

Minneapolis

City of Lakes

DEPARTMENT OF CIVIL RIGHTS

CONTRACT COMPLIANCE UNIT

QUARTERLY CONTRACT COMPLIANCE REPORT
Oct – Dec 2011

Table of Contents

Introduction.....	4
Small and Underutilized Business Activity (SUBP).....	4
Female and Minority Participation.....	5
Reassessment of Employment Goals.....	5
Coordination with Departments & Partners.....	5
Supplier Diversity Program.....	6
Section 3 Program.....	6
Neighborhood Stabilization Program (NSP).....	6
Conclusion.....	7

List of Tables

TABLE 1 – Active Projects	8
TABLE 2 – Closed Projects	13
TABLE 3 – SUBP Results for Active Projects	15
TABLE 4 – Projects Not Meeting Goals	19

INTRODUCTION

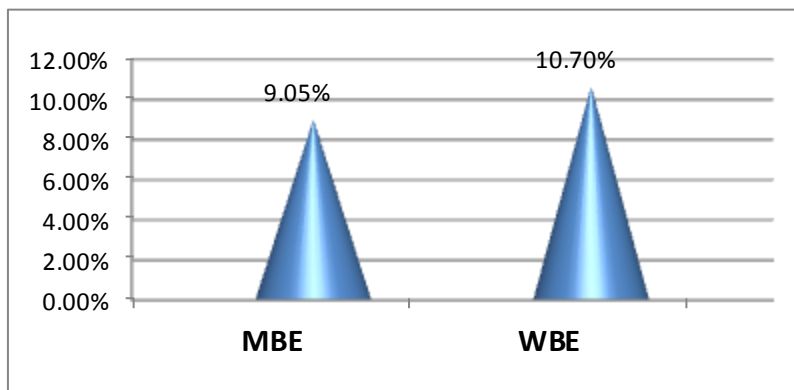
The Contract Compliance Unit (CCU) monitors and ensures compliance in five primary program areas: Affirmative Action Plans (AAPs); the Small and Underutilized Business Program (SUBP); minority and female employment; Davis Bacon and prevailing wage; and Section 3 contracting and employment. During the 4th quarter of 2011 the work of the CCU has continued to increase business growth and employment opportunity while reducing race, gender and income disparities through its established compliance and enforcement activities. The CCU has undertaken new work related to the recently revised SUBP ordinance, membership in the Minnesota Uniform Certification Program (Mn/UCP), and the Neighborhood Stabilization Program 3 (NSP 3).

SMALL AND UNDERUTILIZED BUSINESS ACTIVITY (SUBP)

The Small and Underutilized Business Program (SUBP) participation may be summarized as follows:

43 active construction projects with a value of **\$167,096,212**

- MBE Participation totaled **\$15,121,320**, or **9.05%**
- WBE Participation totaled **\$17,871,025**, or **10.70%**



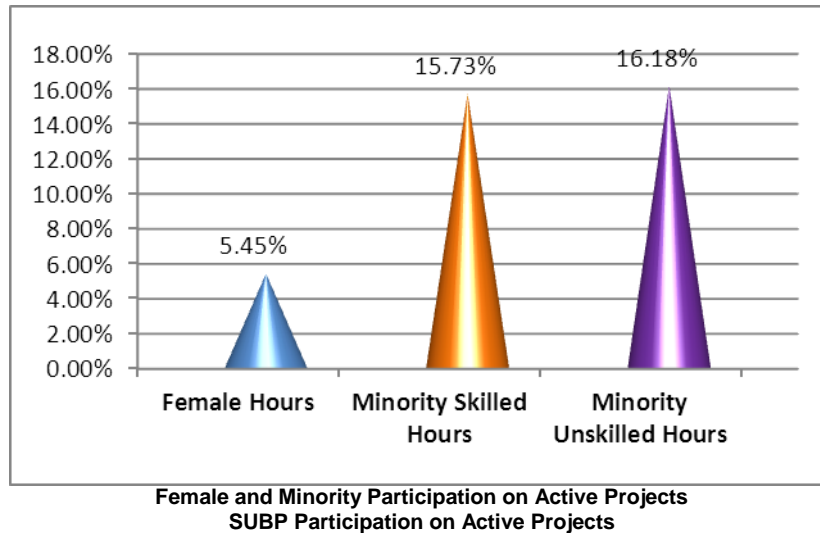
- The Small and Underutilized Business Program is now a certifying agency through the Minnesota Unified Certified Program (Mn/UCP). Certifying agencies receive and process applications to participate in the MN Department of Transportation's Disadvantaged Business Enterprise (DBE) program and the Small and Underutilized Business Program (SUBP).
- The SUBP Program is currently accepting applications for certification to do business with the City of Minneapolis and has received two applications.
- In accordance with sections 139.70 and 423.40-60 of the Minneapolis Code of Ordinances, the CCU set minimum participation goals, based on the availability of women and minorities in the marketplace as defined in the disparity study.
- SUBP goals were set on 45 contracts, including 19 construction projects, 23 goods and services contracts, and 3 requests for proposals.

