



## Request for City Council Committee Action from the Department of Police

**Date:** December 3, 2013

**To:** Council Member Don Samuels, Chair Public Safety, Civil Rights and Health Committee

**Referral to:** Ways and Means Committee

**Subject:** Request acceptance of the Department of Justice Program -COPS Hiring Recovery Program Grant for 10 New Officers.

**Recommendation:** That the proper city officials be authorized to execute a grant agreement, in the amount of \$1,250,000 in federal grant funds with the US Department of Justice - Office of Community Oriented Policing Services (COPS), subject to the adoption of the 2014 Mayor's Recommended Budget, as amended. The grant award is for three years, for each of 10 officers. An estimated local match of \$2,250,000 is required over the life of the grant, 3 years, and for an additional 1 year to comply with terms of the award, which will be identified yearly during the award period. The estimated maximum local match will be:

2014	\$420,000
2015	\$435,000
2016	\$455,000
2017	\$940,000

**Previous Directives:** The Police Department last received a three-year COPS Hiring Recovery Grant for 13 officers in 2009. The 2009 grant did not require matching funds but required the City retain the additional FTE's for a year following the end of the grant period.

### Department Information

Prepared by: Wendy Guck
Approved by: Robin McPherson, Director of Finance - Police
Presenters in Committee: Wendy Guck

### Reviews

Permanent Review Committee (PRC):	Approval ____ Date _____
Civil Rights Approval	Approval ____ Date _____
Policy Review Group (PRG):	Approval ____ Date _____

Action is within the Business Plan

Additional Information

The Minneapolis Police Department received a grant award from the US DOJ - Office of Community Oriented Policing Services (COPS) for \$1,250,000 to pay the salaries and fringe benefits of ten entry-level sworn officers for three years.

A local match to fund the remaining salary and fringe benefit expense for the officers over the three-year grant period is estimated to be \$1,400,000. Additionally, the Police Department is required to maintain the additional 10 officers on the local budget for one additional budget year following the grant period. The estimated maximum local matching funds by year is provided below, with the fourth year as the grant requirement to retain all grant positions on the local budget for one full year following the grant, for a minimum authorized sworn strength of 860.

<u>Year</u>	<u>Local Matching Funds</u>
2014	\$420,000
2015	\$435,000
2016	\$455,000
2017	\$940,000