

MEMORANDUM

TO: Members of the Neighborhood and Community Engagement Commission

FROM: David Rubedor, Director
Lance Knuckles, Neighborhood Support Specialist
Repa Mekha, Nexus Community Partnership

DATE: November 20, 2012

SUBJECT: Blueprint for Equity

Requested Action: To complete the assignment below. Your answers will serve as the basis for the discussion at the upcoming meeting.

Background: At the November 27th meeting, we will begin to frame up the Blueprint for Equity. One of the first steps will be to define our vision and what success may look like. The discussion at the NCEC will serve as a basis for further community dialogue about an overarching vision.

Goal of questions:

- To generate the 10 vision points for the NCEC. This will serve as the basis.
- To serve as the framework to work with neighborhood organizations and residents to craft an overarching vision statement and values for the Blueprint for Equity
- To advance conversations about inclusive representation in neighborhoods
- To further identify and build capacities, resources and tools needed to achieve neighborhood goal(s) of inclusive and equitable neighborhoods

Questions: Please answer the following questions and bring them to the November 27th meeting. If possible, please keep your answers short to either one word phrases or one full sentence.

1. What do you see as 3 to 5 key opportunities existing in your neighborhood that could lead to greater inclusion?
2. What do you see or think that are the 3 to 5 major challenges or barriers?
3. What do you think people are concerned about, but do not tend to talk about out loud?
4. Who are the key organizational players that are making or can make a difference?
5. What is the role of neighborhood organizations in achieving inclusion and equity? What matters when it comes to making our neighborhoods operate more inclusively?
6. What would be some ideal “early” activities to ensure that there is strong inclusion built in to the Neighborhood Participation Plan?
7. What type of capacity do neighborhoods need to be successful in expanding inclusion? How would we know and track this for the short and long-term?
8. What would neighborhoods and neighborhood organizations look like in 10 years if we successfully achieved equity and inclusion, and what are the factors for success?