



## Request for City Council Committee Action

**Date:** February 21, 2008

**To:** Council Member Paul Ostrow  
Chair, Ways & Means Committee

**Prepared by:** Perry Palin, Labor Relations Coordinator

**Approved by:**

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Pam French  
Director, Human Resources

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Steven Bosacker  
City Coordinator

**Subject: Teamsters Local No. 320—911 Supervisors Unit**

**Presenters in Committee:** Perry Palin

### Summary of the Request:

The Ways & Means Committee recommends approval of the executive summary of the wage re-opener agreement between the Teamsters Local No. 320—911 Supervisors Unit; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the re-opener.

### Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

**Background/Supporting Information: Attached**

**EXECUTIVE SUMMARY  
TENTATIVE AGREEMENT  
BETWEEN  
CITY OF MINNEAPOLIS  
AND  
TEAMSTERS LOCAL #320, AFL-CIO  
9-1-1 SUPERVISORS UNIT  
Expiration Date: June 30, 2005  
Number of Employees in Unit: 10  
Annual 2005-2006 Base Payroll: \$612,061**

**TENTATIVE AGREEMENT  
Wage Re-opener – Effective July 1, 2006**

**DURATION:** 24 month agreement: July 1, 2005 through June 30, 2007

**ECONOMIC ISSUES:**

**Effective July 1, 2006**

- Wage progression as provided by contract
- Increase wage schedule by 1.23% Across-The-Board
- Total wages increased by 2%
- Longevity pay increased by 2%

Shift differential pay increased by 2%