

REPORT TO THE CITY COUNCIL FROM
THE EXECUTIVE COMMITTEE
CITY OF MINNEAPOLIS
November 19, 2015

A special meeting of the committee was convened at 9:45 a.m. on this date.

Members Present: Mayor Betsy Hodges (chair), Council Members Barbara Johnson, Kevin Reich, and Elizabeth Glidden

Members Absent: Cam Gordon

Matters listed below are hereby submitted with the following recommendations; to-wit:

1. Interim Designation: Director of Regulatory Services

Extending the interim designation of Noah Schuchman for a period of 90 days, effective December 7, 2015.

On motion by Hodges, carried on voice vote, the matter was approved.

2. Appointed position: Assistant City Coordinator - Finance (Chief Finance Officer)

1. Adopting findings that the proposed position meets the criteria in Section 20.1010 of the Minneapolis Code of Ordinances, City Council to Establish Positions.

2. Approving the new appointed position of Assistant City Coordinator-Finance (Chief Finance Officer evaluated at 833 total points and allocated to Grade 18.

3. Approving the salary schedule for the position, which has a range of \$140,127 to \$166,111, effective November 22, 2015.

Staff presentation by Pam Nelms, Human Resources Department.

On motion by Hodges, carried on voice vote, the matter was approved and referred to the Ways & Means Committee.

3. Appointed position: Supervising Attorney Criminal

1. Approving a change to the total points-allocation for the existing appointed title of Supervising Attorney Criminal from 608 to 628.

2. Adopting the existing July 1, 2015-effective salary schedule for the title as previously approved; salary range of \$117,933 to \$139,802

3. Excluding the title of Supervising Attorney Criminal from the salary schedule increase authorized for the title to occur on December 31, 2015, and thereafter, until the title's salary schedule aligns with the structure of the adopted compensation plan for appointed officials.

4. Allowing annual step movement, provided satisfactory performance or better, for job incumbents.

Staff presentation by Pam Nelms, Human Resources Department.

On motion by Hodges, carried on voice vote, the matter was approved and referred to the Ways & Means Committee.

4. Appointed position: Managing Attorney Civil

1. Approving a change to the existing appointed job title Litigation Managing Attorney to Managing Attorney Civil, allocated to Grade 14, 658 Points, with no change in the current salary schedule; salary range of \$120,559 to \$142,915.
2. Approving the addition of two positions to the title of Managing Attorney Civil.
3. Excluding the Managing Attorney Civil from the salary schedule increase authorized for other appointed positions on December 31, 2015, and thereafter, until the job's salary schedule aligns with the structure of the adopted compensation plan for appointed officials.
4. Allowing annual step movement, provided satisfactory performance or better for the job incumbents.

Staff presentation by Pam Nelms, Human Resources Department.

On motion by Hodges, carried on voice vote, the matter was approved and referred to the Ways & Means Committee.

On motion by Hodges, carried on voice vote, the meeting was adjourned to Room 315 City Hall for a closed session of the Committee for the purpose of discussing labor negotiations.

Closed Session

An adjourned session of the special meeting of the committee was convened at 9:55 a.m. on this date.

5. Collective bargaining agreement: Minneapolis City Supervisors Association

1. Approving the collective bargaining agreement with the Minneapolis City Supervisors Association for the period January 1, 2015, through December 31, 2017.
2. Approving the Executive Summary of the agreement.
3. Authorizing a collective bargaining agreement consistent with the terms of the Executive Summary.
4. Authorizing implementation of the terms and conditions of the collective bargaining agreement upon its execution by the Employee Services Director.

City Attorney Susan Segal stated that the meeting may be closed for the purpose of discussing labor negotiations and the proposed tentative agreement with the Minneapolis City Supervisors Association.

At 9:56 a.m., on motion by Hodges, carried on voice vote, the meeting was closed as permitted by Minnesota Statutes, Section 13D.03.

Members Present: Mayor Betsy Hodges, Council Members Barbara Johnson, Kevin Reich, and Elizabeth Glidden.

Members Absent: Council Member Cam Gordon.

Also Present: Susan Segal, City Attorney; Spencer Cronk, City Coordinator; Trudy Kjenstad, City Coordinator's Office; Ben Hecker, Mayor's Office; Tim Giles, Perry Palin, and Pam Nelms, Human Resources Department; and Jackie Hanson, City Clerk's Office.

Tim Giles, Labor Relations Coordinator, summarized the tentative agreement with the Minneapolis City Supervisors Association from 9:56 a.m. to 10:10 a.m.

At 10:10 a.m., on motion by Hodges, carried on voice vote, the meeting was opened.

On motion by Hodges, carried on voice vote, the matter was approved and referred to the Ways & Means Committee.

The adjourned session of the Executive Committee meeting was tape recorded with the tape on file in the Office of the City Clerk.

The meeting was adjourned at 10:11 a.m.

Submitted by:
Jackie Hanson, Chief Committee Coordinator