



## **Request for City Council Committee Action from the Office of the City Coordinator**

**Date:** May 7, 2014

**To:** The Honorable Council Vice President Elizabeth Glidden, Chair,  
Committee of the Whole

**Subject:** Presentation of the Racial Equity Plan

**Recommendation:** Receive and file

### **Department Information**

Prepared by: Jay Stroebel, Deputy City Coordinator

Approved by: Paul Aasen, City Coordinator

A handwritten signature in black ink, appearing to read "Paul W. Aasen", with a long horizontal line extending to the right.

Presenters in Committee: Velma Korbel and Jay Stroebel

### **Financial Impact**

To be determined.

### **Supporting Information**

This presentation outlines a plan for developing a Racial Equity Plan as directed by council through the following actions:

At the March 26, 2014 Committee of the Whole meeting, the City Coordinator's Office was charged with proposing options for creation of a Racial Equity Action Plan.

Further, at the April 30, 2014 Public Safety, Civil Rights and Emergency Management meeting, the City Coordinator's Office was directed to: a. Conduct a Study Session for the City Council by the end of June that will include discussions of key policy decisions and a community stakeholder engagement plan related to the Racial Equity Framework as well as a timeline for completion of the Equitable Solutions equity assessment tool kit; b. Report on the continued development of the Racial Equity Framework, Equitable Solutions for One Minneapolis, to the Public Safety, Civil Rights, and Emergency Management Committee (PSCR&EM) by July 15, 2014, and to Committee of the Whole (COW) by July 23, 2014; c. Analyze budget impacts for implementation of the Racial Equity Framework, and ensure budget requests for 2015 are forward to the Mayor and the City Council for inclusion in the 2015 budget process. Additionally, the Coordinator's Office was directed to: Create a Racial Equity Policy Workgroup convened and chaired by the Mayor, at her request, to assist in ongoing oversight of the development of the Racial Equity Framework, the Racial Equity Action Plan and additional related initiatives, as well as to develop tools appropriate for use

by the City Council and Mayor to view policy decisions through a racial equity lens. The workgroup will include Council Vice President Glidden, Council Member Gordon and Council Member Yang as well as the department heads identified in Resolution 2012R-456 and other staff from the Equitable Solutions Staff Team as appropriate, including the City Clerk. A report from this group will be included with the presentations to the PSCR&EM and COW Committees as previously designated.