

RESOLUTION
OF THE
CITY OF MINNEAPOLIS

Whereas, the City of Minneapolis Employment and Training Program is committed to providing its residents with opportunities for jobs that support a family; and

Whereas, there is data that indicates that disproportionately higher numbers of African American and American Indian residents are living in poverty and are more likely to be unemployed than White residents and other minority populations; and

Whereas, the concentrations of poverty and unemployment are localized in certain neighborhoods; and

Whereas, the Minneapolis Employment and Training Program uses a network of community-based non-profit organizations to deliver employment and training services; and

Whereas, the State and Federal funding for employment and training resources is inadequate to meet the need for services; and

Whereas, the City of Minneapolis is focused on reducing the employment disparity faced by the African American and American Indian residents;

Now, Therefore, Be It Resolved by The City Council of The City of Minneapolis

That the Mayor and City Council hereby direct the appropriate city staff to take the follow actions:

1. Participate in a Joint City of Minneapolis and Hennepin County 'Racial Disparities in Employment Steering Committee';
2. Focus additional resources on pilot employment projects or demonstration projects to test a variety of strategies for improving service delivery to minority populations and connecting participants with existing culturally appropriate services;
3. Provide additional cultural sensitivity training for staff, managers, and employers;
4. Engage human resource professionals from the private sector to develop a strategy for reducing disparities between minority and white workforce participation rates;

5. Develop a joint City of Minneapolis and Hennepin County evaluation tool to measure progress on reducing workforce disparities.

Be It Further Resolved that the Mayor and City Council encourages business and community leaders to proactively take steps to hire minorities and redouble their efforts to partner with those non-profit organizations delivering employment services within the City of Minneapolis.