

# **Minneapolis**

*City of Lakes*

DEPARTMENT OF CIVIL RIGHTS  
CONTRACT COMPLIANCE DIVISION

QUARTERLY REPORT  
January – March 2013

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## INTRODUCTION

The Contract Compliance Division (CCD) monitors and ensures compliance in five primary program areas: Affirmative Action Plan review; the Small and Underutilized Business Program (SUBP; minority and female inclusion in the construction workforce; Davis Bacon and prevailing wage; and, U.S. Housing and Urban Development Section 3 contracting and employment.

In addition to compliance monitoring, CCD has identified several initiatives and special projects on which to focus throughout this fiscal year. The soon-to-be-constructed NFL Stadium, Community Outreach and Engagement, Project Equity Plans and technology improvements are areas/projects on which we have determined will create the most benefit for the community.

To date the Minneapolis Civil Rights Department does not have an official role in monitoring participation for the new NFL Stadium. CCD and the Civil Rights Department have been working closely with the Minnesota Sports Facility Authority (MSFA), as well as the construction manager, Mortenson Construction, to offer assistance in the monitoring of the workforce, SUBP goals and prevailing wage requirements. The Stadium will remain a very high priority for CCD until the decision is made by the MSFA whether or not the division will be part of monitoring the project.

Community Engagement has always been a very large part of our overall work in the division. Because there are a number of large projects which will be beginning in the next two years, we have increased our outreach efforts to assist as many potential vendors as possible to become aware of the work we do and the services we provide. We have also increased our outreach to women- and minority-owned business to assist them in getting certified in preparation for the coming construction.

A Project Equity Plan will be developed and included on all projects over \$10 million. This initiative is intended specifically for larger projects considering there are more employment and contracting opportunities as well as a potential for long lasting community impact. The Project Equity Plan not only will include specific workforce and SUBP goals, but will also include goals for architectural and engineering firms and requirements for working with local training organizations to train and source local workers.

Technology has been a primary focus for the last six months. CCD has made great strides in the way we capture and analyze data to make better-informed decisions. CCD has collected and aggregated an amazing amount of participation data and will begin to share this data through the increased use of technology which will improve transparency in the community.

## OUTREACH

During first quarter 2013, staff engaged in the following outreach activities to enhance relationships with advisory councils, community groups and other stakeholders to achieve the goals of the Civil Rights Department:

- Attended bi-weekly meetings with the Minnesota Unified Certification Application Committee (CAC), to review, approve, or deny pending small business certification applications.
- Attended a networking event sponsored by Twin Cities Land Bank to discuss the city's upcoming Green Homes North program and to educate interested community members about the City of Minneapolis civil rights compliance process.
- Attended Association of Women Contractors (AWC) event on behalf of city to network with and outreach to business owners

- Met with Metro Area Small Contractors Alliance (MASCA), an organization that pools resources to assist general contractors in meeting small business and HUD Section 3 requirements and other contracting/employment goals established on projects.
- Participated in Constructing Success; a day-long training for small, minority and women owned businesses at the Como Park Zoo and Conservatory in St. Paul. Sessions included information on the construction forecast for the local community, technology in construction, good faith efforts discussions, prevailing wage agreements, workforce inclusion and how to participate in construction opportunities.
- Attended non-profit Urban Homeworks Contractor Open House to discuss city compliance policies, meet small contractors and promote SUBP, Section 3 participation. Discussed future Neighborhood Stabilization Program opportunities for small businesses and ways to grow contracting businesses by certifying and bidding on city contracts.
- Attended Hamline Law School “Meet and Greet for Government Employers from the Federal, State and Local Levels.” Met local Housing and Urban Development (HUD) officials while networking with other governmental entities. Introduced law students to potential career opportunities in the civil rights/contract compliance field and discussed potential law clerk and intern opportunities with the Contract Compliance Division.
- Visited the Painters Union and Allied Trades organization in Little Canada to better understand their organization and how the Contract Compliance Division and union leadership can address compliance challenges.
- Presented affirmative action training to over 45 engineers, human resources specialists and supervisors at American Engineers Testing in St. Paul. Discussed the history of affirmative action, the changing demographics of the Minneapolis community, what tools and best practices organizations can utilize to increase their diversity efforts and why diversity is integral to our community.
- Attended the Minneapolis Urban Leagues’ (MUL) Labor Education Advancement Program (LEAP) board meeting. The goal of the MUL's LEAP Program is to prepare people of African descent, people of color, women and young adults to obtain and retain employment in apprenticed building and construction trades.
- Met with Hamline University Career Center and Externship Program to discuss potential opportunities for graduate students to work and intern with the Contract Compliance Division. Developed goals to expose more young people to the contract compliance and civil rights fields.
- Participated at the Minneapolis Urban League Construction Career Fair in North Minneapolis with educational institutions, non-profits, union organizations and construction companies. Advised community members of their civil rights and solicited Section 3 business applications.
- Met with Achieve Minneapolis/STEP-UP to discuss potential internship opportunities with the Contract Compliance Division to bring in more diverse opportunities to the young people in our community. The goal is to provide an opportunity to experience the inner-workings of city government from a civil rights and contract compliance perspective while encouraging youth to develop new skills and pursue higher education.
- Staff met with a variety of contractors regarding City of Minneapolis compliance requirements.

## TECHNOLOGY

During the first quarter, the CCD website was updated for better design, greater accessibility, to include more current information, delete blank pages, ensure better links and provide accurate contact information. The frequently asked questions have been expanded and the design adapts best practices of similar governmental agencies.

The new Client Relationship Management system (CRM) continues to become more integrated into the Divisions processes since it was introduced last quarter. The Division has been using the CRM exclusively for tracking all projects and is becoming more familiar with its capabilities for providing staff and stakeholders with more useful information.

The CRM is significantly less cost to the City than that of the previous B2GNow system. New capabilities, including contact information for every contractor and subcontractor on projects, affirmative action plan status for those contractors, SUBP data, volume of contracts per contract compliance officer, the current status of the project, as well as wage underpayment information are all examples of new information provided by the CRM. It will be the first time in the Civil Rights Department's history that compliance information can be found in one place and is more accessible to all.

