

Minneapolis Employment and Training Youth Programs



STEP-UP is the City of Minneapolis internship program for young adults ages 14-21. STEP-UP offers paid summer internships at public, private and nonprofit employers. Participants must complete credentialed work readiness training to be considered for a position. The STEP-UP Program includes:

STEP-UP Explore (14-21 years old)

Concentrated work and training opportunities in a specific trade or industry in a cohort model. This program also provides supported training and work experiences for youth with disabilities. This program is directed by the City of Minneapolis.

STEP-UP Discover (14-15 years old)

Entry-level internships for youth with limited work experience designed to develop skills and explore interests in preparation for more challenging opportunities, including STEP-UP Achieve. Youth work in nonprofit organizations. This program is directed by the City of Minneapolis.

STEP-UP Achieve (16-21 years old)

Career-oriented internships for older STEP-UP interns who are seeking a professional experience and more challenging opportunities. Youth work in private sector businesses, public agencies and nonprofits. The program is directed by AchieveMpls.

STEP-UP Benefits

Through STEP-UP, youth can:

- Explore career interests
- Gain valuable job experience
- Build professional skills
- Expand their network of support
- Earn a paycheck

For more information, call Nina Robertson at (612) 673-5118 or visit www.stepupmpls.org.

STEP-UP Successes

- Since 2004, STEP-UP has created more than 24,000 meaningful internships for youth.
- In 2016, STEP-UP trained and placed 1,660 youth into paid summer internships with over 220 employers.
- 93% of youth say that STEP-UP prepared them to be a valuable part of the future workforce.
- 92% of employers say that STEP-UP is a success at their business.
- In 2016 STEP-UP interns earned a total \$2.8 million.

Lulu Bauermeister Advances Career Goals with STEP-UP



Lulu Bauermeister was a STEP-UP intern for three years. The summer of 2015, Lulu worked at Gillette Children's Specialty Care where she helped with patient check-in and registration and helped organize records and files. Lulu also shadowed staff at the hospital, visited the specialty clinics, and watched a surgery.

Lulu said, "I loved being a STEP-UP intern. I acquired many professional skills and experience in the job field I am pursuing (surgery). I'm so thankful for the numerous learning opportunities STEP-UP provided. I have also met great people and made many connections. Overall, my experience with STEP-UP has benefitted me greatly."

Lulu is currently studying pre-med at the University of Minnesota.

Minneapolis Youth Works

Minneapolis Youth Works helps Minneapolis youth and young adults learn academic, life, and work skills, identify career paths, and achieve meaningful employment. Funded via the Workforce Innovation and Opportunity Act (WIOA), the program serves out-of-school youth ages 16-24 and in-school youth ages 14-21; with an emphasis on serving out-of-school youth.

An out-of-school youth is one or more of the following: a high school dropout, a youth with a high school diploma or equivalent who is low income and is basic skills deficient or is an English language learner, an offender, a homeless, runaway or foster youth, a pregnant or parenting youth, a youth with a disability, or a low income individual who requires additional assistance to enter or complete an educational program or to secure and hold employment.

In-school youth must be low income and one or more of the following: basic skills deficient, an English language learner, an offender, a homeless, runaway or foster youth, a pregnant or parenting youth, a youth with a disability, or a low income individual who requires additional assistance to enter or complete an educational program or to secure and hold employment.

For more information, call Teresa Harrold at (612) 673-5119 or visit www.ci.minneapolis.mn.us/cped/metp/cped_youthprograms

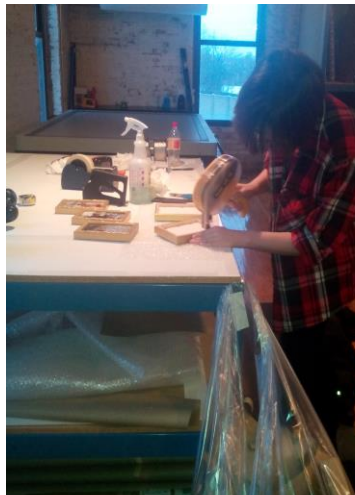
Minneapolis Youth Works Helps Students on the Path to Success

Olive, a struggling high school student, enrolled in the Minneapolis Youth Works program at East Side Neighborhood Services. With the help of Caryn, a work readiness coordinator, Olive started a twelve week internship at a custom framing shop.

It was Olive's first job. She felt it was a great fit for her as she was able to use her creative skills and develop some new skills.

At the end of her internship, the company hired Olive on a permanent basis and gave her a raise.

Olive said, "East Side's youth programs helped me with my personal growth, getting me back into a traditional school setting, and helping me exploring my future possibilities. I'm very thankful."



Minneapolis Youth Works Provider's Directory

Shirleen at American Indian OIC
(612) 341-3358, ext. 117
1845 E. Franklin Ave., Minneapolis, MN, 55404
www.aioic.org

Becca at Avivo
(612) 752-8826
900 20 Ave. S., Minneapolis, MN, 55404
www.avivomn.org

Salah at East Side Neighborhood Services
(612) 787-4043
1700 2 St. NE, Minneapolis, MN, 55413
www.esns.org

Krystal at Emerge Community Development
(612) 787-3756
1834 Emerson Ave. N, Minneapolis, MN, 55411
www.emerge-mn.org

Tara at HIRED/Henry High School
(612) 408-8319
4320 Newton Ave. N., Minneapolis, MN, 55412
www.hired.org

Kelley at HIRED/Youth Opportunity Center
(612) 408-8527
41 N. 12 St., Minneapolis, MN, 55403
www.hired.org

Autumn at Pillsbury United Communities/Waite House
(612) 455-0385
2323 11 Ave. S., Minneapolis, MN, 55404
www.puc-mn.org

For reasonable accommodations or alternative formats please contact Pat Behrend at pat.behrend@minneapolismn.gov or 612-673-6224. People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626. Para asistencia 612-673-2700 - Rau kev dab 612-673-2800 - Hadii aad Caawimaad u baahantahav 612-673-3500.