FEMALE AND MINORITY PARTICIPATION

The female and minority labor participation may be summarized as follows:

59 active construction projects with a value of **\$190,840,405**

- Female Goal = **6%**, Actual Participation = **5.45%**
- Minority Skilled Goal = **11%**, Actual Participation = **15.73%**
- Minority Unskilled Goal = **11%**, Actual Participation = **16.18%**



REASSESSMENT OF EMPLOYMENT GOALS

The State demographer has completed its review of the American Community Survey data. The demographer focused its review on workforce availability based on race and gender to determine whether the employment goals regionally need to be adjusted. The Department is currently reviewing the demographer's methodology and results, which may lead to higher workforce goals on future City of Minneapolis projects.

COORDINATION WITH DEPARTMENTS & PARTNERS

On order to strengthen communication and effectiveness with various City departments and other partners, the CCU staff and/or Assistant Director:

- Worked with the CPED Single Family Housing division on NSP project implementation and met with the Secretary of HUD.
- Served as keynote speaker at the Job Corps 30th anniversary celebration and spoke to students about careers in the trades.
- Provided two public trainings on SUBP special provisions at UROC (Urban Research and Outreach Center) as a means of providing immediate feedback to contractors, suppliers, and MBE/WBEs with questions or concerns about the new process.

- Attended the 20th anniversary celebration of PTAC (Procurement Technical Assistance Center), an organization that facilitates business contracting with governmental entities.
- Participated in the first ever One Minneapolis conference at the Minneapolis Convention Center.
- Attended bimonthly certification meetings at the Minneapolis Airport Commission (MAC).
- Continued its involvement with the North Side Tornado Recovery Workgroup for the City of Minneapolis.
- Continued its involvement with the North Side Community Response Team, a volunteer group made of up of various social service, housing, employment and contracting groups that typically service North Minneapolis. The CCU is a member of the subcommittee that focuses on contractors and employment.

SUPPLIER DIVERSITY PROGRAM

The CCU has collaborated with other City departments to begin initial planning for supplier diversity program implementation. Meetings with all departments have been held to discuss the process and determine the potential for minority and women owned business contracting opportunities. The CCU has also begun working on a process for data migration from the City's financial system to the Civil Rights database system, which will track supplier diversity information. However, there have been several difficulties with migrating data from COMPASS into B2Gnow. One issue, for example, involves the double-counting small purchases that fall within the scope of larger contracts. Another relates to the development of a process for inputting data into Compass that City buyers can utilize to ensure a smooth and consistent transition of data into B2Gnow. The CCU continues to work with BIS toward resolving these issues.

SECTION 3 PROGRAM

The CCU currently has 56 businesses certified as Section 3, with six more pending certification. The CCU has certified 105 members of the Minneapolis Building Trades and local unions as Section 3 residents, with five more pending. 26 have been employed on City of Minneapolis projects. The CCU has also certified 23 SAOIC participants/graduates, with 5 more pending. 1 has been employed on City of Minneapolis projects.

NEIGHBORHOOD STABILIZATION PROGRAM (NSP)

The CCU continues to track and monitor the NSP projects, which are approved and calculated cumulatively. The employment goals are 6% female, 11% minority skilled, 11% minority unskilled, and 30% Section 3 new hire. The SUBP goals are 6% MBE and 8% WBE on NSP1 and are set individually by developer on NSP2 and NSP3. The Section 3 contracting goal is 10% on all NSP projects. There have been no new hires in the NSP program as many of the small firms are struggling to maintain their current workforce. The actual participation as of the end of the 4th quarter is summarized below.

NSP1

EMPLOYMENT (of 99,820 total project hours)

- Female participation 6.47%
- Minority skilled participation 35.68%
- Minority unskilled participation 82.06%
- Section 3 participation 0.00%

CONTRACTING

- 91 homes approved for construction (\$11,586,768.28)
- \$2,849,730 or 24.59% MBE
- \$1,321,564 or 11.41% WBE
- \$2,760,618 or 23.83% Section 3

NSP2

EMPLOYMENT (of 4,096 total project hours)

- Female – **0.65%**
- Minority Skilled – **31.83%**
- Minority Unskilled – **2.90%**
- Sec 3 New Hires – **0**

CONTRACTING

- **10** homes approved for construction (\$624,856)
- \$190,721 or **30.52%** MBE
- \$107,421 or **17.19%** WBE
- \$195,271 or **31.25%** Section 3

NSP3

The NSP3 program is underway, with one home approved for construction.

The successful employment and contracting participation is the result of collaboration between CCU staff and the contracting community.

CONCLUSION

By continuing to diligently monitor and enforce all local, state and federal regulations for which it has responsibility, the CCU has worked to ensure that minority, women and low-income business owners and individuals get equal access to contracting and job opportunities on City of Minneapolis projects. The CCU is also implementing exciting new program changes to produce even greater contracting and employment opportunity and equity in the City of Minneapolis.