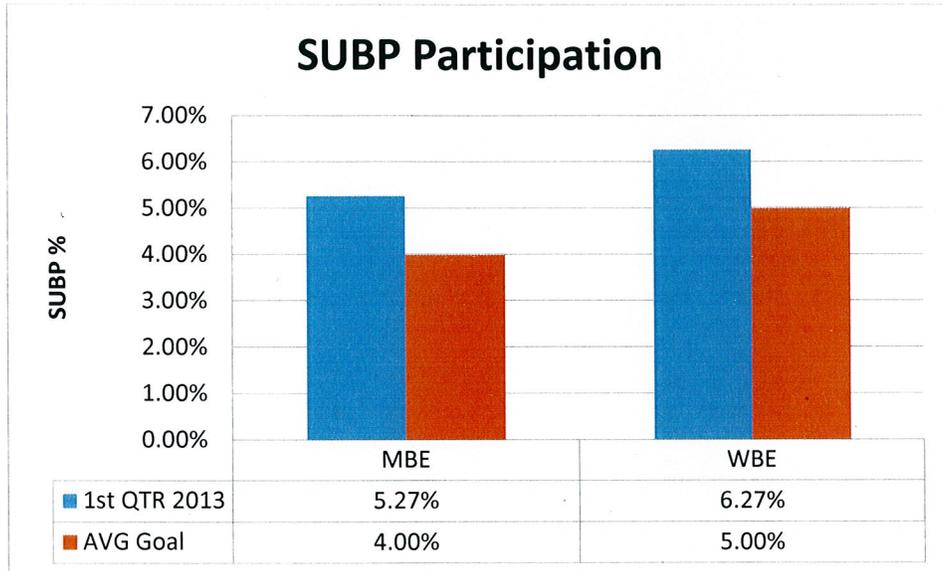
In addition to the considerable cost savings to the department, the types of reports and tracking information that can be generated by the CRM greatly expands the information that will be offered as documentation of opportunities for females and minorities in city-assisted work.

CCD Staff also attended MapIT Minneapolis training. In the third quarter 2013 MapIT will begin to map projects throughout the City of Minneapolis. Mapping construction participation data for both workforce and direct contract spend will give CCD a graphical view of capital flow through local communities. By utilizing the new MapIT program CCD will be able to provide information to the public that will be interactive and which will presumably make the data more relevant to the community as a whole.

CCD is also moving forward with interactive opportunities available to CPED, with Purchasing, Finance and Public Works Departments, so that project information can be shared which will dramatically increase the efficiency of the interaction between those groups and the Civil Rights Department.

## SMALL AND UNDERTUTILIZED BUSINESS PROGRAM

- MBE Participation totaled \$13,421,350, or 5.27%
- WBE Participation totaled \$15,968,096, or 6.27%



SUBP goals were calculated on 41 contracts this quarter.

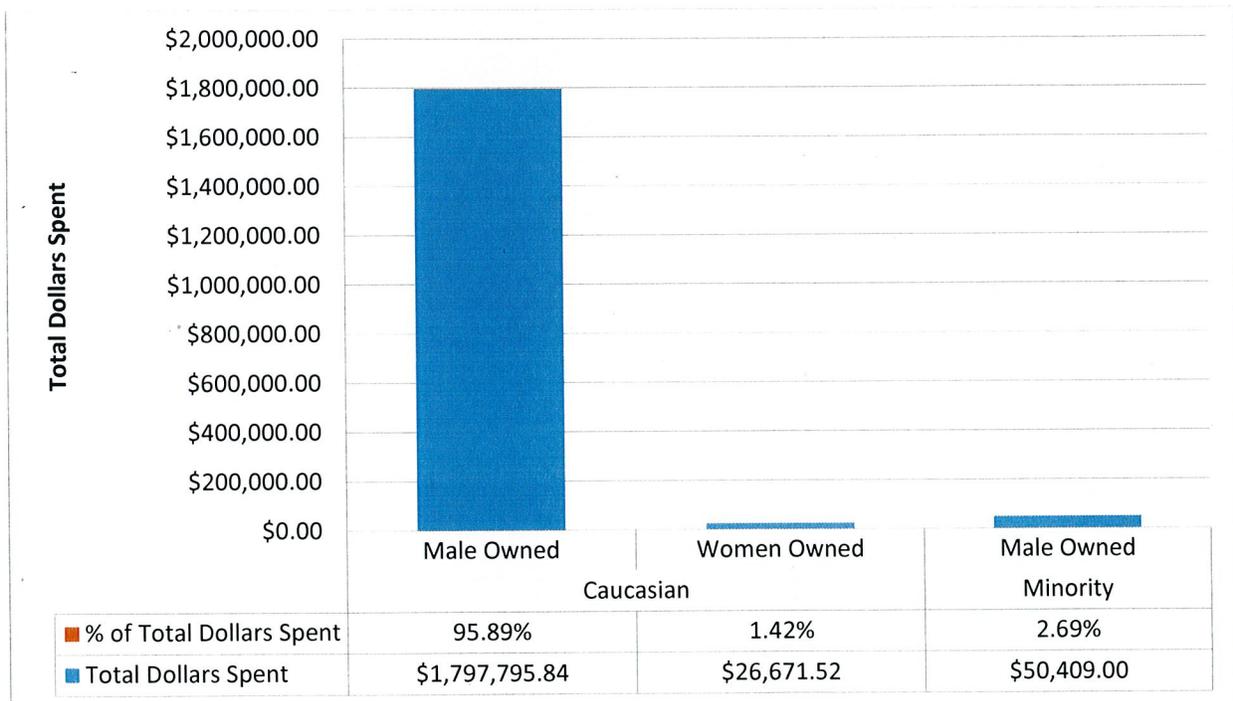
<b>Construction</b>	12
<b>Goods &amp; Services</b>	21
<b>Request for Proposals</b>	8
	<b>41</b>

The Small and Underutilized Business Program is intended to ensure nondiscrimination in the award of City of Minneapolis contracts for minority and women-owned business enterprises on construction contracts exceeding \$100,000, and goods or professional service contracts over \$50,000. The goal of the program is to remedy past and future discrimination against disadvantaged minority and women-owned business enterprises, and to ensure minority and women-owned business enterprises can compete fairly on City of Minneapolis contracts.

To qualify and be counted for participation of minority (MBE) or women (WBE) SUBP goal, a business must meet the definition of a small and underutilized business enterprise, and be certified through the Minnesota Unified Certification Program (MN/UCP). If all requirements are met, their participation is eligible for credit toward the MBE or WBE goals on City contracts. The SUBP Program is authorized by the City of Minneapolis Code of Ordinances Section 423.

## Supplier Diversity Program

The Division produced its first supplier diversity report this quarter based on COMPASS data for W/MBE spending by each department's contracting for goods or professional services under \$50,000. This is a very large milestone for both the Division as well as all internal City departments in that it gives a baseline to which we can measure improvement. We can now use real data based on historical purchases within the City to make future progress. Through work with the departments, as well as a well-designed program, the City of Minneapolis may contract with certified socially and economically disadvantaged minority and women-owned small business enterprises. The overall City of Minneapolis goals for the Supplier Diversity Program is 25% (12% minority) and (13% women) for all departments within the City of Minneapolis.



## Certifications

The City of Minneapolis is one of several certifying agencies in the Minnesota Unified Certification Program (MNUCP). The MNUCP is responsible for processing applications for certification. The entities that are included in the MNUCP are the City of Minneapolis, Minnesota Department of Transportation, Metropolitan Council, and the Metropolitan Airports Commission. By having multiple agencies processing applications for certification, it eases the burden of applying to multiple recipients within the state.

