



**Request for City Council Committee Action  
From the City Attorney's Office**

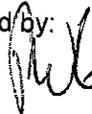
Date: July 2, 2014  
To: Ways & Means/Budget Committee  
Referral to:

**Subject:** *Rodney Coulter v. City of Minneapolis*  
Hennepin County Dist. Ct. File No. 27-CV-13-10583

**Recommendation:** That the City Council approve the settlement of the above-captioned lawsuit by payment of \$25,000.00 to Rodney Coulter and his attorneys from Fund/Org. 06900 1500100 145630 and authorize the City Attorney's Office to execute any documents necessary to effectuate settlement.

**Previous Directives:**

Prepared by: Burt T. Osborne Phone: 612-673-3847

Approved by:  \_\_\_\_\_  
Susan L. Segal  
City Attorney

Presenter in Committee: Susan L. Segal, City Attorney

**Financial Impact** (Check those that apply)

- No financial impact (If checked, go directly to Background/Supporting Information).  
 Action requires an appropriation increase to the \_\_\_\_\_ Capital Budget or \_\_\_\_\_ Operating Budget.  
 Action provides increased revenue for appropriation increase.  
 Action requires use of contingency or reserves.  
 Business Plan: \_\_\_\_\_ Action is within the plan. \_\_\_\_\_ Action requires a change to plan.  
 Other financial impact (Explain): 06900 1500100 145630  
 Request provided to department's finance contact when provided to the Committee Coordinator.

**Community Impact: Other**

**Background/Supporting Information**

Rodney Coulter brought a lawsuit asserting claims associated with his employment and eventual termination from the Minneapolis Department of Public Works in August of 2012. The City denied all liability. Through mediation Mr. Coulter agreed to dismiss his case and execute a general release in exchange for the payment by the City of Minneapolis of \$25,000 to he and his attorneys. Settlement is in the best interests of the City and we recommend approval by this Committee and the City Council.