TABLE 1
Active Projects (4th Quarter 2011)

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: ALLIANCE ADDITION										
WEIS BUILDERS INC	4,566,927.00	1895.75	4.26%	38295.5	7085.75	18.50%	6223.15	919	14.77%	44518.65
Project Name: AVENUES FOR HOMELESS YOUTH										
LOAD-BEARING INC	135,918.00	106.5	9.52%	1031	893.5	86.66%	88	83	94.32%	1119
Project Name: BII DI GAIN DASH ANWEBI SENIOR HOUSING										
SAND COMPANIES INC	6,930,971.00	8	1.28%	478.75	0	0.00%	148	0	0.00%	626.75
Project Name: GATEWAY LOFTS										
FRERICHS CONSTRUCTION COMPANY	5,359,693.00	873.75	2.83%	26508	4924	18.58%	4357.5	687.5	15.78%	30865.5
Project Name: J JEROME BOXLEITNER PLACE										
FRERICHS CONSTRUCTION COMPANY	13,810,021.00	922.5	2.89%	24883	2124.5	8.54%	7005	971.5	13.87%	31888
Project Name: LITTLE EARTH OF UNITED HOUSING TRIBES INC										
WATSON-FORSBERG CO	3,418,089.00	1936	9.78%	13781.36	2588.75	18.78%	6014.41	2176.96	36.20%	19795.77
Project Name: LYNDALE GREEN APARTMENTS										
FRANA COMPANIES	7,274,758.00	2541.75	5.05%	46328	7363.5	15.89%	3954	314	7.94%	50282
Project Name: MARY T WELCOME CENTER										
THOR CONSTRUCTION INC	565,250.00	0	0.00%	101	41	40.59%	0	0	0.00%	101
Project Name: MOZAIC										
RYAN COMPANIES US INC	11,000,000.00	4516.25	4.76%	70249.5	9855.25	14.03%	24722.75	1673	6.77%	94972.25
Project Name: NOKOMIS SENIOR HOUSING (COVENIRE CARE COMMUNITY)										
FRANA COMPANIES	9,800,000.00	3667.75	6.36%	51344.25	4921.75	9.59%	6298.25	1306.5	20.74%	57642.5
Project Name: OLD THIRD AVENUE TOWNHOMES										
TWIN CITIES HABITAT FOR HUMANITY INC	620,944.00	229	4.68%	2712	592	21.83%	2180.5	239.5	10.98%	4892.5

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7171 DEWATERING PLANT IMPROVEMENTS										
GRAHAM CONSTRUCTION SERVICES INC	19,220,000.00	3098.25	3.40%	72107.25	12645	17.54%	18967.75	2459	12.96%	91075
Project Name: OP 7223 - MECHANICAL LIFE SAFETY 14										
COOL AIR MECHANICAL INC	1,855,777.00	757	5.62%	13041.75	1294	9.92%	439	0	0.00%	13480.75
Project Name: OP 7300 - DEMOLITION OF TWELVE (12) STRUCTURES										
K. A. KAMISH EXCAVATION INC.	197,413.00	100	16.61%	381.5	64	16.78%	220.5	173	78.46%	602
Project Name: OP 7314 - STORM SEPARATION PROJECT										
NAC MECHANICAL & ELECTRICAL SERVICES	261,800.00	8	0.62%	963.5	299	31.03%	324.5	0	0.00%	1288
Project Name: OP 7331 - LIME SLAKER REPLACEMENT										
GRAHAM CONSTRUCTION SERVICES INC	789,000.00	30	1.71%	1288	56	4.35%	464.5	28.5	6.14%	1752.5
Project Name: OP 7343 - MCC LANDSCAPING IMPROVEMENTS										
CEDAR RIDGE LANDSCAPING, INC.	440,000.00	16	0.98%	1231.75	274.5	22.29%	399	65	16.29%	1630.75
Project Name: OP 7357 - 10TH AVENUE TUNNEL - DEWATERING WELLS										
KEYS WELL DRILLING	177,750.00	0	0.00%	470.25	0	0.00%	453.5	22.25	4.91%	923.75
Project Name: OP 7369 - LEAD HAZARD REDUCTION SERVICES										
MINNESOTA REMODELING & RESTORATION CO	1,600,000.00	0	0.00%	6797	1534.5	22.58%	64	64	100.00%	6861
Project Name: OP 7376 - 10TH AVENUE STORM TUNNEL - PHASE 1										
PCI ROADS LLC	4,091,405.00	2764.5	11.29%	13492.25	887.5	6.58%	10983.5	1676	15.26%	24475.75
Project Name: OP 7383 - FLOOD AREA 5: 37TH AVENUE NORTH GREENWAY										
S.M. HENTGES & SONS, INC.	2,685,900.00	520	3.91%	8303.75	248.75	3.00%	4981.75	1368.75	27.48%	13285.5
Project Name: OP 7388 - ALDRICH FACILITY RENOVATION										
CM CONSTRUCTION COMPANY	279,200.00	96.5	4.69%	1697.75	195.5	11.52%	361	0	0.00%	2058.75
Project Name: OP 7392 - WIRTH LAKE SITE IMPROVEMENT										
EBERT CONSTRUCTION	1,603,992.00	421	7.19%	3365.75	210.5	6.25%	2487.5	297	11.94%	5853.25