Satoree Design, LLC was certified during the first quarter by the City of Minneapolis under the following NAICS codes:

- NAICS Code 444190 – Other Building Material Dealers
- NAICS Code 541490 – Other Specialized Design Services
- NAICS Code 541512 – Computer System Design Services

## FEMALE AND MINORITY LABOR PARTICIPATION

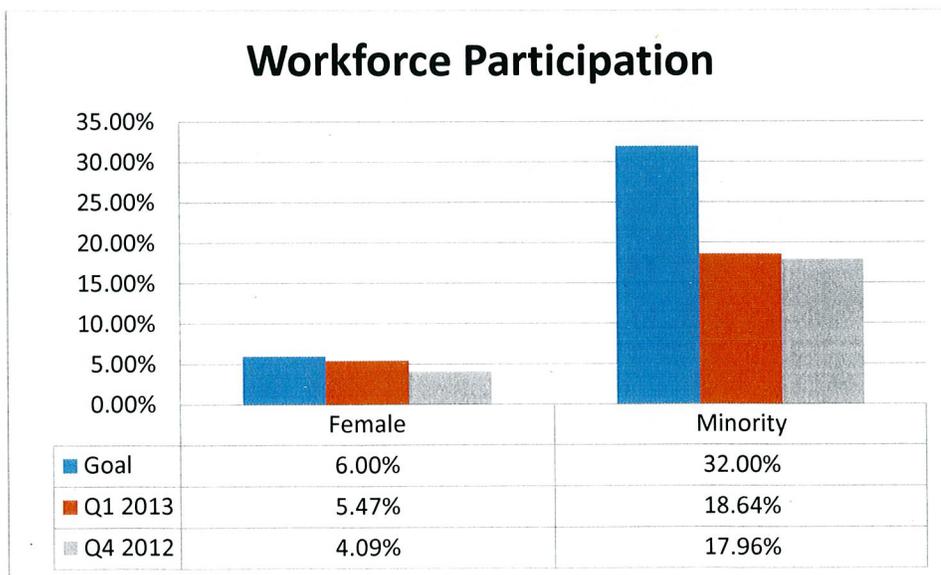
Effective May 1, 2012, the employment goals were revised to 6% female labor participation and 32% overall minority labor participation. The previous goals were 6% female, 11% skilled minority, and 11% unskilled minority. Forty-seven percent of all active projects are proceeding under the current goals and Fifty-three percent of all active projects are ongoing projects that are proceeding under the previous goals.

We are pleased to report that both the female and minority employment goals have increased since last reporting cycle. This is due in part with the economy appearing to be on the mend, in addition to the CCD working directly and providing assistance with contractors and the various union trades.

During the 1<sup>st</sup> quarter, the participation was as follows:

49 active construction projects with a value of **\$254,674,575**

- Female Goal = 6%, Actual Participation = **5.47%**  
(Up from 4.09% last quarter)
- Minority Overall Goal = \*32%, Actual Participation = **18.64%**  
(Up from 17.96% last quarter)  
\*Includes 11% minority skilled/unskilled established goals



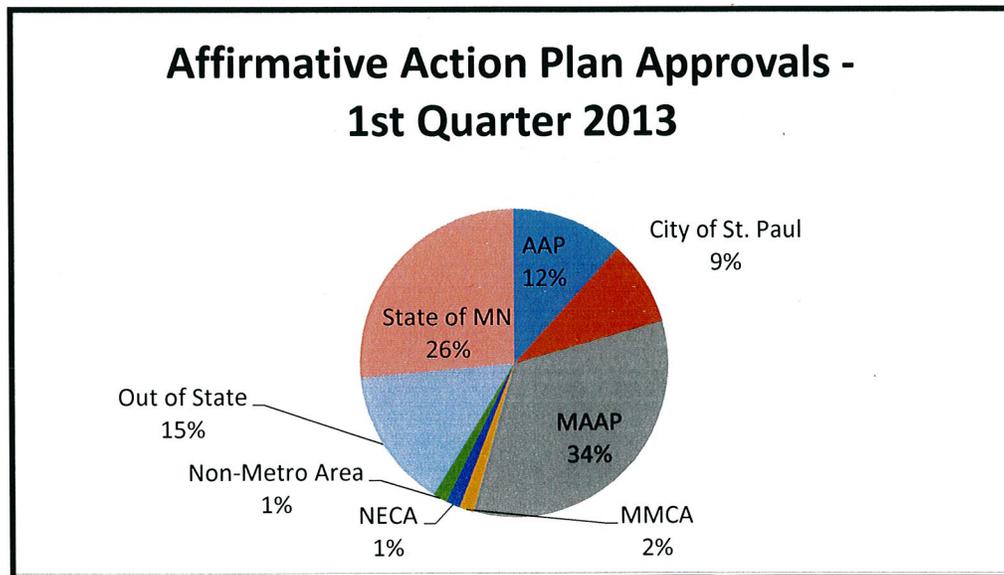
## AFFIRMATIVE ACTION

Minneapolis Code of Ordinance Section 139.50 requires that before the City enters into a contract over \$50,000 with any company, that company must have a written Affirmative Action Plan (AAP) on file with Department of Civil Rights. Therefore, CCD is consistently working closely with companies to assist in developing, reviewing, and approving AAPs. To provide better service, CCD has reciprocity agreements with the State of Minnesota Department of Human Rights, the City of St. Paul, the National Electrical Contractors' Association, and Minnesota Mechanical Contractors' Association.

Due to recent changes in the Minneapolis Civil Rights Ordinance (MCRO), the CCD's AAPs were revised to include the new "gender identity" protected class language in order to provide most up-to-date documents to our community partners. These updated AAP templates are now conveniently available on the civil rights website for download and submission.

For the first quarter of 2013 sixty-eight (68) affirmative action plans were approved, with a majority of those plans being from the City of Minneapolis and the State of Minnesota Department of Human Rights. The Contract Compliance Division approved eight (8) City of Minneapolis Affirmative Action Plans reserved for businesses with twenty-one (21) or more employees; Twenty-three (23) Modified Affirmative Action plans for companies with twenty (20) or fewer full-time permanent employees; one (1) Non-Metro Area Affirmative Action Plan for companies located outside the 7-county metropolitan area of Anoka, Carver, Dakota, Hennepin, Ramsey, Scott and Washington Counties; and ten (10) Out-of-State Affirmative Action Plans for businesses located outside the state of Minnesota.

Additionally, the CCD approved one Minnesota Mechanical Contractors Association (MMCA) plan, one National Electrical Contractors Association (NECA) plan, six (6) City of St. Paul AAPs and eighteen (18) State of Minnesota AAPs.



AAP	8
City of St. Paul	6
MAAP	23
MMCA	1
NECA	1
Non-Metro	1
Out of State	10
State of MN	18

## SECTION 3

The HUD Section 3 program is an income-based certification that uses household income of either a worker or of the primary business owner for eligibility. The CCD currently has fifty-five (55) businesses certified as Section 3 eligible, with none currently pending certification. The CCD has certified one hundred eighty-two (182) members of the Minneapolis Building Trades and local unions as Section 3 residents, with an additional three (3) certifications pending.

Sixty-five (65) Section 3 residents have been employed on City of Minneapolis projects during the 1<sup>st</sup> quarter. The CCD has also certified seventy-five (75) Summit Academy OIC participants/graduates as Section 3 eligible.

