

ADOPTED

POLICE CONDUCT OVERSIGHT COMMISSION

Minutes

Regular Meeting

November 12 2013

Starting at 6 p.m.

350 S. Fifth St., Room 241, Minneapolis, MN 55415

Commission Members Present: Andrea Brown (Chair), Andrew Buss, Andre Dukes (Vice Chair), Al Giraud-Isaacson, Sarah Rude, Jennifer Singleton, Michael Weinbeck (quorum 4)

Staff Contact: Michael K. Browne, Director – Office of Police Conduct Review (612) 673-5500

Chair Brown called the meeting to order at 6:05 p.m. Clerk Schwartz called the roll. All were present except for Vice Chair Andre Dukes.

Giraud-Isaacson moved to amend and adopt the agenda by moving the Public Comments section to just in front of Old Business.

Seconded. The Chair called for a voice vote. **The motion carried.**

Absent – Dukes.

Weinbeck moved to adopt the minutes from the October 8, 2013 meeting.

Seconded. There were no corrections. The Chair called for a voice vote. **The motion carried.**

Absent – Dukes.

Minneapolis Police Chief Janeé Harteau addressed the commission, thanking them for their commitment to civilian oversight.

Office of Police Conduct Review Director Michael K. Browne gave a parliamentary procedure presentation, outlining the steps for handling a main motion according to Robert's Rules.

Commission Andre Dukes (Vice Chair) arrived to the meeting at 6:15 p.m.

Public comment was held. The following members of the public addressed the Commission: Chuck Turchick, David Bicking.

Singleton moved to adopt the NACOLE Code of Ethics. Seconded. The Chair opened the motion for discussion.

Giraud-Isaacson presented a written motion to amend the NACOLE Code to include the addition of gender identity:

Respectful and Unbiased Treatment

*Treat all individuals with dignity and respect, and without preference or discrimination including but not limited to the following protected classes: age, ethnicity, culture, race, disability, gender, **gender identity**, religion, sexual orientation, socioeconomic status or political beliefs.*

Seconded. The Chair called for a voice vote. **The motion carried.**

Discussion on the main motion concluded. The Chair called for a voice vote. All in favor. **The motion carried.**

Office of Police Conduct Review Legal Analyst Ryan Patrick presented charts from the OPCR's 3rd Quarter Report, and took questions from the commission.

The commission then began discussion of the case summaries selected last month at the regular meeting. **Rude moved to request a Research & Study involving officer demographics (age, race, length of service, education level) for third and fourth quarter OPCR complaint data by precinct.**

Weinbeck moved to amend the main motion to include officer data on Minneapolis officer overall law enforcement experience, and amended the officer demographics to include the number of previous complaints filed to civilian oversight agency including related allegations, final disposition, and any discipline received.

Singleton moved to postpone a vote on the Main Motion and Amendment until the next Regular Meeting. There being no further discussion, the Chair called for a voice vote. All were in favor, and none opposed. **The motion carried.**

Weinbeck moved to request a Research & Study on the coaching and officer discipline processes, which was seconded and discussed. The motion carried unanimously.

The Chair called for the committee clerk to take down the top three case synopsis choices for November from each commissioner. After a discussion, the top selections were case synopses #2, 3, and 8, which were selected by **unanimous consent of the commissioners**. Those cases will be converted to full case summaries and available on the Commission website a week before the next regular meeting, December 10, 2013.

Director Browne announced that the training required by the ordinance would be forthcoming and that correspondence regarding the details would be sent out very soon.

Chair Brown adjourned the meeting at 8:12 p.m.