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7403 - BOOM ISLAND										
ROCHON CORPORATION	2,355,761.53	127.25	3.29%	3387.75	135.75	4.01%	483.5	5.75	1.19%	3871.25
Project Name: OP 7406 - DEMOLITION OF (7) STRUCTURES										
A.M.E. NORTH INC	96,470.00	0	0.00%	154	0	0.00%	58.5	29	49.57%	212.5
Project Name: OP 7421 - SOLAR THERMAL HOT WATER SYSTEMS FIRE STATIONS 1 AND 19										
INNOVATIVE POWER SYSTEMS	57,825.00	68	20.45%	134.5	0	0.00%	198	0	0.00%	332.5
Project Name: OP 7431 - FIRESTATION #15 & #21 - BOILER INSTALLATION										
ERICKSON PLUMBING HEATING COOLING, INC.	114,855.00	7	2.48%	277	44	15.88%	5	0	0.00%	282
Project Name: OP 7440 - INFRASTRUCTURE MODIFICATION										
NAC MECHANICAL & ELECTRICAL SERVICES	200,888.00	17.5	0.93%	1883.25	308.5	16.38%	0	0	0.00%	1883.25
Project Name: OP 7441 - AIR HANDLING PLATFORMS										
A & L CONSTRUCTION INC	124,400.00	0	0.00%	282.5	77.5	27.43%	8	8	100.00%	290.5
Project Name: OP 7445 - DEMOLITION OF SIX (6) STRUCTURES										
G URBAN COMPANIES INC	82,500.00	0	0.00%	266.75	0	0.00%	257.75	58.5	22.70%	524.5
Project Name: OP 7448 - 39kW-40kW SOLAR PV SYSTEM INSTALLATION										
ABLE ENERGY CO	186,895.52	0	0.00%	53	0	0.00%	43	0	0.00%	96
Project Name: OP 7449 - 100kW-110kW SOLAR PV SYSTEM INSTALLATION										
ABLE ENERGY CO	415,650.85	0	0.00%	103.5	0	0.00%	20.5	0	0.00%	124
Project Name: OP 7453 - RIVERSIDE AVENUE - PHASE 1										
THOMAS AND SONS CONSTRUCTION	924,934.00	418.5	6.94%	3148	135.5	4.30%	2883.75	442.5	15.34%	6031.75
Project Name: OP 7454 - 25TH AVENUE & GRANARY WEST POND										
VEIT AND COMPANY	1,693,497.00	377.75	8.28%	3135.5	327.5	10.44%	1426.65	122.74	8.60%	4562.15
Project Name: OP 7464 - DEMOLITION OF (6) STRUCTURES										
FINAL GRADE INC	93,000.00	0	0.00%	59.5	16.5	27.73%	164	0	0.00%	223.5

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7468 - STAGE XVI PACKAGE NO. 4										
NAC MECHANICAL & ELECTRICAL SERVICES	1,048,691.00	0	0.00%	696.5	0	0.00%	0	0	0.00%	696.5
Project Name: OP 7469 - MINNEHAHA PARK LOWER GLEN										
MINNESOTA NATIVE LANDSCAPES INC	195,000.00	80.75	7.54%	161.5	0	0.00%	909.75	185	20.34%	1071.25
Project Name: OP 7470 - LAKE HARRIET AREA REGIONAL PLAYGROUND										
FITOL HINTZ CONSTRUCTION INC	902,700.25	48	2.46%	682	46	6.74%	1269.25	189.25	14.91%	1951.25
Project Name: OP 7473 - WALL FABRIC IN CONVENTION CENTER										
HAMERNICK DECORATING CENTER	64,780.00	0	0.00%	290	56	19.31%	0	0	0.00%	290
Project Name: OP 7474 - REMOVAL & INSTALLATION OF WALL FABRIC										
JULIUS B NELSON & SON INC	98,975.00	0	0.00%	540	96	17.78%	0	0	0.00%	540
Project Name: OP 7477 - DEMOLITION OF FIVE (5) STRUCTURES										
G URBAN COMPANIES INC	83,175.00	0	0.00%	83.5	0	0.00%	202.5	65.5	32.35%	286
Project Name: OP 7478 - BITUMINOUS PARKING LOT REPLACEMENT										
BITUMINOUS ROADWAYS INC	75,900.00	46.75	19.06%	198.25	13.5	6.81%	47	0	0.00%	245.25
Project Name: OP 7494 - DEMOLITION OF FIVE (5) STRUCTURES										
FINAL GRADE INC	77,777.00	0	0.00%	52.75	0	0.00%	122.75	21.5	17.52%	175.5
Project Name: OP 7495 - PHILIPS COMMUNITY CENTER										
PMI CONSTRUCTION CO	245,000.00	66.5	5.40%	1129.5	303	26.83%	102.5	17	16.59%	1232
Project Name: OP 7499 - 14TH AVENUE NORTH CUL-DE-SAC										
G URBAN COMPANIES INC	179,938.00	0	0.00%	226	0	0.00%	323.25	0	0.00%	549.25
Project Name: OP 7504 - IMPROVEMENTS AT PEARL AND NORTHEAST PARKS										
AMERICAN LIBERTY CONSTRUCTION INC	305,700.00	98.75	5.76%	507.5	76.25	15.02%	1205.5	248.75	20.63%	1713
Project Name: OP 7505 - FOUR (4) ROOFS AT FRIDLEY WATER										
BERWALD ROOFING COMPANY, INC.	196,100.00	0	0.00%	435	49.5	11.38%	0	0	0.00%	435