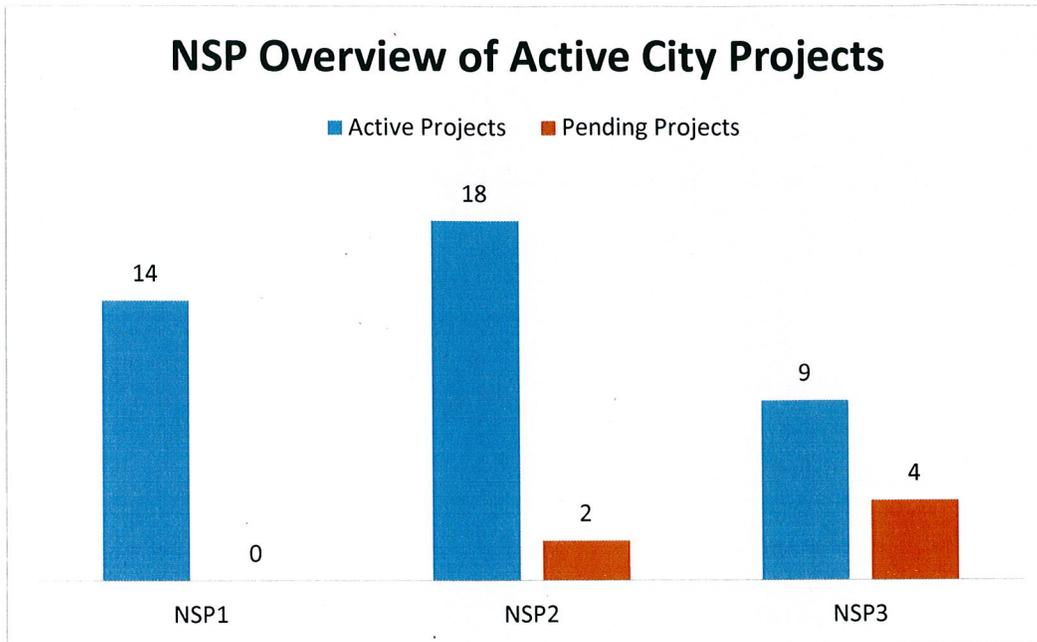
The CCD is currently reviewing the City's Section 3 program to determine what changes need to be made so that the program is more beneficial to both the participants as well as the general contractors that hire program participants.

## NEIGHBORHOOD STABILIZATION PROGRAM (NSP)

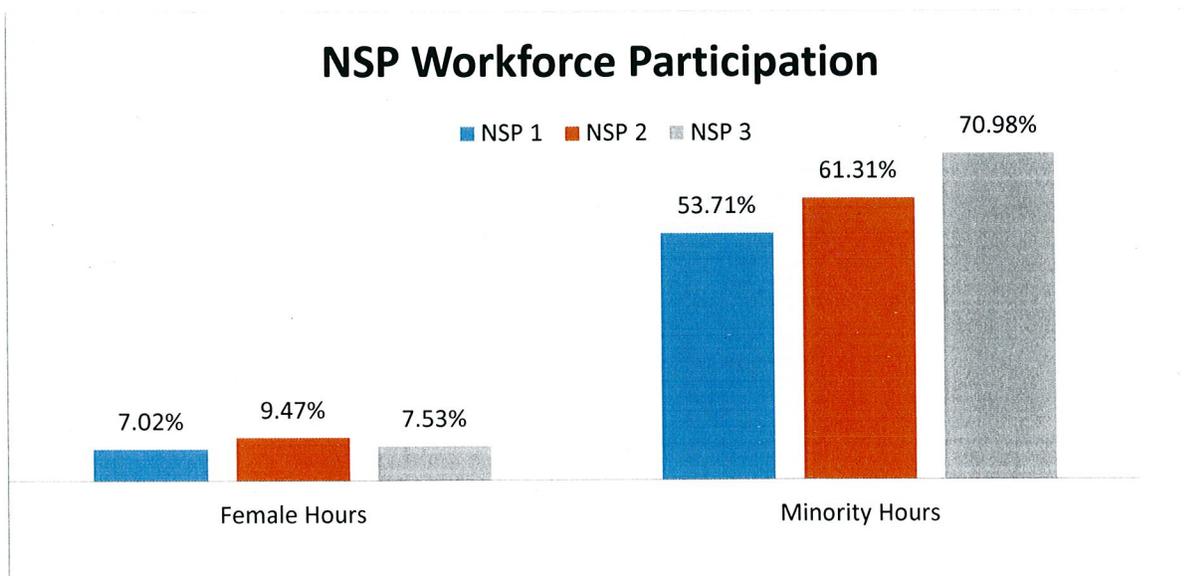
The federal Neighborhood Stabilization Program (NSP) was established through the U.S. Housing and Urban Development (HUD) Department in order to stabilize foreclosure-challenged communities. This program utilizes federal, state and City of Minneapolis funding to purchase and/or rehabilitate foreclosed or abandoned properties. In addition to the goal of restoring these communities, such as North Minneapolis which was particularly affected by the foreclosure crisis, the City enforced civil rights requirements on contractors to (1) contract with small underutilized businesses, (2) promote the city's female and minority workforce goals and (3) hire Section 3 businesses and Minneapolis residents that meet HUD's income-based requirements.

NSP was divided into 3 separate programs, NSP1, NSP2 and NSP3, all of which have been an incredibly successful residential housing programs. Currently, eight (8) developers are involved: Alliance Housing, City of Lakes Community Land Trust, Greater Metropolitan Housing Corporation, Twin Cities Habitat for Humanity, Neighborhood Housing Services, Powderhorn Residents Group, Project for Pride in Living and Urban Homeworks. Two of the larger projects developed by Alliance Housing and Project for Pride in Living are million dollar projects that in addition to offering multi-family, affordable housing options to the North Minneapolis community but also supports the economy of neighborhoods by putting people from these neighborhoods to work.

NSP1 currently has fourteen (14) active remaining projects, NSP2 has eighteen (18) active projects with two (2) pending approval and NSP3 has nine (9) active projects with four (4) pending approval. In total, NSP is currently building forty-one (41) single- and multi-family residences. The original NSP1 program is winding down with a majority of the developers near completion of their projects, but the NSP2 and NSP3 programs are expected to remain active for the remainder of the calendar year.

