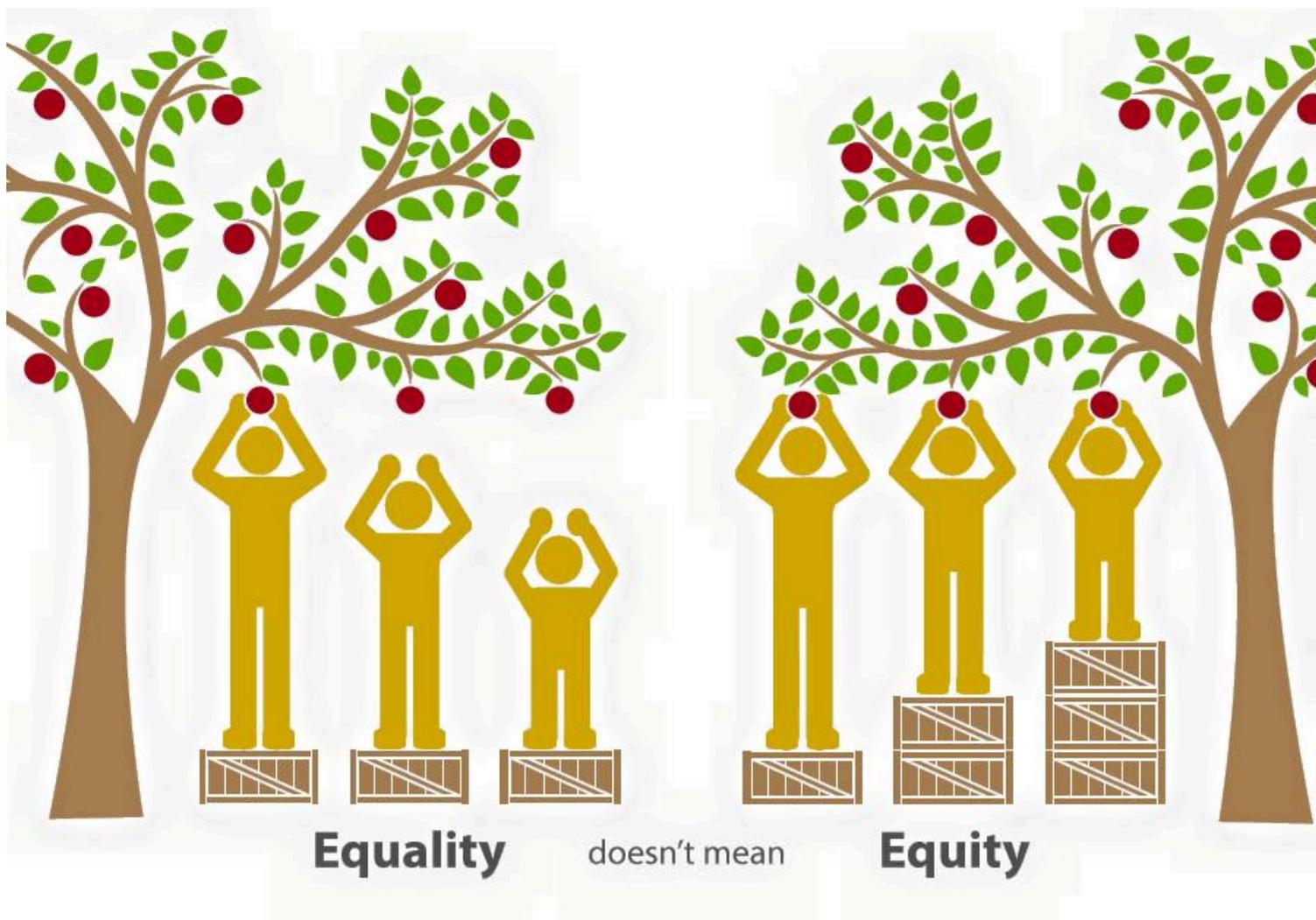
CITY OF MINNEAPOLIS

Equity As The Growth Model



Joy Marsh Stephens
Manager of Equity & Inclusion
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WHY FOCUS ON EQUITY?





Equitable Workforce

- Ensures the City of Minneapolis is a model employer advancing racial equity

Inclusive Engagement

- Ensures the City of Minneapolis is an effective and inclusive government that equitably engages diverse communities in the City of Minneapolis

Supplier Diversity

- Ensures the investments in contracting and procurement equitably benefit diverse communities in the City of Minneapolis

Safe, Healthy Homes

- Ensure all people in the City of Minneapolis have healthy life outcomes

Equitable Justice

- Ensure racial disproportionalities in the criminal justice system are eliminated

**“IN AMERICA THERE IS INSTITUTIONAL RACISM
THAT WE ALL INHERIT AND PARTICIPATE IN,
LIKE BREATHING THE AIR IN THIS ROOM - AND
WE HAVE TO BECOME SENSITIVE TO IT.”**

HENRY LOUIS GATES

© Lifehack Quotes



Thanks!

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