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7512 - DEMOLITION OF SEVEN (7) STRUCTURES										
VEIT AND COMPANY	360,257.00	73	4.32%	1231	94.75	7.70%	457.5	96	20.98%	1688.5
Project Name: OP 7521 - INSTALLATION OF STEEL SHEETING										
VEIT AND COMPANY	64,400.00	6.5	2.56%	253.5	39	15.38%	0	0	0.00%	253.5
Project Name: OP 7534 - SOIL IMPROVEMENTS SCHERER BROS										
CARL BOLANDER & SONS, INC.	734,455.00	0	0.00%	575.5	87	15.12%	213	0	0.00%	788.5
Project Name: OP 7538 - STAGE XVI BID PACKAGE #5										
GENERAL SHEET METAL	571,200.00	0	0.00%	7	7	100.00%	0	0	0.00%	7
Project Name: OP 7540 - OPERABLE PARTITIONS REPLACEMENT										
HUFCOR MINNESOTA, LLC	1,245,291.00	0	0.00%	550.5	114.5	20.80%	0	0	0.00%	550.5
Project Name: OUR SAVIORS WOMENS TRANSITIONAL HOUSING										
FRERICHS CONSTRUCTION COMPANY	1,048,691.00	328	15.32%	2062.75	585	28.36%	78	15.5	19.87%	2140.75
Project Name: RIVERSIDE PLAZA STABILIZATION										
KNUTSON CONSTRUCTION SERVICES	58,232,419.00	13797	5.99%	203295.75	36195.75	17.80%	27060.75	6361.75	23.51%	230356.5
Project Name: SALVATION ARMY HARBOR LIGHTS ROOF										
TECTA AMERICA STOCK ROOFING LLC	195,000.00	9	2.10%	428	155	36.21%	0	0	0.00%	428
Project Name: ST. ANNE'S PLACE KITCHEN RENOVATION										
A & L CONSTRUCTION INC	89,900.00	46	5.70%	739	83	11.23%	68	48	70.59%	807
Project Name: ST. ANNE'S SENIOR HOUSING										
WATSON-FORSBERG CO	180,810.00	161	11.59%	1015	192.5	18.97%	373.582	78.1665	20.92%	1388.582
Project Name: TC HABITAT FOR THE MET COUNCIL LHIA										
TWIN CITIES HABITAT FOR HUMANITY INC	110,000.00	98.5	5.91%	809.25	129	15.94%	858	134.75	15.71%	1667.25
Project Name: THE MINNESOTA SHUBERT PERFORMING ARTS & EDUCATION CENTER										
MCGOUGH CONSTRUCTION	21,502,761.00	8251.5	6.59%	107081.32	18089	16.89%	18213.911	2940	16.14%	125295.23
TOTAL	190,840,405.15	48635.75	5.45%	734789.2	115556.3	15.73%	158192	25592.12	16.18%	892981.1

TABLE 2
Closed Projects (4th Quarter 2011)

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: CLARE MIDTOWN										
FRERICHS CONSTRUCTION COMPANY	5,772,507	1546.25	4.12%	33841.5	4882.75	14.43%	3652.25	976.25	26.73%	37493.75
Project Name: OP 7173 - RE-BID FOR CONSTRUCTION OF RAMP B IMPROVEMENTS										
LUND MARTIN CONSTRUCTION INC	7,075,644	2606	6.02%	35364.25	3144	8.89%	7914	2058.5	26.01%	43278.25
Project Name: OP 7202 - EAST PHILLIPS CULTURAL COMMUNITY CENTER										
ROCHON CORPORATION	2,693,000.00	392.25	3.52%	8827.75	1256.5	14.23%	2300	476.5	20.72%	11127.75
Project Name: OP 7253 - PARKING LOT PAVEMENT REPLACEMENT										
MIDWEST ASPHALT CORP.	217,400.00	92	10.18%	838	125.5	14.98%	65.75	4	6.08%	903.75
Project Name: OP 7279 - HYDRAULIC SURGE FACILITIES AT PUMP STATION NO. #4										
RICE LAKE CONSTRUCTION	732,954	108.5	4.89%	1375	170	12.36%	843	80	9.49%	2218
Project Name: OP 7307 - PIONEER AND SOLDIERS MEMORIAL CEMETERY FENCE										
TERRA GENERAL CONTRACTORS LLC	243,517	36.5	6.32%	348.5	57.5	16.50%	229.22	7.67	3.35%	577.72
Project Name: OP 7317 - DEMOLITION OF NINE (9) STRUCTURES										
MOEN CONCRETE, INC	167,700	0	0.00%	148	0	0.00%	324	197	60.80%	472
Project Name: OP 7327 - HIAWATHA WADING POOL										
GLOBAL SPECIALITY CONTRACTORS	221,547	48	3.27%	407	0	0.00%	1062	303	28.53%	1469
Project Name: OP 7345 - 2ND AVENUE TUNNEL REHABILITATION										
ENGINEERING & CONSTRUCTION INNOVATIONS INC	635,445.00	762.25	14.54%	856	0	0.00%	4385.75	1369	31.21%	5241.75
Project Name: OP 7373 - TARGET CENTER VIDEO SURVEILLANCE										
AUDIO AND SECURITY ENGINEERS	85,153.48	0	0.00%	404	249.5	61.76%	0	0	0.00%	404
Project Name: OP 7385 - SIDEWALKS, CURB & GUTTER, ALLEYS & DRIVEWAYS										
CONCRETE IDEA, INC.	1,872,300.00	0	0.00%	4370.75	714.25	16.34%	3693	1180.75	31.97%	8063.75
Project Name: OP 7390 - RAMP RELAMPING										
MIDWEST ENERGY SOLUTIONS	98,900.00	9	2.90%	297	156	52.53%	13	0	0.00%	310