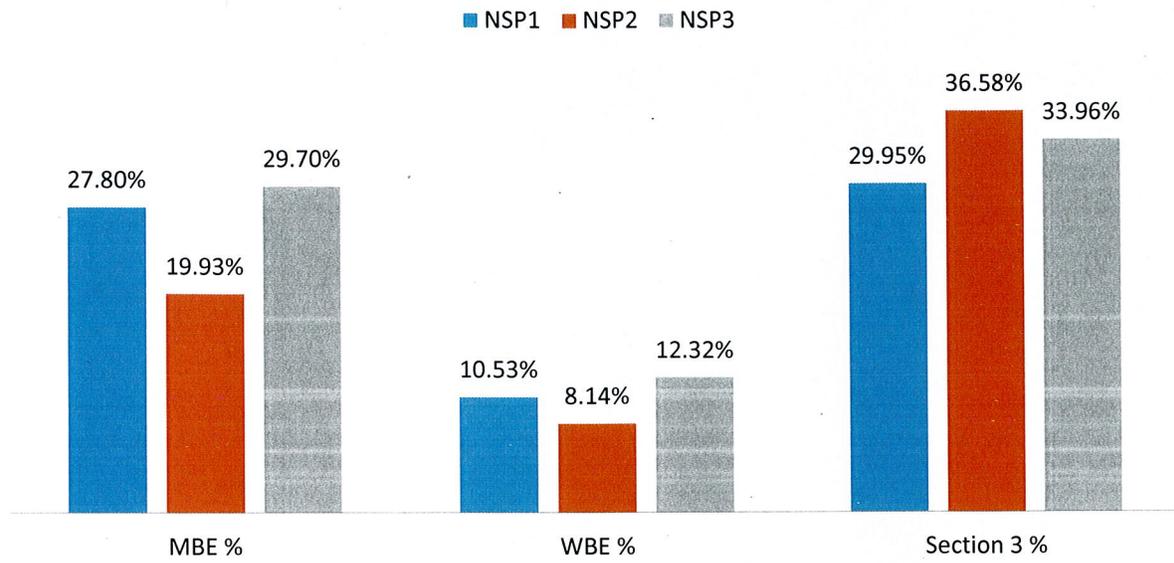


Contractors are successfully meeting the challenge of the recently increased employment goals for City of Minneapolis projects effective May 1, 2012. Projects beginning January 1, 2013 were expected to meet to 6% female and 32% minority workforce participation (skilled/unskilled combined) goals. Of a total 186,695.96 NSP project hours, 125,656.40 hours were NSP1 projects, 49,358.70 were NSP2 projects and 11,680.86 have been worked on NSP3 projects.

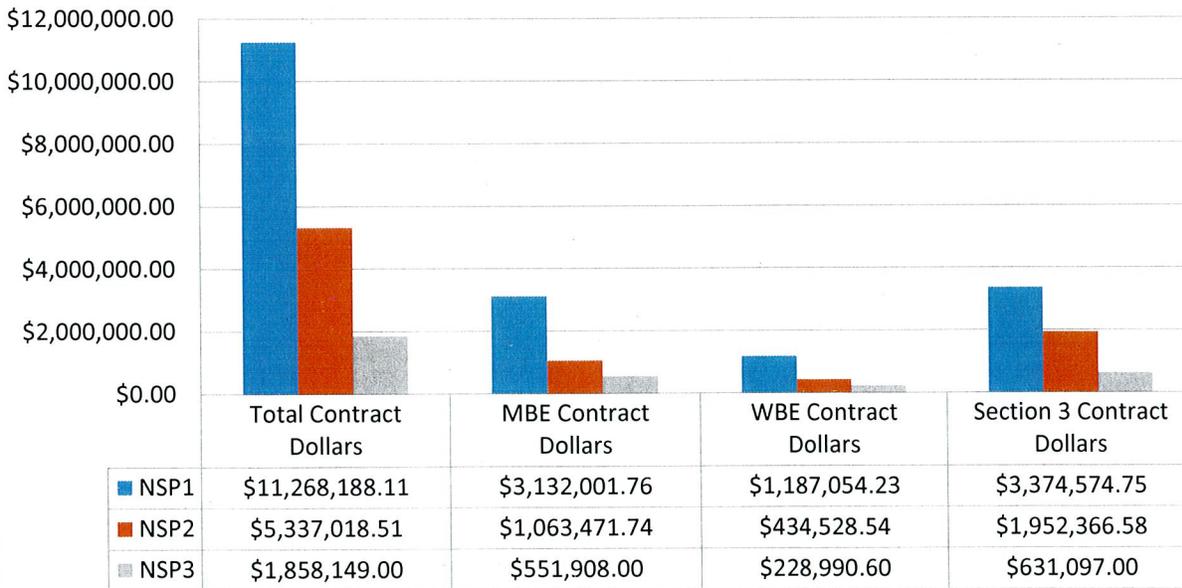


A total of \$18,463,355.62 contracting dollars were distributed to contractors and subcontractors on NSP projects. The vast majority of those dollars, \$11,268,188.11, were invested in NSP1 projects with \$5,337,018.51 in NSP2 and to-date \$1,858,149 in NSP3.

## NSP SUBP Contracting Percentages



## NSP SUBP Contracting Dollars



## WAGE UNDERPAYMENTS AND RESTITUTIONS

CCD staff monitors contractors to ensure timely payroll submission and that accurate wages are paid to all workers on construction projects funded by the City of Minneapolis, as governed by the enforcement of the Federal Davis-Bacon Act and City Prevailing Wage ordinance. CCD identifies, investigates and calculates wage underpayments that occur on these projects. Investigative issues are as follows: blatant wage underpayments, identifying workers not being reported as working on projects, misclassification of onsite workers and various types of miscalculation of wages and overtime pay.

The CCD encourages quick resolution to the underpayment of the employees. During this quarter, CCD investigated, recovered and verified that \$3,864.44 from 6 contractors was paid to 11 employees.

## CCD Staff



## CONCLUSION

The first quarter of 2013 has brought significant change and challenge for the Contract Compliance Division. New methodologies and service enhancements have had a positive impact on the way the unit provides services to external partners as well as increasing efficiency of our internal departments in working together toward inclusion of women and minorities of city-awarded projects. It is our vision for next quarter, as well as subsequent quarters, to continue our work toward utilizing technology that will increase the division's efficiency and increase transparency of participation in the City of Minneapolis. The first quarter of 2013 has seen a strong start to the construction season and all internal metrics are indicating that throughout the remainder of the year we will continue to see significant construction activity relative to previous years.

