

RESOLUTION
By Gordon and Glidden

Establishing the Racial Equity Community Advisory Committee to serve as an advisory board to the City Council on issues of racial equity.

Whereas, Minneapolis has a long and consistent history of racial disparities in health, education, employment and wealth; and

Whereas, the City has taken and continues to take significant actions to address these racial disparities; and

Whereas, the City Council is considering a separate resolution to establish a Racial Equity Steering Committee to create a Racial Equity Action Plan for Minneapolis,

Now, Therefore, Be It Resolved By the City Council of the City of Minneapolis:

That the Minneapolis Racial Equity Community Advisory Committee is hereby established and that it shall operate according to the following structure:

1. Number of members: At least 15 voting members, and no more than 19.
2. Term length: 24 months.
3. Term limit: None.
4. Staggered Terms: Not applicable.
5. Compensation: None.
6. Open appointment process: Yes.
7. Public hearings held for appointees: No.
8. Residency requirement: Yes, unless waived by the City Council.
9. Membership structure: At least one member from each of the 13 wards appointed by the City Council and approved by the Mayor, with one seat available to a person appointed by the Minneapolis School Board and one by the Minneapolis Park and Recreation Board, with a priority on racial balance.
10. Supporting department: City Coordinator, division of race and equity.
11. Reporting requirements: Annual report to appropriate City Council committee.
12. Selection of officers: To be chosen by the Racial Equity Community Advisory Committee.
13. Open meetings: Meetings shall be open to the public, subject to the requirements of the Minnesota Open Meeting Law.

Be It Further Resolved that the Racial Equity Community Advisory Committee is established to:

- Advise the City Council, Mayor and City departments on City policies, practices, budget and other matters that it determines to be appropriate, related to addressing racism and racial inequities and promoting racial justice and racial equity in the City enterprise and in the City as a whole,

- Advise the Racial Equity Steering Committee on the creation and implementation of the Racial Equity Action Plan, and
- Provide an annual evaluation report to the community on the City's progress addressing racial inequities and closing racial disparities.