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7396 - TWO IDENTICAL FIBERGLASS TANKS										
MAGNEY CONSTRUCTION INC	119,879.00	0	0.00%	611	0	0.00%	124.5	0	0.00%	735.5
Project Name: OP 7419 - I 35W REMEMBRANCE GARDEN										
MCGOUGH CONSTRUCTION	410,700.00	188.5	5.40%	2853.5	549.5	19.26%	635.85	160.95	25.31%	3489.35
Project Name: OP 7426 - HURON BOULEVARD SEWER										
VEIT AND COMPANY	157,775.20	63	11.37%	320.25	4	1.25%	234	27	11.54%	554.25
Project Name: OP 7446 - SOLAR SUPPORT STRUCTURE ON THE HAAF PARKING RAMP										
MEISINGER CONSTRUCTION COMPANY	87,500.00	0	0.00%	65.5	32	48.85%	0	0	0.00%	65.5
Project Name: OP 7459 - DEMOLITION OF SIX (6) STRUCTURES										
G URBAN COMPANIES INC	95,000	0	0.00%	209	0	0.00%	268	49.5	18.47%	477
Project Name: OP 7460 - ASPHALTIC CONCRETE VEHICULAR PAVING										
DMJ ASPHALT, INC.	82,246	14.5	6.39%	169	0	0.00%	58	0	0.00%	227
Project Name: OP 7462 - GARFIELD AVENUE SOUTH										
RACHEL CONTRACTING INC	94,735.40	9	2.78%	292.25	43	14.71%	31	0	0.00%	323.25
Project Name: OP 7503 - PUMP STATION #5 FLAT ROOF										
CENTRAL ROOFING COMPANY	149,039	0	0.00%	656	289.5	44.13%	273.5	0	0.00%	929.5
Project Name: OP 7505A - FOUR (4) ROOFING PROJECT										
TECTA AMERICA STOCK ROOFING LLC	365,758	116	6.70%	1732.25	1313.5	75.83%	0	0	0.00%	1732.25
Project Name: OP 7518 - RECONSTRUCTION OF WATER MAIN										
FER-PAL CONSTRUCTION USA LLC	329,577	64.5	11.56%	0	0	0.00%	558	0	0.00%	558
Project Name: WHITTIER COOPERATIVE APARTMENTS										
FRERICHS CONSTRUCTION COMPANY	2,264,777	1157.5	6.63%	16057.07	2087.07	13.00%	1396.75	35	2.51%	17453.82
TOTAL	23,973,054	7213.75	5.22%	110043.6	15074.57	13.70%	28061.57	6925.12	24.68%	138105.1

TABLE 3
SUBP RESULTS FOR ACTIVE PROJECTS (4th Quarter 2011)

Prime Contractor	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
Project Name: ALLIANCE ADDITION							
WEIS BUILDERS INC	\$4,566,927	7	15	\$559,832	9	15.2	\$675,427
Project Name: AVENUES FOR HOMELESS YOUTH							
LOAD-BEARING INC	\$135,918	4	79.1	\$107,473	5	20.9	\$28,445
Project Name: BII DI GAIN DASH ANWEBI SENIOR HOUSING							
SAND COMPANIES INC	\$6,930,971	6	1.3	\$92,520	6	5.5	\$383,067
Project Name: GATEWAY LOFTS							
FRERICHS CONSTRUCTION COMPANY	\$5,359,693	6	6.4	\$341,262	6	6	\$324,102
Project Name: J JEROME BOXLEITNER PLACE							
FRERICHS CONSTRUCTION COMPANY	\$13,810,021	7	7.90%	\$1,047,000	7	1.30%	\$243,839
Project Name: LITTLE EARTH OF UNITED HOUSING TRIBES INC							
WATSON-FORSBERG CO	\$3,418,089	7	21.8	\$745,743	8	1.8	\$62,177
Project Name: LYNDAL GREEN APARTMENTS							
FRANA COMPANIES	\$7,274,758	9	8.9	\$643,982	9	8.8	\$639,146
Project Name: MOZAIC							
RYAN COMPANIES US INC	\$11,000,000	8	3.8	\$419,016	8	12	\$1,315,336
Project Name: NOKOMIS SENIOR HOUSING (COVENIRE CARE COMMUNITY)							
FRANA COMPANIES	\$9,855,000	7	7.5 7.7	\$755,426	7	7.5	\$734,536
Project Name: OLD THIRD AVENUE TOWNHOMES							
TWIN CITIES HABITAT FOR HUMANITY INC	\$620,944	6	16.2	\$100,720	7	26.4	\$163,622
Project Name: OP 7223 - MECHANICAL LIFE SAFETY 14							
COOL AIR MECHANICAL INC	\$1,855,777	3	3.2	\$60,000	4	3.8	\$70,000
Project Name: OP 7300 - DEMOLITION OF TWELVE (12) STRUCTURES							
K. A. KAMISH EXCAVATION INC.	\$197,413	2	17.2	\$33,950	2	22.3	\$43,900
Project Name: OP 7314 - STORM SEPARATION PROJECT							
NAC MECHANICAL & ELECTRICAL SERVICES	\$261,800	3	11	\$30,000	6	44.11	\$73,939
Project Name: OP 7331 - LIME SLAKER REPLACEMENT							
GRAHAM CONSTRUCTION SERVICES INC	\$789,000	5	0	\$0	6	1.40%	\$11,758