**Table 1**  
**Active Projects**

Project Name	Minority	Female	Project Hours
520 2ND AVENUE APARTMENTS	21.10%	2.61%	4,582.25
ARTSPACE JACKSON FLATS	14.28%	2.88%	7,280.00
BII DI GAIN DASH ANWEBI ELDER HOUSING	15.50%	4.26%	37,370.36
BUZZA HISTORIC LOFTS	12.46%	4.18%	109,009.12
DUNWOODY	20.50%	3.53%	11,420.75
EMANUEL HOUSING	21.85%	3.63%	40,576.50
LONGFELLOW STATION	15.12%	4.61%	26,506.00
OP 7369 - LEAD HAZARD REDUCTION SERVICES	20.38%	0.00%	7,843.00
OP 7468 - STAGE XVI PACKAGE NO. 4	15.82%	9.59%	8,028.13
OP 7515 - 10TH AVENUE STORM TUNNEL	25.81%	10.05%	14,158.00
OP 7533 - TARGET CENTER ROLLING DOORS	0.00%	0.00%	173.50
OP 7534 - SOIL IMPROVEMENTS SCHERER BROS	7.77%	0.74%	1,146.00
OP 7542 - RAMP C ELEVATOR MODERNIZATION	1.94%	0.00%	4,125.90
OP 7546 - WEST STAIRS RENOVATION PROJECT	0.00%	2.28%	2,936.50
OP 7564 - 33RD AVENUE SE & TALMAGE AVE SE	8.15%	6.61%	2,588.00
OP 7570 - RIVERSIDE AVENUE CONSTRUCTION - PHASE 2	18.71%	6.92%	9,069.50
OP 7580 - EOTF ADDITION	7.61%	4.40%	6,498.50
OP 7581 - FARVIEW PARK WADING POOL REPLACEMENT	6.91%	13.63%	2,319.00
OP 7587 - MISC ROOFING REPAIRS	16.03%	4.82%	633.00
OP 7593 - DEMO 2029 & 2033 WEST BROADWAY	23.08%	19.23%	52.00
OP 7597 - PERIMETER DETECTION PROJECT	70.31%	0.00%	571.83
OP 7607 - BLUE WATER PARTNERSHIP RAINGARDEN	1.43%	0.00%	383.50
OP 7617 - CONVENTION CENTER RESTROOM REMODEL	15.86%	4.95%	14,518.25
OP 7618 - ELECTRICAL GENERATOR REPLACEMENT	16.99%	4.40%	635.75
OP 7621 - SMALL ROOF & HEAT TAPE REPLACEMENT	55.30%	0.00%	661.00
OP 7625 - EXTERIOR STABILIZATION	27.59%	22.61%	1,937.50
OP 7634 - TARGET CENTER SHOW POWER	12.59%	2.86%	349.50
OP 7635 - FRIDLEY FILTER PLANT AMMONIA SYSTEM REPLACEMENT	0.00%	0.41%	725.75
OP 7637 - TENNIS COURT RECONSTRUCTION AT BOHANON PARK	21.77%	0.00%	315.75
OP 7638 - COURT RECONSTRUCTION @ LINDEN HILLS PARK	20.01%	2.97%	774.35
OP 7640 - CLOCK TOWER LIFT MODERNIZATION	0.00%	0.00%	114.00
OP 7650 - DOMES AT CONVENTION CENTER	34.45%	8.60%	14,754.75
OP 7666 - ABC RAMPS BOILER REPLACEMENT PROJECT	47.54%	0.00%	457.50
OP 7668 - PRECINT DESK REMODEL	34.21%	0.00%	321.50
OP 7670 - PARADE STADIUM DRAVE AND PARKING AREA	14.40%	3.65%	4,237.07
OP 7672 - ST. MARY'S TUNNEL REHABILITATION PROJECT	16.13%	0.00%	9,082.16
OP 7678 - WIRTH PARK PICNIC PAVILION REHABILITATION	19.95%	0.33%	1,198.25
OP 7684 - MWW Groundwater Control	1.09%	0.11%	436.80
OP 7688 - CLOCK TOWER MODERNIZATION	40.89%	12.20%	1,284.50
OP 7712 - BLUE WATER PARTNERSHIP POND DREDGING	33.63%	3.98%	1,005.75
OP 7713 - 6TH DISTRICT DOG PARK	4.62%	0.00%	308.75
OP 7729 - CITY HALL LIVE PROJECT	28.67%	19.57%	483.00
ORCHESTRA HALL	17.45%	7.67%	148,047.08
RENTAL RECLAIM III	35.49%	0.40%	3,779.05
RIVERSIDE PLAZA STABILIZATION	18.65%	5.89%	360,144.20
SPIRIT ON LAKE	12.07%	2.17%	9,027.80
ST. ANNE'S SENIOR HOUSING	17.98%	13.35%	1,505.08
STRADFORD FLATS	42.68%	3.45%	25,225.03
TOUCHSTONE SUPPORTIVE HOUSING	26.10%	2.50%	31,399.98
<b>Grand Total</b>	<b>18.64%</b>	<b>5.47%</b>	<b>930,001.43</b>

Table 2  
CLOSED PROJECTS  
1ST QUARTER 2013

Project Name	Contract Amount	Close Date	LCP Tracker Project ID	Total Projected Hours	Committed Female Hours	Committed Minority Hours	Total Project Hours	Total Female Hours	Total Minority Hours	Committed WBE Goal	Committed MBE Goal	Actual WBE %	Actual MBE %
10th Ave Storm Tunnel - Rps PCI Roads, Inc.	\$3,887,040.00	1/30/2013	OP 7376	23,491.00	1,400.00	7,580.00	31,207.75	3,308.00	2,331.00	1.73%	2.00%	2.01%	0.79%
13KW Photo System - Fire Station #4 Energy Concepts, Inc.	\$58,500.00	3/14/2013	OP 7663	80.00	0.00	80.00	179.00	0.00	179.00	0.00%	0.00%	0.00%	0.00%
2012 Wall Fabric Replacement (Room L100) Julius B. Nelson & Sons, Inc.	\$99,940.00	3/14/2013	OP 7605	560.00	0.00	90.00	578.00	0.00	120.00	0.00%	0.00%	0.00%	0.00%
2012 Wall Fabric Replacement (Room M100- M101) Julius B. Nelson & Sons, Inc.	\$87,195.00	3/14/2013	OP 7606	480.00	0.00	80.00	293.00	0.00	56.00	0.00%	0.00%	0.00%	0.00%
Improvements @ James I. Rice Pkwy. Midwest Asphalt Corp.	\$83,800.00	3/14/2013	OP 7665	240.00	0.00	0.00	148.95	0.00	96.60	0.00%	0.00%	0.00%	0.00%
Remedial Action @ Minnehaha Industrial Park Veit & Co.	\$288,745.00	3/14/2013	OP 7643	284.25	17.00	91.00	784.00	127.00	237.75	2.00%	4.46%	0.00%	0.00%
Soil Improvements Carl Bolander & Sons, Inc.	\$912,022.00	1/4/2013	OP 7534	1,020.00	0.01	11.40	1,146.00	8.50	89.00	5.40%	5.40%	28.14%	5.90%
Fire Station Automation Direct Digital Controls	\$350,000.00	3/26/2013	OP 7636	1,190.00	72.00	381.00	965.00	352.00	352.00	0.00%	0.00%	0.00%	0.00%
Fridley Pump Station American Masonry Restoration	\$326,350.00	3/26/2013	OP 7516	1,947.00	123.00	483.00	2,171.50	269.75	816.25	2.00%	4.00%	3.91%	8.29%
Operable Partitions Replacement Hufcor Minnesota, LLC	\$1,245,291.00	2/21/2013	OP 7540	3,128.00	200.00	667.00	3,128.00	238.00	896.50	0.90%	0.44%	0.61%	0.44%
Riverview Apartments Watson-Forsberg Co.	\$6,200,845.00	2/21/2013	CPED2012(1)	30,130.50	1,115.00	4,992.00	37,683.30	1,533.95	8,153.41	9.30%	8.90%	4.35%	8.78%
<b>TOTAL</b>	<b>\$13,539,728.00</b>			<b>61,530.75</b>	<b>2,927.00</b>	<b>14,424.00</b>	<b>77,138.50</b>	<b>5,828.70</b>	<b>13,327.51</b>	<b>1.94%</b>	<b>2.29%</b>	<b>3.55%</b>	<b>2.20%</b>

\* A project is considered closed when all payroll entries have been submitted and SUBP spend has been verified

