



**Request for City Council Committee Action
From the City Attorney's Office**

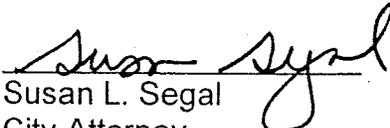
Date: August 12, 2008
To: Ways & Means/Budget Committee
Referral to:

Subject: Melissa Heus v. City of Minneapolis
Court File No.:

Recommendation: That the City Council approve the settlement of this case by payment of \$15,000.00 from Fund/Org. 06900-1500100-145890 payable to Melissa Heus and authorize the City Attorney's Office to execute any documents necessary to effectuate settlement.

Previous Directives: None

Prepared by: Mike Bloom Phone: (612) 673-2038

Approved by: 
Susan L. Segal
City Attorney


Presenter in Committee: Susan L. Segal, City Attorney

Financial Impact: (Check those that apply)

- No financial impact (If checked, go directly to Background/Supporting Information).
- Action requires an appropriation increase to the _____ Capital Budget or _____ Operating Budget.
- Action provides increased revenue for appropriation increase.
- Action requires use of contingency or reserves.
- Business Plan: _____ Action is within the plan. _____ Action requires a change to plan.
- Other financial impact: \$15,000 from Fund/Org. 06900-1500100-145890
- Request provided to department's finance contact when provided to the Committee Coordinator.

Community Impact: Other

Background/Supporting Information:

This matter and subsequent claim by Melissa Heus arise out of Heus' employment as an Administrative Analyst I at CPED. Ms. Heus alleges employment related claims. The City and Palmer deny the allegations.

Jonathan Palmer's employment with the City ended on December 19, 2007.

Following extensive negotiations we have reached a tentative settlement with Melissa Heus for all claims against the City and for all claims against Jonathan Palmer in the amount of \$15,000.00 from Fund/Org. 06900-1500100-145890. This settlement has been discussed with CPED management and has their approval. We believe that the settlement is in the best interests of the City and recommend approval by this Committee.

MBB

PM# 08-24330