Prime Contractor	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
Project Name: OP 7343 - MCC LANDSCAPING IMPROVEMENTS							
CEDAR RIDGE LANDSCAPING, INC.	\$440,000	3	1.4	\$3,000	3	1.2	\$2,600
Project Name: OP 7376 - 10TH AVENUE STORM TUNNEL - PHASE 1							
PCI ROADS LLC	\$4,091,405	5	2	\$80,000	8	2	\$83,000
Project Name: OP 7383 - FLOOD AREA 5: 37TH AVENUE NORTH GREENWAY							
S.M. HENTGES & SONS, INC.	\$2,685,900	3.5	5.6	\$149,143	5	6.5	\$174,763
Project Name: OP 7388 - ALDRICH FACILITY RENOVATION							
CM CONSTRUCTION COMPANY	\$279,200	8	6.76%	\$18,900	9	11.22%	\$31,352
Project Name: OP 7392 - WIRTH LAKE SITE IMPROVEMENT							
EBERT CONSTRUCTION	\$1,603,992	7	0	\$0	8	11.5	\$184,501
Project Name: OP 7403 - BOOM ISLAND							
ROCHON CORPORATION	\$2,355,762	8	9.8	\$200,000	9	10.5	\$105,730
Project Name: OP 7431 - FIRESTATION #15 & #21 - BOILER INSTALLATION							
ERICKSON PLUMBING HEATING COOLING, INC.	\$114,855	5	0	\$0	8	6	\$6,900
Project Name: OP 7440 - INFRASTRUCTURE MODIFICATION							
NAC MECHANICAL & ELECTRICAL SERVICES	\$200,888	6	6	\$12,053	7	7	\$14,062
Project Name: OP 7441 - AIR HANDLING PLATFORMS							
A & L CONSTRUCTION INC	124,400	2	16.1	20,000	5	33.7	41,895
Project Name: OP 7448 - 39kW-40kW SOLAR PV SYSTEM INSTALLATION							
ABLE ENERGY CO	\$186,895.52	4	0	\$0	12	0	\$0
Project Name: OP 7449 - 100kW-110kW SOLAR PV SYSTEM INSTALLATION							
ABLE ENERGY CO	\$415,650.85	4	0	\$0	12	0	\$0
Project Name: OP 7453 - RIVERSIDE AVENUE - PHASE 1							
THOMAS AND SONS CONSTRUCTION	\$924,934	3	3	\$28,000	3	3	\$28,000
Project Name: OP 7454 - 25TH AVENUE & GRANARY WEST POND							
VEIT AND COMPANY	\$1,693,497	3	1.4	\$23,298	4	2.2	\$36,604
Project Name: OP 7468 - STAGE XVI PACKAGE NO. 4							
NAC MECHANICAL & ELECTRICAL SERVICES	\$1,048,691	7	7.6	\$80,000	6	6.7	\$70,000
Project Name: OP 7469 - MINNEHAHA PARK LOWER GLEN							
MINNESOTA NATIVE LANDSCAPES INC	\$195,000	7	1.66%	\$3,250	4	2.85%	\$5,562

Prime Contractor	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
Project Name: OP 7470 - LAKE HARRIET AREA REGIONAL PLAYGROUND							
FITOL HINTZ CONSTRUCTION INC	\$902,700	2	0.8	\$7,500	2	2.3	\$20,350
Project Name: OP 7495 - PHILIPS COMMUNITY CENTER							
PMI CONSTRUCTION CO	\$245,000	6	11.8	\$29,000	8	8.12	\$19,900
Project Name: OP 7499 - 14TH AVENUE NORTH CUL-DE-SAC							
G URBAN COMPANIES INC	\$179,938	3	3.2	\$5,670	2	11.6	\$20,844
Project Name: OP 7504 - IMPROVEMENTS AT PEARL AND NORTHEAST PARKS							
AMERICAN LIBERTY CONSTRUCTION INC	\$305,700	3	4.2	\$12,772	2	18.6	\$56,847
Project Name: OP 7512 - DEMOLITION OF SEVEN (7) STRUCTURES							
VEIT AND COMPANY	\$360,257	2	2.2	\$8,000	2	5.2	\$18,730
Project Name: OP 7534 - SOIL IMPROVEMENTS SCHERER BROS							
CARL BOLANDER & SONS, INC.	\$734,455	5	5	\$40,000	5	5	\$40,000
Project: 7538 STAGE XVI BID PACKAGE 35							
GENERAL SHEET METAL	\$571,200	7	12.7	\$72,775	9	2.1	\$12,000
Project Name: OUR SAVIORS WOMENS TRANSITIONAL HOUSING							
FRERICHS CONSTRUCTION COMPANY	\$1,048,691	7	7.6	\$80,000	6	6.7	\$70,000
Project Name: RIVERSIDE PLAZA STABILIZATION							
KNUTSON CONSTRUCTION SERVICES	\$58,232,419	5	11.8	\$6,868,059	6	15.6	\$9,056,952
Project Name: SALVATION ARMY HARBOR LIGHTS ROOF							
TECTA STOCK ROOFING	\$195,000	7	7.3	\$13,000	5	5.1	\$9,200
Project Name: ST. ANNE'S PLACE KITCHEN RENOVATION							
A & L CONSTRUCTION INC	\$89,900	7	13	\$12,000	8	8	\$7,200
Project Name: ST. ANNE'S SENIOR HOUSING							
WATSON-FORSBERG CO	\$180,810	7	8.4	\$15,107	7	14.8	\$26,767
Project Name: TC HABITAT FOR THE MET COUNCIL LHIA							
TWIN CITIES HABITAT FOR HUMANITY INC	\$110,000	6	16	\$17,581	8	61.5	\$67,641.00
Project Name: THE MINNESOTA SHUBERT PERFORMING ARTS & EDUCATION CENTER							
MCGOUGH CONSTRUCTION	\$21,502,761	10	11.1	\$2,385,288	11	13.4	\$2,890,331
TOTAL	\$167,096,212		9.05%	\$15,121,320		10.70%	\$17,871,025