**Table 3**  
**SUBP Results for Active Projects**

Project Name:	LCP Tracker Project ID	Contractor:	Project Estimate:	MBE Goal %	WBE Goal %	Actual MBE %	Actual WBE %
10th Avenue Storm Tunnel	OP 7515	Lametti & Sons, Inc.	\$2,821,825	0	0	0.00	0.00
<b>Summary</b>			<b>\$2,821,825</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
11th & Marquette - Electrical Generator Replacement	OP 7618	KILLMER ELECTRIC CO., INC.	\$243,700	3	3	4.80	3.68
<b>Summary</b>			<b>\$243,700</b>	<b>3</b>	<b>3</b>	<b>4.80</b>	<b>3.68</b>
33rd Ave SE and Talmage Ave SE	OP 7564	BELAIR EXCAVATING	\$485,466	3	3	27.29	0.27
<b>Summary</b>			<b>\$485,466</b>	<b>3</b>	<b>3</b>	<b>27.29</b>	<b>0.27</b>
520 2nd Street SE Apartments	CPED2013(1)	Black & Dew	\$10,230,051	7	8	0.00	0.00
<b>Summary</b>			<b>\$10,230,051</b>	<b>7</b>	<b>8</b>	<b>0.00</b>	<b>0.00</b>
6th District Dog Park	OP 7713	Derau Construction	\$191,408	2	3	0.00	0.00
<b>Summary</b>			<b>\$191,408</b>	<b>2</b>	<b>3</b>	<b>0.00</b>	<b>0.00</b>
ABC Ramp - Boiler Replacement	OP 7666	SUMMIT FIRE PROTECTION COMPANY	\$397,067	2	2	5.23	3.97
<b>Summary</b>			<b>\$397,067</b>	<b>2</b>	<b>2</b>	<b>5.23</b>	<b>3.97</b>
Ammonia system replacement	OP 7635	MUNICIPAL BUILDERS INC	\$4,667,103	0	0	0.00	0.00
<b>Summary</b>			<b>\$4,667,103</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
Artspace Jackson Flats	CPED2012(16)	Frana & Sons, Inc.	\$4,642,763	7	6	2.95	0.39
<b>Summary</b>			<b>\$4,642,763</b>	<b>7</b>	<b>6</b>	<b>2.95</b>	<b>0.39</b>
Bill Di Gain Dash Senior Housing	CPED2011(8)	SAND COMPANIES INC	\$3,690,602	6	6	0.00	0.00
<b>Summary</b>			<b>\$3,690,602</b>	<b>6</b>	<b>6</b>	<b>0.00</b>	<b>0.00</b>
Blue Water Partnership Pond Dredging Project	OP 7712	VEIT AND COMPANY	\$345,000	3	4	0.00	0.00
<b>Summary</b>			<b>\$345,000</b>	<b>3</b>	<b>4</b>	<b>0.00</b>	<b>0.00</b>
Blue Water Partnership Rain Gardens	OP 7607	G Urban Companies, Inc.	\$95,500	0	0	0.00	0.00
<b>Summary</b>			<b>\$95,500</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
Buzza Historic Lofts	HRABOND2012(1)	Weis Builders	\$28,000,000	8	9	10.42	16.19
<b>Summary</b>			<b>\$28,000,000</b>	<b>8</b>	<b>9</b>	<b>10.42</b>	<b>16.19</b>
City Hall Live Project	OP 7729	Gephart Electric	\$109,060	3	3	0.00	0.00
<b>Summary</b>			<b>\$109,060</b>	<b>3</b>	<b>3</b>	<b>0.00</b>	<b>0.00</b>
Clock Tower Lift Modernization	OP 7640	MINNESOTA ELEVATOR	\$326,900	0	0	0.00	0.00
<b>Summary</b>			<b>\$326,900</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>

**Table 3**  
**SUBP Results for Active Projects**

Clock Tower Renovation	OP 7688	NORTHERN AIR CORPORATION	\$539,400	4	6	0.00
<b>Summary</b>			<b>\$539,400</b>	<b>4</b>	<b>6</b>	<b>0.00</b>
Convention Center - Rest Room Renovations	OP 7617	SHAW-LUNDQUIST ASSOCIATES, INC	\$2,543,000	4	6	0.00
<b>Summary</b>			<b>\$2,543,000</b>	<b>4</b>	<b>6</b>	<b>0.00</b>
Convention Center - West Stairs	OP 7546	CONSTRUCTION RESULTS CORPORATION	\$246,989	5	6	0.00
<b>Summary</b>			<b>\$246,989</b>	<b>5</b>	<b>6</b>	<b>0.00</b>
Court Renovation	OP 7638	FTTOL HIMTZ CONSTRUCTION, INC.	\$214,520	4	3	0.00
<b>Summary</b>			<b>\$214,520</b>	<b>4</b>	<b>3</b>	<b>0.00</b>
Demo West Broadway	OP 7593	Buberl Recycling & Composting	\$76,960	0	0	0.00
<b>Summary</b>			<b>\$76,960</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
Doilies at Convention Center	OP 7650	CENTRAL ROOFING COMPANY	\$3,945,500	4	4	4.00
<b>Summary</b>			<b>\$3,945,500</b>	<b>4</b>	<b>4</b>	<b>4.00</b>
Dunwoody	CPED2012(6)	Frana & Sons, Inc.	\$15,000,000	7	6	2.04
<b>Summary</b>			<b>\$15,000,000</b>	<b>7</b>	<b>6</b>	<b>2.04</b>
Emanuel Housing	CPED2012(3)	FRENCHS CONSTRUCTION COMPANY	\$11,596,963	7	8	0.00
<b>Summary</b>			<b>\$11,596,963</b>	<b>7</b>	<b>8</b>	<b>0.00</b>
EOTF Addition	OP 7580	Ebert Construction	\$1,967,400	6	6	0.00
<b>Summary</b>			<b>\$1,967,400</b>	<b>6</b>	<b>6</b>	<b>0.00</b>
Exterior Stabilization @ Water Plants	OP 7625	Building Restoration Corporation	\$218,912	2	2	0.00
<b>Summary</b>			<b>\$218,912</b>	<b>2</b>	<b>2</b>	<b>0.00</b>
Farview Park Wading Pool	OP 7581	American Liberty Construction, Inc.	\$400,000	7	7	8.39
<b>Summary</b>			<b>\$400,000</b>	<b>7</b>	<b>7</b>	<b>8.39</b>
Lead Hazard Reduction Services	OP 7369	MIN Remodeling & Restoration	\$1,400,000	0	0	0.00
<b>Summary</b>			<b>\$1,400,000</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
Longfellow Station	CPED2012(5)	Frana & Sons, Inc.	\$28,165,782	8	8	0.00
<b>Summary</b>			<b>\$28,165,782</b>	<b>8</b>	<b>8</b>	<b>0.00</b>
Misc Roof Repairs	OP 7587	SPS INFRASTRUCTURE INC	\$200,000	4	4	0.00
<b>Summary</b>			<b>\$200,000</b>	<b>4</b>	<b>4</b>	<b>0.00</b>
MWW Groundwater Control	OP 7684	Mark J. Traut Wells	\$734,055	0	0	0.00
<b>Summary</b>			<b>\$734,055</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
Orchestra Hall	CPEDBOND2012(1)	Mortenson Company	\$40,500,000	8	9	11.63

