Minneapolis
City of Lakes

Office of the City Attorney

Susan L. Segal
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April 29, 2008

The Honorable R.T. Rybak
Mayor of Minneapolis
Room 331, City Hall
350 South Fifth Street
Minneapolis, MN 55415

Council President Barbara Johnson
And Members of the City Council
Room 307, City Hall
350 South Fifth Street
Minneapolis, MN 55415

Re: Finalist for Appointment to the Minneapolis Ethical Practices Board

Dear Mayor Rybak, Council President Johnson and Members of the City Council:

On behalf of the Appointing Committee for the Ethical Practices Board and pursuant to Minneapolis Code of Ordinances, section 15.210, I am pleased to forward to you the name of a finalist for the vacancy on the Ethical Practices Board. Section 15.210 requires a thirty day period for you to submit comments about the finalist to the Appointing Committee. In addition, the Ethics Code, section 15.210 requires, within five days of the date of this letter, that the City Council schedule a public hearing to solicit public input on the finalists. The Appointing Committee respectfully requests the scheduling of a public hearing at the Ways and Means Committee Meeting of May 12, 2008, 1:45 p.m. The finalist is prepared to attend the meeting to answer questions.

The finalist for the open Board seat is Juan Vega. Mr. Vega is being appointed to fill a vacancy created by the resignation of Tom Schumacher in December of 2007. Mr. Vega's appointment is for a term expiring on January 2, 2012. The appointing committee is confident that Mr. Vega will provide

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excellent leadership on the City's Ethical Practices Board and promote high ethical standards of conduct and a healthy ethical culture throughout Minneapolis City government.

Sincerely,

Susan L. Trammell
Minneapolis Ethics Officer
On behalf of the Appointing Committee

cc: Dean Thomas M. Mengler, University of St. Thomas School of Law
The Honorable Lucy Weiland, Chief Judge, Hennepin County District Court
Dean Fred L. Morrison, University of Minnesota Law School
Anne Roth, City Council Committee Coordinator

Application for Appointment to a

City of Minneapolis Board, Commission, Committee or Task Force

Some of the information on this form is public data under the Minnesota Government Data Practices Act, Minn. Stat. Chapter 13. The data is being requested so that the appointing authority can make an informed decision as to the appointment to the relevant board, commission, committee or task force. An applicant is not required to provide any information; however, failure to answer any of the questions on this application may cause the appointing authority to reject the application or to select another candidate. The data on this form will be maintained by the City of Minneapolis in accordance with the Minnesota Government Data Practices Act and the non-public portions of the form, if any, will be available to individuals working for the City whose work assignments reasonably require access.

The information provided on this page is open to the public per the Minnesota Government Data Practices Act

Title of the Board, Commission, Committee or Task Force this application is for
Minneapolis Ethical Practices Board

Name:	Ward:
Juan Vega	Fifth
Signature:	Date:
	28 Mar 2008

Occupation:	Employer:
Criminal Prosecutor	St. Paul City Attorney's Office
Employer's Address:	
500 City Hall, 15 W. Kellogg Blvd., Saint Paul, MN 55102	

Describe your background related to any required or desirable qualification listed in the Notice. Include applicable experience with civic, professional or volunteer organizations and other city boards or commissions. List any awards or special recognition.

As a criminal prosecutor I deal with ethical issues daily. From providing defense counsel with information that is damaging to my case to dismissing cases in the interest of justice, I walk the ethical tightrope of being a committed advocate of the people and being a fair officer of the court.

As a businessman of nine years and business owner, I dealt with numerous ethical situations. I found the proper balance between representing manufacturers and supplying clients, between increasing share-holder value and candidly explaining to clients the limitations of the products.

I have been active in every community in which I have lived and I seek greater participation in Minneapolis. In the state of Virginia, I was a bipartisan delegate to the Arlington County Civic Association, where I contributed to the physical development of Northern Virginia and informed voters about local candidates. In Palm Beach County, Florida, I was in charge of finding food donors for Palm Beach Harvest, an organization that helps feed the poor. Since 2001, in Florida and in Minnesota, I have founded and led socio-political organizations that focus on charity, networking, and supporting Hispanic owners of small businesses. I am currently the Vice-Chairman of the Latino District of the Boy Scouts of America. The Boy Scouts seeks to form Hispanic troops in the Twin Cities in order to help create a new generation of Hispanic leaders.

Because of my civic experiences, community activities, and business and legal careers, I can significantly contribute to the Board. Also, as a former U.S. Marine I bring discipline and commitment to civic endeavors.

Instructions:

1. *Complete both pages of this application.*
2. *Do not submit resumes, letters of recommendation or additional sheets.*
3. *Personally deliver, e-mail, or fax applications by 4:30 PM or postmark by the date stated in the Vacancy Notice.*
4. *Call 612-673-3358 with any questions.*
5. *Return completed applications to:*
   City Clerk Appointments, Room 304, 350 South Fifth Street, Minneapolis MN 55415-1382
   Fax: 612-673-3812
   E-mail: cityclerk@ci.minneapolis.mn.us