TABLE 4
PROJECTS NOT MEETING GOALS* (4th Quarter 2011)

Prime Contractor	Contract Amount	Female Percent	Combined Minority %	Activity if participation was 2% below goal	# of 2% Incidents in Last 3 Years
Project Name: BII DI GAIN DASH ANWEBI SENIOR HOUSING					
SAND COMPANIES INC	6,930,971.00	1.28%	0.00%	Large project, first month reporting	1
Project Name: MARY T WELCOME CENTER					
THOR CONSTRUCTION INC	565,250.00	0.00%	40.59%	Insufficient reporting, payment withheld	0
Project Name: OP 7331 - LIME SLAKER REPLACEMENT					
GRAHAM CONSTRUCTION SERVICES INC	789,000.00	1.71%	4.82%	Contractor put on notice	2
Project Name: OP 7343 - MCC LANDSCAPING IMPROVEMENTS					
CEDAR RIDGE LANDSCAPING, INC.	440,000.00	0.98%	20.82%	Corrective plan under review	0
Project Name: OP 7403 - BOOM ISLAND					
ROCHON CORPORATION	2,355,761.53	3.29%	3.66%	Corrective plan requested, payment withheld	2
Project Name: OP 7406 - DEMOLITION OF (7) STRUCTURES					
A.M.E. NORTH INC	96,470.00	0.00%	13.65%	Corrective plan requested, payment withheld	0
Project Name: OP 7431 - FIRESTATION #15 & #21 - BOILER INSTALLATION					
ERICKSON PLUMBING HEATING COOLING, INC.	114,855.00	2.48%	15.60%	Meeting scheduled with contract to resolve	2
Project Name: OP 7440 - INFRASTRUCTURE MODIFICATION					
NAC MECHANICAL & ELECTRICAL SERVICES	200,888.00	0.93%	16.38%	Corrective plan requested	2
Project Name: OP 7441 - AIR HANDLING PLATFORMS					
A & L CONSTRUCTION INC	124,400.00	0.00%	29.43%	Corrective plan requested, payment withheld	1
Project Name: OP 7464 - DEMOLITION OF (6) STRUCTURES					
FINAL GRADE INC	93,000.00	0.00%	7.38%	Project approved with no female participation. Improper unskilled classification, payroll being corrected	0
Project Name: OP 7468 - STAGE XVI PACKAGE NO. 4					
NAC MECHANICAL & ELECTRICAL SERVICES	1,048,691.00	0.00%	0.00%	Corrective plan requested	2
Project Name: OP 7470 - LAKE HARRIET AREA REGIONAL PLAYGROUND					
FITOL HINTZ CONSTRUCTION INC	902,700.25	2.46%	12.06%	Contractor anticipates meeting female goal in spring	1

Prime Contractor	Contract Amount	Female Percent	Combined Minority %	Activity if participation was 2% below goal	# of 2% Incidents in Last 3 Years
Project Name: OP 7473 - WALL FABRIC IN CONVENTION CENTER					
HAMERNICK DECORATING CENTER	64,780.00	0.00%	19.31%	Contractor put on notice	0
Project Name: OP 7477 - DEMOLITION OF FIVE (5) STRUCTURES					
G URBAN COMPANIES INC	83,175.00	0.00%	22.90%	Payment withheld	0
Project Name: OP 7478 - BITUMINOUS PARKING LOT REPLACEMENT					
BITUMINOUS ROADWAYS INC	75,900.00	19.06%	5.50%	Corrective plan under review.	1
Project Name: OP 7499 - 14TH AVENUE NORTH CUL-DE-SAC					
G URBAN COMPANIES INC	179,938.00	0.00%	0.00%	Project approved below the goals, corrective plan under review.	0
Project Name: OP 7521 - INSTALLATION OF STEEL SHEETING					
VEIT AND COMPANY	64,400.00	2.56%	15.38%	Corrective plan approved, female goal to be met	5
Project Name: OP 7538 - STAGE XVI BID PACKAGE #5					
GENERAL SHEET METAL	571,200.00	0.00%	100.00%	Project just began, 7 total hours reported	0
Project Name: SALVATION ARMY HARBOR LIGHTS ROOF					
TECTA AMERICA STOCK ROOFING LLC	195,000.00	2.10%	36.21%	Project just began, contractor reminded of commitments	1

*This table does not include projects that were approved with lower than the standard goals.