**Table 3**  
**SUBP Results for Active Projects**

			8	9	0.95	11.63
<b>Summary</b>			<b>\$40,500,000</b>			
Parade Stadium Drive/Parking						
OP 7670	THOMAS AND SONS CONSTRUCTION		\$850,000	6	8	0.86
<b>Summary</b>			<b>\$850,000</b>	<b>6</b>	<b>8</b>	<b>0.86</b>
Perimeter Detection Project						
OP 7597	VIDEO TRONIX INC dba VTI SECURITY INTEGRATORS		\$326,235	0	0	0.00
<b>Summary</b>			<b>\$326,235</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
Predict Desk Remodel						
OP 7668	NORTHERN AIR CORPORATION		\$254,800	4	5	
<b>Summary</b>			<b>\$254,800</b>	<b>4</b>	<b>5</b>	<b>0.00</b>
Ramp C Elevator						
OP 7542	MINNESOTA ELEVATOR		\$991,469	0	0	0.00
<b>Summary</b>			<b>\$991,469</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
Rental Reclaim/Urban Homeworks - PHASE III						
CPED2012(9)	FLANNERY CONSTRUCTION INC		\$1,308,286	8	7	0.70
<b>Summary</b>			<b>\$1,308,286</b>	<b>8</b>	<b>7</b>	<b>0.70</b>
Riverside Av. - Phase 2						
OP 7570	VEIT AND COMPANY		\$1,395,448	4	5	
<b>Summary</b>			<b>\$1,395,448</b>	<b>4</b>	<b>5</b>	<b>0.00</b>
Riverside Plaza (Cedar)						
CPED2011(2)	Knutson Construction Services		\$62,501,767	5	6	11.46
<b>Summary</b>			<b>\$62,501,767</b>	<b>5</b>	<b>6</b>	<b>11.46</b>
Small Roof and Heat Tape Replacement						
OP 7621	RAINVILLE CARLSON, INC.		\$146,376	3	4	
<b>Summary</b>			<b>\$146,376</b>	<b>3</b>	<b>4</b>	<b>0.00</b>
Soil Improvements						
OP 7534	Carl Bolander & Sons		\$912,022	5	5	5.90
<b>Summary</b>			<b>\$912,022</b>	<b>5</b>	<b>5</b>	<b>5.90</b>
Spirit on Lake						
CPED2012(15)	EAGLE CONSTRUCTION COMPANY, INC.		\$6,620,000	7	7	0.00
<b>Summary</b>			<b>\$6,620,000</b>	<b>7</b>	<b>7</b>	<b>0.00</b>
St. Anne's Senior Housing						
CPED2011(6)	WATSON-FORSBERG CO		\$180,810	0	0	0.00
<b>Summary</b>			<b>\$180,810</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
St. Mary's Tunnel Rehabilitation						
OP 7672	Engineering & Construction Innovations Inc		\$1,739,945	2	2	
<b>Summary</b>			<b>\$1,739,945</b>	<b>2</b>	<b>2</b>	<b>0.00</b>
Stage XVI #4 ARJG/Shaft Air Handling System						
C-32023	NORTHERN AIR CORPORATION		\$1,048,691	7	6	0.48
<b>Summary</b>			<b>\$1,048,691</b>	<b>7</b>	<b>6</b>	<b>0.48</b>
Stratford Flats						
CPED2012(14)	WATSON-FORSBERG CO		\$4,030,000	8	9	9.46
<b>Summary</b>			<b>\$4,030,000</b>	<b>8</b>	<b>9</b>	<b>9.46</b>
Target Center Rolling Doors						
OP 7533	Twin City Garage Door		\$322,500	0	0	0.00
<b>Summary</b>			<b>\$322,500</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
Target Center Show Power						

**Table 3**  
**SUBP Results for Active Projects**

OP 7634	KILLMER ELECTRIC CO., INC.	\$145,200	0	0	0.00	0.00
<b>Summary</b>		<b>\$145,200</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>Tennis Court @ Boisamont Park</b>						
OP 7637	MIDWEST ASPHALT CORP.	\$94,600	0	0	0.00	0.00
<b>Summary</b>		<b>\$94,600</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>Touchstone Supportive Housing</b>						
CPED2012(13)	WATSON-FORSBERG CO	\$7,000,000	7	9	0.00	0.00
<b>Summary</b>		<b>\$7,000,000</b>	<b>7</b>	<b>9</b>	<b>0.00</b>	<b>0.00</b>
<b>Wirth Park Picnic Pavilion Rehabilitation</b>						
OP 7678	CM CONSTRUCTION COMPANY	\$810,500	6	8	0.00	0.00
<b>Summary</b>		<b>\$810,500</b>	<b>6</b>	<b>8</b>	<b>0.00</b>	<b>0.00</b>
		<b>\$254,674,575</b>	<b>4</b>	<b>5</b>	<b>5.27</b>	<b>6.27</b>

## Table 4 Approved/Pending Projects

Project Status:	LCP Tracker Project ID	Project Name:	Contractor:	Project Estimate:
<b>Pending (Count: 16)</b>				
	NHSHOW(3)	1654 Xerxes Ave N	Larkins Construction, LLC	\$200,000
	PRGNP3(2)	2302 Fremont Avenue North	D & J Steele Construction, Inc.	\$78,250
	HBTNSP3(4)	2939 Morgan Ave N	Habitat for Humanity (HBT)	\$45,744
	HBTNSP3(3)	2939 Newton Ave N	Habitat for Humanity (HBT)	\$45,744
	GMHCNSP2(21)	3339 Oliver Ave N	Ram Construction and Remodeling	\$129,800
	CLCLTNSP2(11)	3834 Washburn Ave N	Larkins Construction, LLC	\$64,620
	OP 7691	3rd Ave Parking Ramp Restoration	LS Black Constructors	\$280,496
	GMHCNSP2(22)	4330 Logan Avenue North	Jaan Properties	\$76,000
	CPED2012(18)	City Place Lofts	FRERICHS CONSTRUCTION COMPANY	\$7,103,000
	OP 7720	Construction of Concrete Sidewalks	Concrete Idea, Inc.	\$2,750,000
	OP 7723	Government Center Parking Facility Expansion Joint Repairs	A & M Construction	\$161,190
		Healthy Homes - Thriving Community - Lead	Neighborhood Housing Services Inc. (NHS)	\$100,000
		Passage Community	WATSON-FORSBERG CO	\$339,400
	OP 7746	Phase III Cemetery Fence and Restoration Project	TERRA GENERAL CONTRACTORS LLC	\$320,000
	CPED2012(17)	Prospect Park Station	Peer Engineering, Inc.	\$403,000
	OP 7738	Re-Bid for Concrete Slab Replacement - Activated Carbon Tank - Rebid from OP 7644	Marge Magnuson Construction Company	\$49,500
<b>Summary</b>				<b>\$12,146,744</b>
				<b>\$12,146,744</b>

\* Approved / Pending projects have been approved by CCD but have not yet begun construction